Applications are invited from qualified candidates who wish to be considered for enlistment as Senior Officer Cadet (Male/Female) in the Mauritius Prison Service.

II. QUALIFICATIONS

For Open Competition

A. By selection from among candidates who are not more than 35 years of age and, in the case of members of the Disciplined Forces, not more than 45 years of age by the closing date for the submission of applications. Candidates should possess a degree from a recognised institution in any of the subjects listed below:

I. For General Duties (Prisons)
   Social Work or Sociology or Psychology or Law or Police Studies or Management
   Or

II. For the Information Technology Unit
   Computer Science or Computer Engineering or Information Systems or Information Technology or a degree, the major part of which should be Computer Science or Computer Engineering or Information Systems or Information Technology
   Or

III. For the Communication Branch
   Telecommunications Engineering or Electronic and Communication Engineering
   Or

IV. For the Mechanical Engineering Branch
   Mechanical Engineering
   OR
   An equivalent qualification acceptable to the Disciplined Forces Service Commission.

B. Candidates for the Information Technology Unit, the Communication Branch and the Mechanical Engineering Branch should reckon at least five years’ experience in the relevant field.

C. Candidates should have the ability to work under pressure and possess leadership capabilities.
D. Candidates should be computer literate.

E. Unless already a member of a Disciplined Force, candidates should have a good physique with their **Body Mass Index (BMI) values** ranging between **18.50** and **24.99** and they should be able to undergo strenuous physical exercise. They should have a normal eyesight (without glasses or contact lenses) and also satisfy the following minimum requirements –

**For male candidates**

<table>
<thead>
<tr>
<th>Measurement</th>
<th>Requirement</th>
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<tbody>
<tr>
<td>Height:</td>
<td>1m 70</td>
</tr>
<tr>
<td>Chest measurement:</td>
<td>84/88 cm</td>
</tr>
</tbody>
</table>

**For female candidates**

<table>
<thead>
<tr>
<th>Measurement</th>
<th>Requirement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Height:</td>
<td>1m 63</td>
</tr>
</tbody>
</table>

**For Limited Competition**

By selection from among officers of the Prisons Officer Cadre who are not more than 50 years of age and who possess the qualifications listed above as at **A, B and C** for Open Competition.

**NOTE:**

1. **For General Duties (Prisons).** Officers who do not possess a degree will also be considered provided they -

   (i) reckon at least 10 years’ service in a substantive capacity in the Department; and

   (ii) possess a diploma in Social Work or Sociology or Psychology or Law or Police Studies or Management from a recognized institution.

2. Candidates should produce written evidence of experience/knowledge claimed.

3. Candidates for both open and limited competitions will be required to take part in a written examination followed by an interview conducted by the Disciplined Forces Service Commission and designed to assess their potential and aptitude for work related to prisons matters and their ability for problem-solving.

4. Eligible candidates will be informed in due course of the date and venue of the examination.

5. Candidates who are overseas should make their own arrangements to take the examination and attend any interview in Mauritius.
III TRAINING AND SALARY:

Selected candidates will be required to follow training for a period of not less than three years in all aspects of the work in the Mauritius Prison Service. While on training, selected candidates will also be required to perform duties as laid down in the Reforms Institutions Act, Prison Regulations, legislations in force, standing orders and such other orders, as may be issued from time to time.

They will draw salary in the scale of:

Rs 18,575 x 450 – 19,475 x 600 – 20,675 x 750 – 23,675 (Others)

Rs 20,075 x 600 – 20,675 x 750 – 24,425 (Graduate)

On satisfactory completion of their training and on being favourably reported upon, Senior Officer Cadets (Male/Female) will be considered for appointment as and when vacancies occur, as –

(i) Assistant Superintendent of Prisons, for those recruited for General Duties (Prisons), or

(ii) Assistant Superintendent of Prisons (Industries), for those of Information Technology Unit and Communication Branch, or

(iii) Assistant Superintendent of Prisons (Works), for those of Mechanical Engineering Branch.

IV. MODE OF APPLICATION

1. Qualified candidates should submit their applications on DFSC Form 7 which may be obtained either from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public and Disciplined Forces Service Commissions, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner's Office, Port Mathurin, Rodrigues or from the offices of the Mauritius High Commissions/Embassies overseas or from the Enquiry Counter of the Mauritius Prison Service, Headquarters, Beau-Bassin.

2. Candidates already in the service should submit their application in duplicate, the original to be sent directly to the Secretary, Disciplined Forces Service Commission and the duplicate through their respective Supervising/Responsible Officers.

3. Candidates should affix a recent passport-size photograph in the space provided on the application form.

4. This advertisement is available on the website of the Public and Disciplined Forces Service Commissions at http://psc.govmu.org
5. Acknowledgement of applications will be made, as far as possible, by e-mail. Candidates are therefore encouraged to submit their e-mail address.

6. Candidates are advised to read carefully the “NOTES AND INSTRUCTIONS TO CANDIDATES” before filling in the application form. Care should be taken to fill in the application form correctly. Incomplete, inadequate or inaccurate filling of the application form may entail elimination of the applicant.

V. CLOSING DATE

Applications should reach the Secretary, Disciplined Forces Service Commission, 7, Louis Pasteur Street, Forest Side, not later than 3.00 p.m. on Tuesday 05 January 2016.

Disciplined Forces Service Commission, 7, Louis Pasteur Street,

Date: 16 December 2015

FOREST SIDE.