

MAURITIUS PUBLIC SERVICE
PUBLIC ADVERTISEMENT NO. 84 OF 2025
NOTICE OF VACANCY

Posts of:

- (i) Prisons Officer/Senior Prisons Officer;**
- (ii) Woman Prisons Officer/Senior Woman Prisons Officer**
- in the Mauritius Prison Service; and**
- (iii) Firefighter in the Mauritius Fire and Rescue Service**

The public is hereby informed that the Disciplined Forces Service Commission will conduct a common selection exercise for the recruitment of suitably qualified **MALE** and **FEMALE** candidates for appointment in the grades of:

- (i) Prisons Officer/Senior Prisons Officer;
- (ii) Woman Prisons Officer/Senior Woman Prisons Officer; and
- (iii) Firefighter (**male and female candidates**).

2. Age limit, Qualifications & Other Requirements

2.1 A For posts of Prisons Officer/Senior Prisons Officer and Woman Prisons Officer/Senior Woman Prisons Officer –

Candidates should have reached their **18th** birthday and should **not** have reached their **30th** birthday on **16 November 2025**.

B For post of Firefighter –

Candidates should have reached their **19th** birthday and should **not** have reached their **30th** birthday on **16 November 2025**.

- 2.2 A.** Candidates should possess a Cambridge School Certificate with at least a pass in English Language, French Language and Mathematics or Principles of Accounts or Passes obtained on one certificate at the General Certificate of Education "Ordinary Level" either (i) in five subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.

B. Candidates should -

- (i) satisfy the following minimum physical requirements –

For male candidates

Height 1 m 70

Chest Measurement 84 cm
(normal inspiration)

For female candidates

Height 1 m 63

- (ii) have a good physique with their **Body Mass Index (BMI)** values ranging between **18.50** and **27.50**;

The formula for the calculation of the **BMI** is:

$$\text{BMI} = \frac{\text{W (in kg)}}{\text{H}^2 \text{ (in metre)}} \text{ where } \text{W} \text{ is the weight and } \text{H} \text{ is the height of the candidate}$$

- (iii) be able to undergo strenuous physical exercise;
- (iv) have a normal eyesight (without glasses or contact lenses); and
- (v) be computer literate.

C Candidates applying for the post of Firefighter should additionally possess a Private Car Driving Licence (manual gear).

Candidates should produce written evidence of knowledge claimed.

NOTE 1

Candidates should not bear tattoos on visible parts of their body whilst wearing uniform/uniform with short sleeves.

NOTE 2

- A. Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work of the grades, as approved and arranged by the Mauritius Prison Service/Mauritius Fire and Rescue Service. On satisfactory completion of the training and on being favourably reported upon, they will be considered for appointment to the grades of Prisons Officer/Senior Prisons Officer, Woman Prisons Officer/Senior Woman Prisons Officer and Firefighter, as and when vacancies occur.
- B. Firefighters appointed on probation will be required to obtain within a maximum period of two years as from the date they are appointed in a temporary capacity in the grade –
 - (i) a Goods Vehicle Driving Licence (manual gear); and
 - (ii) a Service Driving Licence (manual gear) for car and vanbefore being eligible for confirmation.
- C. Firefighters who hold a substantive appointment in another post but not yet confirmed in the service and those who are already confirmed in the service will be required to obtain within a maximum period of two years as from the date they are appointed in a temporary capacity in the grade –
 - (i) a Goods Vehicle Driving Licence (manual gear); and
 - (ii) a Service Driving Licence (manual gear) for car and vanbefore being eligible for appointment in a substantive capacity.

NOTE 3

Firefighters will be allowed to proceed beyond the Qualification Bar (QB) in the salary scale provided they possess a Service Motor Lorries Driving Licence (manual gear).

NOTE 4

Firefighters will be sponsored to follow a course leading to a Certificate in First Aid, as approved and arranged by the Mauritius Fire and Rescue Service.

3. Mode of Application, Physical Measurement Tests and Verification of Documents

- 3.1 Qualified MALE and FEMALE candidates who wish to apply for appointment as Prisons Officer/Senior Prisons Officer, Woman Prisons Officer/Senior Woman Prisons Officer and Firefighter are requested **to call in person in order to register themselves as candidate and to fill in an Application Form** according to the schedules detailed at paragraph 3.4. Candidates may apply for the posts they are eligible to **or** any of them and should indicate their order of preference in the space provided in the Application Form.
- 3.2 Candidates should bring along with them a recent passport size photograph together with the **originals** of their:
- (i) National Identity Card;
 - (ii) Birth Certificate and Marriage Certificate (where applicable);
 - (iii) Cambridge SC/GCE (Ordinary Level) [*plus HSC/GCE (Advanced Level) and higher qualifications, if any*];
 - (iv) Evidence of computer literacy; and
 - (v) Private Car Driving Licence (manual gear) for those applying for the post of Firefighter.
- 3.3 **Candidates are required to produce their original Cambridge SC/GCE. Statement of Results for Cambridge SC/GCE (Ordinary Level) will not be accepted.**

NOTE: Candidates should wear sports shorts or training suits at the Physical Measurement Tests (PMT).

3.4 REGISTRATION OF CANDIDATES IN MAURITIUS

The exercise in Mauritius will be carried out at the **Police Band Headquarters (near VIPSU/SMF Complex & Coca Cola), Willoughby Road, Vacoas (except for those domiciled in Rodrigues) from 08 30 to 12 00 hours** according to the schedules given below. Candidates will register themselves and will have to fill in an Application Form. The birth and educational certificates will be verified on the same day and they will undergo PMT to ascertain whether they satisfy the physical requirements, as prescribed. Candidates who pass the PMT will be handed over a convocation letter to attend the Physical Aptitude Tests (PAT) before they leave.

- (a) Schedule for **MALE** candidates (posts of Prisons Officer/Senior Prisons Officer and Firefighter)

Surname starting with letters:

A, B, C	Monday 17 November 2025
D, E, F, G, H, I	Tuesday 18 November 2025
J, K, L, M	Wednesday 19 November 2025
N, O, P, Q, R	Thursday 20 November 2025
S, T, U, V, W, X, Y, Z	Friday 21 November 2025

NOTE: Male candidates who, for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional date: -

Extension date for Male candidates (A to Z):

Date: Monday 24 November 2025

Time: 08 30 to 12 00 hours

- (b) Schedule for **FEMALE** candidates (posts of Woman Prisons Officer/Senior Woman Prisons Officer and Firefighter)

Surname starting with letters:

A, B, C, D, E, F, G, H	Tuesday 25 November 2025
I, J, K, L, M, N, O, P	Wednesday 26 November 2025
Q, R, S, T, U, V, W, X, Y, Z	Thursday 27 November 2025

NOTE: Female candidates who, for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional date: -

Extension date for Female candidates (A to Z):

Date: Friday 28 November 2025

Time: 08 30 to 12 00 hours

3.5 For candidates domiciled in **RODRIGUES**, the Commission will conduct a separate exercise **in Rodrigues**. They will be notified accordingly in a Press Communiqué in due course.

NOTE:

The posts of Prisons Officer/Senior Prisons Officer and Woman Prisons Officer/Senior Woman Prisons Officer fall under the Establishment of the Mauritius Prison Service and the post of Firefighter falls under the Establishment of the Mauritius Fire and Rescue Service. Any request for transfer or promotion to any similar or other posts in the Rodrigues Regional Assembly (Prisons and Reforms Institution and the Fire and Rescue Service) will not be considered at any stage from any person who is selected for appointment.

4. Selection Procedure, Duties and Salary

4.1 Eligible candidates will be required to undergo various tests and examinations, including measurement tests, physical aptitude tests/operational field tests and medical examination and to attend an interview.

4.2 DUTIES AND SALARY –

(A) Posts of Prisons Officer/Senior Prisons Officer and Woman Prisons Officer/Senior Woman Prisons Officer

1. To perform general duties as laid down in the Reform Institutions Act, Prison Regulations, legislation in force, standing orders and such other orders as may be issued from time to time.
2. To assist the Principal Prisons Officer and Principal Woman Prisons Officer **(as applicable)**, as and when required.
3. To be in charge of a unit and to ensure that supervision as well as control of detainees are carried out effectively.
4. To supervise and control detainees in residential blocks, workshops, association yards, sites of work, sentry points, public places during escorts and other areas where detainees are present besides effecting searches, as and when required.
5. To train detainees in various trades and get involved in the rehabilitation process so as to prepare them for their reintegration in society after release.
6. To see that security norms, discipline and cleanliness are maintained at all times.
7. To ensure that human, financial and material resources available are used efficiently, effectively and economically.
8. To drive the Department's vehicles, as and when required - **(applicable to male candidates)**.
9. To perform dog handling duties - **(applicable to male candidates)**.
10. To use ICT in the performance of his/her duties.
11. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Prisons Officer/Senior Prisons Officer and Woman Prisons Officer/Senior Woman Prisons Officer in the roles ascribed to him/her.

Note

1. Prisons Officer/Senior Prisons Officers and Woman Prisons Officer/Senior Woman Prisons Officers will be required to undergo medical/psychological tests, including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to serve the Mauritius Prison Service.
2. Prisons Officer/Senior Prisons Officers and Woman Prisons Officer/Senior Woman Prisons Officer are required to work on shift, covering a 24-hour service including Sundays and Public Holidays, officially declared cyclone days and during emergencies.

3. Prisons Officer/Senior Prisons Officers and Woman Prisons Officer/Senior Woman Prisons Officer are required to work for longer hours in cases of emergencies, raids, parades, drills, official functions and whenever their services are needed.

The permanent and pensionable posts of Prisons Officer/Senior Prisons Officer and Woman Prisons Officer/Senior Woman Prisons Officer carries salary in scale Rs18,650 x 275 – 18,925 x 300 – 19,525 x 325 – 21,475 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 27,400 x 825 – 35,650 x 900 – 37,450 x 950 – 39,350 a month.

During their temporary appointment, the selected candidates will draw a flat salary of Rs18,650 a month.

(B) Post of Firefighter

1. To be responsible to the officer in charge of the Fire Station/Section/Unit/Crew for the performance of the following duties –
 - (i) to prevent, fight, control and extinguish fires;
 - (ii) to protect persons, animals, property and the environment against fire or any other emergency;
 - (iii) to respond promptly and safely to all emergency calls and requests for assistance in compliance with departmental and Road Traffic Regulations;
 - (iv) to drive all types of fire service vehicle;
 - (v) to attend to road traffic collisions and effect extrication duties;
 - (vi) to carry out search and rescue operations including intervention at sea and inland waters;
 - (vii) to head a crew in specific circumstances, as and when required;
 - (viii) to attend to Hazardous Materials (Hazmat) and oil spillage incidents;
 - (ix) to maintain and test all equipment and appliances in accordance with approved standards and procedures;
 - (x) to verify, clean and maintain all firefighting and rescue vehicles to ensure that they are in a state of readiness;
 - (xi) to undergo continuous training and learning programmes by attending lectures, exercises, simulated incidents, practice drill sessions and maintain a level of personal fitness necessary to carry out all duties of Firefighter;
 - (xii) to educate and inform the communities on fire safety and emergency preparedness;

- (xiii) to undertake routine administrative tasks as required and to ensure all entries and records are correct and kept up-to-date;
 - (xiv) to carry out fire safety inspection and enforcement of safety standards in line with Mauritius Fire and Rescue Service Fire Code;
 - (xv) to perform watchroom/control room operator duties and record entries in the Occurrence Book (OB);
 - (xvi) to carry out daily testing of operational communications systems;
 - (xvii) to provide training, as and when designated; and
 - (xviii) to provide first aid care to victims, as and when required.
2. To use ICT in the performance of his duties.
 3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Firefighter in the roles ascribed to him.

Note

1. Firefighters will be required to undergo medical/psychological tests including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to service the Mauritius Fire and Rescue Service.
2. Firefighters will be required to work on a shift system covering a 24 hr service including Sundays and Public Holidays, during cyclonic periods, natural calamities and during emergencies.
3. Firefighters are liable to be called upon to service any Fire Station/Section/Unit/Specialised Unit within the Republic of Mauritius.
4. Firefighters will be required to attend such theoretical and practical training courses in all aspects of the work of a Firefighter as may be approved and arranged by the Mauritius Fire and Rescue Service.

The permanent and pensionable post of Firefighter carries salary in scale Rs 18,650 x 275 – 18,925 x 300 – 19,525 x 325 – 21,475 x 375 – 22,225 x 400 – 23,425 QB 23,950 x 525 – 26,050 x 675 – 27,400 x 825 – 35,650 x 900 – 36,550 a month.

Appointment in a temporary capacity in the grade carries a flat salary of Rs 18,650 a month.

IMPORTANT

1. This Notice of Vacancy is available on the website of the Public Service Commission and Disciplined Forces Service Commission at <https://psc.govmu.org> and at the Enquiry Counters of:
 - (a) the Ministry of Public Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis;
 - (b) the Office of the Public Service Commission and Disciplined Forces Service Commission, 7, Louis Pasteur Street, Forest Side; and
 - (c) the Chief Commissioner's Office, Port Mathurin, Rodrigues.
2. Candidates should not send any Application Form or letter of application to the Disciplined Forces Service Commission, but they should call in person as indicated at paragraph 3.4 above to apply.

Date: 03 November 2025

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.