



Republic of Mauritius



**Report of the  
Public Service Commission  
and the  
Disciplined Forces Service Commission  
(2012 - 2013)**



July 2014

**Report of the**  
**Public Service Commission**  
**and the**  
**Disciplined Forces Service Commission**  
**(2012 - 2013)**

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## Table of Contents

	<b>Page</b>
- List of Tables	6
- List of Figures	7
- Foreword	11
 <b>Chapter One – Vision and Mission, Objectives &amp; Core Values</b>	
1.1 Vision and Mission	15
1.2 Objectives	15
1.3 Core Values	15
 <b>Chapter Two – The Public Service Commission</b>	
2.1 Historical Background	19
2.2 Powers of the Public Service Commission	19
2.3 Composition of the Public Service Commission	19
 <b>Chapter Three – The Disciplined Forces Service Commission</b>	
3.1 Historical Background	29
3.2 Powers of the Disciplined Forces Service Commission	29
3.3 Composition of the Disciplined Forces Service Commission	29
 <b>Chapter Four – The Secretariat</b>	
4.1 The Secretariat	37
4.2 Staffing Situation	38
4.3 Senior Staff at the Commissions	39

**Chapter Five – Activities of the Public Service Commission and the Disciplined Forces Service Commission**

5.1	Advertisements, Applications Processed and Interviews	43
5.2	Written examinations conducted by the Public Service Commission and the Disciplined Forces Service Commission	60
5.3	Number of vacancies filled	61
5.4	Appointment	82
5.5	Scheme of Service	88
5.6	Delegation of Power of appointment	103
5.7	Delegation of Power for employment on contract/sessional basis	104
5.8	Approval of Delegation of Power for assignment of duties	105
5.9	Approval of employment on contract/sessional basis under delegated power	106
5.10	Approval for extension of employment on contract/sessional basis under delegated power	109
5.11	Promotions	112
5.12	Acting Appointment/Assignment of duties	128
5.13	Retirement	142
5.14	Discipline	143
5.15	Representations considered by the Public Service Commission	145
5.16	Transfers and Reversions	145
5.17	Scholarships/Sponsorships and Training	146
5.18	Appeals	147
5.19	Confirmation	147
5.20	Public Bodies Appeal Tribunal Cases	148

5.21	Court Cases	149
<b>Chapter Six – Overseas Missions</b>		
6.1	Public Administration International (PAI)	153
6.2	General Assembly – Association of African Public Services Commissions (Addis Ababa – Ethiopia)	153
6.3	Mission to India	153
<b>Chapter Seven – Public and Disciplined Forces Service Commissions Staff Welfare Association</b>		
7.0	The Public and Disciplined Forces Service Commissions Staff Welfare Association	157
<b>Chapter Eight – Concluding Note</b>		
8.0	Concluding Note	161

## List of Tables

Table 1	- Staffing situation at the Public Service Commission and the Disciplined Forces Service Commission
Table 2	- Number of Advertisements issued, Applications processed and Interviews conducted by the Public Service Commission and the Disciplined Forces Service Commission
Table 3	- Posts advertised and Number of applications received at the Public Service Commission
Table 4	- Posts advertised and Number of applications received at the Disciplined Forces Service Commission
Table 5	- Written examinations conducted by the Public Service Commission and the Disciplined Forces Service Commission
Table 6	- Vacancies filled by the Public Service Commission
Table 7	- Vacancies filled on the establishment of the Rodrigues Regional Assembly
Table 8	- Vacancies filled by the Disciplined Forces Service Commission
Table 9	- Substantive Appointments made by the Public Service Commission
Table 10	- Appointments made by the Disciplined Forces Service Commission
Table 11	- Schemes of service agreed upon by the Public Service Commission
Table 12	- Schemes of service agreed upon by the Disciplined Forces Service Commission
Table 13	- Approval of Delegation of Power for appointment to Responsible Officers in respect of Workmen's Group
Table 14	- Cases for which Delegation of Power was granted for employment on contract/on sessional basis
Table 15	- Cases for which Delegation of Power was granted for assignment of duties
Table 16	- Employment on contract/sessional basis against Established Post
Table 17	- Employment on contract/sessional basis against Non-Established Post
Table 18	- Extension of employment on contract/sessional basis against Established Post
Table 19	- Extension of employment on contract/sessional basis against Non-Established Post
Table 20	- Promotions made by the Public Service Commission
Table 21	- Promotions made by the Disciplined Forces Service Commission
Table 22	- Acting appointment/Assignment of duties approved by the Public Service Commission
Table 23	- Acting appointment/Assignment of duties approved by the Disciplined Forces Service Commission

- Table 24 - Retirements approved by the Public Service Commission
- Table 25 - Retirements approved by the Disciplined Forces Service Commission
- Table 26 - Disciplinary cases dealt with by the Public Service Commission under the PSC Regulations
- Table 27 - Disciplinary cases dealt with by the Disciplined Forces Service Commission under the DFSC Regulations
- Table 28 - Transfers and Reversions approved by the Public Service Commission
- Table 29 - Transfers, Reversions and Termination of Enlistment approved by the Disciplined Forces Service Commission
- Table 30 - Appeals considered by the Public Service Commission
- Table 31 - Confirmation of Appointment approved by the Disciplined Forces Service Commission
- Table 32 - Position regarding cases entered before the Public Bodies Appeal Tribunal
- Table 33 - Court cases - Public Service Commission
- Table 34 - Court cases - Disciplined Forces Service Commission

### **List of Figures**

- Figure 1 - Organisational chart of the Secretariat
- Figure 2 - Number of applications processed and vacancies filled by the Public Service Commission
- Figure 3 - Number of applications processed and vacancies filled by the Disciplined Forces Service Commission







# Foreword



## **FOREWORD**

Following my appointment as Acting Chairman, of the Public Service Commission (PSC) and the Disciplined Forces Service Commission (DFSC), by His Excellency Mr. Rajkeswur Purryag, G.C.S.K., G.O.S.K., President of the Republic of Mauritius, subsequent to the sudden demise on 13 April 2014 of Mr. Shivnundundass Sungker, C.S.K., Chairman of the PSC and the DFSC over the period of 1 August 2011 to 13 April 2014, I am presenting the joint report of the two Commissions for the period January 2012 to December 2013.

At the very outset I wish to express my deep appreciation for the excellent manner in which late Mr. S. Sungker discharged his responsibility as Chairman of the two Commissions. He has left a very deep imprint upon all members of the two Commissions and also on the whole staff of the PSC and the DFSC, and all have benefited from his wisdom and guidance.

The primary statutory responsibility of the two Commissions is to select and appoint suitable and qualified persons to posts in the Civil Service, including the Disciplined Forces, for the delivery of services in an efficient and effective manner. In this context the Commissions have been constantly striving to maintain a very high standard of practice to meet the expectations of the whole country.

Both Commissions have, over the period under review, acquired valuable experience, which have helped them in the fulfillment of their obligations, particularly in the context of a fast changing society with ever increasing demands.

In their day-to-day operations, the two Commissions have been guided by the principles of fairness and equity, integrity and independence, efficiency and effectiveness, improvement and innovation, whilst upholding the values inherent in our plural and democratic society.

Over the period under review, the two Commissions issued a total of 289 public advertisements for posts in the Service; in response to which some 85,400 applications were received and some 15,000 candidates convened for interview and/or verification of documents. In addition, seven written examinations involving some 3000 candidates were held. As a result, a total of 4,889 vacancies have been filled over that period.

The PSC and the DFSC also have the responsibility to recruit officers to man the various services under the responsibility of the Rodrigues Regional Assembly. In this respect the two Commissions also interviewed, selected and appointed candidates to fill vacancies on the establishment of the Rodrigues Regional Assembly.

In the discharge of their statutory responsibilities, the two Commissions have also considered and taken action in a number of cases

relating to discipline in the Service, award of scholarships, transfers, reversions and retirements.

Additionally, the PSC gave its agreement to 282 proposed Schemes of Service, over the period under review. The DFSC on its part gave its agreement to three proposals for Schemes of Service in 2013.

With the setting up of the Public Bodies Appeal Tribunal (PBAT), the work load of the PSC has increased appreciably, as the Commission has to deal with numerous cases of appeal against its decisions. Over the period under review, 367 appeals against the decisions of the PSC were lodged at the PBAT. In 2012, the PBAT admitted only two appeals against the decisions of the PSC and in 2013 not a single decision of the PSC has been reversed. On the whole, the above should bring comfort to members of the Public Service and to the public at large. The decisions of the PBAT also stand testimony to the fair and equitable manner in which the PSC has been discharging the responsibilities vested upon it by the Constitution.

I would like to extend my thanks and deepest appreciation to one and all, and add that the two Commissions would not have been able to achieve what they have without their cooperation and contribution.

I am particularly thankful to the Deputy Chairman, all Commissioners of the PSC and the DFSC, the Secretary of both Commissions and all members of his staff, for their dedication and the unreserved manner in which they have supported the two Commissions at all times.

I wish also to place on record the precious and timely support and legal advice tendered to the two Commissions by the Attorney-General's Office, whenever such need arose, at times, at very short notice.



**(S. TAUKOORDASS) (C.S.K)**

Acting Chairman

**Public Service Commission and  
Disciplined Forces Service Commission**

# **CHAPTER ONE**

**Vision and Mission**

**Objectives &**

**Core Values**





# *Vision and Mission, Objectives & Core Values*

## **1.1 Vision and Mission**

The Vision and Mission of the Public Service Commission and the Disciplined Forces Service Commission are as follows:-

**Vision** : To be the benchmark for integrity, equity and efficiency in a dynamic public service.

**Mission** : To ensure that the Republic of Mauritius has a professional and efficient Civil Service geared towards excellence.

## **1.2 Objectives**

The objectives of the Public Service Commission and the Disciplined Forces Service Commission are:

- ◆ to identify and appoint qualified persons with the drive and skill for efficient performance;
- ◆ to safeguard the impartiality and integrity of appointments and promotions in the Civil Service and to ensure that these are based on merit; and
- ◆ to take disciplinary action with a view to maintaining ethical standards and to safeguarding public confidence in the public service.

## **1.3 Core Values**

- ◆ Responsible attitude and efficiency
- ◆ Unrelenting and quality service
- ◆ Respect for the Constitution and valuing people
- ◆ Integrity and independence
- ◆ Fairness and equity
- ◆ Team spirit and timeliness
- ◆ Innovativeness and improvement





# **CHAPTER TWO**

## **The Public Service Commission**







## *The Public Service Commission*

### **2.1 Historical Background**

The Public Service Commission (PSC) was established by Ordinance No. 23 of 1953 and it came into force on 11 May 1955. Initially, it functioned as an advisory body. As from August 1967, it assumed executive powers under the provisions of the Schedule to the Mauritius Constitution Order, 1966.

### **2.2 Powers of the Public Service Commission**

In virtue of Section 89 of the Constitution, the Public Service Commission is empowered to appoint persons to hold or act in any offices in the public service (including the power to confirm appointments), to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office. Section 118(1) of the Constitution also empowers the Public Service Commission to make regulations for regulating and facilitating the performance of its functions and Section 118 (4) provides that the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions. As such the Public Service Commission is the supreme and independent constitutional body responsible for appointment, promotion and discipline in the public service.

### **2.3 Composition of the Public Service Commission**

In accordance with Section 88 of the Constitution, the Public Service Commission comprises a Chairman, two Deputy Chairpersons and four other Commissioners. They are appointed by the President of the Republic of Mauritius after consultation with the Prime Minister and the Leader of the Opposition.

The Public Service Commission was last appointed on 1 August 2011 for a term of three years, and is constituted as follows:-

**Chairman** : Mr Shivnundundass **SUNGKER**, CSK

**Deputy Chairpersons** : Mr Soorundresing **TAUKOORDASS**, CSK

Mr Reshad **HOSANY**, OSK

**Commissioners** : Mr Rishinand Roy **DOOKHONY**, OSK

Mr France Hugues **JOHNSON**, CSK

Mr Kessooah **CHENGALANEE**

Mr Yves **CHAN KAM LON**, OSK

## *The Public Service Commission*



***From left to right***

***Standing:***

Mr Rishinand Roy DOOKHONY, OSK - Commissioner

Mr Yves CHAN KAM LON, OSK - Commissioner

Mr France Hugues JOHNSON, CSK - Commissioner

Mr Kessooah CHENGALANEE - Commissioner

***Sitting:***

Mr Soorundresing TAUKOORDASS, CSK - Deputy Chairperson

Mr Shivnundundass SUNGKER, CSK - Chairman

Mr Reshad HOSANY, OSK - Deputy Chairperson

## *The Public Service Commission*



**Mr S. Sungker, CSK  
Chairman**

**Mr Shivnundundass SUNGKER, CSK**, holds a B.A (Hons) from the University of London, a Diploma in Education and a Diploma in Modern General Management. He had a long career in the Ministry of Education. After a dedicated and loyal service, he left the Civil Service in 1992. He was also member of the Central Housing Authority Board, member of the Mahatma Gandhi Institute Council and Chairman of the Irrigation Authority Board. He served the Public Service Commission as Commissioner from October 2000 to July 2005 and from August 2008 to July 2011.



**Mr S. Taukoordass, CSK**  
**Deputy Chairperson**

**Mr. Soorundresing TAUKOORDASS, CSK**, B.A (Hons) English (University of Delhi), DPAM (University of Mauritius), joined the Civil Service in 1976 as Administrative Officer. Was Promoted Principal Assistant Secretary in 1988 and Permanent Secretary in 1995. Served in various Ministries including the Prime Minister's Office, Cabinet Office, Ministry of Health and Quality of Life, Ministry of Industry, Commerce and Co-operatives, Ministry of Tourism and Leisure, Ministry of Arts and Culture and Ministry of Youth and Sports. Was appointed Senior Chief Executive in 2005. Retired from the Civil Service in 2007. Served the Public Service Commission as Commissioner from August 2008 to July 2011.



**Mr R. Hosany, OSK**  
**Deputy Chairperson**

**Mr Reshad HOSANY, OSK**, B.A (Hons) Administration. Joined the Civil Service in 1971 as Clerical Officer. Promoted as Executive Officer in 1975 and Establishment Officer in 1978. Joined the Administrative Cadre as Administrative Officer in 1980. Was promoted as Principal Assistant Secretary in 1991, appointed Administrator, Office of the President in 2001 and Permanent Secretary in 2002. Served in various Ministries including the Ministry of Local Government and Outer Islands, Ministry of Health and Quality of Life, Ministry of Social Security, National Solidarity and Reform Institutions, Ministry of Finance and Economic Development and Ministry of Business Enterprise and Cooperatives. Retired from the Civil Service in March 2010.



*Mr R. R. Dookhony, OSK  
Commissioner*

**Mr Rishinand Roy DOOKHONY, OSK,** holds a B.A (Hons) Economics from Delhi

University and a Diploma in Public Administration and Management from the University of Mauritius. Joined the Civil Service in 1960 in the Judicial Department and the Administrative Cadre in 1970. Appointed as Principal Assistant Secretary in 1978 and Permanent Secretary in 1987. Served on various Boards and Committees, including the Mauritius Sugar Authority, the Commission of Inquiry in the Sugar Industry and the Civil Service Arbitration Tribunal. Has attended various conferences overseas and has been involved in the organisation of several international conferences. Retired from the Civil Service in 2000. Served the Disciplined Forces Service Commission as Commissioner from October 2003 to July 2005. Commissioner, Public Service Commission with effect from 1 August 2011.



*Mr F. H. Johnson, CSK  
Commissioner*

**Mr France Hugues JOHNSON, CSK,** Chevalier dans L'Ordre des Palmes Academiques France), joined the education sector in 1958. Occupied various positions at the Primary Inspectorate in the Ministry of Education and Human Resources and retired from the Civil Service in 1997 as Assistant Director (Primary Education).

Was awarded a British Council Scholarship in 1963 to read for a Diploma in School Supervision and Curriculum Development in Edinburgh, Scotland. Is the holder of a certificate in textbook production from Oxford Polytechnic under an ODA sponsored scholarship, a Diploma with distinction in Educational Administration from the Mauritius Institute of Education and a Diploma in English Language teaching at Moray House College of Education, Edinburgh, Scotland. Has chaired the Compulsory Education Committee set up by Government. Was also commissioned by UNICEF to conduct an evaluation of the Inclusive Pedagogy Project in R.C.A schools. Was the Desk Officer for the Regional Co-operation Programme in Education. Is the founder of the Mauritian Reading Association which aims at enhancing the literacy level of children in deprived areas. Served as Commissioner of the Disciplined Forces Service Commission from October 2000 to July 2005. Now serving as Commissioner at the Public Service Commission.





*Mr K. Chengalanee  
Commissioner*

**Mr. Kessoah CHENGALANEE**, holds a Diploma in Public Financial Management and Accounting from the University of Mauritius. He joined the Civil Service in 1969 as Extra Clerical Assistant and was appointed Clerical Officer in 1972. He was promoted Assistant Finance Officer in 1974 and Finance Officer in 1977. He served successively in the Treasury and the Ministry of Health and Quality of Life before being seconded for duty to the Pay Research Bureau (PRB) in 1978. After occupying various positions in the professional structure of the PRB, namely Survey Officer, Job Analyst, Principal Job Analyst and Deputy Director, he was promoted Director PRB in 2009 and retired in that capacity on 23 May 2011. With effect from 1 August 2011, he is Commissioner, Public Service Commission.



*Mr Y. Chan Kam Lon, OSK  
Commissioner*

**Mr Yves CHAN KAM LON, OSK**, holds a MSc in Library Service, Columbia University, USA; a Post Graduate Diploma in Library and Information Studies from University College, London, U.K. and a diplome d'Etudes Audiovisuelles, a certificat de Phonétique, a Certificat d'Etudes Superieures (Anglais), a Licence-ès-Lettres,

a Maitrise-ès-Lettres (mention très bien) and a Diplome d'Etudes Approfondies from the Université de Provence, Aix en Provence (France). Joined the Mahatma Gandhi Institute as Education Officer in 1976, became Research Fellow in 1979, Head-Library, Archives and Museum in 1982 and then Senior Lecturer/Head, Department of Library and Archives. Was appointed Director of the National Library in April 1999, in which capacity he retired in July 2011.

Was awarded a Junior Fulbright Scholarship, USA in 1989 and was recipient of John Lewis Wheeler & Joseph Towne Wheeler award, Columbia University, New York in 1991 for outstanding academic achievement. Was honoured by the US Department of State with the **State Alumni Member of the month of January 2009** in recognition of his distinguished career, his dedication to strengthening alumni communities and his contribution to mutual understanding in Mauritius and beyond. Followed various training courses and attended seminars and

conferences, local and foreign, particularly in France, U.K., U.S.A., South Africa, China, Singapore, Malaysia, Scotland, Belgium, Switzerland, Australia, Ethiopia, etc.

Was President of the Association of Professional Librarians of Mauritius since 1991 and Chairman of the Mauritius Council of Professional Librarians from 2003 to 2011. Was Member of the Mahatma Gandhi Institute Council and also Member of the President's Fund for creative writing in English. Was also a Member of the Ancient

Monument Board. Is currently a Board Director of the Mauritius Broadcasting Corporation.

Was involved in Trade Union and social activities. Was President of the Association of the Mahatma Gandhi Institute Senior Staff (1986 – 1989), (1992 – 1999) and member of the executive Committee of 'La Fédération des Syndicats des Corps Constitués' (1983 – 1998). Was also President of various Social Associations.



# **CHAPTER THREE**

## **The Disciplined Forces Service Commission**







## *The Disciplined Forces Service Commission*

### **3.1 Historical Background**

In 1997 the Constitution was amended and the Disciplined Forces Service Commission was established under Section 90 of the Constitution in replacement of the former Police Service Commission.

### **3.2 Powers of the Disciplined Forces Service Commission**

Under Section 91 of the Constitution, the Disciplined Forces Service Commission (DFSC) is vested with the powers to appoint persons to any office in the disciplined forces, to exercise disciplinary control over them and to remove such persons from office.

Under the powers vested in it by Section 118(1) of the Constitution, the Disciplined Forces Service Commission made its Regulations in 1997 for regulating and facilitating the performance of its functions under the Constitution and in 1998, amendments were brought to these Regulations (G.N. No. 38 of 1998).

In accordance with the provisions of Section 118 (4) of the Constitution, the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

Moreover, under Section 91(2) of the Constitution, the DFSC may, subject to such conditions as it thinks fit, by directions in writing delegate any of its powers of discipline or removal from Office to the Commissioner of Police or to any other officer of the disciplined forces, but no person shall be removed from office except with the confirmation of the Commission.

### **3.3 Composition of the Disciplined Forces Service Commission**

In accordance with Section 90(1) of the Constitution, the Disciplined Forces Service Commission comprises the Chairman of the Public Service Commission as Chairman and four Commissioners. All of them are appointed by the President of the Republic of Mauritius after consultation with the Prime Minister and the Leader of the Opposition.

The Disciplined Forces Service Commission was last appointed on 1 August 2011 for a term of three years and is composed as follows:

- Chairman** : Mr Shivnundundass **SUNGKER**, CSK
- Commissioners** : Mrs Hoosna Bibie **DILJORE**, PMSM  
 Mr Doobhay **RAMPROGUS**  
 Mrs Marie Lea Sylvette **MOOTHOOSAMY**, PDSM  
 Mr Narainkrishna **PEERUN**, PMSM

## *The Disciplined Forces Service Commission*



***From left to right***

***Standing:***

Mr Narainkrishna PEERUN, PMSM - Commissioner

Mrs Marie Lea Sylvette MOOTHOSAMY, PDSM - Commissioner

Mrs Hoosna Bibie DILJORE, PMSM - Commissioner

Mr Doobhay RAMPROGUS - Commissioner

***Sitting:***

Mr Shivnundundass SUNGKER, CSK - Chairman

## *The Disciplined Forces Service Commission*



**Mr S. Sungker, CSK  
Chairman**

**Mr Shivnundundass SUNGKER, CSK**, holds a B.A (Hons) from the University of London, a Diploma in Education and a Diploma in Modern General Management. He had a long career in the Ministry of Education. After a dedicated and loyal service, he left the Civil Service in 1992. He was also member of the Central Housing Authority Board, member of the Mahatma Gandhi Institute Council and Chairman of the Irrigation Authority Board. He served the Public Service Commission as Commissioner from October 2000 to July 2005 and from August 2008 to July 2011.





***Mrs H. B. Diljore, PMSM  
Commissioner***

**Mrs Hoosna Bibie DILJORE, PMSM**, joined the Registrar General's Department (Civil Status Branch) in 1968. She was promoted Principal Civil Status Officer in April 1976 and took charge of the Civil Status Branch of the Registrar General's Department (upgraded to Civil Status Division) in 1984 until its transfer under the responsibility of the Prime Minister's Office in 1982. She held the post of Controller, Civil Status from 1988 and was appointed Registrar of Civil Status in 1998. She was also in charge of the National Identity Card Unit, under the aegis of the Prime Minister's Office, from 2001 until her retirement in February 2008.



***Mr D. Ramprogus  
Commissioner***

**Mr Doobhay RAMPROGUS** holds a B.A, University of London (English and French), a Post Graduate Certificate in Education, a Diploma in Science of Education (University of Quebec) and a Certificate for training of Teachers of English (University of Memphis, U.S.A). He served in the Ministry of Education and Human Resources as Education Officer from 1970 to 1978. He was appointed Senior Education Officer in 1979, Principal Education Officer in 1987, Assistant Director in 1996 and Director in 1997. He was also involved in pedagogical training of Secondary School Teachers at the Mauritius Institute of Education. He retired from the Service in 1998.



***Mrs M. L. S. Moothoosamy, PDSM  
Commissioner***

**Mrs Marie Lea Sylvette MOOTHOSAMY, PDSM**, joined the Civil Service in March 1964. She had a long career in the Human Resource Cadre and retired as Director, Human Resource Management in June 2005. She served on the Board of Directors of the Mauritius Civil Service Mutual Aid Association from May 1990 to May 2006 and was member of the Civil Service Family Protection Scheme Board from January 2000 to December 2004. She provided Consultancy Services at the Mauritius Standards Bureau from November 2005 to April 2006 and at the Mauritius Broadcasting Corporation from June to September 2007. She was also the Human Resources Consultant at the Mauritius Broadcasting Corporation from October 2007 to September 2009. She attended a number of conferences and workshops.



***Mr N. Peerun, PMSM  
Commissioner***

**Mr Narainkrishna PEERUN, PMSM**, joined the Mauritius Police Force in August 1965. He is the holder of a Diploma in Military Intelligence from the United States Army Intelligence School. He was the Director General, National Security Service from 2002 to 2005 and was a former member of several committees, inter alia, Prisons Monitoring Committee, Police Steering & Crime Monitoring Committee and also the Intelligence Coordination Committee. He followed several international training courses on various aspects namely Aviation Security at Wilson Airport, Kenya and Heathrow Airport, United Kingdom and attended symposiums on International Commercial Crime and Economic Crime at Jesus and Kings Colleges, Cambridge University; and at Interpol, Lyon, France.



# **CHAPTER FOUR**

## **The Secretariat**





## The Secretariat

### 4.1 The Secretariat

The Public Service Commission and the Disciplined Forces Service Commission are supported by a pool of common administrative staff which is headed by the Secretary. All recommendations made by the different Ministries/Departments, including the Rodrigues Regional Assembly, are scrutinized by the Secretariat to ensure that they are in line with rules, regulations and established procedures. An organisational chart of the Secretariat is at figure 1.

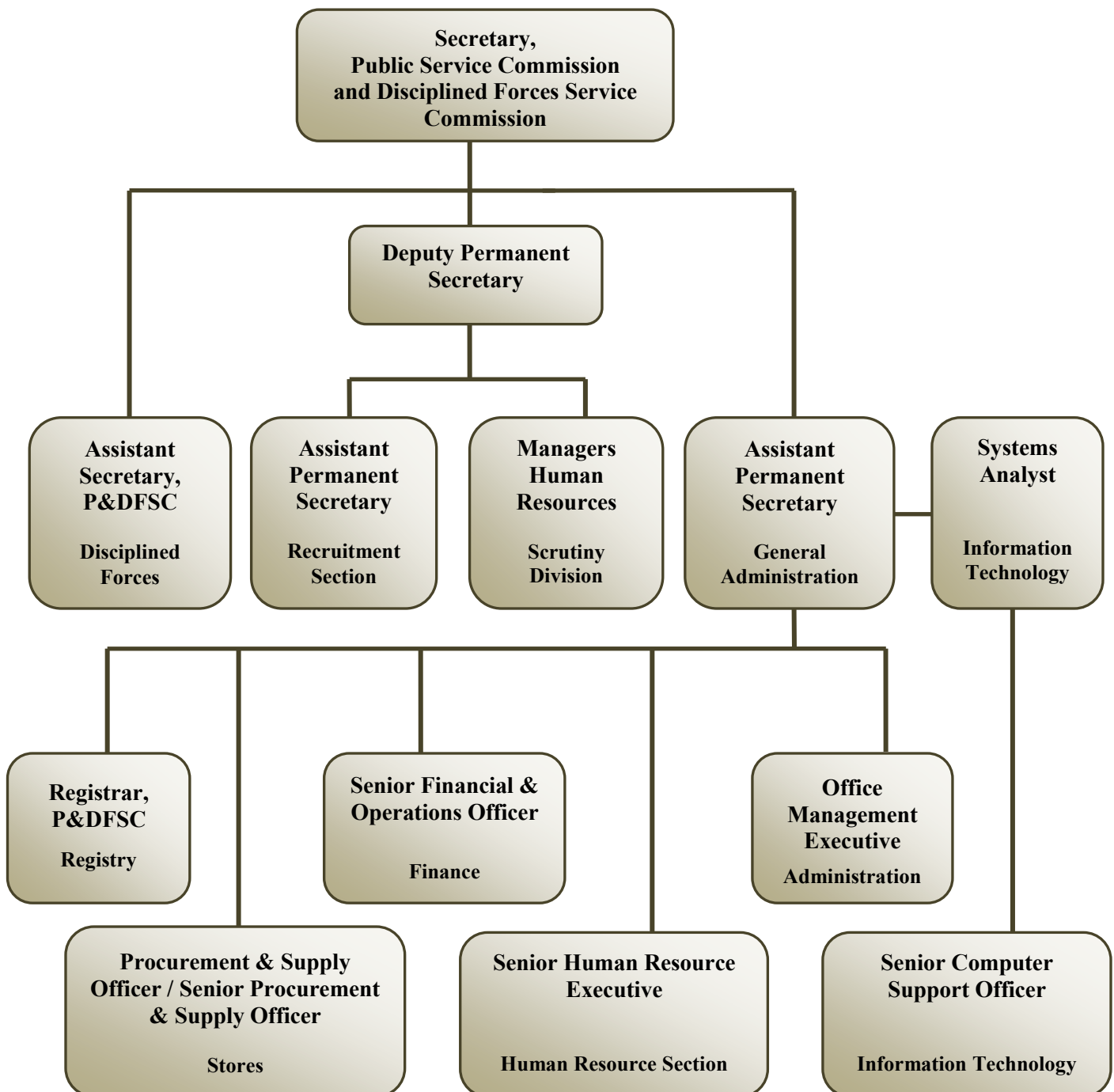


Figure 1 - Organisational chart of the Secretariat

## 4.2 Staffing Situation

The staffing position at the Public Service Commission and the Disciplined Forces Service Commission as at 31 December 2013 was as follows:-

**Table 1 – Staffing situation at the Public Service Commission and the Disciplined Forces Service Commission**

<b>Post</b>	<b>Number in Post</b>
Secretary, Public Service Commission and Disciplined Forces Service Commission	1
Deputy Permanent Secretary	1
Assistant Secretary, P&DFSC	1
Manager, Human Resources	2
Assistant Manager, Human Resources	4
Assistant Permanent Secretary	1
Systems Analyst	1
Senior Financial Operations Officer	1
Senior Human Resource Executive	6
Office Management Executive	2
Registrar, P&DFSC	1
Finance Officer/ Senior Finance Officer	1
Procurement and Supply Officer/ Senior Procurement and Supply Officer	2
Human Resource Executive	7
Office Management Assistant	12
Higher Executive Officer	1
Confidential Secretary	7
Senior Computer Support Officer	1
Senior Data Entry Officer	2
Management Support Officer	29
Clerical Officer/Higher Clerical Officer	1
Data Entry Officer	2
Word Processing Operator	9
Office Clerk	1
Machine Minder/Senior Machine Minder (Bindery) (Roster)	1
Receptionist/Telephone Operator	1
Head Office Care Attendant	1
Driver	2
Office Care Attendant/ Senior Office Care Attendant	6
Senior Gardener/Nursery Attendant	1
Gateman	1
General Worker	1
<b>TOTAL</b>	<b>110</b>



*Mr Aveenash CUNNIAH*

#### 4.3 Senior staff at the Commissions

The list of senior staff serving the Commissions as at 31 December 2013 is given below:-

<b>Secretary, Public Service Commission and Disciplined Forces Service Commission</b>	: Mr Aveenash <b>CUNNIAH</b>
<b>Deputy Permanent Secretary</b>	: Mr Prem <b>PIRTHEE</b>
<b>Assistant Secretary, P&amp;DFSC</b>	: Mr Satyavrat <b>CHOROMONEY</b>
<b>Assistant Permanent Secretary</b>	: Mr Anil <b>FOWDAR</b>
<b>Systems Analyst</b>	: Mrs Savita <b>KHULPUTEEA</b>
<b>Manager, Human Resources</b>	: Mr Govind <b>THAKOOR</b> <i>(up to 27.01.2013)</i>
	: Mrs Marie Noele <b>LABONNE</b>
	: Mrs Dalida Noëlla <b>MALECAUT</b> <i>(w.e.f 28.01.2013)</i>
<b>Assistant Manager, Human Resources</b>	: Mrs Zaheda <b>SOREEFAN</b>
	: Mrs Bhamila Devi <b>NUNDLOLL</b>
	: Mr Tagoresaw <b>RAMLOCHUND</b>





# **CHAPTER FIVE**



**Activities of the  
Public Service Commission  
and the  
Disciplined Forces Service Commission**



## *Activities of the Public Service Commission and the Disciplined Forces Service Commission*

**An overview of the activities of the Public Service Commission and Disciplined Forces Service Commission for the years 2012 and 2013 is provided below:-**

### **5.1 Advertisements, Applications Processed and Interviews**

In the selection process, the interview of candidates constitutes a major function of the Commissions. Interviews are conducted almost everyday at the Commissions and when the need arises, interviews are conducted simultaneously by 4 to 5 Interviewing Boards for the filling of vacancies in different grades.

Candidates who apply for posts in the disciplined forces have to satisfy the physical requirements and also undergo the physical aptitude tests. These exercises require special arrangements and the Disciplined Forces Service Commission has recourse to other venues. For instance, for the posts of Trainee Police Constable, Firefighter and Prisons Officer, the Commission has to conduct the physical measurement test, physical aptitude test and the interview of candidates at the Special Mobile Force, Vacoas.

Table 2 shows the total number of advertisements issued, applications received and candidates convened for interview/verification of documents during the years 2012 and 2013.

**Table 2 – Number of Advertisements issued, Applications processed and Interviews conducted by the Public Service Commission and Disciplined Forces Service Commission**

<b>Number of:</b>	<b>2012</b>	<b>2013</b>
Advertisements issued	173	116
Applications received	47092	38310
Candidates convened for Interview/Verification of Documents (VOD)	4663	9958

**Table 3 – Posts advertised and Number of applications received at the Public Service Commission**

SN		Ministry/Department and Post	No. of Applications Received	
			2012	2013
<b>1.</b>		<b>Ministry of Education and Human Resources</b>		
	1	Educator (Secondary) - Accounts	552	-
		- Biology	311	-
		- Business Studies	1112	-
		- Chemistry	265	-
		- Design & Communication/Design Technology	163	-
		- Economics	408	-
		- English	720	-
		- French	625	-
		- Mathematics	669	-
		- Physics	204	-
		- Sociology	361	-
		- Tamil	51	-
		- Telugu	24	-
		- (Special Education Needs)	70	-
	2	Assistant Supervisor (Oriental Languages) - Tamil	2	-
	3	Head, National Education Counselling Service	5	-
	4	Chief Technical Officer (Education)	19	-
	5	Trainee Educator (Primary) Oriental Languages- Marathi	15	-
		- Tamil	75	-
		- Modern Chinese	6	-
		- Kreol Morisien	3977	-
	6	ICT Support Officer	153	-

<u>SN</u>		<u>Ministry/Department and Post</u>	<u>No. of Applications Received</u>	
			<u>2012</u>	<u>2013</u>
	7	School Inspector	49	-
	8	Director, Quality Assurance	41	-
	9	Computer Technician	389	-
	10	Assistant Inspector of Works	88	-
	11	Quality Assurance Officer	168	-
	12	Library Officer	28	-
	13	Head, Specialized Schools	6	-
	14	ICT Support Officer	94	-
	15	School Superintendent	231	-
	16	Educator (Secondary) Physical Education	154	-
	17	Assistant Supervisor (Oriental Languages) - Tamil	1	-
		- Telugu	5	-
	18	Library Clerk	-	1440
	19	Senior Educational Psychologist	-	9
	20	Inspector, Specialised Schools/Day Care Centres	-	12
	21	Educator (Secondary) (Pre-vocational)	-	224
	22	Assistant Supervisor (Oriental Languages) - Urdu	-	11
	23	Assistant Supervisor (Oriental Languages) - Hindi	-	21
	24	Assistant School Superintendent	-	204
	25	Assistant Director	-	59
	26	Assistant Director (Primary)	-	7

<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
<b>2.</b>		<b>Ministry of Health &amp; Quality of Life</b>		
	1	Statistical Officer	381	-
	2	Senior Government Analyst	10	-
	3	E.E.G Technician	294	-
	4	Speech Therapist & Audiologist/ Senior Speech Therapist & Audiologist	16	-
	5	Health Economist	112	-
	6	Head, Occupational Health Unit	1	-
	7	Welfare Assistant	2011	-
	8	Student Medical Imaging Technologist	928	-
	9	Student Radiation Therapist	905	-
	10	Occupational Health Physician	9	-
	11	Student Midwife	831	-
	12	Specialist/Senior Specialist (General Surgery)	14	-
		(Radiology)	13	-
		(Cardiology)	15	-
		(Physical Medicine)	7	-
		(Obstetrics & Gyneocology)	8	-
		(Orthopaedics)	1	-
		(Paediatrics)	5	-
		(Radiotherapy)	5	-
		(Psychiatry)	7	-
		(Tuberculosis/Respiratory Medicine)	7	-
		(ENT)	5	-

<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
		(Ophthalmology)	4	-
13		Hospital Executive Assistant (on Shift)	99	-
14		Principal Radiographic Assistant	5	-
15		Chief Midwife	1	-
16		Vector Biology & Control Laboratory Technician	-	510
17		Specialist/Senior Specialist (Anaesthesia)	-	10
		(General Medicine)	-	30
		(Pathology)	-	4
		(Plastic & Reconstructive Surgery)	-	4
18		Manager, Hospital Logistics	-	4
19		Regional Nursing Administrator	-	32
20		Nursing Supervisor (Female)	-	31
21		Psychiatry Rehabilitation & Welfare Officer	-	9
22		E.C.G Technician (Female)	-	170
23		Physiotherapy Assistant	-	934
24		Medical & Health Officer/Senior Medical & Health Officer	-	346
25		Principal Health Engineering Officer	-	4
26		Nursing Supervisor (Male)	-	45
27		Deputy Director, Nursing	-	9
28		Supervisor, Central Sterile Supply Department	-	73
29		Nursing Administrator (Female)	-	64
30		Nursing Administrator (Male)	-	37
31		Director-General Health Services	-	7
32		Ophthalmic Optician/Senior Ophthalmic Optician	-	1



<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
	33	Chief Midwife	-	5
	34	Principal Nurse Educator	-	8
	35	Dental Surgeon/Senior Dental Surgeon	-	91
	36	Emergency Physician	-	11
	37	Specialist/Senior Specialist (Endocrinology/Diabetology)	-	10
	38	Director, Nursing	-	8
	39	Student Nurse (Male)	-	1828
		Student Nurse (Female)	-	3286
	40	Trainee Biomedical Engineer	-	126
	41	NCD Co-ordinator	-	18
	42	Public Health Nursing Officer	-	67
<b>3.</b>		<b>Ministry of Public Infrastructure, National Development Unit, Land Transport &amp; Shipping</b>		
	1	Traffic Warden - (Male)	1324	-
	2	Traffic Warden - (Female)	680	-
	3	Transport Controller	6	-
	4	Planning Assistant	908	-
	5	Marine Engineering Surveyor	8	-
	6	Maritime Officer	171	-
	7	Engineer/Senior Engineer (Civil)	11	-
	8	Petty Officer	25	15
	9	Citizen`s Advice Bureau Organiser	182	-
	10	Instructor, Mechanical Workshop	5	-
	11	Marine Training Officer	21	-

<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
	12	Head, Deck Department	5	-
	13	Quantity Surveyor/Senior Quantity Surveyor	7	-
	14	Assistant Inspector of Works	-	138
	15	Technical Officer (Materials Testing Laboratory)	-	140
	16	Architect/Senior Architect	-	14
	17	Mechanical Engineer/Senior Mechanical Engineer	-	22
	18	Trainee Technical Design Officer	-	396
	19	Senior Traffic Warden (on Roster)	-	29
<b>4.</b>		<b>Ministry of Civil Service and Administrative Reforms</b>		
	1	Principal Safety and Health Officer	15	-
	2	Confidential Secretary	346	-
	3	Human Resource Officer	326	-
	4	Safety and Health Officer/Senior Safety and Health Officer	314	-
<b>5.</b>		<b>Ministry of Energy &amp; Public Utilities</b>		
	1	Engineer, Energy Efficiency	35	-
	2	Director, Energy Efficiency	7	-
	3	Electrical Engineer/Senior Electrical Engineer	19	-
	4	Trainee Technician	149	-
	5	Engineer (Planning/Maintenance)	11	-
	6	Technical Officer (Water Resources Unit)	86	-
	7	Technical Officer	144	-
	8	Hydrological Technician (Water Resources Unit)	-	350
	9	Planner/Senior Planner	-	20

<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
	10	Director General (Public Utilities)	-	1
<b>6.</b>		<b>Ministry of Labour, Industrial Relations and Employment</b>		
	1	Assistant Director, Labour & Industrial Relations	5	-
	2	Principal Inspector of Associations	2	-
	3	Occupational Safety & Health Officer/Senior Occupational Safety and Health Officer	220	-
	4	Director, Labour & Industrial Relations	-	8
<b>7.</b>		<b>Prime Minister's Office</b>		
	1	Principal Assistant Secretary	101	-
	2	Facilities & Maintenance Officer	42	75
	3	Forensic Scientist	206	-
	4	Registrar of Civil Status	21	17
	5	Monitoring & Evaluation Specialist	122	-
	6	Public Relations and Welfare Officer	41	-
	7	Principal Civil Status Officer	-	27
	8	Deputy Registrar of Civil Status	-	10
	9	Director, Forensic Science Laboratory	-	21
	10	Civil Status Officer	-	5703
		<b>Civil Aviation Department</b>		
	1	Trainee Aviation Security/Facilitation Officer	1024	-
	2	Trainee Communication, Navigation & Surveillance Officer	141	-
	3	Trainee Air Traffic Control Officer	17	-
	4	Trainee Engineer (Air Worthiness)	-	101

<b>SN</b>		<b><u>Ministry/Department and Post</u></b>	<b><u>No. of Applications Received</u></b>	
			<b><u>2012</u></b>	<b><u>2013</u></b>
		<b>Pay Research Bureau</b>		
	1	Deputy Director	3	1
	2	Job Analyst	-	9
		<b>Electoral Commissioner's Office</b>		
	1	Principal Electoral Officer	1	1
	2	Electoral Officer	-	158
		<b>Government Printing Department</b>		
	1	Machine Minder/Senior Machine Minder - Bindery	74	107
	2	Machine Minder/Senior Machine Minder - Press Room	62	103
		<b>Meteorological Services</b>		
	1	Trainee Meteorologist	4	34
	2	Trainee Meteorological Telecommunication Technician	-	710
	3	Telecommunication Engineer	-	11
<b>8.</b>		<b>Ministry of Fisheries</b>		
	1	Scientific Officer (Fisheries)	261	-
	2	Assistant Controller, Fisheries Protection Service	21	-
	3	Library and Documentation Officer	250	-
	4	Technical Officer (Fisheries)	195	-
	5	Controller, Fisheries Protection Service	-	3
	6	Fisheries Protection Officer	-	1380
	7	Assistant Director (Fisheries)	-	8
<b>9.</b>		<b>Ministry of Environment and Sustainable Development</b>		
	1	Project Officer	12	-

SN		Ministry/Department and Post	No. of Applications Received	
			2012	2013
	2	Environment Officer	566	64
	3	Inspector	113	128
	4	Deputy Project Manager	4	-
	5	Chief Inspector	4	-
<b>10</b>		<b>Ministry of Foreign Affairs, Regional Integration and International Trade</b>		
	1	Co-operation Analyst	664	-
	2	Trade Policy Analyst	334	-
	3	Second Secretary	1146	-
	4	Minister Counsellor/Deputy High Commissioner	-	30
<b>11</b>		<b>The Judiciary</b>		
	1	Trainee Court Officer	3318	-
	2	Transcriber	197	-
	3	Law Library Officer	159	950
	4	Court Usher	1374	-
	5	Director of Court Services	5	-
<b>12</b>		<b>Ministry of Industry, Commerce and Consumer Protection</b>		
	1	Deputy Director, Legal Metrology Services	4	-
	2	Senior Commercial Officer	1	-
	3	Consumer Protection Officer	142	-
	4	Director of Trade	1	-
	5	Legal Metrology Officer	134	-
	6	Assistant Accreditation Officer	-	326
	7	Accreditation Officer	-	887

<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
<b>13</b>		<b>Ministry of Local Government and Outer Islands</b>		
	1	Deputy Director, Solid Waste Management Division	7	-
<b>14</b>		<b>Ministry of Youth and Sports</b>		
	1	Assistant Director of Youth Affairs	9	9
<b>15</b>		<b>Ministry of Information &amp; Communication Technology</b>		
	1	Technical Manager	25	-
	2	Project Manager, IT Security	141	-
	3	Computer Support Officer	344	-
	4	Project Manager	-	316
	5	Senior Systems Analyst	-	45
	6	Assistant Systems Analyst/Senior Assistant Systems Analyst	-	89
<b>16</b>		<b>Ministry of Agro-Industry and Food Security</b>		
	1	Veterinary Officer	13	-
	2	Divisional Veterinary Officer	2	-
	3	Principal Agricultural Officer	10	-
	4	Trainee Draughtsman	143	-
	5	Assistant Park Ranger	22	-
	6	Deputy Forest Ranger	26	-
<b>17</b>		<b>Ministry of Housing and Lands</b>		
	1	Trainee Surveyor	528	-
	2	Principal Housing Development Officer	5	-
	3	Surveyor	8	-
	4	Development Control Officer	-	175

<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
	5	Deputy Chief Town and Country Planning Officer	-	4
	6	Chief Surveyor	-	1
<b>18</b>		<b>Ministry of Arts and Culture</b>		
	1	Coordinator, CELPAC	509	-
	2	Arts Officer	136	-
		<b>National Archives</b>		
	1	Archives Officer	1290	-
	2	Audio Visual Technician (Operations)	61	-
<b>19</b>		<b>Ministry of Finance and Economic Development</b>		
	1	Lead Analyst	37	59
	2	Photocopyist	-	528
	3	Shorthand Writer	-	264
	4	Official Receiver	-	11
	5	Vice-Chairperson, Assessment Review Committee	-	4
	6	Deputy Official Receiver	-	153
		<b>The Treasury</b>	-	
	1	Assistant Accountant-General	47	-
	2	Officer- in- Charge (Pensions)	-	61
		<b>Registrar-General`s Department</b>		
	1	Registration Officer	260	-
		<b>Statistics Mauritius</b>		
	1	Principal Statistical Officer	34	-
	2	Senior Statistician	24	-

<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
<b>20</b>		<b>National Audit Office</b>		
	1	Auditor	21	-
	2	Deputy Director of Audit	-	6
<b>21</b>		<b>Ministry of Tertiary Education, Science, Research &amp; Technology</b>		
	1	Administrator	154	206
	2	Director	15	38
	3	Assistant Director	40	77
<b>22</b>		<b>Office of the Director of the Public Prosecutions</b>		
	1	Legal Administrator	82	-
<b>23</b>		<b>National Assembly</b>		
	1	Pre-Press Officer	49	-
	2	Parliamentary Librarian and Information Officer	-	16
<b>24</b>		<b>Ministry of Gender Equality, Child Development &amp; Family Welfare</b>		
	1	Family Welfare and Protection Officer	455	-
	2	Co-ordinator	51	-
<b>25</b>		<b>Attorney General's Office</b>		
	1	Assistant Legal Secretary	5	-
	2	Chief Legal Assistant	2	-
	3	Assistant Legal Secretary	7	-
<b>26</b>		<b>Office of the President</b>		
	1	Assistant Maintenance Officer	52	-



<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
<b>27</b>		<b>Ministry of Social Security, National Solidarity and Reform Institutions</b>		
	1	Superintendent, Rehabilitation Youth Centre	1	7
	2	Assistant Director, Medical Unit	5	-
	3	Disability Officer	266	-
	4	Probation Officer	419	-
	5	Organising Officer, Recreation Centre	358	-
	6	Manager, Recreation Centre	-	17
	7	Social Security Officer	-	1154
<b>28</b>		<b>Public &amp; Disciplined Forces Service Commissions</b>		
	1	Driver	-	172
	2	Handy Worker	-	69
<b>29</b>		<b>Environment &amp; Land Use Appeal Tribunal</b>		
	1	Chairperson, Environment & Land Use Appeal Tribunal	-	6
	2	Vice-Chairperson, Environment & Land Use Appeal Tribunal	-	10
<b>30</b>		<b>Rodrigues Regional Assembly</b>		
		<b>Central Administration</b>		
	1	Statistician	8	-
	2	Confidential Clerk/Senior Confidential Clerk	17	-
	3	Departmental Head	103	-
	4	Clerical Officer/Higher Clerical Officer	359	-
	5	Project Manager (on contract)	14	-
	6	Human Resource Officer	12	-

<b>SN</b>		<b>Ministry/Department and Post</b>	<b>No. of Applications Received</b>	
			<b>2012</b>	<b>2013</b>
		<b>Library Services</b>		
	1	Trainee Library Clerk (Rodrigues)	407	-
	2	Librarian (Rodrigues)	38	-
		<b>Labour and Industrial Relations</b>		
	1	Labour & Industrial Relations Officer	8	-
		<b>Human Resource Centre</b>		
	1	Library Officer	1	-
		<b>Agriculture</b>		
	1	Apicultural Officer	2	-
	2	Officer-in-charge, Agriculture	16	-
		<b>Tourism</b>		
	1	Tourism Promotion Officer	27	-
	2	Tourism Enforcement Officer	55	-
		<b>Education</b>		
	1	ICT Support Officer	9	-
		<b>Information and Communication Technology</b>		
	1	Head, Information & Communication Technology	20	-
	2	Systems Analyst	25	-
	3	Computer Support Officer	52	-
		<b>Public Infrastructure</b>		
	1	Electrical Engineer	2	-
	2	Quantity Surveyor	5	-
	3	Engineer (Civil) (on contract)	2	-
	4	Trainee Architect	7	-

<u>SN</u>		<u>Ministry/Department and Post</u>	<u>No. of Applications Received</u>	
			<u>2012</u>	<u>2013</u>
5		Trainee Engineer (Civil)	-	11
		<b>Forestry</b>		
1		Deputy Forest Ranger	3	-
		<b>Medical and Health</b>		
1		Dental Surgeon/Senior Dental Surgeon	6	-
2		Medical & Health Officer/Senior Medical & Health Officer	5	51
		<b>National Transport Authority</b>		
1		Road Transport Inspector	51	-
		<b>Youth and Sports</b>		
1		Sports Officer	30	-
		<b>Water Resources Unit</b>		
1		Hydrological Technician	-	56
		<b>Fire Services</b>		
1		Firefighter	-	831
		<b>Consumer Protection Division</b>		
1		Officer-in-charge, Consumer Protection	-	4
		<b>Planning Unit</b>		
1		Town & Country Planning Officer	-	18
<b>TOTAL</b>			<b>39,478</b>	<b>26,234</b>

**Table 4 – Posts advertised and Number of Applications received at the Disciplined Forces Service Commission**

<b>SN</b>		<b><u>Ministry/Department and Post</u></b>	<b><u>No. of Applications Received</u></b>	
			<b><u>2012</u></b>	<b><u>2013</u></b>
<b>1.</b>		<b>Mauritius Police Force</b>		
	1	Police Cadet Inspector - (Male)	165	-
	2	Police Cadet Inspector - (Female)	36	-
	3	Trainee Police Constable	4990	-
	4	Trainee Band Constable	491	-
	5	Police Medical Officer/Senior Police Medical Officer	-	5
	6	Catering Supervisor	-	38
	7	Trainee Police Constable (Male)	-	6466
	8	Trainee Police Constable (Female)	-	3425
<b>2.</b>		<b>Mauritius Prisons Service</b>		
	1	Prisons Welfare Officer	80	-
	2	Hospital Officer - (Male)	44	-
	3	Hospital Officer - (Female)	49	-
	4	Assistant Commissioner of Prisons	8	12
	5	Prisons Officer/Senior Prisons Officer	1740	-
	6	Principal Hospital Officer	11	-
	7	Deputy Commissioner of Prisons	-	4
	8	Prisons Officer/Senior Prisons Officer	-	1700
	9	Female Prisons Officer/Female Senior Prisons Officer	-	426
<b>TOTAL</b>			<b>7,614</b>	<b>12,076</b>

## 5.2 Written examinations conducted by the Public Service Commission and the Disciplined Forces Service Commission

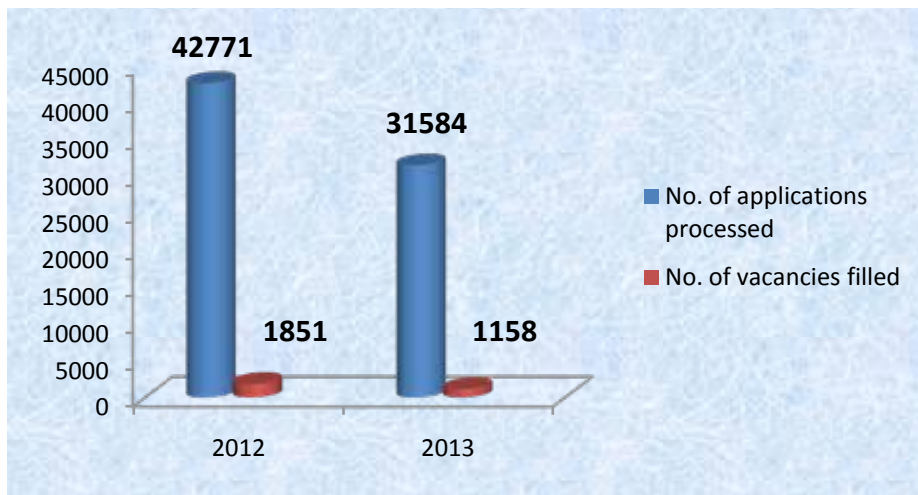
During the period under review, the Public Service Commission and the Disciplined Forces Service Commission conducted seven written examinations, including one in Rodrigues as outlined in Table 5

**Table 5 – Written examinations conducted by the Public Service Commission and the Disciplined Forces Service Commission**

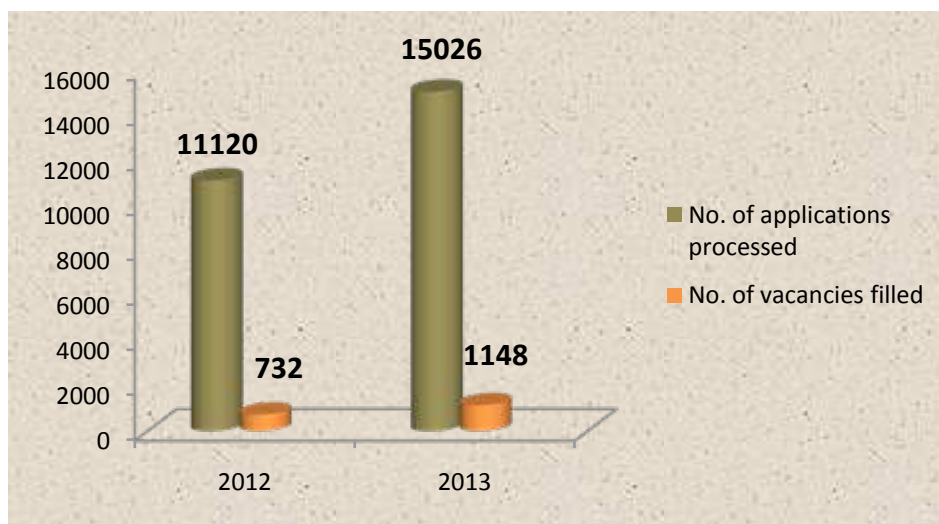
SN	Post	Ministry/ Department	Date of Examination	No. of candidates convened
1	Senior Officer	Ministry of Civil Service & Administrative Reforms	23.06.12	1109
2	Audio Typist	Rodrigues Regional Assembly	12.07.12	9
3	Second Secretary	Ministry of Foreign Affairs, Regional Integration and International Trade	03.11.12	1003
4	Assistant Superintendent of Prisons	Mauritius Prisons Service	30.04.13	6
5	Examiner of Accounts	National Audit Office	22.06.13	9
6	Job Analyst	Pay Research Bureau	22.06.13	3
7	Court Usher	The Judiciary	14.12.13	814

### 5.3 Number of vacancies filled

During the year 2012 and 2013 the total number of applications received by both Commissions amounted to 53,891 and 46,610 respectively. 2,583 vacancies were filled in 2012 and 2,306 vacancies in 2013. These figures include also applications received in response to some vacancies which were advertised in 2011. Figures 2 and 3 give a comparative number of applications processed and vacancies filled by the Public Service Commission and the Disciplined Forces Service Commission respectively for the years 2012 and 2013.



**Figure 2 – Number of applications processed and vacancies filled by the Public Service Commission**



**Figure 3 - Number of applications processed and vacancies filled by the Disciplined Forces Service Commission**

5.3.1 Details on vacancies filled during the years 2012 and 2013 by the Public Service Commission are given in table 6:-

**Table 6 – Vacancies filled by the Public Service Commission**

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
<b>1</b>	<b>Ministry of Agro-Industry and Food Security</b>				
	Veterinary Officer	13	4	-	-
	Divisional Veterinary Officer	2	1	-	-
	Principal Agricultural Officer	10	1	-	-
	Trainee Draughtsman	143	1	-	-
	Deputy Forest Ranger	-	-	26	4
<b>2</b>	<b>Ministry of Arts and Culture</b>				
	Officer, CELPAC	712	9	-	-
	Audio Visual Technician(Operations)	-	-	61	1
<b>3</b>	<b>Attorney-General's Office</b>				
	Trainee Legal Assistant	1390	5	-	1*
	Chief Legal Assistant	2	1	-	-
	Assistant Legal Secretary	-	-	5	1
<b>4</b>	<b>Ministry of Business, Enterprise and Co-operatives</b>				
	Co-operative Development Officer	425	3	-	-
	Co-operative Officer	90	3	-	-
<b>5</b>	<b>Ministry of Civil Service and Administrative Reforms</b>				
	Office Management Executive	124	8	-	-
	Human Resource Officer	401	33	-	-
	Safety and Health Officer/Senior Safety and Health Officer	470	7	314	10
	Officer	-	158*	-	-

\*Vacancy/ies filled from selection exercise of previous year

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Principal Safety and Health Officer	15	3	-	-
	Senior Officer	1213	137	-	-
	Confidential Secretary	-	-	346	57
<b>6</b>	<b>Ministry of Education and Human Resources</b>				
	Educator (Secondary) - Physical Education	154	3	-	11*
	Educator (Secondary) - Travel and Tourism	281	1	-	-
	Educator (Secondary) - Mandarin	6	1	-	-
	Educator (Secondary) - Social Studies	321	2	-	-
	Educator (Secondary) - Marathi	16	1	-	-
	Educator (Secondary) - Tamil	51	1	-	3*
	Educator (Secondary) – Telugu	24	1	-	1*
	Educator (Secondary) – Design and Communication/Design and Technology	-	-	163	5
	Educator(Secondary) - French	-	-	625	26
	Educator(Secondary) - Sociology	-	-	361	17
	Educator(Secondary) – Business Studies	-	-	1112	11
	Educator(Secondary) - Accounts	-	-	552	11
	Educator(Secondary) - Mathematics	-	-	669	13
	Educator(Secondary) - English	-	-	720	26
	Educator(Secondary) - Chemistry	265	3	-	4*
	Educator(Secondary) - Physics	-	-	204	5

\*Vacancy/ies filled from selection exercise of previous year



SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Educator(Secondary) - Biology	311	1	-	5*
	Educator(Secondary) - Economics	-	-	408	11
	School Inspector	49	7	-	-
	Assistant Inspector of Works	88	1	-	2*
	Liaison Officer/Senior Liaison Officer	98	1	-	-
	Assistant Director	48	3	-	-
	Assistant Supervisor (Oriental Languages) – Arabic	3	1	-	-
	Assistant Supervisor (Oriental Languages) – Tamil	1	1	2	1
	Head, National Education Counselling Service	5	1	-	-
	School Clerk	4224	31	-	21*
	Educational Psychologist	90	8	-	-
	Trainee Educator (Primary) (Oriental Languages) – Marathi	15	3	-	-
	Trainee Educator (Primary) (Oriental Languages) – Mandarin	6	1	-	-
	ICT Support Officer	153	99	-	53*
	Assistant Supervisor (Oriental Languages) – Hindi	-	2*	-	-
	Trainee Educator (Primary) (Oriental Languages) – Tamil	75	14	-	-
	Senior Educator (Secondary)	157	62	-	1*
	Educator (Secondary) – Physics	204	9	-	-
	Assistant Supervisor (Oriental Languages) – Urdu	9	1	-	-
	Chief Technical Officer (Education)	-	-	19	1

\*Vacancy/ies filled from selection exercise of previous year

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Director, Quality Assurance	-	-	41	1
	Senior Educational Psychologist	-	-	9	1
	Quality Assurance Officer	-	-	168	16
	Educator (Secondary) (Pre-Vocational)	-	-	224	12
	Educator (Special Education Needs)	-	-	70	8
	Head, Specialised Schools	-	-	6	1
	School Inspector	-	-	49	7
	Inspector, Specialised Schools / Day Care Centres	-	-	12	1
	Assistant Supervisor (Oriental Languages) - Telegu	-	-	5	2
	School Superintendent	-	-	231	63
	Library Officer	-	-	28	3
	Library Clerk	-	-	1440	5
	Trainee Educator (Primary) (Kreol Morisien)	-	-	3977	52
	ICT Technician/Senior ICT Technician	-	-	389	5
<b>7</b>	<b>Employment Relations Tribunal</b>				
	Registrar, Employment Relations Tribunal	94	1	-	-
<b>8</b>	<b>Ministry of Energy and Public Utilities</b>				
	Hydrological Officer	85	2	-	-
	Engineer, Energy Efficiency	35	1	-	-

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Technical Officer, Energy Efficiency	86	1	-	-
	Radiation Protection Officer	49	1	-	-
	Electrical Engineer/Senior Electrical Engineer	19	3	-	-
	Radiation Protection Assistant	240	1	-	-
	Engineer (Planning/Maintenance)	11	1	-	-
	Technical Officer, Water Resources Unit	86	1	-	-
	Planner/Senior Planner	-	-	20	2
<b>9</b>	<b>Ministry of Environment and Sustainable Development</b>				
	Environment Officer	8	1	-	-
	Deputy Project Manager	4	1	-	-
	Inspector	86	1	128	3
	Chief Inspector	-	-	4	1
<b>10</b>	<b>Ministry of Finance and Economic Development</b>				
	Compliance Officer	342	33	-	6*
	Deputy Director, Financial Operations	5	1	-	-
	Analyst	774	61	-	-
	Deputy Director, Internal Control	-	1*	-	-
	Property Referencer	843	1	-	-
	Vice-Chairperson, Assessment Review Committee	-	-	4	2
	Lead Analyst	-	-	37	15

\*Vacancy/ies filled from selection exercise of previous year

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Shorthand Writer	-	-	264	1
	Photocopyist	-	-	528	4
	<b>Registrar-General's Department</b>				
	Registration Officer	260	7	-	-
	Assistant Registrar General	10	1	-	-
	<b>Statistics Mauritius</b>				
	Statistical Officer	381	6	-	5*
	Principal Statistical Officer	-	-	34	2
	Senior Statistician	-	-	24	5
	<b>Accountant-General's Department</b>				
	Accountant	117	4	-	-
	Assistant Accountant-General	-	-	47	2
<b>11</b>	<b>Ministry of Fisheries</b>				
	Scientific Officer (Fisheries)	261	1	-	-
	Technical Officer (Fisheries)	195	5	198	8
	Assistant Controller, Fisheries Protection Service	21	9	-	1*
	Scientific Officer (Fisheries)	11	1	-	-
	Controller, Fisheries Protection Service	-	-	3	1
	Library and Documentation Officer	-	-	250	1
<b>12</b>	<b>Ministry of Foreign Affairs, Regional Integration and International Trade</b>				
	Minister Counsellor/Deputy High Commissioner	-	-	30	6

\*Vacancy/ies filled from selection exercise of previous year

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Second Secretary	-	-	1146	12
	Trade Policy Analyst	-	-	334	3
	Co-operation Analyst	-	-	664	3
<b>13</b>	<b>Ministry of Gender Equality, Child Development and Family Welfare</b>				
	Family Welfare and Protection Officer	455	4	-	25*
	Co-ordinator	51	3	-	4*
	Psychologist	43	1	-	-
<b>14</b>	<b>Ministry of Health and Quality of Life</b>				
	Dental Assistant	2355	3	-	-
	Health Economist	112	1	-	-
	Medical and Health Officer/Senior Medical and Health Officer	439	330	346	91
	Student Nurse	4360	400	-	150*
	Nursing Supervisor (Male)	25	6	-	-
	Nursing Administrator (Male)	31	1	-	-
	Student Pharmacy Dispenser	2582	20	-	-
	Sanitary Engineer	12	2	-	-
	Nursing Administrator (Female)	37	6	-	-
	Pathological Laboratory Assistant	659	3	-	-
	Medical Superintendent	24	3	-	2*
	Regional Nursing Administrator	25	2	-	-
	Senior Government Analyst	10	1	-	-

\*Vacancy/ies filled from selection exercise of previous year

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Permanencier/Senior Permanencier	118	1	-	-
	Deputy Director, Pharmaceutical Services	12	1	-	-
	Nursing Supervisor (Female)	22	8	31	9
	Nurse Educator	27	2	-	-
	Psychiatry Rehabilitation and Welfare Assistant	9	1	-	-
	Head, Occupational Health Unit	1	1	-	-
	Statistical Officer	381	5	-	-
	Medical Social Worker/Senior Medical Social Worker	22	1	-	-
	Principal Radiographic Assistant	5	2	-	-
	Speech Therapist and Audiologist	16	1	-	-
	E.E.G Technician	294	1	-	-
	Director-General, Health Services	-	-	7	1
	Specialist/Senior Specialist (General Surgery)	-	-	14	5
	Specialist/Senior Specialist (Radiology)	-	-	13	6
	Specialist/Senior Specialist (Cardiology)	-	-	15	7
	Specialist/Senior Specialist (Physical Medicine)	-	-	7	3
	Specialist/Senior Specialist (Obstetrics and Gynaecology)	-	-	8	1
	Specialist/Senior Specialist (Tuberculosis/Respiratory Medicine)	-	-	7	1
	Specialist/Senior Specialist (Ophthalmology)	-	-	4	1

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Specialist/Senior Specialist (Anaesthesia)	-	-	15	13
	Specialist/Senior Specialist (Orthopaedics)	-	-	1	1
	Specialist/Senior Specialist (Paediatrics)	-	-	5	4
	Specialist/Senior Specialist (Radiotherapy)	-	-	5	3
	Specialist/Senior Specialist (Psychiatry)	-	-	7	4
	Specialist/Senior Specialist (ENT)	-	-	5	2
	Specialist/Senior Specialist (Pathology)	-	-	4	3
	Specialist/Senior Specialist (General Medicine)	-	-	30	7
	Ayurvedic Medical Officer	-	-	6	1
	Manager, Hospital Logistics	-	-	4	1
	Principal Nurse Educator	-	-	8	1
	Principal Health Engineering Officer	-	-	4	1
	Deputy Director, Nursing	-	-	9	1
	Regional Nursing Administrator	-	-	32	4
	Nursing Administrator (Female)	-	-	64	1
	Chief Midwife	-	-	5	2
	Supervisor, Central Sterile Supply Department	-	-	73	2
	Hospital Executive Assistant (on Shift)	-	-	99	16
	E.C.G Technician (Female)	-	-	170	3

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Welfare Assistant	-	-	2011	3
	Student Radiation Therapist	-	-	905	5
	Student Medical Imaging Technologist	-	-	928	13
	Student Midwife	-	-	831	19
<b>15</b>	<b>Ministry of Housing and Lands</b>				
	Chief Technical Officer	6	1	-	-
	Development Control Officer	173	5	-	-
	Housing Development Officer	119	2	-	-
	Trainee Cartographer	130	4	-	-
	Trainee Town and Country Planning Draughtsman	170	1	-	-
	Chief Surveyor	3	1	1	1
	Principal Housing Development Officer	5	1	-	-
	Deputy Chief Town and Country Planning Officer	-	-	4	1
	Surveyor	-	-	8	4
	Trainee Surveyor	-	-	528	17
	Housing Development Officer	-	-	-	1*
	Development Control Officer	-	-	175	4
<b>16</b>	<b>Ministry of Industry, Commerce and Consumer Protection</b>				
	Director of Trade	1	1	-	-
	Consumer Protection Officer	142	11	-	-
	Assistant Director, Assay Office	3	1	-	-
	Trade Analyst	238	1	-	1*

\*Vacancy/ies filled from selection exercise of previous year



SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Technical Officer (Assay Office)	145	3	-	-
	Deputy Director, Legal Metrology Services	4	1	-	-
	Gemmologist	3	1	-	-
	Senior Commercial Officer	1	1	-	-
	Legal Metrology Officer	-	-	134	2
<b>17</b>	<b>Ministry of Information and Communication Technology</b>				
	Project Manager	227	5	-	-
	Computer Support Officer	344	21	-	-
	Technical Manager	25	1	-	-
	Project Manager, IT Security	-	-	141	8
<b>18</b>	<b>Ministry of Labour, Industrial Relations and Employment</b>				
	Assistant Director, Labour and Industrial Relations	2	1	-	-
	Remuneration Analyst	530	1	-	-
	Inspector of Associations	142	1	-	-
	Occupational Safety and Health Officer/Senior Occupational Safety and Health Officer	119	3	220	10
	Labour and Industrial Relations Officer	211	15	-	-
	Principal Inspector of Associations	2	1	-	-
	Director, Labour and Industrial Relations	-	-	8	1

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
19	<b>Ministry of Local Government and Outer Islands</b>				
	Deputy-Director, Solid Waste Management Division	7	1	-	-
	Foreman	-	1*	-	-
20	<b>National Assembly</b>				
	Pre-Press Officer	49	4	-	-
21	<b>National Audit Office</b>				
	Auditor	21	1	-	-
	Examiner of Accounts	432	39	-	-
22	<b>Office of the President</b>				
	Assistant Maintenance Officer	52	1	-	-
23	<b>Ombudsperson for Children's Office</b>				
	Investigator	274	2	-	-
24	<b>Prime Minister's Office</b>				
	Head, Documentation Unit	34	1	-	-
	Assistant Director, Information Services	5	1	-	-
	Information Officer	504	1	-	-
	Investigator, Data Protection Office	175	1	-	-
	Forensic Scientist	206	2	-	-
	Principal Assistant Secretary	-	-	101	2
	Facilities and Maintenance Officer	-	-	75	1
	<b>Civil Status Division</b>				
	Principal Civil Status Officer	28	2	-	4*
	Civil Status Officer	4317	3	-	-
	Registrar of Civil Status	21	1	17	1

\*Vacancy/ies filled from selection exercise of previous year

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
	Deputy Registrar of Civil Status	-	-	10	1
	<b>Rodrigues Division</b>				
	Public Relations and Welfare Officer	41	1	-	-
	<b>Government Printing Office</b>				
	Machine Minder/Senior Machine Minder (Bindery)	74	3	-	-
	Machine Minder/Senior Machine Minder (Pressroom)	62	7	-	-
	<b>Civil Aviation Department</b>				
	Trainee Aviation Security/Facilitation Officer	1024	1	-	-
	Trainee Air Traffic Control Officer	17	5	-	-
	Trainee Communication, Navigation and Surveillance Officer	141	2	-	-
	<b>Electoral Commissioner's Office</b>				
	Principal Electoral Officer	1	1	1	1
	Electoral Officer	-	-	158	2
	<b>Meteorological Services</b>				
	Trainee Meteorological Technician	-	-	710	10
	Trainee Meteorologist	4	1	-	-
	Telecommunication Engineer	-	-	11	1
	<b>Pay Research Bureau</b>				
	Deputy Director	3	2	1	1
	Job Analyst	-	-	9	1
	<b>Police Department</b>				
	Catering Officer	8	3	-	-

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
25	<b>Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping</b>				
	Foreman	-	10*	-	-
	Assistant Superintendent of Shipping	83	1	-	-
	Engineer/Senior Engineer (Civil)	11	4	-	1*
	Citizen's Advice Bureau Organiser	182	9	-	-
	Principal, Mauritius Maritime Training Academy	17	1	-	-
	Electrical Engineer/ Senior Electrical Engineer, Energy Services Division	-	-	19	4
	Mechanical Engineer/ Senior Mechanical Engineer	-	-	22	1
	Architect/Senior Architect	-	-	14	5
	Quantity Surveyor/Senior Quantity Surveyor	-	-	7	1
	Technical Officer (Materials Testing Laboratory)	-	-	140	3
	Assistant Inspector of Works	-	-	138	3
	Trainee Technician, Energy Services Division	-	-	149	3
	Traffic Census Officer	1002	4	-	-
	Assistant Quantity Surveyor	41	1	-	-
	Maritime Officer	171	2	-	-
	<b>National Transport Authority</b>				
	Transport Controller	6	1	-	-
Traffic Warden	-	-	2004	13	
Transport Planning Officer	-	-	908	3	

\*Vacancy/ies filled from selection exercise of previous year

SN	Ministry/Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
26	<b>Ministry of Social Security, National Solidarity and Reform Institutions</b>				
	Probation Officer	-	5*	-	-
	Organising Officer, Recreation Centre	-	3*	-	-
	Superintendent, Rehabilitation Youth Centre	1	1	-	-
	Assistant Commissioner, Social Security	30	2	-	-
	Assistant Director, Medical Unit	-	-	5	1
	Manager, Recreation Centre	-	-	17	1
	Probation Officer	-	-	419	5
	Organising Officer, Recreation Centre	-	-	358	4
27	<b>The Judiciary</b>				
	Law Library Officer	159	3	-	-
	Transcriber	197	2	-	-
	Trainee Court Officer	-	-	3318	41
28	<b>Ministry of Tourism and Leisure</b>				
	Tourism Planner	572	1	-	-
29	<b>Ministry of Youth and Sports</b>				
	Assistant Director of Youth Affairs	-	-	9	1
<b>TOTAL</b>		<b><u>40,531</u></b>	<b><u>1,810</u></b>	<b><u>31,463</u></b>	<b><u>1,143</u></b>

\*Vacancy/ies filled from selection exercise of previous year

5.3.2 Details on vacancies filled during the years 2012 and 2013 on the establishment of Rodrigues Regional Assembly are given in table 7:-

**Table 7 – Vacancies filled on the establishment of the Rodrigues Regional Assembly**

SN	Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
1	<b>Medical and Health</b>				
	Health Director – (on contract)	14	1	-	-
	Medical and Health Officer/ Senior Medical and Health Officer	-	-	5	2
	Dental Surgeon/Senior Dental Surgeon	-	-	6	2
2	<b>Office of the Clerk</b>				
	Deputy Clerk, Regional Assembly - (on contract)	39	1	-	-
	Audio Typist	27	1	-	-
3	<b>Public Infrastructure</b>				
	Quantity Surveyor - (on contract)	5	1	-	-
	Engineer/Senior Engineer (Civil) – on contract	-	-	2	1
	Trainee Engineer (Civil)	-	-	11	3
4	<b>Central Administration</b>				
	Departmental Head	98	1	-	-
	Executive Officer (Rodrigues)	53	2	-	-
	Confidential Clerk/Senior Confidential Clerk	17	1	-	1*
	Clerical Officer/Higher Clerical Officer	359	8	-	-
	Foreman	17	4	-	-

\*Vacancy/ies filled from selection exercise of previous year

SN	Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
<b>5</b>	<b>Information and Communication Technology</b>				
	Systems Analyst	25	1	-	-
<b>6</b>	<b>Human Resource Centre</b>				
	Library Officer	1	1	-	-
<b>7</b>	<b>Financial Operations Cadre</b>				
	Assistant Financial Operations Officer	45	1	-	-
<b>8</b>	<b>Labour and Industrial Relations</b>				
	Labour & Industrial Relations Officer	8	1	-	-
<b>9</b>	<b>Tourism</b>				
	Tourism Enforcement Officer	55	2	-	-
<b>10</b>	<b>Social Security</b>				
	Social Security Officer	21	2	-	-
<b>11</b>	<b>Education</b>				
	ICT Support Officer	9	9	-	-
	School Clerk	369	1	-	-
<b>12</b>	<b>Forestry</b>				
	Forest Guard	669	1	-	-
	Deputy Forest Ranger	-	-	3	1
<b>13</b>	<b>Agriculture</b>				
	Apicultural Officer	2	1	-	-

SN	Department and Post	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
14	<b>Library Services</b>				
	Trainee Library Clerk (Rodrigues)	407	1	-	2*
	Librarian (Rodrigues)	-	-	38	1
15	<b>Water Resources Unit</b>				
	Hydrological Technician	-	-	56	2
<b><u>TOTAL</u></b>		<b><u>2,240</u></b>	<b><u>41</u></b>	<b><u>121</u></b>	<b><u>15</u></b>

\*Vacancy/ies filled from selection exercise of previous year



5.3.3 Details on vacancies filled during the years 2012 and 2013 by the Disciplined Forces Service Commission are given in table 8:-

**Table 8 - Vacancies filled by the Disciplined Forces Service Commission**

SN	Ministry/Department	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
<b>1</b>	<b>Mauritius Police Force</b>				
	Police Cadet Inspector	201	11	-	-
	Trainee Police Constable	4990	613	-	-
	Trainee Police Constable (Male)	-	-	6466	846
	Trainee Police Constable (Female)	-	-	3425	100
	Trainee Band Constable	-	-	4990	10
<b>2</b>	<b>Mauritius Prisons Service</b>				
	Deputy Commissioner of Prisons	5	1	4	3
	Assistant Commissioner of Prisons	8	1	12	1
	Superintendent of Prisons/Senior Superintendent of Prisons	19	7	-	-
	Female Prisons Officer/Female Senior Prisons Officer	829	18	-	-
	Prisons Officer/Senior Prisons Officer	1740	30	-	128*
	Principal Hospital Officer	11	3	-	-
	Hospital Officer (Male)	44	3	-	7*
	Hospital Officer (Female)	-	-	49	1
	Prisons Welfare Officer	-	-	80	1

\*Vacancy/ies filled from selection exercise of previous year

SN	Ministry/Department	2012		2013	
		No. of applications processed	No. of vacancies filled	No. of applications processed	No. of vacancies filled
3	Fire and Rescue Service Firefighter	3273	45	-	51*
	<b>TOTAL</b>	<b><u>11,120</u></b>	<b><u>732</u></b>	<b><u>15,026</u></b>	<b><u>1,148</u></b>

\*Vacancy/ies filled from selection exercise of previous year

## 5.4 Appointment

Following selection exercises for the filling of vacancies, offers of appointment / enlistment to selected candidates are made by the Commissions through the Responsible Officers concerned. However, in some cases, successful candidates decline or simply do not respond to offers of appointment/enlistment made to them. As a result, the Commissions, upon request from the Responsible Officers concerned, have to make additional offers of appointment / enlistment in replacement of candidates who do not turn up.

Table 9 shows details of substantive appointments made by the Public Service Commission in different grades on a Ministry/Department basis.

**Table 9 – Substantive Appointments made by the Public Service Commission**

SN	Ministry/Department and Post	Number	
		2012	2013
1.	<b>Ministry of Labour, Industrial Relations and Employment</b>		
	Labour and Industrial Relations Officer	10	-
2.	<b>Ministry of Housing and Lands</b>		
	Surveyor	14	-
	Town and Country Planning Draughtsman	-	2
	Technical Design Officer	-	1
3.	<b>Ministry of Social Security, National Solidarity and Reform Institutions</b>		
	Social Welfare Officer	2	-
	Probation Officer	1	-
	Assistant Commissioner, Social Security	-	1
4.	<b>Ministry of Youth and Sports</b>		
	Youth Officer	3	-
	Female Officer, Rehabilitation Youth Centre	-	8

SN	Ministry/Department and Post	Number	
		2012	2013
<b>5.</b>	<b>Ministry of Health and Quality of Life</b>		
	Principal Rehabilitation and Welfare Assistant	2	-
	Student Nurse	3	-
	Nursing Administrator (Female)	1	-
	Permanencier/Senior Permanencier	1	1
	Nursing Administrator (Male)	-	1
	Assistant Medical Laboratory Technologist	-	1
<b>6.</b>	<b>Judicial Department</b>		
	Chief Registrar	1	
	Court Officer	-	10
<b>7.</b>	<b>Prime Minister's Office</b>		
	<b>Meteorological Services</b>		
	Meteorological Technician	4	-
	Meteorological Telecommunication Technician	-	2
	<b>Civil Aviation Department</b>		
	Communication, Navigation and Surveillance Officer	1	-
	Technician (Communication, Navigation and Surveillance)	2	-
Aviation Security/Facilitation Officer	-	1	

SN	Ministry/Department and Post	Number	
		2012	2013
	<b>Government Printing Department</b>		
	Printing Officer	2	-
	Graphic Artist	-	1
	Machine Minder/Senior Machine Minder (Bindery)	-	1
<b>8.</b>	<b>Ministry of Energy and Public Utilities</b>		
	<b>Radiation Protection Authority</b>		
	Radiation Protection Officer	1	-
<b>9.</b>	<b>National Audit Office</b>		
	Examiner of Accounts	-	9
<b>10.</b>	<b>Ministry of Finance and Economic Development</b>		
	Analyst	-	1
	<b>Statistics Mauritius</b>		
	Statistical Officer	29	-
	<b>Treasury</b>		
	Accountant	-	4
	<b>Valuation Department</b>		
	Property Referencer	-	27
<b>11.</b>	<b>Ministry of Education and Human Resources</b>		
	School Inspector	13	-
	Assistant Supervisor (Oriental Languages) (Telugu)	3	-
	Rector	4	-
	Educator (Secondary)	132	-
	Chief Technical Officer	-	1
	Assistant Director	-	5

SN	Ministry/Department and Post	Number	
		2012	2013
	Assistant Supervisor (Oriental Languages)	-	2
	School Inspector	-	11
	Educator (Secondary) (Prevocational)	-	2
	Educational Psychologist	-	7
<b>12.</b>	<b>Ministry of Agro-Industry and Food Security</b>		
	Laboratory Technologist	1	-
	Technical Officer/Senior Technical Officer (Wildlife)	6	-
	Draughtsman	-	1
<b>13.</b>	<b>Ministry of Fisheries</b>		
	Scientific Officer (Fisheries)	1	-
	Assistant Controller, Fisheries Protection Service	1	-
	Technical Officer (Fisheries)	1	-
<b>14.</b>	<b>Ministry of Local Government and Outer Islands</b>		
	Assistant Inspector of Works	1	-
<b>15.</b>	<b>Ministry of Arts and Culture</b>		
	<b><i>National Archives</i></b>		
	Archivist	1	-
	Conservator	1	-
	Record Manager	1	-
<b>16.</b>	<b>Ministry of Civil Service and Administrative Reforms</b>		
	Officer	4	-
	Head Office Care Attendant	-	3

SN	Ministry/Department and Post	Number	
		2012	2013
17.	<b>Ministry of Gender Equality, Child Development and Family Welfare</b>		
	Psychologist	-	2
	Co-ordinator	-	1
	Family Welfare and Protection Officer	-	1
18.	<b>Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping</b>		
	Technician, Energy Services Division	-	2
19.	<b>Rodrigues Regional Assembly</b>		
	<b>Central Administration</b>		
	Departmental Head	3	-
	Foreman	1	-
	Word Processing Operator	-	1
	<b>Cadastral Division</b>		
	Surveyor	3	-
	<b>Meteorological Services</b>		
	Meteorological Observer	4	-
	<b>Medical and Health</b>		
	Community Health Care Officer	2	-
	<b>Education</b>		
	Teacher/Senior Teacher (General Purpose)	1	-
	Educator (Primary)	-	35
	<b>Library Services</b>		
Librarian (Rodrigues)	-	1	
<b>Labour and Industrial Relations</b>			
Labour and Industrial Relations Officer	-	1	
<b>TOTAL</b>		<b>261</b>	<b>147</b>

5.4.1 Table 10 shows the details of appointments made by the Disciplined Forces Service Commission

**Table 10 – Appointments made by the Disciplined Forces Service Commission**

Department	Number	
	2012	2013
<b>Mauritius Police Force</b>		
Trainee Police Constable as Police Constable	597	1
Trainee Woman Police Constable as Woman Police Constable	107	1
Police Sergeant	3	
Assistant Superintendent of Police	-	2
Deputy Assistant Superintendent of Police	-	3
Police Inspector	-	1
Woman Police Sergeant	-	1
<b>Mauritius Prisons Service</b>		
Commissioner of Prisons (on contract)	-	1
Assistant Commissioner of Prisons	2	2
Senior Prisons Welfare Officer	2	-
Superintendent of Prisons/ Senior Superintendent of Prisons	2	-
Deputy Commissioner of Prisons	2	-
Hospital Officer (Male)	1	3
Female Prisons Officer / Female Senior Prisons Officer	18	2
Prisons Officer/Senior Prisons Officer	-	121
Assistant Superintendent of Prisons	2	-
<b>Fire and Rescue Service</b>		
Firefighter	49	127
<b>TOTAL</b>	<b><u>785</u></b>	<b><u>265</u></b>



## 5.5 Scheme of Service

A scheme of service is the legal document specifying the salary, mode of appointment, qualifications, duties and responsibilities of an Office in a Ministry/Department. The agreement of the Commissions is required for each Scheme of Service before it is prescribed in its official form by the Ministry of Civil Service and Administrative Reforms.

Schemes of Service have to be properly framed so that the qualifications, skills, competencies and duties laid down therein take into account the organisational needs and objectives as well as the progression of an officer in a career structure.

The Public Service Commission gave its agreement on **161** Schemes of Service in 2012 and **121** in 2013. The Disciplined Forces Service Commission gave its agreement on **3** Schemes of Service in 2013.

### 5.5.1 Table 11 gives a breakdown of the schemes of service agreed upon by the Public Service Commission

**Table 11 - Schemes of service agreed upon by the Public Service Commission**

SN	Ministry/Department	2012		2013	
1.	<b>The Judiciary</b>				
	Handy Worker	√		-	
	Senior Registrar/Regional Court Administrator	√		-	
	Driver	-	<b>2</b>	√	<b>1</b>
2.	<b>Office of the Director of Public Prosecutions</b>				
	Legal Research Officer	√		-	
	Senior Legal Assistant	√		-	
	Legal Assistant	√		-	
	Trainee Legal Assistant	√		-	
	Principal Legal Assistant	-		√	
	Driver	-	<b>4</b>	√	<b>2</b>

SN	Ministry/Department and Post	2012		2013	
3.	<p><b>Prime Minister's Office</b></p> <p>Facilities and Maintenance Officer</p> <p>Assistant Permanent Secretary</p> <p>Driver (Government Information Service)</p> <p>Driver (External Communications)</p> <p><b>Equal Opportunities Tribunal</b></p> <p>President, Equal Opportunities Tribunal</p> <p>Member, Equal Opportunities Tribunal <i>(revised on 2 occasions in 2012)</i></p> <p><b>Forensic Science Laboratory</b></p> <p>Handy Worker</p> <p>Chief Forensic Scientist</p> <p>Senior Forensic Scientist</p> <p><b>Mauritius Prisons Service</b></p> <p>Prisons Medical and Health Officer/Senior Prisons Medical and Health Officer</p> <p><b>Civil Aviation Department</b></p> <p>Trainee Airworthiness Inspector</p> <p>Airworthiness Inspector</p> <p>Supervisor (Rigging)</p> <p><b>Meteorological Services</b></p> <p>Telecommunication Engineer</p> <p><b>Pay Research Bureau</b></p> <p>Deputy Director</p> <p>Driver</p>				
		√		-	
		-		√	
		-		√	
		-		√	
		√		-	
		√√		-	
		√		-	
		√		-	
		√		-	
		√		-	
		√		-	
		-		√	
		√		-	
		-		√	
		-		√	

SN	Ministry/Department and Post	2012		2013	
	<b>Environment and Land Use Appeal Tribunal</b> Chairperson, Environment and Land Use Appeal Tribunal Vice-Chairperson, Environment and Land Use Appeal Tribunal <b>Government Printing Department</b> Stores Attendant <b>Electoral Commissioner's Office</b> Driver	-		√	
4.	<b>Public Infrastructure, National Development Unit, Land Transport and Shipping</b> Workshop Supervisor Head, Deck Department Marine Training Officer Instructor, Mechanical Workshop Petty Officer Secretary for Shipping Development Mechanical Engineer/Senior Mechanical Engineer Director (Architecture) Deputy Director (Architecture) Principal Architect Architect/Senior Architect Director (Civil Engineering) Senior Planning Assistant Planning Assistant Mechanical Engineer/Senior Mechanical Engineer Handy Worker Director (Mechanical Engineering) Deputy Director (Mechanical Engineering)	√	11	-	10

SN	Ministry/Department and Post	2012		2013	
	Principal Mechanical Engineer	-		√	
	Principal Maritime Officer	-		√	
	Senior Maritime Officer	-		√	
	Planning Assistant (Restyled Transport Planning Officer – PRB 2013)	-		√	
	Driver (Public Infrastructure Division)	-		√	
	Driver (National Development Unit)	-		√	
	Driver (National Transport Authority)	-	<b>15</b>	√	<b>10</b>
<b>5.</b>	<b>Housing and Lands</b>				
	Head, Survey Field Worker	√		-	
	Principal Housing Development Officer	√		-	
	Survey Technician	-		√	
	Town and Country Planning Officer	-		√	
	Driver	-	<b>2</b>	√	<b>3</b>
<b>6.</b>	<b>Industry, Commerce and Consumer Protection</b>				
	Legal Metrology Officer	√		-	
	Accreditation Manager	-		√	
	Assistant Accreditation Manager	-		√	
	Driver (Industry Division)	-		√	
	Driver (Commerce Division)	-		√	
	Driver (Consumer Affairs Division)	-	<b>1</b>	√	<b>5</b>
<b>7.</b>	<b>Business, Enterprise and Co-operatives</b>				
	Analyst (Business and Enterprise)	√		√	
	Driver (Co-operatives Division)	-	<b>1</b>	√	<b>2</b>
<b>8.</b>	<b>Environment and Sustainable Development</b>				
	Environment Officer	-	-	√	

SN	Ministry/Department and Post	2012		2013	
	Driver	-		√	2
<b>9.</b>	<b>Youth and Sports</b>				
	Technician (Youth and Sports)	-	-	√	
	Driver (on roster – day and night)	-	-	√	
	Stores Attendant	-	-	√	3
<b>10.</b>	<b>Ministry of Social Security, National Solidarity and Reform Institutions</b>				
	Senior Officer, Rehabilitation Youth Centre	√		-	
	Senior Female Officer, Rehabilitation Youth Centre	√		-	
	Manager, Recreation Centre	√		-	
	Social Security Attendant	-	3	√	1
<b>11.</b>	<b>Ministry of Health and Quality of Life</b>				
	Senior Health Information, Education and Communication Officer	√		-	
	Principal Health Information, Education and Communication Officer	√		-	
	Student Radiation Therapist	√		-	
	Principal Medical Imaging Technologist	√		-	
	Chief Medical Imaging Technologist	√		-	
	Manager, Hospital Services	√		-	
	Midwife	√		-	
	Head, School of Nursing	√		-	
	Principal Nurse Educator	√		-	
	Senior Nurse Educator	√		-	
	Chief Occupational Therapist	√		-	
	Senior Occupational Therapist	√		-	
	Occupational Therapist	√		-	
	Senior Medical Imaging Technologist	√		-	

SN	Ministry/Department and Post	2012		2013	
	Medical Imaging Technologist	√		-	
	Principal Community Health Care Officer	√		-	
	Senior Community Health Care Officer	√		-	
	E.C.G Technician (Male)	√		-	
	E.C.G Technician (Female)	√		-	
	Physiotherapy Assistant	√		-	
	Manager (Hospital Logistics)	√		-	
	Hospital Executive Assistant (on shift)	√		-	
	Chief Sanitary Engineer	√		-	
	Director, Emergency Services	√		-	
	Senior Emergency Physician	√		-	
	Emergency Physician	√		-	
	Ophthalmic Optician/Senior Ophthalmic Optician	√		-	
	Chief Midwife	√		-	
	Principal Technical Officer (Chemical Laboratory)	√		-	
	Senior Technical Officer (Chemical Laboratory)	√		-	
	Field Health Worker	√		-	
	Director-General Health Services	-		√	
	Public Health Nursing Officer	-		√	
	Speech and Hearing Therapy Assistant	-		√	
	Incinerator Operator (Health Services)	-		√	
	NCD Co-ordinator	-		√	
	Trainee Biomedical Engineer	-		√	
	Student Nurse	-	<b>31</b>	√	<b>7</b>
<b>12.</b>	<b>Ministry of Labour, Industrial Relations &amp; Employment</b>				
	Stores Attendant	√	<b>1</b>	-	

SN	Ministry/Department and Post	2012		2013	
13.	<b>Public Service Commission</b>				
	Handy Worker	√		√	
	Driver	-	1	√	2
14.	<b>Office of the President</b>				
	Personal Secretary	√		-	
	Housekeeper`s Assistant	-		√	
	Housekeeper	-		√	
	Household Supervisor	-	1	√	3
15.	<b>Office of the Vice President</b>				
	Driver	-		√	1
16.	<b>National Audit Office</b>				
	Driver	-		√	1
17.	<b>Local Government Service Commission</b>				
	Driver	-		√	1
18.	<b>Employment Relations Tribunal</b>				
	Shorthand Writer	-		√	
	Driver	-		√	2
19.	<b>Foreign Affairs, Regional Integration &amp; International Trade</b>				
	Project Manager	-		√	
	Driver (Foreign Affairs and Regional Integration Division)	-		√	
	Driver (International Trade Division)	-		√	3
20.	<b>Ministry of Energy and Public Utilities</b>				
	Director, Energy Efficiency	√		-	
	Director General (Public Utilities)	-		√	
	Driver	-	1	√	2
21.	<b>Ministry of Finance and Economic Development</b>				
	Lead Analyst	√		-	

SN	Ministry/Department and Post	2012		2013	
	Procurement and Supply Officer	√		-	
	Photocopyist	√		-	
	Driver	-		√	
	<b>Companies Division</b>				
	Deputy Registrar of Companies	√		-	
	Registrar of Companies	√		-	
	Principal Compliance Officer	√		-	
	Deputy Official Receiver	-		√	
	Official Receiver	-		√	
	Driver	-		√	
	<b>Registrar General's Department</b>				
	Inscription and Check Clerk	√		-	
	Driver	-		√	
	<b>Treasury</b>				
	Stores Attendant	√		-	
	Treasury Voucher Room Assistant	√		-	
	Senior Accountant	√		-	
	Driver	-		√	
	<b>Statistics Mauritius</b>				
	Senior Statistical Officer	√		-	
	Principal Statistical Officer	√		-	
	Senior Statistician	√		-	
	Driver	-	<b>13</b>	√	<b>7</b>
<b>22.</b>	<b>Ministry of Education and Human Resources</b>				
	Director, Quality Assurance	√		-	
	Mentor	√		-	



SN	Ministry/Department and Post	2012		2013	
	Head, Specialised Schools	√		-	
	Deputy Head, Specialised Schools	√		-	
	Rector	√		-	
	Senior Educational Psychologist	√		-	
	Head Master	√		-	
	Principal Careers Officer	-		√	
	Head Workshop Assistant	-		√	
	Driver	-		√	
	<b>Library Cadre</b>				
	Library Officer	√		-	
	<b>Physical Education Cadre</b>				
	Principal Physical Education Organiser	√		-	
	<b>Primary School</b>				
	Trainee Educator (Primary) (Kreol Morisien)	√		-	
	Assistant School Superintendent	√		-	
	School Superintendent	√		-	
	<b>Career Guidance</b>				
	ICT Support Officer	√	13	-	3
<b>23.</b>	<b>Ministry of Agro-Industry and Food Security</b>				
	Sampler	√		-	
	Assistant Conservator of Forests	√		-	
	Ticket/Sales Officer	-		√	
	Senior Veterinary Officer	-		√	
	Veterinary Officer	-		√	
	Divisional Scientific Officer	-		√	
	Senior Scientific Officer	-		√	
	Toolskeeper	-		√	

SN	Ministry/Department and Post	2012		2013	
	Forklift Driver	-		√	
	Driver	-	2	√	8
<b>24.</b>	<b>Ministry of Tertiary Education, Science, Research and Technology</b>				
	Driver	√		-	
	Assistant Director	√		√	
	Director	√		√	
	Administrator	-		√	
	Project Officer	-	3	√	4
<b>25.</b>	<b>Ministry of Local Government and Outer Islands</b>				
	Inspector	√		-	
	Leading Hand	√		-	
	Driver	-	2	√	1
<b>26.</b>	<b>Ministry of Arts and Culture</b>				
	Arts Officer	√		-	
	Senior Arts Officer	√		-	
	Principal Arts Officer	√		-	
	Chief Arts Officer	√		-	
	Senior Officer, CELPAC	√		-	
	Co-ordinator, CELPAC	√		-	
	Senior Projectionist	√		-	
	Technician (Light/Sound) (on roster)	-		√	
	Driver	-	7	√	2
<b>27.</b>	<b>Ministry of Information and Communication Technology</b>				
	Receptionist/Telephone Operator	√		-	
	<b>Central Informatics Bureau</b>				
	Project Manager	-		√	

SN	Ministry/Department and Post	2012		2013	
	<b>Central Information Systems Division</b>				
	Assistant Systems Analyst/Senior Assistant Systems Analyst	-		√	
	Systems Analyst	-		√	
	Senior Systems Analyst	-	1	√	4
<b>28.</b>	<b>Ministry of Fisheries</b>				
	Library & Documentation Officer	√		-	
	Driver	-		√	
	Driver (on roster)	-		√	
	Fisheries Protection Officer	-		√	
	Fishing Boat Inspector (Engineering)	-		√	
	Fishing Boat Inspector (Nautical)	-	1	√	5
<b>29.</b>	<b>Ministry of Civil Service and Administrative Reforms</b>				
	Director, Civil Service College	√		-	
	Co-ordinator, Civil Service College	√		-	
	Trainer	√		-	
	Word Processing Operator	-		√	
	Driver	-	3	√	2
<b>30.</b>	<b>Local Government &amp; Outer Islands</b>				
	Senior Inspector	-		√	
	Chief Inspector	-		√	2
<b>31.</b>	<b>Attorney General's Office</b>				
	Driver	-		√	1
<b>32.</b>	<b>Ministry of Social Integration and Economic Empowerment</b>				
	Driver	-		√	1
<b>33.</b>	<b>Ministry of Tourism and Leisure</b>				
	Driver	-		√	1

SN	Ministry/Department and Post	2012		2013	
34.	<b>Rodrigues Regional Assembly</b>				
	<b>Human Resource Centre</b>				
	Library Officer	√		-	
	<b>Medical and Health</b>				
	Communication Officer	√		-	
	Cook (on roster)	√		-	
	Dental Surgeon/Senior Dental Surgeon	√		-	
	Medical & Health Officer/Senior Medical and Health Officer	√		-	
	Specialist/Senior Specialist	√		-	
	Receptionist (Health Services)	√		-	
	Physiotherapy Assistant	-		√	
	Laundry Attendant (on roster)	-		√	
	<b>Fisheries</b>				
	Scientific Officer (Fisheries)	√		-	
	Boatman	√		-	
	Fisheries Protection Officer	-		√	
	<b>Library Services</b>				
	Officer-in-charge, Library Services	√		-	
	<b>Agriculture</b>				
	Agricultural Officer	√		-	
	Agricultural Superintendent	√		-	
	Scientific Officer (Agronomy) (Rodrigues)	√		-	
	Scientific Officer (Animal Husbandry) (Rodrigues)	√		-	
	Officer-in-Charge, Agriculture	√		-	
	Agricultural Trainee	-		√	
	Field Assistant (Rodrigues)	-		√	

SN	Ministry/Department and Post	2012		2013	
	<b>Education</b>				
	ICT Support Officer	√		-	
	Teacher/Senior Teacher	√		-	
	Educator (Primary)	-		√	
	Senior School Inspector	-		√	
	Deputy Head Master	-		√	
	<b>Meteorological Services</b>				
	Trainee Meteorological Observer	√		-	
	Meteorological Observer	√		-	
	Senior Meteorological Observer	√		-	
	Principal Meteorological Observer	√		-	
	<b>Shelter Unit</b>				
	Shelter Care Attendant (shift)	√		-	
	<b>Mechanical Workshop</b>				
	Toolskeeper	√		-	
	<b>Community Development</b>				
	Social Welfare Officer	√		-	
	Psychologist	√		-	
	<b>Office of the Clerk</b>				
	Deputy Clerk, Regional Assembly	-		√	
	Clerk, Regional Assembly	-		√	
	<b>Central Administration</b>				
	Human Resource Officer	√		-	
	Head Gardener/Nurseryman	√		-	
	Stores Attendant	√		-	
	Senior Statistical Assistant (Rodrigues)	-		√	
	Word Processing Operator	-		√	

SN	Ministry/Department and Post	2012		2013	
	<b>State Lands &amp; Town and Country Planning Unit</b>				
	Survey Technician	-		√	
	<b>Planning Unit</b>				
	Town and Country Planning Officer	√		√	
	Development Control Officer	√		-	
	<b>Prisons and Reform Institutions</b>				
	Officer-in-Charge, Probation Service	-		√	
	<b>Public Infrastructure</b>				
	Trainee Engineer (Civil)	√		-	
	Engineer (Civil)	√		-	
	Senior Engineer (Civil)	√		-	
	Officer-in-Charge, Public Infrastructure	√		-	
	Trainee Assistant Inspector of Works	-		√	
	Senior Inspector of Works	-		√	
	Chief Inspector of Works	-		√	
	<b>Social Security</b>				
	Social Security Attendant	-		√	
	<b>Industrial Development</b>				
	Industrial Analyst	√		-	
	<b>Cadastral Division</b>				
	Trainee Cartographer	√		-	
	Cartographer	√		-	
	Senior Cartographer	√		-	
	Survey Field Worker/Senior Survey Field Worker	√		-	
	<b>Consumer Protection Division</b>				
	Senior Consumer Protection Officer	√		-	
	Officer in Charge, Consumer Protection	√		-	

SN	Ministry/Department and Post	2012		2013	
	<b>Financial Operations Cadre</b>				
	Manager, Financial Operations	√		-	
	Assistant Manager, Financial Operations	√		-	
	Senior Financial Operations Officer	√		-	
	<b>Water Resources</b>				
	Hydrological Technician	√	45	-	19
<b>TOTAL</b>			<b>161</b>		<b>121</b>

5.5.2 Table 12 gives a breakdown of the schemes of service agreed upon by the Disciplined Forces Service Commission

*Table 12 - Schemes of service agreed upon by the Disciplined Forces Service Commission*

SN	Department	2012		2013	
1.	<b>Mauritius Prison Service</b>				
	Prisons Officer/Senior Prisons Officer (Rodrigues Regional Assembly)	-		√	
	Female Prisons Officer/Senior Female Prisons Officer (Rodrigues Regional Assembly)	-		√	
	Principal Prisons Officer (Rodrigues Regional Assembly)	-		√	
	<b>TOTAL</b>		-		<b>3</b>

## 5.6 Delegation of Power of appointment

Section 89(2)(a) of the Constitution of the Republic of Mauritius provides, inter alia, that the Public Service Commission may, subject to such conditions as it thinks fit, delegate any of its powers for appointment in the public service by directions in writing to any Commissioner of the Commission or to any public officer.

The Public Service Commission has since its inception been delegating its powers of recruitment to Responsible Officers in respect of many grades, mostly in the workmen's group. The Commission however remains accountable for such recruitment exercises and at all times it has to ensure that every appointment made under delegated power is in accordance with the directions and conditions as laid down in the instrument of delegation. In case such directions and conditions are not complied with, the Commission may withdraw the power delegated to the Responsible Officer.

**Table 13 - Approval of Delegation of Power for appointment to Responsible Officers in respect of Workmen's Group**

SN	Ministry/Department	Grade/Post	
		2012	2013
1.	Ministry of Tertiary Education, Science, Research and Technology	Driver	-
2.	Rodrigues Regional Assembly	Shelter Care Attendant (shift)	-
3.	Prime Minister's Office (Forensic Science Laboratory)	Handy Worker	-
4.	Ministry of Youth and Sports	Handy Worker	-
5.	Ministry of Labour, Industrial Relations and Employment	Handy Worker	-
6.	Ministry of Health and Quality of Life	Pool Attendant (Hydro-Therapy Unit)	Incinerator Operator (Health Services)



## 5.7 Delegation of Power for employment on contract/sessional basis

**Table 14 – Cases for which Delegation of Power was granted for employment on contract/sessional basis**

SN	Ministry/Department	2012	2013
1.	Ministry of Energy and Public Utilities	Officer-in-Charge (Energy Efficiency Management Office)	-
2.	Ministry of Environment and Sustainable Development	-	1. Project Officer 2. Deputy Project Officer
3.	Ministry of Gender Equality, Child Development and Family Welfare	-	Psychiatrist
4.	Ministry of Health and Quality of Life	-	1. Supervisor Rodent Control 2. Specialist/Senior Specialist (Plastic & Reconstructive Surgery) 3. Enlistment of Instructors for Health Clubs on Sessional Basis
5.	Ministry of Public Infrastructure, National Development Unit. Land Transport and Shipping	Engineer/Senior Engineer (Civil)	1. Project Manager (Civil Engineering) (Delegation of power for this post was made twice in 2013) 2. Project Officer (Civil Engineering) 3. Project Assistant
6.	Ministry of Social Security, National Solidarity and Reform Institutions	Community Service Supervisor	Nurse (Part-Time)
7.	Ministry of Education and Human Resources	-	Supply Teacher
8.	Rodrigues Regional Assembly	Medical Practitioner	-

## 5.8 Approval of Delegation of Power for assignment of duties

**Table 15 - Cases for which Delegation of Power was granted for assignment of duties**

SN	Ministry/Department	2012
1.	Ministry of Education and Human Resources	Head Master Coordinator, Health and Anti-Drug

## 5.9 Approval of employment on contract/sessional basis under delegated power

Table 16 – Employment on contract/sessional basis against Established Post

SN	Ministry/Department and Post	Number	
		2012	2013
1	<b>National Assembly</b> Resident Project Manager	1	-
2	<b>Ministry of Education and Human Resources</b> Occupational Therapist	2	4
3	<b>Ministry of Arts and Culture</b> <i>National Archives</i> Director of National Archives	1	-
4	<b>Rodrigues Regional Assembly</b> Health Director Medical Practitioner	1 2	- 1
5	<b>Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping</b> Project Officer (Civil Engineering) Architect/Senior Architect Project Manager (Civil Engineering)	1 5 -	1 - 2
6	<b>Ministry of Social Security, National Solidarity and Reform Institutions</b> Physiotherapist Occupational Therapist	5 4	- -
7	<b>Ministry of Environment and Sustainable Development</b> Senior Inspector Deputy Project Manager Project Officer	2 - -	- 1 1

SN	Ministry/Department and Post	Number	
		2012	2013
8	<b>Ministry of Health and Quality of Life</b>		
	Medical Health Officer/Senior Medical Health Officer	66	-
	Dental Technician	1	-
	Senior Electro Encephalogram Technician	1	-
	Medical Imaging Technologist	1	-
	Biomedical Engineering Technician	-	1
	Occupational Health Physician	-	1
<b>TOTAL</b>		<b>93</b>	<b>12</b>

**Table 17 - Employment on contract/sessional basis against Non-Established Post**

SN	Ministry/Department and Post	Number	
		2012	2013
1	<b>Ministry of Energy and Public Utilities</b> Officer-in-charge, (Energy Efficiency Management Office)	1	-
2	<b>Ministry of Finance and Economic Development</b> <b>Statistics Mauritius</b> Chief Supervisor Senior Supervisor Supervisor Interviewer Census & Survey Assistant	2 7 26 122 -	- 1 - - 8
3	<b>Ministry of Education and Human Resources</b> Supply Teacher Supply Teacher (Pre-Vocational) Trainer	1256 33 -	1397 - 9
4	<b>Rodrigues Regional Assembly</b> Animator - Poetry/Literature Project Manager (for maritime protected area – Rodrigues)	1 1	- 1
<b>TOTAL</b>		<b>1449</b>	<b>1416</b>

## 5.10 Approval for extension of employment on contract/sessional basis under delegated power

Table 18 – Extension of employment on contract/sessional basis against Established Post

SN	Ministry/Department and Post	Number	
		2012	2013
1	<b>Ministry of Education and Human Resources</b>		
	Senior Supervisor of Oriental Languages (Modern Chinese) ICT (Teacher)	1 177	1 61
2	<b>Ministry of Agro-Industry and Food Security</b>		
	Veterinary Officer	3	-
3	<b>Rodrigues Regional Assembly</b>		
	Veterinary Officer	1	1
	Forest Ranger Tourism Enforcement Officer	9 1	- -
4	<b>Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping</b>		
	Project Assistant	5	8
	Project Manager	2	2
	Project Officer	1	1
	Technician (Quantity Surveying) Architect/Senior Architect	- -	1 3
5	<b>Ministry of Environment and Sustainable Development</b>		
	Inspector	2	-
6	<b>Ministry of Health and Quality of Life</b>		
	Medical and Health Officer/Senior Medical and Health Officer	9	7
	Midwife Educator	1	-
	Biomedical Engineer (Health) Specialist/Senior Specialist (Anaesthesia)	1 1	- 1

SN	Ministry/Department and Post	Number	
		2012	2013
	Specialist/Senior Specialist (General Surgery)	1	-
	Specialist/Senior Specialist (Gynaecology)	-	1
	Specialist/Senior Specialist (Orthopaedic Surgery)	-	1
	Specialist/Senior Specialist (Radiology)	-	1
	Specialist/Senior Specialist (General Medicine)	-	1
	Specialist/Senior Specialist (Neuro Surgery)	-	2
	Biomedical Engineering Technician	-	1
	Senior E.C.G Technician (Male)	-	1
<b>7</b>	<b>Police Department</b>		
	Medical Practitioner	-	1
<b>TOTAL</b>		<b>215</b>	<b>95</b>

**Table 19 – Extension of employment on contract/sessional basis against Non-Established Post**

SN	Ministry/Department and Post	Number	
		2012	2013
1	<b>Legislative Assembly</b>		
	Resident Project Manager	1	1
2	<b>Ministry of Education and Human Resources</b>		
	Parent Mediator	7	7
	Project Manager	1	1
	Supply Teacher (Pre Vocational)	-	62
3	<b>Rodrigues Regional Assembly</b>		
	Animator - Music	1	1
	Animator - Choreography	1	1
	Sports Animator	29	46
	Trainer	8	19
	Field Ranger	-	9
	Animator – Poetry/Literature	-	1
4	<b>Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping</b>		
	Trainer	1	-
	Trainer on Basic Seamanship	-	1
5	<b>Ministry of Health and Quality of Life</b>		
	Project Manager	1	-
<b>TOTAL</b>		<b>50</b>	<b>149</b>



## 5.11 Promotions

Promotion, as in the Regulations, means the conferment upon a person in the Public Service of a public office to which is attached a higher salary or salary scale than that attached to the public office to which he was last substantively appointed or promoted.

Promotion is of two types, that is, class to class and grade to grade:

- Class-to-class promotion means promotion to a rank which entails greater responsibilities of a different nature to those previously undertaken and performed. It is made invariably through a selection process which may consist of a competitive examination or an interview or a combination of both.
- Grade to grade promotion means promotion to a higher grade in the same hierarchy which entails greater responsibilities of the same nature to those previously undertaken and performed. It is based generally on seniority in the previous lower grade and is determined on a case to case basis with the mode of promotion explicitly stated in the relevant Scheme of Service.

During the period under report the Public Service Commission and the Disciplined Forces Service Commission approved **2167** promotions as follows:

Commission	2012	2013
Public Service Commission	589	577
Disciplined Forces Service Commission	357	644
<b>TOTAL</b>	<b>946</b>	<b>1221</b>

Tables 20 and 21 show the number of promotions approved by the Public Service Commission and Disciplined Forces Service Commission respectively.

**Table 20 - Promotions made by the Public Service Commission**

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
1.	<b>National Assembly</b> Senior Hansard Reporter and Sub Editor	-	-	1	1
2.	<b>National Audit Office</b> Principal Auditor Senior Auditor Principal Examiner of Accounts Senior Examiner of Accounts Chief Examiner of Accounts	2 1 2 5 -	   <b>10</b>	- 10 - - 9	    <b>19</b>
3.	<b>Ministry of Energy and Public Utilities</b> <b>Energy Services Division</b> Principal Engineer, Energy Services Division Chief Technician, Energy Services Division Principal Technician, Energy Services Division Senior Technician, Energy Services Division Chief Plant Mechanic Chief Electrician <b>Water Resources Unit</b> Principal Hydrological Officer Senior Engineer (Planning/Maintenance) Inspector Senior Hydrological Officer <b>Radiation Protection Authority</b> Radiation Protection Officer	1 1 1 1 1 1 1 1 2 - -	       <b>10</b>	- - - - - - - 2	          <b>3</b>

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
4.	<b>Ministry of Finance and Economic Development</b>				
	<b>Procurement and Supply Cadre</b>				
	Manager (Procurement and Supply)	2		2	
	Assistant Manager (Procurement & Supply)	5		6	
	Senior Procurement and Supply Officer	3		8	
	Procurement and Supply Officer/Senior Procurement and Supply Officer	-		142	
	<b>Companies Division</b>				
	Chief Compliance Officer	3		2	
	Principal Compliance Officer	7		2	
	Assistant Registrar of Companies	-		1	
	<b>Internal Control Cadre</b>				
	Manager, Internal Control	-		7	
	Senior Internal Control Officer	-		1	
	<b>Registrar-General's Department</b>				
	Chief Registration Officer	1		-	
	Principal Registration Officer	1		-	
	Senior Registration Officer	1		-	
	<b>Treasury</b>				
	Treasury Computer Room Supervisor	1		-	
	<b>Statistics Mauritius</b>				
	Senior Statistical Officer	5		-	
	<b>Valuation Department</b>				
	Chief Valuation Technician	1		-	
	Senior Property Referencer	-	30	1	172

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
5.	<b>Ministry of Foreign Affairs, Regional Integration and International Trade</b>				
	First Secretary	-		3	
	<b>Regional Integration</b>				
	Senior Co-operation Analyst	1	1	-	3
6.	<b>Ministry of Education and Human Resources</b>				
	Principal School Inspector	1		3	
	Senior School Inspector	3		8	
	Senior Supervisor of Oriental Languages	1		-	
	Supervisor of Oriental Languages	1		-	
	Inspector of Works	1		-	
	School Inspector	-		2	
	<b>Physical Education Cadre</b>				
	Senior Physical Education Organiser	1		-	
	<b>Primary Schools</b>				
	Head Master	78		-	
	Deputy Head Master	66		98	
	Deputy Head Teacher (Oriental Languages)	48		17	
	<b>Library Cadre</b>				
	Head, Library Cadre	-		1	
	Senior Librarian	-		1	
Senior Library Officer	-		2		
Senior Library Clerk	-	200	3	135	

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
7.	<b>Ministry of Agro-Industry and Food Security</b>				
	<b>Agriculture</b>				
	Agricultural Superintendent	1		-	
	Senior Technical Officer	4		2	
	Senior Technical Assistant	2		2	
	Divisional Scientific Officer	-		4	
	Senior Agricultural Superintendent	-		1	
	Senior Scientific Officer	-		3	
	Senior Veterinary Officer	-		2	
	Senior Agricultural Support Officer	-		2	
	<b>National Parks and Conservation Service</b>				
	Park Ranger	1		-	
	<b>Forests</b>				
	Divisional Forest Officer	-		1	
Chief Forest Conservation and Enforcement Officer	-	8	2	19	
8.	<b>Ministry of Information and Communication Technology</b>				
	Senior Receptionist/Telephone Operator	-		4	
	<b>Central Information Systems Division</b>				
	Computer Operations Controller	1		-	
Senior Computer Support Officer	1	2	-	4	
9.	<b>Ministry of Fisheries</b>				
	Deputy Controller, Fisheries Protection Service	2		-	
	Senior Technical Officer (Fisheries)	4		-	
Principal Fisheries Protection Officer	2		9		

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
	Senior Fisheries Protection Officer	2		9	
	Divisional Scientific Officer (Fisheries)	-		2	
	Senior Scientific Officer (Fisheries)	-	10	1	21
<b>10.</b>	<b>Ministry of Arts and Culture</b>				
	Principal Culture Officer	1		-	
	Senior Culture Officer	1		1	
	Senior Arts Officer	1		1	
	Senior Officer, CELPAC	1		-	
	<b>Film Classification Board</b>				
	Senior Projectionist	1	5	-	2
<b>11.</b>	<b>Ministry of Civil Service and Administrative Reforms</b>				
	<b>Central Administration</b>				
	Senior Human Resource Officer	46		-	
	Head Office Care Attendant	1		-	
	Senior Office Care Attendant	36		-	
	Higher Executive Officer	-		22	
	Senior Word Processing Operator	-	83	15	37
<b>12.</b>	<b>Ministry of Local Government and Outer Island</b>				
	Chief Inspector	-		1	
	Senior Inspector	-		1	
	Inspector	-	-	1	3
<b>13.</b>	<b>The Judiciary</b>				
	Senior Registrar / Regional Court Administrator	4		-	

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
	Chief Court Officer / Court Manager	2		2	
	Principal Court Officer	4		2	
	Senior Court Officer	4		2	
	Principal Court Usher	-		1	
	Senior Court Usher	-	14	2	9
<b>14.</b>	<b>Office of the Director of Public Prosecutions</b>				
	Senior Legal Assistant	1	1	-	-
<b>15.</b>	<b>Prime Minister's Office</b>				
	<b>Overseas News Section</b>				
	Senior News Officer	1		1	
	<b>Forensic Science Laboratory</b>				
	Senior Forensic Scientist	2		-	
	<b>Pay Research Bureau</b>				
	Principal Job Analyst	2		-	
	Director	-		2	
	<b>Civil Status Division</b>				
	Senior Civil Status Officer	2		7	
	<b>Civil Aviation Department</b>				
	Air Traffic Control Supervisor	2		-	
	Maintenance Supervisor (Communication, Navigation and Surveillance)	1		-	
	Senior Maintenance Officer (Communication, Navigation and Surveillance)	1		-	
	Supervisor (Rigging)	-		1	
	<b>Electoral Commissioner's Office</b>				
	Deputy Chief Electoral Officer	-		1	

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
	Chief Electoral Officer	-		1	
	Senior Electoral Officer	-		1	
	<b>Police Department</b>				
	Senior Police Attendant	1		1	
	Assistant Catering Officer	-		3	
	<b>Government Printing Department</b>				
	Production Supervisor	2		1	
	<b>Meteorological Services</b>				
	Principal Electronic Technician	1		1	
	Director	-		1	
	Deputy Director	-		1	
	Divisional Meteorologist	-		1	
	Chief Meteorological Technician	-		1	
	Senior Meteorological Technician	-	15	1	25
<b>16.</b>	<b>Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping</b>				
	<b>Engineering Division</b>				
	Principal Draughtsman (Restyled Principal Technical Design Officer – PRB 2013)	1		1	
	Senior Draughtsman (Restyled Senior Technical Design Officer – PRB 2013)	1		1	
	Inspector of Works	3		1	
	Chief Automobile Electrician	1		-	
	Senior Inspector of Works	2		1	
	Principal Engineer	-		1	
	Principal Mechanical Engineer	-		1	



SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
	Senior Technical Officer	-		1	
	Chief Inspector of Works	-		1	
	Senior Technician (Quantity Surveying)	-		1	
	<b>Architecture Division</b>				
	Deputy Director (Architecture)	1		-	
	Principal Architect	-		3	
	<b>National Development Unit</b>				
	Principal Regional Development Officer	2		-	
	Senior Regional Development Officer	3		1	
	<b>Land Transport &amp; Shipping</b>				
	Senior Maritime Officer	1		-	
	<b>Traffic Management &amp; Road Safety Unit</b>				
	Senior Draughtsman	2		-	
	<b>National Transport Authority</b>				
	Chief Vehicle Examiner	2		-	
	Principal Vehicle Examiner	2		-	
	Senior Road Transport Inspector	-	<b>21</b>	3	<b>16</b>
<b>17.</b>	<b>Ministry of Housing and Lands</b>				
	<b>Survey Division</b>				
	Principal Surveyor	1		3	
	Senior Surveyor	1		3	
	Principal Cartographer	1		-	
	Senior Cartographer	1		-	
	Senior Survey Technician	2		-	
	Deputy Chief Surveyor	-		2	

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
	<b>Strategic Planning and Implementation Unit</b>				
	Chief Town and Country Planning Officer	1		-	
	Principal Town and Country Planning Officer	-		1	
	Senior Town and Country Planning Officer	-		2	
	Senior Development Control Officer	-	<b>7</b>	1	<b>12</b>
<b>18.</b>	<b>Ministry of Social Security, National Solidarity and Reform Institutions</b>				
	Deputy Commissioner, Social Security	3		-	
	Principal Social Security Officer	4		-	
	Senior Social Security Officer	7		-	
	Higher Social Security Officer	16		-	
	<b>Reform Institutions</b>				
	Principal Probation Officer	1		1	
	Senior Probation Officer	1		-	
	<b>Rehabilitation Youth Centre</b>				
	Principal Officer, Rehabilitation Youth Centre	3		-	
	Senior Officer, Rehabilitation Youth Centre	2		1	
	Senior Female Officer, Rehabilitation Youth Centre	2		-	
	Assistant Superintendent, Rehabilitation Youth Centre	-		1	
	Female Assistant Superintendent, Rehabilitation Youth Centre	-	<b>39</b>	1	<b>4</b>
<b>19.</b>	<b>Ministry of Environment and Sustainable Development</b>				
	Project Manager	1		-	
	Divisional Environment Officer	1		-	
	Divisional Scientific Officer	1	<b>3</b>	-	-

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
20.	<b>Ministry of Youth and Sports</b>				
	Senior Sports Officer	1		1	
	<b>Youth Division</b>				
	Principal Youth Officer	2		-	
	Senior Youth Officer	2	5	-	1
21.	<b>Ministry of Labour, Industrial Relations and Employment</b>				
	<b>Labour Administration and Industrial Relations</b>				
	Senior Labour and Industrial Relations Officer	3		-	
	Principal Labour and Industrial Relations Officer	-		2	
	<b>Registry of Associations</b>				
	Senior Inspector of Associations	-		4	
	<b>Employment Service</b>				
	Director, Employment Service	-		1	
	Deputy Director, Employment Service	-		1	
	Chief Employment Officer	-		1	
	Senior Employment Officer	-		2	
<b>Boards and Commissions</b>					
Head Remuneration Analyst	1	4	-	11	
22.	<b>Ministry of Health and Quality of Life</b>				
	Consultant-in-Charge	2		2	
	Director, Pharmaceutical Services	1		-	
	Superintending Dental Surgeon	1		-	
	Senior Aids Physician	1		-	
	Chief Medical Imaging Technologist	1		1	

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
	Chief Pharmacy Dispenser	1		-	
	Principal Medical Imaging Technician	2		-	
	Principal Pharmacy Dispenser	2		-	
	Senior Medical Laboratory Technician	4		-	
	Pharmacy Stores Manager	1		3	
	Ward Manager (Male)	12		-	
	Ward Manager (Female)	11		-	
	Ward Manager (Psychiatric) (Male)	1		-	
	Ward Manager (Psychiatric) (Female)	1		-	
	Senior Community Health Nursing Officer	3		-	
	Senior Pharmacy Dispenser	1		-	
	Charge Nurse (Male)	25		1	
	Charge Nurse (Female)	4		-	
	Senior E.C.G Technician (Male)	2		1	
	Senior Linen Officer	2		-	
	Senior Catering Officer	5		1	
	Principal Health Information, Education and Communication Officer	1		-	
	Deputy Chief Inspector	1		-	
	Principal Pathological Laboratory Assistant	1		-	
	Senior Pathological Laboratory Assistant	1		-	
	Senior Laboratory Attendant	1		-	
	Senior Occupational Health Physician	-		1	
	Senior Emergency Physician	-		4	
	Principal Pharmacist	-		2	
	Chief Pharmacy Technician	-		1	
	Principal Medical Imaging Technologist	-		1	

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
	Principal Pharmacy Technician	-		3	
	Senior Medical Imaging Technologist	-		7	
	Senior E.C.G Technician (Female)	-		1	
	Supervisor, Community Health Rehabilitation Officer	-		1	
	Senior Health Surveillance Officer	-		11	
	Senior Health Information, Education and Communication Officer	-		1	
	Senior Technical Officer (Chemical Laboratory)	-		1	
	Ambulance Driver (Shift)	-	88	11	54
<b>23.</b>	<b>Ministry of Business, Enterprise and Co-operatives (Co-operatives Division)</b>				
	Principal Co-operative Officer	1		5	
	Senior Co-operative Officer	3		4	
	Divisional Co-operative Officer	-	4	2	11
<b>24.</b>	<b>Ministry of Gender Equality, Child Development &amp; Family Welfare (Social Welfare Division)</b>				
	Senior Social Welfare Officer	1	1	-	-
<b>25.</b>	<b>Ministry of Industry, Commerce and Consumer Protection</b>				
	<b>Assay Office</b>				
	Senior Technical Officer	-		1	
	<b>Commerce Division</b>				
	Commercial Officer	-	-	1	2

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
26.	<b>Rodrigues Regional Assembly</b>				
	<b>Central Administration</b>				
	Senior Executive Officer (Rodrigues)	1		1	
	Higher Executive Officer (Rodrigues)	1		1	
	<b>Fisheries</b>				
	Senior Fisheries Protection Officer	5		1	
	<b>Education</b>				
	Deputy Head Master	2		3	
	Head Master	3		-	
	Senior School Inspector	-		1	
	<b>Library Services</b>				
	Officer-in-charge, Library Services	1		-	
	Senior Library Clerk (Rodrigues)	-		1	
	<b>Medical and Health</b>				
	Charge Nurse (Male)	2		1	
	Charge Nurse (Female)	6		-	
	<b>Public Infrastructure</b>				
	Senior Engineer (Civil)	1		-	
	<b>Forestry</b>				
	Forest Ranger	1		-	
<b>Cadastral Division</b>					
Senior Cartographer	1		-		
<b>Meteorological Services</b>					
Principal Meteorological Observer	1		-		
Senior Meteorological Observer	1		-		

SN	Ministry/Department and Post	2012		2013	
		No. of Post	Total	No. of Post	Total
	<b>Agriculture</b>				
	Technical Assistant	1		-	
	<b>Consumer Protection Division</b>				
	Senior Consumer Protection Officer	1		-	
	<b>Financial Operations Cadre</b>				
	Manager, Financial Operations	-		1	
	Assistant Manager, Financial Operations	-		2	
	<b>Prisons and Reform Institutions</b>				
	Senior Probation Officer	-	28	1	13
	<b>TOTAL</b>		<b>589</b>		<b>577</b>

Table 21 - Promotions made by the Disciplined Forces Service Commission

Department	2012		2013	
	No. of Post	Total	No. of Post	Total
<b>Mauritius Police Force</b>				
Police Sergeant	253		1	
Woman Police Sergeant	9		-	
Police Corporal	1		503	
Inspector of Police	-		2	
Sub Inspector of Police	-		91	
Woman Sub Inspector of Police	-		3	
Woman Police Corporal	-	<b>263</b>	5	<b>605</b>
<b>Mauritius Prisons Service</b>				
Senior Hospital Officer (Male)	5		2	
Female Assistant Superintendent of Prisons	2		-	
Assistant Superintendent of Prisons	36		2	
Principal Prisons Officer	31		20	
Principal Female Prisons Officer	1		1	
Assistant Superintendent of Prisons (Trades)	-	<b>75</b>	1	<b>26</b>
<b>Fire and Rescue Service</b>				
Assistant Chief Fire Officer	1		-	
Divisional Officer	4		1	
Senior Station Officer	3		-	
Sub Officer	9		12	
Station Officer (Rodrigues)	2	<b>19</b>	-	<b>13</b>
<b>TOTAL</b>		<b>357</b>		<b>644</b>



## 5.12 Acting Appointment/Assignment of duties

An acting appointment is made where an officer is, for any reason, unable to perform the functions of his Office. In specific circumstances, where an acting appointment cannot be made, the Responsible Officer may, in accordance with the Regulations, recommend that an officer be assigned the duties of a higher office.

The Public Service Commission has under Section 89(2) of the Constitution, delegated to Responsible Officers, in specific cases, the power to make acting appointments and assignment of duties in their Ministry/ Department in respect of grades under their responsibility for period not exceeding six months in the following cases:-

- (a) Acting appointment/Assignment of duties made on the basis of seniority;
- (b) Assignment of duties made under Regulation 22(4) of the Public Service Commission Regulations and in respect of posts filled by selection; and
- (c) Assignment of duties made on the basis of administrative convenience.

All other cases are submitted to the Commission for approval. The figures below show the total number of officers whose acting appointment/assignment of duties have been approved by the Public Service Commission and the Disciplined Forces Service Commission.

<b>Commission</b>	<b>2012</b>	<b>2013</b>
Public Service Commission	438	504
Disciplined Forces Service Commission	270	285
<b>TOTAL</b>	<b>708</b>	<b>789</b>

**Table 22 - Acting appointment/Assignment of duties approved by the Public Service Commission**

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
1.	<b>National Audit Office</b>		
	Assistant Director of Audit	2	-
	Principal Auditor	4	1
	Senior Auditor	2	9
	Senior Examiner of Accounts	1	-
	Principal Examiner of Accounts	-	6
2.	<b>Ministry of Energy and Public Utilities</b>		
	<b>Water Resources Unit</b>		
	Senior Hydrological Officer	2	-
	<b>Energy Efficiency Management Office</b>		
	Director, Energy Efficiency	-	1
3.	<b>Ministry of Finance and Economic Development</b>		
	Director, Economic and Finance	-	1
	<b>Financial Operations Cadre</b>		
	Assistant Manager, Financial Operations	-	1
	<b>Procurement Cadre</b>		
	Manager (Procurement and Supply)	3	1
	Senior Procurement and Supply Officer	4	7
	Deputy Director, Procurement and Supply	-	2
	<b>Internal Control Cadre</b>		
	Director, Internal Control	1	2
	Assistant Manager, Internal Control	1	-
	Senior Internal Control Officer	7	-
	Deputy Director, Internal Control	-	2
	<b>Companies Division</b>		
Registrar of Companies	3	2	
Deputy Registrar of Companies	5	-	

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	Official Receiver <b>Treasury</b>	1	1
	Accountant-General	4	1
	Assistant Accountant-General	2	1
	Deputy Accountant-General	-	1
	<b>Statistics Mauritius</b>		
	Director of Statistics	1	6
	Deputy Director of Statistics	1	-
	<b>Valuation Department</b>		
	Senior Government Valuer	1	-
4.	<b>Ministry of Foreign Affairs, Regional Integration and International Trade</b>		
	First Secretary	1	3
	<b>International Trade</b>		
	Senior Trade Policy Analyst	2	1
	Controller, Industrial Property Office	3	4
	Principal Industrial Property Officer	2	2
	Deputy Director, Trade Policy	-	2
5.	<b>Ministry of Education and Human Resources</b>		
	Director	1	3
	Assistant Director	5	4
	Principal School Inspector	1	5
	Administrator (Education)	5	11
	Senior School Inspector	2	5
	Senior Supervisor of Oriental Languages	6	9
	Music Organiser	1	-

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	Educational Psychologist	1	-
	Supervisor of Oriental Languages	3	-
	Co-ordinator, Health and Anti-Drug	1	1
	Assistant Supervisor of Oriental Languages	1	-
	Manager (ICT)	1	2
	Assistant Manager (ICT)	1	2
	Inspector of Works	1	-
	Senior Educational Psychologist	-	1
	Music Organiser (Oriental Music)	-	2
	Inspector, Specialised Schools	-	1
	Assistant School Superintendent	-	5
	Rector	-	22
	Head Master	-	105
	<b>Library Cadre</b>		
	Librarian	1	3
	Senior Library Officer	-	3
	Library Officer	-	7
	<b>Physical Education Cadre</b>		
	Physical Education Organiser	2	1
	<b>State Secondary Schools</b>		
	School Superintendent	1	-
	<b>Primary Schools</b>		
	Deputy Head Teacher (Oriental Languages)	1	-
6.	<b>Ministry of Agro Industry and Food Security</b>		
	<b>Agriculture</b>		
	Chief Agricultural Officer	1	-

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	Principal Agricultural Officer	2	-
	Principal Agricultural Officer (Veterinary Services)	1	1
	Divisional Scientific Officer	4	1
	Senior Scientific Officer	2	1
	Agricultural Superintendent	2	-
	Senior Technical Officer	9	1
	Senior Technical Assistant (restyled Senior Agricultural Support Officer)	-	3
	<b>Forests</b>		
	Deputy Forest Ranger	7	4
	Forester	2	2
	Divisional Forest Officer	-	1
	Principal Forest Conservation and Enforcement Officer	-	2
	<b>National Parks and Conservation Service</b>		
	Director, National Parks and Conservation Service	1	-
	Park Ranger	1	-
	Deputy Director, National Parks and Conservation Service	-	1
<b>7.</b>	<b>Ministry of Local Government and Outer Islands</b>		
	Director, Solid Waste Management Division	1	1
<b>8.</b>	<b>Ministry of Information and Communication Technology</b>		
	<b>Central Informatics Bureau</b>		
	Director	1	1
	Deputy Director	2	2
	<b>Central Information Systems Division</b>		
	Technical Manager	1	-

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
9.	<b>Ministry of Fisheries</b>		
	Controller, Fisheries Protection Service	1	2
	Deputy Controller, Fisheries Protection Service	2	2
	Senior Technical Officer (Fisheries)	1	-
	Assistant Controller, Fisheries Protection Officer	2	-
	Principal Fisheries Protection Officer	5	2
	Senior Fisheries Protection Officer	1	1
	Assistant Director (Fisheries)	-	1
	Divisional Scientific Officer	-	1
Scientific Officer/Senior Scientific Officer (Fisheries)	-	1	
10.	<b>Ministry of Arts and Culture</b>		
	Senior Arts Officer	-	1
	<b>Film Classification Board</b>		
	Assistant Secretary, Film Classification Board	1	2
	<b>National Archives</b>		
Deputy Director	1	1	
Director	-	2	
11.	<b>Ministry of Civil Service and Administrative Reforms</b>		
	Principal Safety and Health Officer	3	-
	<b>Central Administration</b>		
	Senior Human Resource Officer	32	-
12.	<b>The Judiciary</b>		
	Chief Court Officer	6	-
	Principal Court Officer	13	3
	Senior Court Officer	9	2
	Secretary to the Chief Justice	-	1
Chief Court Officer/Court Manager	-	3	

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
13	<b>Employment Relations Tribunal</b> President, Employment Relations Tribunal	2	2
14.	<b>Prime Minister's Office</b>		
	<b>Government Information Service</b>		
	Assistant Director, Information Services	1	-
	Principal Information Officer	1	-
	Senior Information Officer	1	-
	Senior News Officer	2	5
	Head, Documentation Unit	-	1
	Head, Audio-Visual Production Officer	-	2
	Head, News Officer Cadre	-	2
	<b>Pay Research Bureau</b>		
	Job Analyst	2	-
	<b>Civil Status Division</b>		
	Registrar of Civil Status	1	-
	Senior Civil Status Officer	1	2
	<b>Civil Aviation Department</b>		
	Director of Civil Aviation	4	5
	<b>Printing Department</b>		
	Government Printer	2	1
	Assistant Government Printer	1	1
	Senior Graphic Artist	1	-
	Printing Officer	1	3
	Production Supervisor	2	4
	Assistant Production Supervisor	1	6
	<b>Meteorological Services</b>		
	Director	1	1
	Deputy Director	1	-
	Divisional Meteorologist	1	1

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	<b>Forensic Science Laboratory</b> Forensic Technologist/Senior Forensic Technologist	-	5
	<b>Police Department</b> Assistant Catering Officer	-	1
	<b>Environment and Land Use Appeal Tribunal</b> Chairperson, Environment and Land Use Appeal Tribunal	1	3
	Vice-Chairperson, Environment and Land Use Appeal Tribunal	1	1
15.	<b>Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping</b> <b>Engineering Division</b> Senior Technician	1	-
	Senior Inspector of Works	1	1
	Foreman	8	-
	Chief Coach Painter	1	-
	Chief Motor/Diesel Mechanic	3	-
	Chief Mechanical Engineer	-	2
	Chief Inspector of Works	-	1
	<b>National Development Unit</b> Assistant Citizen's Advice Bureau Co-ordinator	1	1
	Citizen's Advice Bureau Organiser	-	2
	<b>National Transport Authority</b> Transport Controller	1	-
	Senior Vehicle Examiner	2	-
	Senior Traffic Warden	1	1
	Chief Road Transport Inspector	-	1
	Principal Road Transport Inspector	-	3
	Senior Road Transport Inspector	-	7
16.	<b>Ministry of Housing and Lands</b> Senior Development Control Officer	1	-
	Chief Surveyor	3	1



SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	Deputy Chief Surveyor	1	1
	Principal Surveyor	1	1
	Senior Surveyor	3	1
	Deputy Chief Town and Country Planning Officer	2	-
	Chief Town and Country Planning Officer	-	2
<b>17.</b>	<b>Ministry of Gender Equality, Child Development and Family Welfare</b>		
	Co-ordinator	2	4
	Senior Family Welfare and Protection Officer	1	1
	Principal Social Welfare Officer	2	4
	Head, Gender Unit	-	1
<b>18.</b>	<b>Ministry of Industry, Commerce and Consumer Protection</b>		
	Director of Trade	1	-
	Deputy Director of Trade	2	-
	Legal Metrologist	1	-
	Principal Industrial Analyst	2	-
	Senior Commercial Officer	1	-
	Senior Technical Officer	1	-
<b>19.</b>	<b>Ministry of Environment and Sustainable Development</b>		
	Divisional Environment Officer	-	2
<b>20.</b>	<b>Ministry of Social Security, National Solidarity and Reform Institutions</b>		
	Deputy Commissioner, Social Security	1	-
	Head, Disability Unit	1	-
	Senior Organising Officer, Recreation Centre	-	2
	Senior Probation Officer	-	1
	<b>Rehabilitation Youth Centre</b>		
	Superintendent, Rehabilitation Youth Centre	2	-

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	Chief Female Officer, Rehabilitation Youth Centre	-	1
	Principal Female Officer, Rehabilitation Youth Centre	-	1
<b>21.</b>	<b>Ministry of Health and Quality of Life</b>		
	Director-General Health Services	-	2
	Director, Health Services	2	5
	Regional Health Director	4	8
	Director, Emergency Services	1	-
	Regional Public Health Superintendent	3	3
	Superintending Dental Surgeon	1	-
	Head, Occupational Health Unit	2	-
	Chief Government Analyst	1	-
	Chief Hospital Administrator	1	1
	Nursing Administrator	19	-
	Pharmacy Stores Manager	1	-
	Senior Radiographic Assistant	4	6
	Principal Radiographic Assistant	1	2
	Principal Pathological Laboratory Assistant	1	-
	Principal Health Engineering Officer	1	1
	Specialist/Senior Specialist	-	5
	Regional Nursing Administrator	-	2
	Principal Nurse Educator	-	1
	Nursing Administrator (Female)	-	3
	Midwife Educator	-	1
	Senior Surgical Technologist	-	2
	Chief Midwife	-	2
	Senior Supervisor, Rodent Control	-	1
	Senior Occupational Health Physician	-	1
	Medical Social Worker/Senior Medical Social Worker	-	2

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	Principal Midwife	4	-
	Senior Statistical Officer	1	-
	Senior Medical Imaging Technologist	2	2
	Senior Health Engineer Officer	1	-
	Senior Medical Laboratory Technician	4	-
	Senior Health Records Officer	8	1
	Specialist/Senior Specialist (Radiotherapy)	1	-
	Specialist/Senior Specialist (Pathology)	2	-
	Specialist/Senior Specialist (Cardiology)	4	-
	Specialist/Senior Specialist (Ophthalmology)	1	-
<b>22.</b>	<b>Ministry of Labour, Industrial Relations and Employment</b>		
	Principal Labour and Industrial Relations Officer	6	2
	Senior Labour and Industrial Relations Officer	7	3
	Labour and Industrial Relations Officer	3	-
	Principal Occupational Safety and Health Officer	2	-
	Director, Labour and Industrial Relations	-	1
	Assistant Director, Labour and Industrial Relations	-	2
	<b>Employment Service</b>		
	Director, Employment Service	2	-
	Deputy Director, Employment Service	1	-
	Chief Employment Officer	1	-
	Senior Employment Officer	1	-
<b>23.</b>	<b>Ministry of Business Enterprise and Co-operatives</b>		
	Registrar of Co-operative Societies	3	2
	Deputy Registrar of Co-operative Societies	1	1
	Divisional Co-operative Officer	1	-
	Principal Co-operative Officer	6	3
	Senior Co-operative Officer	5	3

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
24.	<b>Ministry of Industry, Commerce and Consumer Protection</b>		
	<b>Industry Division</b>		
	Principal Analyst (Industry)	-	5
	Senior Analyst (Industry)	-	1
	<b>Commerce Division</b>		
	Senior Analyst (Trade)	-	4
	Legal Metrologist	-	1
	<b>Consumer Affairs Unit</b>		
	Head, Consumer Affairs Unit	1	1
Senior Consumer Affairs Officer	1	2	
Principal Consumer Affairs Officer	-	1	
25.	<b>Ministry of Youth and Sports</b>		
	Director of Sports	3	1
	<b>Youth Division</b>		
	Assistant Director of Youth Affairs	-	1
Principal Youth Officer	-	1	
26.	<b>Rodrigues Regional Assembly</b>		
	<b>Central Administration</b>		
	Island Chief Executive	1	-
	Departmental Head	3	-
	Higher Executive Officer (Rodrigues)	3	-
	Confidential Clerk/ Senior Confidential Clerk	-	2
	Senior Word Processing Operator	-	4
	<b>Agriculture</b>		
	Scientific Officer (Agronomy)	2	1
	Scientific Officer (Animal Husbandry)	1	-

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	Officer-in-Charge , Agriculture	2	-
	Scientific Officer (Animal Husbandry)	-	2
	Senior Technical Assistant	-	1
	Foreman	-	1
	<b>Library Services</b>		
	Officer-in-Charge, Library Services	1	1
	Librarian (Rodrigues)	3	-
	Senior Library Clerk (Rodrigues)	1	-
	<b>Forestry Services</b>		
	Officer-in-Charge, Forestry	1	-
	Head, Forestry	-	2
	<b>Medical and Health</b>		
	Health Director	3	4
	Charge Nurse(Male)	2	3
	<b>Education</b>		
	Head of Education (Primary)	2	-
	Senior School Inspector	1	-
	School Inspector	1	-
	Head Master	5	1
	Deputy Head Master	2	3
	<b>Registration</b>		
	Principal Registration Officer	1	-
	<b>Social Security</b>		
	Higher Social Security Officer	2	-
	<b>Meteorological Services</b>		
	Senior Meteorological Observer	1	-

SN	Ministry/ Department and Post	Assignment of Duties /Acting Appointment	
		2012	2013
	<b>Judicial</b>		
	Senior Court Officer	1	-
	<b>Planning Unit</b>		
	Town and Country Planning Officer	2	1
	<b>Fire Services</b>		
	Station Officer	5	5
	Sub-Officer	1	-
	<b>Civil Aviation</b>		
	Airport Fire Officer	-	1
	<b>State Lands and Town and Country Planning Unit</b>		
	Senior Surveyor	-	1
	<b>Prisons and Reforms Institutions</b>		
	Senior Probation Officer	-	1
	<b>Consumer Protection Unit</b>		
	Officer-in-Charge, Consumer Protection	-	1
	<b>TOTAL</b>	<b><u>438</u></b>	<b><u>504</u></b>

**Table 23 - Acting appointment/Assignment of duties approved by the Disciplined Forces Service Commission**

Department	Number	
	2012	2013
Mauritius Police Force	4	5
Mauritius Prisons Service	145	138
Fire and Rescue Service	121	142
<b>TOTAL</b>	<b>270</b>	<b>285</b>

### 5.13 Retirement

An officer may, with the approval of the Commissions, retire from the service mainly in the following cases:

- (a) in special case on reaching the age of 55;
- (b) after reaching the age of 45, provided he has completed 10 years' pensionable service;
- (c) in case of a female officer, on ground of marriage after five years' service, irrespective of age; and
- (d) in the case of any member of a disciplined force or any officer of the Rehabilitation Youth Centre, on or after completing an aggregate of 28  $\frac{3}{4}$  years' of pensionable service in the disciplined force or in the Rehabilitation Youth Centre, as the case may be;
- (e) on medical grounds;
- (f) on abolition of Office;
- (g) in the case of overmanning, on or after attaining the age of 45; and
- (h) in the interest of the service.

In 2012 and 2013 the Public Service Commission and the Disciplined Forces Service Commission approved **388** cases of retirement.

**Table 24 - Retirements approved by the Public Service Commission**

Grounds	No of cases	
	2012	2013
On ground of age	46	79
On marriage grounds	53	40
On medical grounds	11	14
On ground of abolition of office	1	-
Length of Service	1	-
Under Section 6(1)(c) of the Pensions Act (45 years)	-	5
In the Interest of Public Service	-	1
<b>TOTAL</b>	<b><u>112</u></b>	<b><u>139</u></b>

**Table 25 - Retirements approved by the Disciplined Forces Service Commission**

Grounds	No of cases	
	2012	2013
On marriage grounds	5	5
Length of Service	37	70
On ground of age	3	1
On medical grounds	9	7
<b>TOTAL</b>	<b><u>54</u></b>	<b><u>83</u></b>

## 5.14 Discipline

During their tenure of office, all public officers are expected to display a certain level of good conduct and behaviour. The Public Service Commission and the Disciplined Forces Service Commission have the constitutional powers to exercise disciplinary control over all public officers. The Commissions exercise such power in all fairness over each accused officer within the parameters laid down in the Public Service Commission Regulations and the Disciplined Forces Service Commission Regulations, as appropriate.

In the years 2012 and 2013, the Public Service Commission and the Disciplined Forces Service Commission dealt with **599** disciplinary cases and decided on the punishment to be inflicted in each case.



**Table 26 – Disciplinary cases dealt with by the Public Service Commission under the PSC Regulations**

Regulations	Number of Cases	
	2012	2013
<b>Regulation 31(1)</b> Interdiction	11	16
<b>Regulation 35(1)</b> No Disciplinary Action	33	23
<b>Regulation 35(3)</b> Reinstatement	6	2
<b>Regulation 36</b> No Disciplinary Action	18	30
Reprimand	24	28
Severe Reprimand	17	14
Suspension from work	3	5
Stoppage of increment	1	-
Retirement in the interest of the Public Service	2	2
Dismissal	3	1
<b>Regulation 39</b> Retirement in the public interest	1	6
<b>Regulation 42</b> Appeal against punishment inflicted by R.O	3	1
<b>Regulation 43</b> Post declared vacant	38	16
<b>TOTAL</b>	<b>160</b>	<b>144</b>

**Table 27: Disciplinary cases dealt with by the Disciplined Forces Service Commission under the DFSC Regulations**

Regulations	Number of Cases	
	2012	2013
<b>Regulation 28</b>		
Interdiction	46	54
<b>Regulation 32</b>		
Reinstatement	23	18
<b>Regulation 38</b>		
Reprimand	32	29
Severe Reprimand	9	20
Suspension from work	14	11
<b>Regulation 33</b>		
Retirement in the public interest	2	2
<b>Regulation 35</b>		
Dismissal from Service	8	4
<b>Regulation 39</b>		
Summary Dismissal	18	5
<b>TOTAL</b>	<b>152</b>	<b>143</b>

### 5.15 Representations considered by the Public Service Commission

The Public Service Commission considered **48** representations in 2012 and **12** in 2013.

### 5.16 Transfers and Reversions

The Public Service Commission and the Disciplined Forces Service Commission approve temporary/permanent transfer of officers between Ministries and Departments and also to organisations defined as approved service.

**Table 28 – Transfers and Reversions approved by the Public Service Commission**

	Number	
	2012	2013
<b>Transfer between Ministries/Departments</b>		
Temporary Transfer	95	104
Permanent Transfer	10	7
<b>TOTAL</b>	<b>105</b>	<b>111</b>
<b>Transfer to Approved Service</b>		
Temporary Transfer	39	56
Permanent Transfer	43	19
<b>TOTAL</b>	<b>82</b>	<b>75</b>
<b>Reversions</b>	<b>22</b>	<b>21</b>

**Table 29 – Transfers, Reversions and Termination of Enlistment approved by the Disciplined Forces Service Commission**

	Number	
	2012	2013
Transfer	2	1
Reversion	-	5
Termination of Enlistment as Trainee Police Constable (Male)	-	3

**5.17 Scholarships/Sponsorships and Training.**

The Public Service Commission approved **92** cases of Scholarships/Sponsorships in 2012 and **21** cases in 2013.

The Disciplined Forces Service Commission approved 11 cases of Training Abroad for Officers of the Mauritius Police Force. The Commission also approved one case of Cease Training for Trainee Police Constable (Male).

### 5.18 Appeals

Regulations 42 B(1)(a) and 42 B(2) of the Public Service Commission Regulations provide for appeal to be made to the Commission by Public Officers. Aggrieved officers may appeal in writing to the Commission against decisions of Responsible Officers or the Secretary to Cabinet and Head of the Civil Service or the Commission to inflict upon them punishments under the Regulations. The Commission after considering the grounds of the appeal, may approve, vary or remit the punishment.

As regards the Disciplined Forces Service Commission, Regulation 42 of the DFSC Regulations provides for appeal to the Commission against punishments inflicted by a Responsible Officer under delegated powers.

*Table 30 - Appeals considered by the Public Service Commission*

	Number	
	2012	2013
Punishment withdrawn	-	1
Punishment maintained	3	1
<b>TOTAL</b>	<b>3</b>	<b>2</b>

During the year 2012, five cases of Appeal against punishment inflicted departmentally were made to the Disciplined Forces Service Commission. Four cases were finalized. They were all set aside and the punishments were maintained.

### 5.19 Confirmation

In accordance with the Public Service Commission Regulations and the Disciplined Forces Service Commission Regulations, all first appointments to pensionable Offices are on twelve months' probation. In 1984, the Public Service Commission delegated to Responsible Officers the power to confirm officers in their office on completion of the probationary period. In cases where officers cannot be confirmed in their office on account of valid reasons which might entail an extension of probationary period, the matter is referred to the Commission.

No recommendation to that effect has been received from Responsible Officers during the period of review.

The Disciplined Forces Service Commission has approved the confirmation of appointment of 87 members of the Disciplined Forces.

**Table 31 - Confirmation of Appointment approved by the Disciplined Forces Service Commission**

Department	Number	
	2012	2013
Mauritius Police Force	11	660
Mauritius Prison Service	76	38
<b>TOTAL</b>	<b>87</b>	<b>698</b>

## 5.20 Public Bodies Appeal Tribunal Cases

The Constitution was amended in 2008 and the Public Bodies Appeal Tribunal Act 2008 was proclaimed in June 2009. Any public officer who feels aggrieved by a decision of the Public Service Commission pertaining to an appointment exercise or to a disciplinary action may appeal to the Public Bodies Appeal Tribunal. Such appeal should be made within 21 days of the notification of the decision of the Public Service Commission.

**Table 32 - Position regarding cases entered before the Public Bodies Appeal Tribunal**

	Number	
	2012	2013
<b>Cases pending at the beginning of the year</b>	43	177
Cases lodged for review during the year	188	148
<b>TOTAL</b>	<b>231</b>	<b>325</b>
Cases set aside	24	51
Cases withdrawn	20	64
Commission's decision quashed	2	-
Cases struck out	2	12
Cases dismissed	-	5
Cases allowed	5	-
Cases not entertained	3	1
<b>Cases finalised at the end of the year</b>	<b>56</b>	<b>133</b>
<b>Cases pending at the end of the year</b>	<b>175</b>	<b>192</b>

## 5.21 Court Cases

Officers aggrieved by decisions of the Public Service Commission and the Disciplined Forces Service Commission may seek redress by applying for Judicial review to the Supreme Court.

**Table 33 - Court cases - Public Service Commission**

	Number			
	2012		2013	
	By PSC	Against PSC/In Presence of PSC	By PSC	Against PSC/In Presence of PSC
<b>Cases pending at the beginning of the year</b>	1	10	3	9
Cases lodged during the year	3	5	1	8
<b>TOTAL</b>	<b>4</b>	<b>15</b>	<b>4</b>	<b>17</b>
Cases set aside	-	2	1	5
Cases withdrawn	-	2	-	2
PSC put out of cause	-	1	-	-
Commission's decision quashed	1	-	-	-
Judicial Review in favour of Appellant	-	1	-	-
<b>Cases finalised</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>7</b>
<b>Cases pending at the end of the year</b>	<b>3</b>	<b>9</b>	<b>3</b>	<b>10</b>

**Table 34 - Court cases - Disciplined Forces Service Commission**

	Number	
	2012	2013
<b>Cases pending at the beginning of the year</b>	9	12
Cases lodged during the year	6	1
<b>TOTAL</b>	<b>15</b>	<b>13</b>
Cases set aside	3	1
Cases Withdrawn	1	1
<b>Cases pending at the end of the year</b>	<b>11</b>	<b>11</b>



# **CHAPTER SIX**

## **Overseas Mission**







## **6.0 Overseas Mission**

### **6.1 Public Administration International (PAI) - (12 – 16 November 2012)**

The Chairman of the Public Service Commission and the Disciplined Forces Service Commission attended the study programme on 'Public Service Commissions: Professionalism, Performance – excellence' organised by the Public Administration International in London from 12 to 16 November 2012.

The above study programme explored the possibilities for the modernization of the civil and public service and the role of government, Public Service Commissions and similar bodies and improving the performance and effectiveness of public officials. It aimed at Public Service Commissioners and their senior staff, parliamentarians and others involved in the preparation or implementation of a civil service law; and senior policy-makers and managers concerned with improving the civil service efficiency and effectiveness.

### **6.2 General Assembly – Association of African Public Services Commissions (Addis Ababa – Ethiopia) (28 - 29 October 2013)**

The 3<sup>rd</sup> General Assembly of the Association of African Public Services Commissions (AAPSCom's) was held from 28 to 29 October 2013 at African Union Commission Headquarters in Addis Ababa, Ethiopia. The Chairman of the Public Service Commission and the Disciplined Forces Service Commission attended the General Assembly. During the meeting, discussion was held under the theme 'Human Resource Development and the challenges of state capacity for service delivery in Africa.'

### **6.3 Mission to India (01 – 12 December 2013)**

The Chairman and the Secretary of the Public Service Commission and the Disciplined Forces Service Commission visited the Public Service Commissions in India from 01 to 12 December 2013. The delegation visited the following Public Service Commissions:

- Kerala Public Service Commission
- Union Public Service Commission, New Delhi
- Rajasthan Public Service Commission

The objective of the visit was to establish linkages with the Service Commissions with a view to exchanging ideas, exploring innovative solutions and discussing modalities of cooperation so as to improve efficiency, effectiveness, accountability and responsiveness.



# **CHAPTER SEVEN**

## **Public and Disciplined Forces Service Commissions Staff Welfare Association**





## 7.0 The Public and Disciplined Forces Service Commissions Staff Welfare Association

The Public and Disciplined Forces Service Commissions Staff Welfare Association (P&DFSCSWA) was set up in 1993 and is affiliated to the Public Officers' Welfare Council since 1994. The objective of the Association is to promote the welfare of its members and to motivate them in balancing their working and personal life.

During the period under review the Association organised an array of activities for its members.

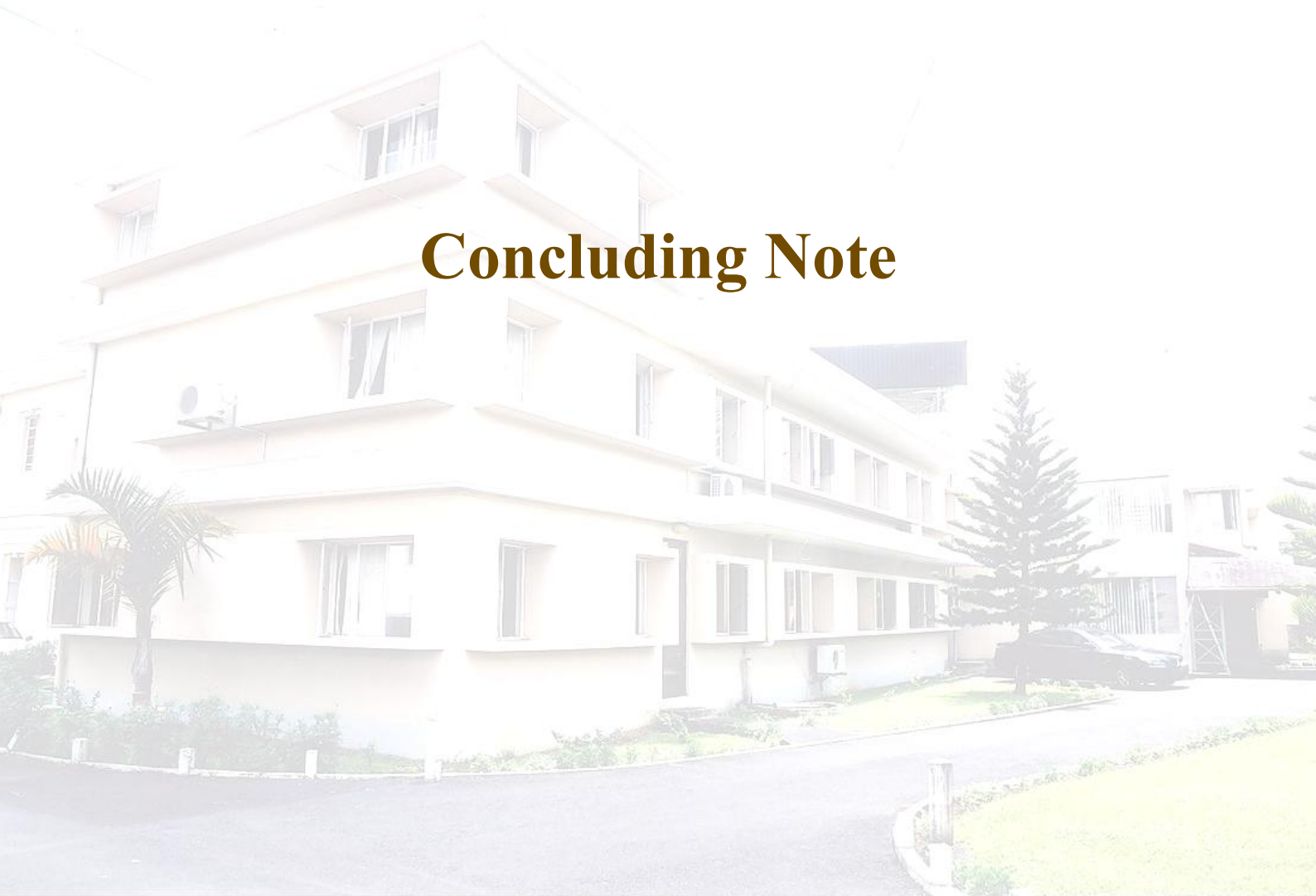
**The activities held during the year 2012 and 2013 are listed below:-**

SN	Date	Activities
1	Tuesday 8 May 2012	Annual General Meeting
2	Thursday 17 May 2012	Vaccination against Influenza
3	Friday 15 June 2012	Blood Donation
4	Wednesday 4 July 2012	Mid year get-together
5	Friday 10 August 2012	Lunch and Donations to inmates of Charitable Institution
6	Sunday 28 October 2012	Participation in Civil Service Kermesse
7	Friday 09 November 2012	Medical check-up
8	Saturday 22 December 2012	End of year gathering
9	Monday 24 December 2012	Children`s Party
10	Friday 28 June 2013	Mid year get-together
11	Saturday 21 December 2013	End of year gathering



# **CHAPTER EIGHT**

## **Concluding Note**







## *8.0 Concluding Note*

Since their establishment, the Public Service Commission and the Disciplined Forces Service Commission have carried out their duties in an impartial and independent manner. They will continue to uphold the principles of equity, fairness and natural justice in their decisions so that the interests of the public are well served and sustained.





