

Public and Disciplined Forces Service Commissions
Annual Report 2008

Commemorative Issue

*Police Service Commission /
Disciplined Forces Service Commission*

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Foreword

This issue of the Annual Report of the Commissions marks the 50th anniversary of the Commission for the disciplined forces previously known as the Police Service Commission. Since 1997, this Commission has been replaced by the Disciplined Forces Service Commission with extended responsibilities for the naval, military or air forces, the Fire Services and the Prison Services. It is recalled that the Public Service Commission commemorated its 50th anniversary on 30 May 2005.

On this occasion, it is fitting that we renew our tribute and express our sincere gratitude to all the former Chairpersons and Commissioners who served these two Commissions selflessly and with dignity over the years.

These two institutions (the PSC and the DFSC) have, over the last five decades, been upholding important values of our democratic society.

They have contributed to preserving the character of an essentially Mauritian Public Service, with its values for dedicated service to the citizens, providing institutional stability and continuity to the State, and commitment to promoting the development of the country. On the other hand, they have also safeguarded the valuable democratic principle in virtue of which appointments in the Civil Service remain accessible to every son and daughter of Mauritius, on the basis of merit.

Mauritius can be proud of its Public Service which, despite the imperfections inherent in any bureaucracy, has contributed its fair share to the national progress towards modernization.

At this juncture, the Civil Service has embarked on administrative reforms, which we earnestly hope will come to fruition. Change means new challenges and necessary adaptation.

The Commissions will continue to keep under review and improve their methodology and work practices, as they have been doing for years now.

We must be careful, however, to make sure that ‘administrative reforms’ should not mean departing from the fundamentals which have been established by the Constitution.

As constitutional institutions, the Commissions will therefore pursue their work with due respect to the principles vested in them by the country’s Constitution i.e. independence, equality of opportunity, impartiality and fairness.

Finally, I sincerely hope that the information contained in this Annual Report will help towards a better understanding of the role and work of the Public Service Commission and of the Disciplined Forces Service Commission.



R. YAT SIN, C.S.K

Chairman

Acknowledgement

We wish to express our thanks to Mrs N. Gobin-Bheenick, Secretary and Mr A. Cunniah, Principal Assistant Secretary for providing the necessary administrative support to enable the Public Service Commission and the Disciplined Forces Service Commission to honour their constitutional mandates.

Our thanks also go to Mrs S. A. K. Dabeedeen, Assistant Secretary for coordinating inputs from various Divisions and shaping up the annual report and to Mr S. Chooromoney, Assistant Secretary, Public and Disciplined Forces Service Commissions for his valuable input on the chapters specific to the Disciplined Forces Service Commission.

We also express our appreciation for the contribution made by all Heads of Divisions as well as members of the staff for their involvement in the realisation of this Annual Report.

Executive Summary

The aim of this Report is to apprise the public in general about the activities undertaken by the Public Service Commission and the Disciplined Forces Service Commission during 2008.

This Report lays special emphasis on the Disciplined Forces Service Commission, as it commemorates the 50th anniversary of the setting up of the former Police Service Commission which came into operation on 28 July 1959. Chapter Two gives detailed information on the historical background and composition of the Police/Disciplined Forces Service Commissions. A brief overview of the three departments comprising the Disciplined Forces namely the Mauritius Police Force, the Mauritius Prison Service and the Fire Services has also been included in Chapter Three of the Report.

The various activities undertaken by the Disciplined Forces Service Commission during 2008 have been covered in Chapter Four. A significant number of vacancies in the Mauritius Prison Service have been filled following selection exercises but the highest number of appointments/promotions was made in the Mauritius Police Force. 416 Police Constables were appointed and around 720 officers were confirmed in their posts. Approval for retirement was conveyed to the appropriate Responsible Officers in respect of 47 officers.

On the other hand, the Public Service Commission dedicated much of its time and effort to fill the vacancies arising in the different Ministries/Departments. Appointments to different posts in the Ministry of Education, Culture and Human Resources, the Ministry of Civil Service and Administrative Reforms and the Ministry of Health and Quality of Life accounted for more than seventy-five percent of a total of 1541 vacancies filled. The filling of vacancies for the posts of Trainee Teacher, Occupational Therapy Assistant and Civil Status Officer consisted some of the major selection exercises undertaken in 2008. In some cases, a large number of applications was received to fill a restricted number of vacancies reported in that particular post for instance Occupational Therapy Assistant, Trainee Legal Assistant, Employment Officer, Forensic Technician and Conservation Assistant.

Conversely, for a few posts such as Trainee Teacher (Mandarin), Catering Supervisor (Ministry of Health and Quality of Life and Police Department) and Specialist (Dental Services Orthodontics), among others, there were no qualified candidates or only a limited number thereof.

As regards selection exercises in respect of the various grades on the establishment of the Rodrigues Regional Assembly, the Commission held interviews in Rodrigues to fill a total of 35 vacancies.

The Commission conveyed its agreement in respect of 51 Schemes of Service and its approval in respect of 157 requests for retirement. With a view to maintaining discipline in the Public Service, the Commission also considered various disciplinary cases and inflicted punishments under various Regulations in 63 cases.

CHAPTER ONE

Vision, Mission, Objectives & Core Values

of the




Public and Disciplined Forces Service Commissions

1.1 Vision and Mission








Vision : To be the benchmark for integrity, equity and efficiency in a dynamic public service.

Mission : To ensure that the Republic of Mauritius has a professional and efficient Civil Service geared towards excellence.

1.2 Objectives

-  To identify and appoint qualified persons with the drive and skill for efficient performance.
-  To safeguard the impartiality and integrity of appointments and promotions in the Civil Service and to ensure that these are based on merit.
-  To take disciplinary action with a view to maintaining ethical standards and to safeguarding public confidence in the public service.

1.3 Core Values

-  Responsible attitude and efficiency
-  Respect for the Constitution and valuing people
-  Unrelenting and quality service
-  Integrity and independence
-  Fairness and equity
-  Team spirit and timeliness
-  Innovativeness and improvement

CHAPTER TWO

The Disciplined Forces Service Commission

2.1 Historical Background – The Police Service Commission

Fifty years ago, the Police Service Commission had been set up on 28 July 1959 by the Mauritius (Constitution) Order in Council, 1959 (G.N. No. 941 of 1959). It consisted of a Chairman and four members.

The Police Service Commission assumed executive powers under the provisions of the Schedule to the Mauritius Constitution Order, 1966 (G.N. No. 7 of 1967) with constitutional responsibility for the recruitment of members of the Police Force and for the appointment, promotion and disciplinary control and removal from office of persons of the Police Force.

In the exercise of the powers vested in it by Section 118(1) of the Constitution, the Police Service Commission had enacted its regulations namely the Police Service Commission Regulations, 1967 on 12 August 1967. These had first been published as G.N. No. 77 of 1967 and subsequently amended on several occasions in the years 1972, 1977, 1981, 1982, 1986, 1991 and 1992.

The composition of the Police Service Commission with executive powers when it had been set up for the first time in 1967 was as follows:-

Chairman	:	Mr N.A.C. WEIR
Members	:	Mr I.G.G. SMITH
		Mr H.R. VAGHJEE
		Mr A.M. OSMAN
		Mr G. LITINGYING

2.2 The setting up of the Disciplined Forces Service Commission

In its Report on the Public Service Commission dated August 1996, the Standing Committee on Reforms in the Civil Service chaired by Sir D. Burrenchobay had recommended, *inter alia*, that the Police Service Commission be replaced by a Disciplined Forces Service Commission (DFSC) which would deal with appointment, promotion and disciplinary matters relating to the disciplined forces as defined in Section 111 of the Constitution, that is:-

- (i) a naval, military or air force;
- (ii) the Police Force;
- (iii) a Fire Service established by any law in force in Mauritius; and
- (iv) the Mauritius Prison Service.

Consequently, the Constitution of the Republic of Mauritius was amended in May 1997 to give effect to the replacement of the Police Service Commission by the Disciplined Forces Service Commission (Act No. 5 of 1997). Members of the Disciplined Forces Service Commission were henceforth to be known as Commissioners.

2.3 Composition of the Disciplined Forces Service Commission

In accordance with Section 90(1) of the Constitution, the Disciplined Forces Service Commission comprises the Chairman of the Public Service Commission as Chairman and four Commissioners. All of them are appointed by the President of the Republic after consultation with the Prime Minister and the Leader of the Opposition.

Since 1 August 2005, the Disciplined Forces Service Commission, comprises the following Commissioners who have been appointed for another term of office for 3 years with effect from 1 August 2008:

Chairman : Mr. Regis **YAT SIN**, C.S.K

Commissioners : Mr. Bawanydehal **DOOLHUR**, P.D.S.M
Mr. Ardill Ebrahim **GHANTY**
Mr. Marie Jacques Daniel **MARION**
Mr. Iswar **RAJKOMAR**



(from left to right: Mr Marion, Mr Ghanty, Mr Yat Sin, C.S.K, Mr Rajkomar and Mr Doolhur, P.D.S.M)

The Disciplined Forces Service Commission



Mr. Régis **YAT SIN**, C.S.K., B.A. Hons (London). Joined the Administrative Cadre at the Ministry of Finance in 1966. Professional training at the International Monetary Fund Institute, Washington (1969-70) and the Institut International d'Administration Publique, Paris (1973). Promoted as Principal Assistant Secretary in 1975. From 1982-95, served as Permanent Secretary in various Ministries including the Ministry of Agriculture and the Ministry of Industry & Technology. In 1995, became Secretary to Cabinet and Head of Civil Service. Retired in January 2001.

Mr. R. Yat Sin has served as Chairman of various Boards of Directors including the Mauritius Housing Corporation, the State Bank Ltd. and the Airports of Mauritius Ltd. Appointed Chairman of the Public and Disciplined Forces Service Commissions in August 2005, he also sits as member on the Judicial and Legal Service Commission and the Board of Directors of the Mauritius Institute of Education.



Mr Bawanydehal **DOOLHUR**, P.D.S.M joined the Public Service in 1962 as Clerical Officer. After occupying various posts, he was appointed Permanent Secretary in which capacity he served in several Ministries. He retired from the service in January 2004 in his capacity as the Responsible Officer of the Ministry of Social Security.



Mr Ardill **GHANTY** holds a B.A (Hons) in English (Calcutta University), a PGCE at Makerere University and a Dip Ed (ELT) at Exeter University. Appointed as Education Officer in 1972 he was Tutor at Teachers' Training College till 1982 where he was involved with the teaching of English Methodology. He was appointed Principal, State Secondary Schools in 1986 and Rector in 1992. He retired as Rector of Royal College Port Louis in May 2004. Has been Commissioner of the Disciplined Forces Service Commission since 1st August 2005.



Mr Marie Jacques Daniel **MARION**, M-ès-L and P.G.C.E joined the public service as Education Officer at John Kennedy College in 1977. He was Deputy Rector at Sir Leckraz Teelock SSS and Emmanuel Anquetil and retired as Rector of John Kennedy College in December 2004. He was also member of the Mauritius College of the Air, the Private Secondary School Board and the Mauritius Education Development Company Limited.



Mr Iswar **RAJKOMAR**, BSc(Hons) Agriculture (Udaipur), Post Graduate Certificate in Temperate Horticulture (Australia), MSc Crop Science (Saskatchewan). Joined the Ministry of Agriculture & Natural Resources in February 1967 as Agricultural Cadet and retired in August 2004 as Chief Agricultural Officer. During that period he has also, *interalia*, served as Vice Chairman of the Agricultural Marketing Board, General Manager of Le Val Development and Director, Sugar Insurance Fund Board.

2.4 Composition of the former Police Service Commission/Disciplined Forces Service Commission

A list of former Chairmen and Commissioners who served the Police Service Commission/Disciplined Forces Service Commission is provided hereunder.

➤ List of former Chairmen

Neil A.C. WEIR, C.M.G	.....	1955-1960
William Stanley MORGAN, C.M.G	.....	1960-1969
Shunmoogum MOOTOOSAMY, C.M.G	.....	1970-1973
Adamjee Elahee DOOMUN, C.M.G., M.B.E	.....	1973-1977
Ramkwar GOPAUL, C.M.G.	.....	1977-1982
Tooblall HAWOLDAR	.....	1982-1983
Bramduth GHORAH, C.M.G., M.V.O	.....	1983-1984
Sahadeo MAUDHO, M.B.E.	.....	1984-1986
Vishvanaden SOOBEN, C.M.G., G.O.S.K.	.....	1986-1997
Bramduth GHORAH, C.M.G., M.V.O	.....	1997-2000
Uttama BISSOONDOYAL	.....	2000-2003
Loganarden RAMSAMY, G.O.S.K	.....	2003-2005

➤ **List of former Members/Commissioners**

A.M. OSMAN O.B.E	1959 - 1964
Harilall Ranchhordas VAGHJEE	1959 - 1960
Ian G. SMITH	1959 - 1962
George LITINGYING	1959 - 1968
Dewoopersad SEEOBIN	1960 – 1972
J. Edwin BEDSY	1962 – 1969
Ayoob GOPAUL M.B.E	1967 – 1976
Bhoopal Beeharry PANRAY	1969 – 1977
Louis Elric HONORE, O.B.E	1969 – 1983
Ramkwar GOPAUL, C.M.G	1972 – 1974
Thakur Parsad RAM, M.B.E.	1975 – 1982
Dawood KHOYRATTY, M.B.E	1976 – 1977
Surendranath LALLAH	1977 – 1983
Idris KORIMBOCUS, O.B.E	1977 – 1982
Sooroojnarain SUNTH	1982 – 1983
Khalid Mamode BEEBEEJAUN	1982 – 1983
Ahmed Yadullah BHUNNOO	1983 – 1985
Leckrajmanee GUNGAH, O.B.E	1983 – 1992
George Yves Hervé LASSEMILLANTE	1983 – 1984
Locknath Daby SEESARAM	1983 – 1986
Serge GUERANDEL	1984 – 1991
Mamode Aniff DILJORE	1986
Dr Lutchmee Parsad RAMYEAD, O.B.E	1986 - 2000
Sookramanien UMANEE	1986 – 1992
Louis Michel Jacques CARVER, M.B.E	1991 – 1997
Dharamraj BUSGEET	1992 – 1997
Issac NOORMAHAMOD	1992 – 2000
Jaydeo RAGOOBAR	1997 – 2000
Sir Pierre SIMONET, C.B.E	1997 – 2000
Hemraz BAHORUN	2000 – 2003
Deywanand BHOGUN	2000 – 2005
Abdul Farook DEENMAHOMED	2000 – 2005
France Hughes JOHNSON	2000 – 2005
Rishinand Raj DOOKHONY	2003 – 2005

2.5 Powers of the Disciplined Forces Service Commission

The Disciplined Forces Service Commission is, by virtue of Section 91 of the Constitution, vested with the powers to appoint persons to any office in the disciplined forces, to exercise disciplinary control over them and to remove such persons from office.

Under the powers vested in it by Section 118(1) of the Constitution, the Disciplined Forces Service Commission made its regulations, the DFSC Regulations 1997, for regulating and facilitating the performance of its functions under the Constitution. Amendments have been brought to the DFSC Regulations in 1998 (G.N. No. 38 of 1998). In accordance with the provisions of Section 118 (4) of the Constitution, the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

Under the powers vested in it by Section 91(2) of the Constitution of the Republic of Mauritius, the Disciplined Forces Service Commission has delegated the power of disciplinary control in respect of officers of a certain level in the Police Force, Prisons Department and Fire Services Department to the respective Responsible Officers of the Disciplined Forces concerned.

CHAPTER THREE

The Disciplined Forces

The Disciplined Forces Service Commission is vested with powers to undertake its functions in respect of members of the Disciplined Forces namely the Mauritius Police Force, the Fire Services and the Mauritius Prison Service.

Whilst the Commissioner of Police is the Responsible Officer for police officers posted to Rodrigues, the Island Chief Executive of the Rodrigues Regional Assembly is the Responsible Officer for officers on the establishment of the Rodrigues Regional Assembly for Prisons and Fire Services in Rodrigues.

The ensuing paragraphs provide a brief overview on the different departments of the disciplined forces and their functions.

3.1 Mauritius Police Force

The Mauritius Police Force is headed by the Commissioner of Police. The present holder who has been appointed on 4 July 2008 is Mr Dhun Iswur RAMPERSAD.

The present workforce of the Police Force stands around 13000.

The duties of the Mauritius Police Force are prescribed under Section 9 of the Police Act (No. 19 of 1974) and are as follows:-

- (a) Preserving the public peace;
- (b) Preventing and detecting offences;
- (c) Apprehending persons who have committed, or who are reasonably suspected of having committed offences;
- (d) Regulating processions and gatherings on public roads and in public places or places of public resort;
- (e) Regulating traffic and preventing or removing obstructions from public roads;
- (f) Preserving order in public places and places of public resort, at public gatherings and assemblies for public amusement;
- (g) Assisting in implementing health, quarantine, customs and excise laws;
- (h) Assisting in preserving order in ports, harbours and airports;
- (i) Executing process issued by any Court;
- (j) Swearing information and conducting prosecutions; and
- (k) Performing such other functions as may be conferred on Police Officers under any other enactment.

3.2 Mauritius Prison Service

The Mauritius Prison Service is headed by a Commissioner of Prisons. The present holder, Mr Lingamanaiker VIJAYANARAYANAN was appointed on contractual basis for 2 years with effect from 13 July 2006. His contract was renewed for another term of two years in July 2008. The present workforce of the Mauritius Prison Service stands around 1200.

The Mauritius Prison Service operates under the aegis of the Prime Minister's Office. It is responsible for keeping prisoners in custody, maintaining order, discipline and safe environment, providing decent conditions for prisoners and meeting their needs including medical care as well as giving advice on and helping with their personal problems. It is also responsible for providing positive regimes which help prisoners to address their offending behaviour and to prepare them to live a full and responsible life thus helping towards rehabilitation of detainees.

3.3 Fire Services

The Fire Services Department is headed by a Chief Fire Officer. For the period covered by this report, Mr Rajcoomar RAM has been the Responsible Officer of the Fire Services Department since 25 March 1998. The present workforce of the Fire Services stands at around 800.

The Fire Services Department operates under the aegis of the Ministry of Local Government. Its mission is to protect life and property against destruction by fire, render humanitarian services, give advice on fire prevention and protection measures, and provide support in rescue operations during natural calamities and major accidents both in Mauritius and in Rodrigues. It also aims at detecting and reducing/eliminating fire hazards in industrial plants or other establishments; protecting and salvaging goods during and after fires; and rescuing people in fires, cyclones and floods.

CHAPTER FOUR
Activities of the Disciplined Forces Service Commission

The Tables hereunder provide information on the activities of the Disciplined Forces Service Commission during the year 2008.

4.1 Vacancies filled

S/N	Ministry/Department	No. of applications processed	No. of vacancies filled
1.	Mauritius Police Force		
	Band Inspector	8	2
	Band Sergeant	26	2
	TOTAL	34	4
2.	Mauritius Prison Service		
	Senior Superintendent of Prisons	5	3
	Superintendent of Prisons	8	3
	Female Superintendent of Prisons/Senior Female Superintendent of Prisons	1	1
	Senior Prisons Welfare Officer	11	3
	Prisons Welfare Officer	88	5
	Female Prisons Officer/Female Senior Prisons Officer	215	19
	TOTAL	328	34
	GRAND TOTAL	362	38

4.2 Appointments made

<i>Mauritius Police Force</i>	
Commissioner of Police	1
Police Constable	416
TOTAL	417
<i>Mauritius Prison Service</i>	
Commissioner of Prisons (on contract)	1
Prisons Officer/Senior Prisons Officer	106
Hospital Officer (On Contract) Male	4
Hospital Officer (On Contract) Female	1
TOTAL	112
GRAND TOTAL	529

4.3 Promotions made

<i>Mauritius Police Force</i>	
Deputy Commissioner of Police	1
Assistant Commissioner of Police	10
Superintendent of Police	45
Assistant Superintendent of Police	63
Chief Inspector of Police	108
Woman Chief Inspector of Police	1
Deputy Assistant Superintendent of Police	1
Woman Assistant Commissioner of Police	1
Woman Police Assistant Superintendent	2
Inspector of Police	8
Band Inspector	3
Band Sergeant	2
TOTAL	245
<i>Mauritius Prison Service</i>	
Assistant Commissioner of Prisons	1
Assistant Superintendent of Prisons	1
Principal Works Officer	2
Chief Prisons Officer	1
Senior Superintendent of Prisons	2
Principal Prisons Officer	12
Prisons Officer Grade I	13
TOTAL	32
<i>Fire Services</i>	
Sub Officer	2
Station Officer	1
TOTAL	3
GRAND TOTAL	280

4.4 Acting Appointment and Assignment of duties approved

	Mauritius Police Force	Mauritius Prison Service	Fire Services	TOTAL
Acting Appointment/ Assignment of duties	6	107	94	207
(Rodrigues)	-	10	8	18
GRAND TOTAL	6	117	102	225

4.5 Confirmation of Appointments approved

<i>Mauritius Police Force</i>	
Deputy Assistant Superintendent of Police	5
Bandsman	23
Police Constable	504
Women Police Constable	102
TOTAL	634
<i>Mauritius Prison Service</i>	
Prisons Officer/Senior Prisons Officer	86
TOTAL	86
<i>Fire Services</i>	
Fire Fighter	1
TOTAL	1
GRAND TOTAL	721

4.6 Retirements approved

Grounds	Mauritius Police Force	Mauritius Prison Service	Fire Services	TOTAL
Marriage	4	2	-	6
Length of Service	27	1	1	29
Special Case – 50 years	2	4	-	6
Medical	4	1	1	6
TOTAL	37	8	2	47

4.7 Schemes of Service agreed upon

<i>Rodrigues Regional Assembly</i>	
Chief Prisons Officer	1
Principal Prisons Officer	1
TOTAL	2

4.8 Punishments inflicted

	Mauritius Police Force	Mauritius Prison Service	Fire Services	TOTAL
Reprimand	32	-	-	32
Severe Reprimand	7	-	-	7
Suspension from work	5	1	-	6
Summary Dismissal	18	1	6	25
Dismissal from Service under Reg 35	2	2	-	4
Retirement in the interest of the Public Service	-	1	-	1
TOTAL	64	5	6	75

4.9 Interdictions and Reinstatements approved

During the year 2008 the Disciplined Forces Service Commission gave its covering authority for the interdiction and reinstatement of **62** and **36** officers respectively.

4.10 Appeals considered against punishment inflicted departmentally

	Mauritius Police Force	Mauritius Prison Service	Fire Services	TOTAL
No. of cases considered by the Commission	4	1	8	13
Cases set aside and punishment maintained	4	1	6	11
Appeals allowed and punishment quashed	-	-	2	2

4.11 Representations considered

	Mauritius Police Force	Mauritius Prison Service	Fire Services	TOTAL
Representations considered and set aside	3	-	-	3

4.12 Court Cases

Cases pending at the beginning of the year	3
Cases lodged for review during the year	1
TOTAL	4

4.13 Transfers approved

	Mauritius Police Force	Mauritius Prison Service	Fire Services	TOTAL
Permanent Transfer	3	1	-	4
Temporary Transfer	4	2	-	6
TOTAL	7	3	0	10

4.14 Major selection exercises under way

➤ Recruitment of Trainee Police Constable/Trainee Woman Police Constable

Applications were invited from qualified candidates from the general public for enlistment as Trainee Police Constable (Male & Female) on 4 December 2008 and the closing date for the submission of applications was 24 December 2008. **5697** applications were received from male and female candidates in response to the public advertisement (3932 male & 1765 female).

Arrangements were made for the Physical Measurements Test, Verification of Documents and Physical Aptitude Tests of eligible candidates to be held in Mauritius and in Rodrigues in early 2009.

➤ Promotion to the rank of (i) Inspector of Police/Woman Police Inspector;

(ii) Police Sergeant/Woman Police Sergeant

Applications were also invited by way of a Notice published in the Police Routine Orders from eligible officers who wished to sit for the competitive examinations in connection with the promotion to the rank of Inspector of Police/Woman Police Inspector and promotion to the rank of Police Sergeant/Woman Police Sergeant.

In response to the Police Routine Order regarding the exercise on the promotion to the rank of Inspector of Police/Woman Police Inspector, 1049 applications were received.

As regards the promotion to the rank of Police Sergeant/Woman Police Sergeant, 6196 applications were received.

CHAPTER FIVE

The Public Service Commission

5.1 Composition of the Public Service Commission

In accordance with Section 88 of the Constitution of the Republic of Mauritius, the Public Service Commission comprises a Chairman, two Deputy - Chairmen and four other Commissioners. All of them are appointed by the President of the Republic of Mauritius after consultation with the Prime Minister and the Leader of the Opposition.

The composition of the Public Service Commission for the period 1 January to 31 July 2008 was as follows:

Chairman	: Mr. Regis YAT SIN , C.S.K
Deputy Chairpersons	: Mrs. Mohini RADHAKEESOON Mr. Mohummud Reychard RAMJAN , P.D.S.M
Commissioners	: Mr. Rex Cyril Louis Benjamin FANCHETTE Mr. Hemansing PRAYAG , P.D.S.M Mr. Raveendranath MATADEEN Mr. Marimootoo THODDA

The Public Service Commission was reconstituted by the President of the Republic of Mauritius and its composition as from 1 August 2008 was as follows:

Chairman	: Mr. Regis YAT SIN , C.S.K
Deputy Chairpersons	: Mrs. S. DHUNNOOKCHAND , P.M.S.M Mr. Mohummud Reychard RAMJAN , P.D.S.M
Commissioners	: Mr. Rex Cyril Louis Benjamin FANCHETTE Mr. S. TAUKOORDASS , C.S.K Mr. S. SUNGKER , C.S.K Mr. Marimootoo THODDA



*Standing position from left to right:
Mr R.C.B.L. Fanchette, Mr S. Sungker, C.S.K, Mr M. Thodda, Mr S. Taukoordass, C.S.K*

*Sitting position from left to right:
Mrs S. Dhunnookchand, P.M.S.M, Mr R. Yat Sin, C.S.K, Mr M. R. Ramjan, P.D.S.M*



Mr. Régis **YAT SIN**, C.S.K., B.A. Hons (London). Joined the Administrative Cadre at the Ministry of Finance in 1966. Professional training at the International Monetary Fund Institute, Washington (1969-70) and the Institut International d'Administration Publique, Paris (1973). Promoted as Principal Assistant Secretary in 1975. From 1982-95, served as Permanent Secretary in various Ministries including the Ministry of Agriculture and the Ministry of Industry & Technology. In 1995, became Secretary to Cabinet and Head of Civil Service. Retired in January 2001.

Mr. R. Yat Sin has served as Chairman of various Boards of Directors including the Mauritius Housing Corporation, the State Bank Ltd. and the Airports of Mauritius Ltd. Appointed Chairman of the Public and Disciplined Forces Service Commissions in August 2005, he also sits as member on the Judicial and Legal Service Commission and the Board of Directors of the Mauritius Institute of Education.



Graduated at the University of Delhi, India in 1975. She worked as Tutor at the Mauritius College of Education, Ex-Teachers Training College, before its merger into Mauritius Institute of Education. Holds a Masters Degree in Hindi, a Bachelor and a Masters Degree in Education. Studied Early Childhood Education in U.K and International Executive Development in Australia.

Joined Educational Administration Cadre in 1984 as Senior Education Officer. Was promoted to the posts of Principal Education Officer in 1989, Assistant Director in 1997, Director in 2000 and has served in almost all divisions. She ended her career at the highest technical post as Chief Technical Officer for two years prior to her retirement from Service at the Ministry of Education and Scientific Research in 2008.

During her tenure of office she has occupied responsibilities such as the Chairpersonships of the National Scholarship Committee, Sir Seewoosagur Ramgoolam Students' Loan Committee at UOM and the NAEC. She has been the Secretary General of the Mauritius National Commission for UNESCO.



Mr Mohummud Reychard **RAMJAN**, PDSM, Eur.Ing, B.Sc(Hons) Civil Engineering (London) C.Eng., MICE FIEM. Joined the Ministry of Public Infrastructure in 1974 after working for 3 years in U.K on Box Girder Bridges and Tunnelling Projects for the extension of the London Underground. Has followed post-graduate courses in Belgrade, Yugoslavia and the University of New South Wales, Australia. Has been Registrar of the Council of Registered Professional Engineers of Mauritius (1983 – 2000) and President of the Institution of Engineers of Mauritius (1997-1998). He retired from the public service as Chief Engineer in September 2004.



Mr Rex Cyril Louis Benjamin **FANCHETTE** holds a Licence-ès-Lettres (Mention Bien) from the University of Neuchâtel, Switzerland, a Post Graduate Certificate of Education (Distinction) from the Mauritius Institute of Education and a Certificate of School Management from the International Training Institute of Sydney (Australia). He served in the Ministry of Education as Education Officer, Lecturer and Rector before being appointed High Commissioner of the Republic of Mauritius in Australia. He was a member of several boards, namely those of the Mauritius Broadcasting Corporation, the Mauritius College of the Air and the Independent Broadcasting Authority.



Mr. Soorundresing **TAUKEOORDASS**, C.S.K, B.A (Hons) English (University of Delhi), DPAM (University of Mauritius). Joined the public service in 1976 as Administrative Officer. Promoted Principal Assistant Secretary in 1988 and Permanent Secretary in 1995. Served in various Ministries including the Prime Minister's Office, Cabinet Office, Ministry of Health and Quality of Life, Ministry of Industry, Commerce and Co-operatives, Ministry of Tourism and Leisure, Ministry of Arts and Culture and Ministry of Youth and Sports. Was appointed Senior Chief Executive in 2005. Retired from the public service in 2007.



Mr. Shivnundundass **SUNGER** holds a B.A (Hons) of the University of London, a Diploma in Education and a Diploma in Modern General Management. He had a long career in the Ministry of Education. After a dedicated and loyal service he left the public service in 1992. He was also member of the Central Housing Authority Board, member of the Mahatma Gandhi Institute Council and Chairman of the Irrigation Authority Board. He served the Public Service Commission as Commissioner from October 2000 to July 2005. He has been awarded the C.S.K by the President of the Republic of Mauritius.



Mr Marimootoo **THODDA** holds a Master of Science degree in Chemistry from the Peoples' Friendship University, Moscow and a Post Graduate Certificate in Education from Mauritius Institute of Education. He joined the Ministry of Education in 1975 after teaching for two years in private secondary schools. He was actively involved in trade union activities in his capacity as treasurer and president of Education Officers Grade A Union and Union of Deputy Rectors and Union of Rectors, State Secondary Schools respectively. He left the public service in 2005 as Rector of Royal College, Curepipe while serving in the Ministry of Education as Acting Assistant Director during his last year of service.

5.2 Powers of the Public Service Commission

The Public Service Commission is empowered by virtue of Section 89 of the Constitution to appoint persons to hold or act in any offices in the public service (including power to confirm appointments), to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

Apart from the powers to, *inter alia*, recruit, appoint and promote, Section 118(1) of the Constitution also empowers the Public Service Commission to make regulations for regulating and facilitating the performance of its functions. Section 118 (4) provides that the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

CHAPTER SIX

Activities of the Public Service Commission

An overview of the activities of the Public Service Commission during 2008 is provided below.

6.1 Advertisements, Written Examinations and Interviews

- ◆ 115 posts were advertised.
- ◆ One written examination for posts of Student Nurse was conducted.
- ◆ 2422 candidates were convened for interviews.

6.2 Vacancies filled

S.N.	Ministry/ Department	No. of applications processed	No. of Vacancies filled
1.	Electoral Commissioner's Office Electoral Officer	225	3
2.	Employment Relations Tribunal President, Employment Relations Tribunal	2	1
3.	Ombudsperson for Children's Office Secretary, Ombudsperson for Children's Office	37	1
4.	Prime Minister's Office Defence and Home Affairs Data Protection Commissioner Civil Status Division Civil Status Officer Forensic Scientific Laboratory Forensic Technician Meteorological Services Trainee Meteorologist	15 1685 408 25	1 17 4 1
5.	Ministry of Civil Service and Administrative Reforms <i>Confidential Secretary</i> <i>Executive Officer</i> <i>Clerical Officer/Higher Clerical Officer</i>	158 733 3444	14 59 338
6.	Ministry of Public Infrastructure, Land Transport and Shipping Public Infrastructure Division Principal Coordinator (Civil Engineering) Project Manager (Civil Engineering) Mechanical Engineer Land Transport and Shipping Division Nautical Surveyor	3 22 15 10	2 4 1 1

S.N.	Ministry/ Department	No. of applications processed	No. of Vacancies filled
7.	Ministry of Tourism, Leisure and External Communication Civil Aviation Department Deputy Director of Civil Aviation Trainee Air Traffic Control Officer Flight Data Officer Station Officer	 3 6 238 2	 1 5 10 1
8.	Ministry of Finance and Economic Empowerment Financial & Management Analyst <i>Accounting Technician</i> Internal Control Officer Assistant Procurement and Supply Officer Central Statistics Office Principal Statistician <i>Statistical Officer</i> Registrar-General's Department Deputy Registrar-General	 14 187 238 758 5 675 3	 10 4 21 36 5 16 2
9.	Ministry of Foreign Affairs, Regional Integration and International Trade <i>Second Secretary</i>	 942	 6
	Co-operation Division Regional Co-operation Analyst International Trade Division Trade Policy Information Officer	 278 95	 5 1
10.	Ministry of Environment & National Development Unit Deputy Director Scientific Officer Environment Officer National Development Unit Project Officer Citizen's Advice Bureau Organiser	 3 435 470 23 283	 1 6 10 3 8

S.N.	Ministry/ Department	No. of applications processed	No. of Vacancies filled
11.	Ministry of Education, Culture and Human Resources		
	<i>Director</i>	5	1
	Education Officer - Mathematics	398	13
	Education Officer - Modern Chinese	3	2
	<i>Education Officer - English</i>	445	7
	<i>Education Officer - Accounts</i>	574	7
	<i>Education Officer - Chemistry</i>	329	8
	<i>Education Officer - Music Oriental (Vocal)</i>	28	1
	<i>Education Officer - DC/DT</i>	142	1
	<i>Education Officer - Economics</i>	369	3
	<i>Education Officer - Physics</i>	214	6
	<i>Education Officer - Classical Dance</i>	12	1
	<i>Education Officer - French</i>	520	7
	Education Officer - Tamil	11	1
	Education Officer - Business Studies	457	8
	Education Officer - Sociology	175	2
	Teacher (Secondary, Pre-vocational)	117	83
	<i>Primary School Inspector</i>	105	10
	Trainee Teacher	5220	200
	Trainee Teacher (O.L) - Hindi	353	52
	Trainee Teacher (O.L) - Tamil	53	33
	Trainee Teacher (O.L) - Urdu	240	24
	Trainee Teacher (O.L) - Marathi	29	4
	Trainee Teacher (O.L) - Telugu	27	10
	<i>Trainee Teacher (OL) - Arabic</i>	69	3
	Educational Social Worker	381	7
	<i>School Clerk</i>	3266	14
	Culture Division		
	Principal Arts Officer	4	2
	Events Management Officer	25	1
	Projectionist	42	1
	National Archives		
	Conservation Assistant	281	2
	<i>Reprographic Operator (Archives)</i>	337	1

S.N.	Ministry/ Department	No. of applications processed	No. of Vacancies filled
12	Ministry of Renewal Energy and Public Utilities Pre-Registration Trainee Engineer (Electrical)	9	3
13.	Ministry of Local Government, Rodrigues and Outer Islands <i>Local Government Enforcement Officer</i>	307	1
14.	Ministry of Agro Industry, Food Production and Security Research and Development Officer - Agronomy Research and Development Officer - Plant Pathology Research and Development Officer - Horticulture Research and Development Officer - Dairy Chemistry Research and Development Officer - Animal Husbandry Transport Officer <i>Veterinary Officer</i> <i>Technical Assistant</i> Fisheries Division Controller, Fisheries Protection Service Assistant Controller, Fisheries Protection Service <i>Technical Officer (Fisheries)</i>	54 42 49 22 32 44 4 318 3 25 221	1 2 1 1 1 1 1 2 1 2 2
15.	Ministry of Social Security, National Solidarity and Senior Citizens Welfare & Reform Institutions Social Security Officer Social Welfare Division <i>Social Welfare Officer</i> Reform Institutions Division Assistant Commissioner of Probation and After Care Rehabilitation Youth Centre Principal Female Officer, Rehabilitation Youth Centre Senior Female Officer, Rehabilitation Youth Centre Female Officer, Rehabilitation Youth Centre	615 313 9 1 10 25	34 15 2 1 4 6

S.N.	Ministry/ Department	No. of applications processed	No. of Vacancies filled
16.	Ministry of Women's Rights, Child Development and Family Welfare Family Welfare and Protection Officer	1	1
17.	Ministry of Labour, Industrial Relations and Employment Assistant Director, Labour and Industrial Relations Occupational Safety and Health Inspector Trainee Labour & Industrial Relations Officer Employment Service Employment Officer	6 77 482 450	3 2 10 4
18.	Attorney-General's Office Trainee Legal Assistant	626	2
19.	Ministry of Health & Quality of Life Regional Health Director Specialist (Dental Services) Community Physician Occupational Health Physician Aids Physician <i>Medical & Health Officer/Senior Medical and Health Officer</i> Ayurvedic Medical Officer Physiotherapist <i>Speech Therapist and Audiologist</i> Principal Nurse Educator Nurse Educator Regional Nursing Administrator Nursing Administrator (Female) Nursing Administrator (Male) Nursing Supervisor (Female) Nursing Supervisor (Male) Principal Community Health Care Officer Nuclear Medicine Technologist Bio-Medical Technician (Health)	18 2 26 9 8 318 9 13 34 4 59 19 20 26 20 38 5 4 67	1 1 22 2 2 18 2 4 2 1 8 7 9 9 12 23 1 4 7

S.N.	Ministry/ Department	No. of applications processed	No. of Vacancies filled
	Transport and Workshop Manager	4	1
	Trainee Health Inspector	744	25
	<i>Student Pharmacy Dispenser</i>	<i>1535</i>	<i>30</i>
	<i>Health Records Clerk</i>	<i>4833</i>	<i>23</i>
	Trainee Speech & Hearing Therapy Assistant	328	10
	<i>Physiotherapy Assistant</i>	<i>1699</i>	<i>6</i>
	Occupational Therapy Assistant	1025	10
	Pathological Laboratory Assistant	762	12
	Senior Radiographic Assistant	49	7
	Welfare Assistant (Psychiatry)	75	1
20.	Ministry of Business, Enterprise and Cooperatives		
	Co-operative Officer	750	14
	Assistant Commercial Officer	69	1
21.	Ministry of Information and Communication Technology		
	<i>Receptionist/Telephone Operator</i>	<i>1902</i>	<i>23</i>
	Central Information Systems Division		
	Technical Manager	5	1
	Systems Analyst	117	5
	<i>Computer Support Officer</i>	<i>1244</i>	<i>6</i>
	<i>Data Entry Officer</i>	<i>1614</i>	<i>13</i>
22.	Ministry of Youth & Sports		
	Director of Youth Affairs	9	1
	Foreman	15	1
	TOTAL	46894	1541

Note: In the case of posts indicated in italics the relevant selection exercise had been initiated prior to the year 2008 but additional vacancies filled in 2008.

6.3 Rodrigues Regional Assembly

Interviews were held in Rodrigues for the filling of vacancies on the establishment of the Rodrigues Regional Assembly in respect of the posts mentioned below.

Post	No. of applications processed	No. of vacancies filled
Departmental Head	93	5
Administrative Officer	120	3
Veterinary Officer	4	1
Scientific Officer (Animal Husbandry) (Rodrigues)	15	2
Technical Officer (Environment)	30	1
Technician (Youth and Sports)	13	1
Development Control Officer	1	1
Trainee Teacher	305	11
Employment Officer	10	1
Surveying and Mapping Assistant	55	1
Trainee Assistant Inspector of Works	158	4
Word Processing Operator	236	2
Patrolman	161	2
TOTAL	1201	35

6.4 Scarcity Areas

S.N.	Ministry/Department	Post	No. Vacancies	No. of Qualified Candidates
1.	Education, Culture and Human Resources	Trainee Teacher Marathi Mandarin	15 3	1 -
2.	Health and Quality of Life	Occupational Health Physician Ayurvedic Medical Officer Occupational Safety & Health Inspector Catering Supervisor Specialist (Dental Services Orthodontics)	2 2 7 19 3	2 2 4 - 1
3.	Police Department	Catering Supervisor	8	-
4.	Ministry of Public Infrastructure, Land Transport and Shipping	Nautical Surveyor	1	1
5.	Finance and Economic Empowerment	Financial & Management Analyst	11	10
6.	Local Government, Rodrigues and outer Islands (Rodrigues Regional Assembly)	Development Control Officer	1	1

6.5 Appointment in a substantive capacity of officers initially appointed in a temporary capacity or as Trainee/Student

S.N.	Ministry/ Department	Number
1.	National Assembly	1
2.	National Audit Bureau	1
3.	Prime Minister's Office	
	Government Information Service	1
	Forensic Science Laboratory	1
	Pay Research Bureau	3
	Police	2
	Meteorological Services	9
4.	Ministry of Renewable Energy and Public Utilities	4
5.	Ministry of Tourism, Leisure and External Communications	
	Civil Aviation Department	1
6.	Ministry of Finance & Economic Empowerment	6
	Management Audit Bureau	4
	Internal Control Cadre	1
	Central Statistics Office	1
7.	Ministry of Public Infrastructure, Land Transport and Shipping	
	Public Infrastructure Division	3
	Land Transport and Shipping Division	12
	National Transport Authority	3
8.	Ministry of Foreign Affairs, Regional Integration and International Trade	
	Foreign Affairs Division	10
9.	Ministry of Housing and Lands	4
10.	Ministry of Local Government, Rodrigues and Outer Islands	
	Local Government Division	2
11.	Ministry of Social Security, National Solidarity and Senior Citizen Welfare and Reform Institutions	3
12.	Ministry of Women's Rights, Child Development and Family Welfare	22
13.	Ministry of Education, Culture and Human Resources	
	Education and Human Resources Division	226
	Culture Division	9
14.	Attorney-General's Office	4
15.	Ministry of Agro Industry, Food Production and Security	
	Agro Industry Division	14
	Fisheries Division	1
16.	Ministry of Health and Quality of Life	270
17.	Ministry of Information and Communication Technology	7
	Central Informatics Bureau	2
	Central Information Systems Division	7
18.	Ministry of Labour, Industrial Relations and Employment	
	Labour & Industrial Relations Division	2

S.N.	Ministry/ Department	Number
19.	Ministry of Environment and National Development Unit Environment Division	1
20.	Ministry of Civil Service and Administrative Reforms	9
21.	Rodrigues Regional Assembly	66
	TOTAL	712

6.6 Promotions made

S.N.	Ministry/Department	Number
1.	The Judiciary	20
2.	National Audit Bureau	21
3.	Prime Minister's Office Forensic Science Laboratory Pay Research Bureau Civil Status Division Printing Department Meteorological Services	1 1 3 3 6
4.	Ministry of Renewable Energy and Public Utilities	4
5.	Ministry of Tourism, Leisure and External Communications Civil Aviation Department	8
6.	Ministry of Finance & Economic Empowerment Management Audit Bureau Financial Operations Cadre Procurement and Supply Cadre Internal Control Cadre Companies Division Registrar-General's Department The Treasury Valuation Department	2 1 11 9 2 2 1 5
7.	Ministry of Public Infrastructure, Land Transport and Shipping Public Infrastructure Division Land Transport and Shipping Division National Transport Authority	23 1 1
8.	Ministry of Foreign Affairs, Regional Integration and International Trade Foreign Affairs Division	6
9.	Ministry of Industry, Science and Research	3
10.	Ministry of Housing and Lands	3
11.	Ministry of Local Government, Rodrigues and Outer Islands Local Government Division	3
12.	Ministry of Social Security, National Solidarity and Senior Citizen Welfare and Reform Institutions Reform Institutions Division	28 8

S.N.	Ministry/ Department	Number
13.	Ministry of Education, Culture and Human Resources Education and Human Resources Division Culture Division	269 1
14.	Ministry of Agro Industry, Food Production and Security Agro Industry Division Fisheries Division	34 6
15.	Ministry of Health and Quality of Life	192
16.	Ministry of Business, Enterprise and Cooperatives Business & Enterprise Division Cooperatives Division	1 3
17.	Ministry of Information and Communication Technology	5
18.	Ministry of Labour, Industrial Relations and Employment Labour & Industrial Relations Division	5
19.	Ministry of Environment and National Development Unit Environment Division National Development Unit	3 2
20.	Ministry of Civil Service and Administrative Reforms	55
21.	Rodrigues Regional Assembly	22
	TOTAL	774

6.7 Acting appointment and Assignment of duties approved

S.N.	Ministry/Department	Assignment of Duties	Acting Appointment
1.	The Judiciary	13	7
2.	Electoral Commissioner's Office	3	-
3.	National Audit Bureau	1	2
4.	Prime Minister's Office Government Information Service Forensic Science Laboratory Pay Research Bureau Civil Status Division Police Department Printing Department Meteorological Services	1 1 - 3 1 5 12 1	- 1 1 1 - - 4 7
5.	Ministry of Renewable Energy and Public Utilities	3	-
6.	Ministry of Tourism, Leisure and External Communications Civil Aviation Department	4	2

S.N.	Ministry/Department	Assignment of Duties	Acting Appointment
7.	Ministry of Finance and Economic Empowerment Management Audit Bureau Financial Operation Cadre Procurement and Supply Cadre Internal Control Cadre Companies Division Registrar-General's Department Treasury Central Statistics Office Valuation Department	 3 1 1 10 8 3 7 3 3	 1 - - 1 2 6 - 4 -
8.	Ministry of Public Infrastructure, Land Transport and Shipping Public Infrastructure Division Land Transport and Shipping Division	 7 2	 2 -
9.	Ministry of Foreign Affairs, Regional Integration and International Trade International Trade Division	 3	 -
10.	Ministry of Industry, Science and Research	 3	 -
11.	Ministry of Housing and Lands	 9	 4
12.	Ministry of Local Government, Rodrigues and Outer Islands Local Government Division	 4	 -
13.	Ministry of Social Security, National Solidarity and Senior Citizens Welfare and Reforms Institutions Social Security, National Solidarity and Senior Citizens Welfare Division Reforms Institutions Division	 12 9	 - 5
14.	Ministry of Women's Rights, Child Development and Family Welfare	 2	 -
15.	Ministry of Education, Culture and Human Resources Education and Human Resources Division Culture Division	 49 5	 1 1
16.	Attorney-General's Office	 3	 6
17.	Ministry of Agro Industry, Food Production and Security Agro Industry Division Fisheries Division	 17 6	 3 3
18.	Ministry of Health and Quality of Life	 91	 -

S.N.	Ministry/Department	Assignment of Duties	Acting Appointment
19.	Ministry of Business, Enterprise and Cooperatives Business and Enterprise Division Co-operatives Division	1 31	- 1
20.	Ministry of Information and Communication Technology Central Information System Division Central Informatics Bureau	1 3	- -
21.	Ministry of Consumer Protection and Citizens Charter	1	-
22.	Ministry of Labour, Industrial Relations and Employment Labour and Industrial Relations Division Employment Division	2 2	2 2
23.	Ministry of Environment and National Development Unit Environment Division National Development Unit	15 6	- -
24.	Ministry of Youth and Sports	1	1
25.	Rodrigues Regional Assembly	30	3
	TOTAL	402	73

6.8 Retirements approved

On ground of age as a special case	76
On Marriage Ground	66
On Medical Ground	15
TOTAL	157

6.9 Schemes of Service agreed upon

S.N.	Ministry/Department	Total
1.	The Judiciary Secretary to the Chief Justice* Chief Registrar* Official Receiver Senior Registrar	4
2.	National Audit Office Assistant Director of Audit Principal Auditor	2
3.	Prime Minister's Office Principal Assistant Secretary Director-General, Counter-Terrorism Centre* Driver Stores Attendant	4

S.N.	Ministry/Department	Total
4.	Ministry of Renewal Energy and Public Utilities Radiation Protection Officer Gauge Reader	2
5.	Ministry of Finance and Economic Empowerment Assistant Registrar-General Chief Registration Officer Registration Officer	3
6.	Ministry of Public Infrastructure, Land Transport and Shipping Public Infrastructure Division Technical and Mechanical Officer Land Transport and Shipping Division Chief Vehicle Examiner School Caretaker (Mauritius Maritime Training Academy)	3
7.	Ministry of Housing and Lands Senior Development Control Officer Plan Printing Officer Driver	3
8.	Ministry of Social Security, National Solidarity and Senior Citizens Welfare & Reform Institutions Deputy Social Welfare Commissioner	1
9.	Ministry of Education, Culture and Human Resources Audio Visual Operator Driver	2
10.	Attorney-General's Office Chief Legal Secretary Legal Secretary Assistant Legal Secretary Chief Legal Assistant Principal Legal Assistant Senior Legal Assistant	6
11.	Ministry of Agro Industry, Food Production and Security Agro Industry Division Technical Officer/Senior Technical Officer (Wildlife) Fisheries Division Fisheries Protection Officer	2
12.	Ministry of Health and Quality of Life Quality Control Pharmacist/Chemistry Motivator (Community Health)	2
13.	Ministry of Environment and National Development Unit National Development Unit Citizen's Advice Bureau Co-ordinator Assistant Citizen's Advice Bureau Co-ordinator	2

S.N.	Ministry/Department	Total
14.	Ministry of Civil Service and Administrative Reforms Office Management Executive Senior Officer Officer	3
15.	Rodrigues Regional Assembly Chief Tradesman (formerly Chief Carpenter) Senior Court Officer Court Officer Trainee Court Officer Flight Data Officer (formerly Air Traffic Control Assistant) Scientific Officer (Fisheries) Fisheries Protection Officer Senior Co-operative Officer Deputy Forest Ranger	9
	TOTAL	48

* Approval conveyed twice

6.10 Approval of Delegation of power of appointment in respect of Workmen's Group

S.N.	Ministry/Department	Total
1.	Police Department Head Cook Senior Cook	1 1
2.	Mauritius Prison Service Stores Attendant	1
3.	Ministry of Education, Culture and Human Resources Senior Computer Laboratory Attendant	1

6.11 Punishments Inflicted

Regulation 36	
Reprimand	19
Severe Reprimand	10
Suspension from work	6
Retirement in the interest of the public service	7
Regulation 39	
Retirement in the interest of the public service	2
Regulation 43	
Post declared vacant	58

6.12 Interdictions and Reinstatements approved : 18 and 12 respectively

6.13 Appeals considered

Punishment maintained	5
Punishment remitted	1
TOTAL	6

6.14 Representations considered: 67**6.15 Court Cases**

Cases pending at the beginning of the year	25
New cases lodged for review during the year	5
Total	30

Cases finalised during the year	14
Set Aside	8
Withdrawn	4
PSC out of cause	1
Commission's decision quashed	1
Cases pending at the end of the year	16

Details pertaining to court cases are at **Appendix**.

6.16 Transfers approved

Transfer to Approved Service	
Temporary	136
Permanent	93
TOTAL	229

Transfer between Ministries/Departments	
Temporary	40
Permanent	16
TOTAL	56

6.17 Reversions approved : 14**6.18 Scholarships/Sponsorships: 17**

CHAPTER SEVEN

The Secretariat

The Public Service Commission and the Disciplined Forces Service Commission are supported by the Secretariat, headed by a Secretary.

A list of Senior Staff serving the Commissions during 2008 is given below:-

Secretaries	: Mr Om Kumar DABIDIN (up to 26 August 2008) : Mrs Nirmala GOBIN-BHEENICK (assigned duties as from 27 August 2008)
Principal Assistant Secretary	:Mrs Nirmala GOBIN-BHEENICK
Assistant Secretaries	:Mr Anil FOWDAR Mrs Satee Anjani Kumari DABEEDEEN
Assistant Secretary, P&DFSC	:Mr Satyavrat CHOROMONEY
Managers, Human Resources	:Mrs Marie Josiane ROSALIE Mrs Marie Jeanine Florence COUTET

APPENDIX

**Details pertaining to Court Cases lodged against the Public Service Commission/
Disciplined Forces Service Commission for period
1 January 2008 to 31 December 2008**

<u>Cases</u>	<u>PSC</u>	<u>DFSC</u>
New cases lodged	5	1
Set Aside	8	Nil
Withdrawn	4	Nil
Commission's Decision Quashed	1	Nil
Commission put out of cause	1	Nil

S.N.	Cases set aside	Effective Date	Remarks
(1)	Mr. V. Mootien, Chief Court Officer/Court Manager v/s PSC Challenging the decision of the Commission to retire him in the interest of the public service	10.1.2008	Case set aside as Applicant had been reinstated in his post
(2)	Mr. G. Gukhool, Principal Assistant Secretary v/s PSC Challenging the assignment of duties as Permanent Secretary made to Mr. Ragen and three other officers	11.1.2008	
(3)	Mrs. M.J. Thakooree, Nursing Officer v/s 1. PSC 2. Ministry of Health and Quality of Life Applying for leave to apply for Judicial Review regarding the appointment/promotion of Nursing Officers to the post of Charge Nurse (Female)	13.3.2008	
(4)	State Employees' Federation v/s Ministry of Agro Industry and Fisheries & Ors. re. Scheme of Service for the post of Forest Ranger	Dispute set aside on 28.4.08	The CSAT considered that in the present case an amendment brought to the mode of promotion to selection is an important issue that should have at the very least been done with more transparency i.e. informing the Union of such development although the latter's approval is not necessary.

S.N.	Cases set aside	Effective Date	Remarks
(5)	Mr L. Junkee, Higher Purchasing and Supply Officer v/s PSC Challenging the decision of the Commission not to appoint him to the post of Senior Purchasing and Supply Officer	28.5.2008	Delay to make judicial review has lapsed
(6)	Mrs D. Burrenchobay, Permanent Secretary v/s PSC	12.6.2008	Attorney-General has approved the settlement of the case by making an <i>ex gratia</i> payment of Rs 100,000 in full and final satisfaction.
(7)	Government Servant Association v/s PSC & others Contesting the prescription of Schemes of Service at the Government Printing Department	23.10.2008	Leave refused. No arguable case
(8)	Mr R. Chokowree, Deputy Head Master v/s Ministry of Education Implementation of recommendations of PRB Report 2008 regarding mode of appointment to the grade of Head Master	24.11.2008	Respondent decided to go ahead with the promotion of Head Masters on the basis of the existing Scheme of Service which provides for promotion on the basis of experience and merit in respect of vacancies which occurred prior to 1.7.2008.

S.N.	Cases withdrawn	Effective Date	Remarks
(1)	Mr. S. Ramkurrun, Principal Health Inspector v/s PSC Leave to apply for Judicial Review of Commission's decision to appoint Mr. Hymanbaccus, Senior Health Inspector and Mr. V. Nundah, Health Inspector as Health Engineering Assistant	17.1.2008	Mr Ramkurrun appointed as Temporary Health Engineering Assistant on 20.7.2007.
(2)	Mr. A. Madanamootoo and others v/s MRA & others i.p.o. PSC Re-qualifying exam for the post of Customs Officer II	27.3.2008	In the light of the Affidavit filed by the Mauritius Revenue Authority, Applicants have withdrawn the case.
(3)	Mr D. Prithipaul, Senior Environment Officer v/s PSC & ors. Applying for judicial review re. decision of Commission not to promote him to the post of Divisional Environment Officer	16.6.2008	Mr Prithipaul has been appointed Divisional Environment Officer w.e.f. 19.6.08
(4)	Mr M. Aujayeb Principal Job Analyst v/s PSC and Others Challenging the decision of the Commission not to appoint him to the post of Deputy Director, PRB.	28.7.2008	

Commission's Decision Quashed	Effective Date	Remarks
<p>Mr. M. R. Hossany and 8 others v/s PSC</p> <p>Leave to apply for judicial review of Commission's Decision Re-appointment of Deputy Rectors</p>	16.1.2008	<p>The Supreme Court quashed the decision of the PSC in relation to the appointment of Mr. Y. Panday, Mrs. P. Mohadeb, Mr. A. Teeluck and Mrs. K. Dowlut on the ground that</p> <p>(i) Mr. Panday was not eligible for appointment as Deputy Rector as he did not reckon five years' teaching experience in a State Secondary School.</p> <p>(ii) the members of the Selection Board declared their relation with candidates but continued to sit on the Board though they did not assess the candidates. In its judgement, the Court ruled that although there may not have been any effective bias exercised in favour of the candidates, the procedure adopted gave rise to a possible perception of bias.</p>

Commission put out of cause	Effective Date
<p>Ms S. Gokool & 60 Ors, formerly Health Care Assistant v/s Ministry of Health & Quality of life & Ors.</p> <p>Applying for special leave to apply to the Privy Council re. termination of employment as Health Care Assistant.</p>	4.6.2008