MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 18 OF 2016

Vacancy for the Post of Fishing Boat Inspector (Nautical)
Ministry of Ocean Economy, Marine Resources,
Fisheries, Shipping and Outer Islands

Applications are invited from qualified candidates who wish to be considered for employment as Fishing Boat Inspector (Nautical) on a contractual basis in the Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands for an initial period of one year, which may be renewed thereafter.

II. AGE LIMIT

Candidates should not have reached their 65th birthday by the closing date for the submission of applications.

III. QUALIFICATIONS

A. Candidates should possess -

the Certificate of Competency as Officer-in-Charge of the Navigational Watch (OOW) issued in accordance with Regulation II/I of the International Convention on Standards of Training, Certification and Watchkeeping for Seafarers (STCW Convention).

or

the Certificate of Competency as Skipper Fishing Vessels (Limited) issued under the Merchant Shipping Act.

or

the Skipper’s Certificate issued under the Merchant Shipping Act.

or

the Certificate of Competency as Skipper of Fishing Vessels of 24 metres or more issued under the Merchant Shipping Act.

B. Candidates should –

(i) have a sound knowledge of shipping regulations and international standards; and

(ii) be computer literate.

NOTE

1. Candidates should produce written evidence of knowledge claimed.

2. The Commission reserves the right to convene only the best qualified candidates for interview.

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IV. **DUTIES**

1. To be responsible to the Director of Fisheries or any other senior officer deputed by him for the performance of the following duties -

   (i) to carry out appropriate safety and navigational equipment surveys of fishing boats registered under the Fisheries and Marine Resources Act and/or Regulations made under that Act, to ensure their safety and seaworthiness;

   (ii) to assist in drafting legislation for operation of fishing boats;

   (iii) to maintain technical records of fishing boats;

   (iv) to conduct enquiries/investigations into accidents/casualties of fishing boats;

   (v) to carry out examinations for fishing boat personnel;

   (vi) to command the Ministry’s crafts, boats/vessels, as and when required and to assist in their maintenance;

   (vii) to assist in emergencies, drill, oil pollution control and combat operation;

   (viii) to take part in any Search and Rescue operations and in landing operations on any islet in the waters of Mauritius; and

   (ix) to perform such duties as may be assigned during dry docking of boats/vessels.

2. To use ICT in the performance of his duties.

3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Fishing Boat Inspector (Nautical) in the roles ascribed to him.

V. **SALARY, TERMS AND CONDITIONS OF EMPLOYMENT**

The selected candidate will be offered **either assignment of duties** against the vacancy, if he/she is a serving officer **or contract employment**, if he/she is not in the Public Service.

The terms and conditions are as follows:

A. **Assignment of duties against the vacancy**

A public officer on permanent and pensionable establishment assigned the duties of Fishing Boat Inspector (Nautical) will be eligible for an allowance representing the difference between the negotiated salary plus salary compensation at the approved rate and the salary drawn by the incumbent in his/her substantive post. The officer will benefit from all privileges attached to the post in accordance with the regulations governing employment in the Public Service.
B. Contract Appointment

1. **Salary:** Negotiable in the range of Rs 17,675 – 37,775 a month plus salary compensation at the approved rate.

2. **Travelling allowance:** In accordance with regulation in force.

3. **Leave:**
   - **(a) Sick Leave:** At the rate of 21 working days for every year of contract. Sick leave is not accumulative and is not convertible into cash.
   - **(b) Annual Leave:** At the rate of 21 working days for every year of contract. Annual leave not taken may be cashed at the end of every year of contract or may be accumulated.

4. **Gratuity:** At the rate of two months’ salary on completion of 12 months’ satisfactory service.

5. **Termination of contract**
   - (i) The Government may at any time determine the employment of the officer by giving one month’s notice in writing or by paying one month’s salary.
   - (ii) The officer may resign from his/her employment by giving one month’s notice or by paying one month’s salary to the Government.
   - (iii) Should the officer, in any manner misconduct himself/herself, the Government may terminate his/her employment forthwith and thereupon all the rights and advantages reserved shall cease.

VI. **MODE OF APPLICATION**

1. Qualified candidates should submit their application on **PSC Form 7** which may be obtained either from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner’s Office, Port Mathurin, Rodrigues or from the offices of the Mauritius High Commission/Embassies overseas.
2. Candidates already in the service should submit their application **in duplicate**, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising/Responsible Officers.

3. This advertisement together with the application form (PSC Form 7) are available on the website of the Public Service Commission at [http://psc.govmu.org](http://psc.govmu.org)

4. Candidates are encouraged to submit on-line application through the government web portal at [http://www.govmu.org](http://www.govmu.org)

5. Acknowledgement of applications will be made, as far as possible, by e-mail. Candidates are therefore advised to submit their e-mail address.

6. Candidates are also advised to read carefully the **“NOTES AND INSTRUCTIONS TO CANDIDATES”** before filling in the application form. Care should be taken to fill in the application form correctly. **Incomplete, inadequate or inaccurate filling of the application form may entail elimination of the applicant.**

VII. **CLOSING DATE**

Applications should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, **not later than 3.00 p.m. on 08 March 2016.**

Date: 17 February 2016