

MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 47 OF 2023

NOTICE OF VACANCY

**Appointment as Police Constable/Woman Police Constable
in the Mauritius Police Force**

The public is hereby informed that the Disciplined Forces Service Commission will conduct a selection exercise for the recruitment of suitably qualified **MALE** and **FEMALE** candidates for appointment in the grades of **Police Constable and Woman Police Constable**, respectively, in the Mauritius Police Force.

2. **Age limit, Qualifications & Other Requirements**

2.1 Candidates should have reached their **18th** birthday and should **not** have reached their **30th** birthday on **07 May 2023**.

2.2 A. Candidates should possess a Cambridge School Certificate with at least a pass in English Language, French Language and Mathematics or Principles of Accounts or passes obtained on one certificate at the General Certificate of Education "Ordinary Level" either (i) in five subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.

B. Candidates should: -

(i) satisfy the following minimum physical requirements –

For male candidates

Height: 1 m 70

Chest Measurement: 84 cm (normal inspiration)

For female candidates

Height: 1 m 63

(ii) have a good physique;

(iii) be able to undergo strenuous physical exercise; and

(iv) have a normal eyesight (without glasses or contact lenses).

C. Candidates should be computer literate.

Candidates should produce written evidence of knowledge claimed.

NOTE:

Candidates should **not** bear tattoos on visible parts of their body whilst wearing uniform/uniform with short sleeves on and after joining the Mauritius Police Force.

3. Mode of Application, Physical Measurement Test and Verification of Documents

- 3.1 Qualified MALE and FEMALE candidates who wish to apply for appointment as Police Constable/Woman Police Constable are requested **to call in person in order to register themselves as candidate and to fill in an application form** according to the schedules detailed at paragraph 3.3.
- 3.2 Candidates should bring along with them a recent passport size photograph together with the **originals** of their:
- (i) National Identity Card;
 - (ii) Birth Certificate and Marriage Certificate (where applicable);
 - (iii) Cambridge SC/GCE (OL) [*plus HSC/GCE (AL) and higher qualifications, if any*]; and
 - (iv) Evidence of computer literacy.

- NOTE:** 1. Candidates should wear sports shorts or training suits at the Physical Measurement Test (PMT).
2. **Failure to produce originals of required documents may entail disqualification.**

3.3 REGISTRATION OF CANDIDATES IN MAURITIUS

The exercise in Mauritius will be carried out at the **Police Band Headquarters (near VIPSU/SMF Complex & Coca Cola), Willoughby Road, Vacoas** (*except for those domiciled in Rodrigues*) **from 08 30 to 12 00 hours** according to the schedules given below. Candidates will register themselves and will have to fill in an application form after passing a height screening. The birth and educational certificates of those who pass the screening test will be verified on the same day and they will undergo a PMT to ascertain whether they satisfy the physical requirements, as prescribed. Candidates who pass the PMT will be handed over a convocation letter to attend a Physical Aptitude Test (PAT) before they leave.

(a) Schedule for **MALE** candidates

Surname starting with letter/s :

A, B	Monday 08 May 2023
C, D	Tuesday 09 May 2023
E, F, G, H, I	Wednesday 10 May 2023
J, K, L, M, N, O	Thursday 11 May 2023
P, Q, R, S	Friday 12 May 2023
T, U, V, W, X, Y, Z	Monday 15 May 2023

NOTE: Male candidates who, for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional date exceptionally provided they justify the reasons of their inability to attend on the scheduled dates, **from 08 30 to 12 00 hours:-**

Extension date for Male candidates

- Surnames starting with letter/s **A to Z** – **Tuesday 16 May 2023**

(b) Schedule for **FEMALE** candidates:-

Surname starting with letter/s:-

A, B	Wednesday 17 May 2023
C, D, E, F, G	Thursday 18 May 2023
H, I, J, K, L	Friday 19 May 2023
M, N, O, P, Q	Monday 22 May 2023
R, S, T, U, V, W, X, Y, Z	Tuesday 23 May 2023

NOTE: Female candidates who, for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional date exceptionally provided they justify the reasons of their inability to attend on the scheduled dates, **from 08 30 to 12 00 hours:-**

Extension date for Female candidates:

- Surnames starting with letter/s **A to Z** – **Wednesday 24 May 2023**

3.4 For candidates domiciled in **RODRIGUES**, the Commission will conduct a separate exercise **in Rodrigues**. They will be notified accordingly in a Press Communiqué in due course.

4. **Selection Procedure, Conditions of Training, Duties and Salary**

4.1 Eligible candidates will be required to undergo various tests and examinations, including measurements test, physical aptitude test/operational field test and medical examination and to attend an interview.

4.2 Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work prescribed for the grades, as arranged by the Responsible Officer. They will be required to undergo medical/psychological test, including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to serve in the Police Force.

On satisfactory completion of the training and clearance of all tests and on being favourably reported upon, they will be considered for appointment to the grade of Police Constable/Woman Police Constable, as appropriate, as and when vacancies occur.

4.3 **Bond**

Temporary Police Constables/Temporary Woman Police Constables will be required after serving a satisfactory trial period of one month, to enter into a bond in the sum of **two hundred and sixty thousand and six hundred and fifty rupees (Rs 260,650/-)** guaranteed by two sureties and undertake to follow the training course regularly, complete it and serve the Mauritius Police Force for a continuous period of two years as from the date of appointment as Police Constable/Woman Police Constable, as appropriate, in the substantive capacity. The two sureties should produce evidence (such as payslip, bank statement, etc.) that they have the capacity to honour the bond in case of default.

4.4 **Duties and Salary:**

1. Police Constables/Woman Police Constables will be responsible through their supervising officers for –
 - (i) the proper discharge of the duties laid down under Sections 9(1), 9(2) and 9(3) of the Police Act; and
 - (ii) the enforcement of all laws and regulations in force in the State of Mauritius.
2. To use ICT in the performance of his/her duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Police Constable/Woman Police Constable in the roles ascribed to him/her.

Note:

1. Police Constables/Woman Police Constables will be required to undergo medical/psychological tests, including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to serve the Police Force.
2. Police Constables/Woman Police Constables are required to work on shift, covering a 24 hour service including Sundays and Public Holidays, officially declared cyclone days and during emergencies.
3. Police Constables/Woman Police Constables are required to work for longer hours in cases of emergencies, raids, parades, drills, official functions and whenever their services are needed.
4. Police Constables/Woman Police Constables may also be called upon to perform duties in mainland, Rodrigues and the Outer Islands of the Republic of Mauritius.

The permanent and pensionable posts of Police Constable and Woman Police Constable carry salary in scale Rs 18,650 x 275 – 18,925 x 300 – 19,525 x 325 – 21,475 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 27,400 x 825 – 35,650 x 900 – 37,450 x 950 – 38,400 a month.

Appointment in a temporary capacity in the grade of Police Constable and Woman Police Constable, as appropriate, carries a flat salary of Rs 18,650 a month.

IMPORTANT

1. **This Notice of Vacancy is available on the website of the Public Service Commission and Disciplined Forces Service Commission at <https://psc.govmu.org> and at the Enquiry Counters of (a) the Ministry of Public Service, Administrative and Institutional Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis and (b) the Office of the Public Service Commission and Disciplined Forces Service Commission, 7, Louis Pasteur Street, Forest Side and (c) the Chief Commissioner's Office, Port Mathurin, Rodrigues.**
2. **Candidates should not send any application form or letter of application to the Disciplined Forces Service Commission, but they should call in person as indicated at paragraph 3.3 above to apply.**

Date: 17 April 2023

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.