

**Republic of Mauritius** 



Public Service Commission and Disciplined Forces Service Commission

# Annual Report

2021 2022 2022

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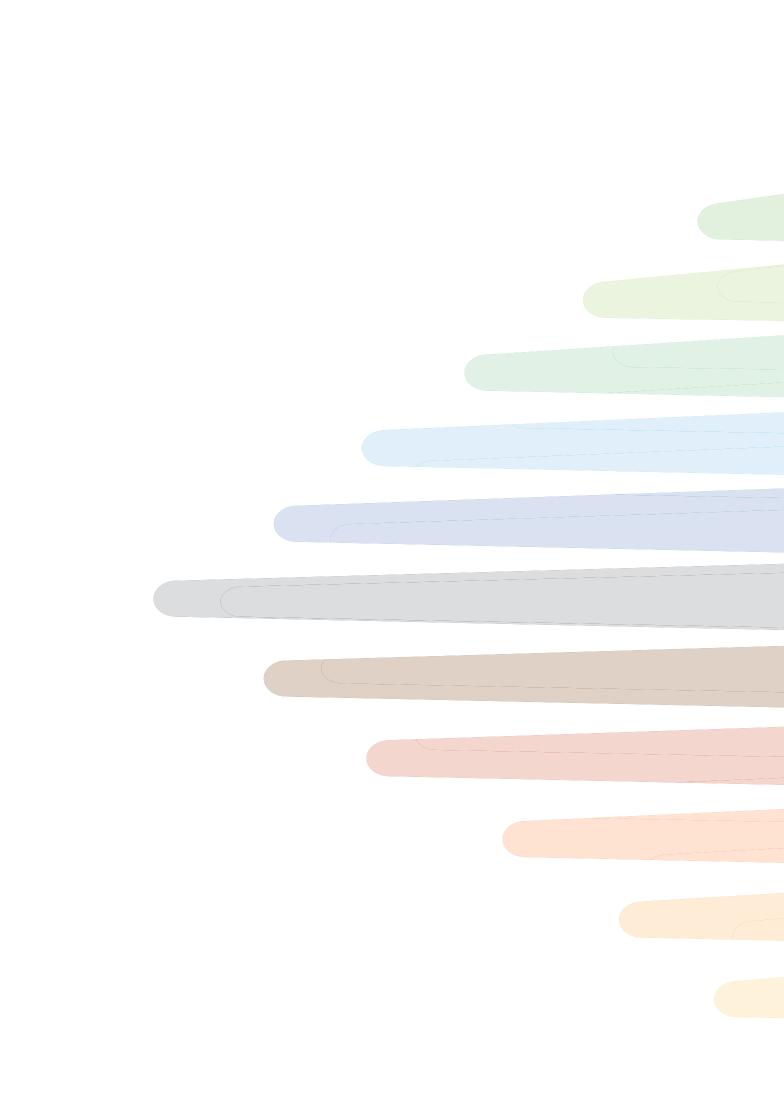
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## CHAIRPERSON'S REVIEW

2021 2022 2022

### Chairperson's Review

It is a pleasure for me to be associated with the publication of the Annual Report of the Public Service Commission and Disciplined Forces Service Commission for the period 01 July 2021 to 30 June 2022.

Economic development is impossible without the development of infrastructure. Infrastructure investment by the Public Sector has set the way for the country's overall economic growth. The Public Sector helps a country's economic development by promoting rapid economic growth through infrastructure creation and expansion. Hence, it generates job opportunities, resulting in overall economic growth.

The Commissions have thus an important role in attracting the right person at the right time for the right job. This is crucial for the successful implementation of the goals amd objectives of Ministries and Departments.

The period under review has been quite a challenging one, particularly in the given local and pandemic context. Nonetheless, the Commissions conducted 12 Examinations in Mauritius and 4 Examinations in Rodrigues. Out of some 47,000 applications received, around 10,000 candidates were interviewed and 4,500 vacant posts were filled in Mauritius. In addition, 138 vacancies were filled in Rodrigues to meet the personnel requirements of, *inter-alia*, the Central Administration, the Commission for Education, Employment and Information Technology and the Commission for Health, Cooperatives and Fire Services.

Apart from the criteria laid down in the Scheme of Service, such as qualifications, knowledge and experience, other skills are also considered such as leadership and communications skills, aptitude with regard to the requirements of the job, etc. At the end of the day, it is the logic of competition that prevails.

With regard to grade to grade promotion, some 1,900 promotions have been effected. The Commissions have agreed to 104 Schemes of Service and same have been prescribed by the Ministry of Public Service, Administrative and Institutional Reforms.

### Chairperson's Review (Cont'd)

Several cases of discipline, transfers and reversions have been dealt with at the level of the Commissions during the year under review.

While the world has just recovered from the two years of COVID-19 pandemic, there is now a necessity to get a deeper insight in the adoption of new technologies. The Commission has decided to have recourse to an e-Examination System which will be used to correct Multiple Choice Questions, records marks, shortlist candidates, achieve and generate specific reports, etc. Tenders for the system will be launched shortly.

The Commission is also considering the possibility to embark on On-line Interviews and On-line Examinations after a feasibility study will be conducted. The security aspect needs to be looked into.

Following some persisting technical problems encountered by users, both internal and external, thereby causing considerable delay in the recruitment exercises, discussions are being held with the Ministry of Information Technology, Communication and Innovation for the implementation of a new e-Recruitment System to expedite the whole recruitment process.

Consideration is also being given to adopt technologies such as SMS and email gateways to facilitate communication with candidates.

To conclude, I wish to place on record the unflinching support and collaboration of my two Deputy Chairpersons and the Commissioners of both the Public Service Commission and Disciplined Forces Service Commission, as well as the Secretary and members of the staff for their unfaltering support, commitment and dedication throughout the year to meet the objectives of the Commissions.

I am also thankful to all Responsible Officers and the Attorney- General's Office, for their continuous collaboration.

Vidianand Lutchmeeparsad, C.S.K

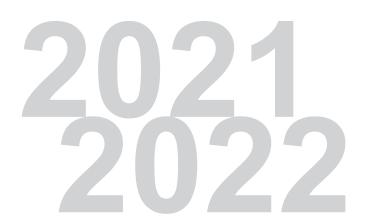
Chairperson

Public Service Commission and

Disciplined Forces Service Commission.

## **CHAPTER 1:**

Public Service Commission and
Disciplined Forces Service Commission



#### 1.0 Mandate

The Public Service Commission (PSC) was established by Ordinance No. 23 of 1953, which came into force by Proclamation No. 8 of 1955 on the 11 May, 1955. From 1955 to 1967, the Commission functioned in an advisory capacity for the Governor according to the Colonial Regulations, General Orders and Secretariat Circulars. On 02 August 1967, it then assumed executive functions, under the provisions of the schedule to the Mauritius Constitution Order, 1966 (G.N. No. 7 of 1967) with constitutional responsibility for the recruitment of staff, promotion, disciplinary control and removal of persons from office.

In line with the provisions of the Constitution, the power to appoint persons to hold or act in any offices in the public service and disciplined forces (including power to confirm appointment), to exercise disciplinary control over persons holding or acting such offices and to remove such persons from office, have been vested in the Public Service Commission and Disciplined Forces Service Commission.

#### **VISION**

To be the benchmark for Integrity, Equity and Efficiency in a dynamic Public Service.

#### **MISSION**

To ensure that the Republic of Mauritius has a professional and efficient Public Service geared towards excellence.

#### **CORE VALUES**

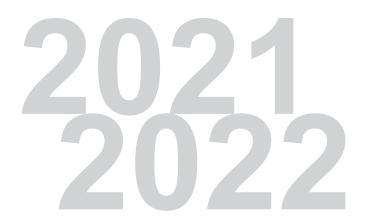
Respect for the Constitution | Transparency | Responsible attitude and efficiency

Ethical Attitude | Valuing people | Integrity and Independence

Fairness and Equity | Team spirit and Timeliness | Innovativeness and Improvement

## **CHAPTER 2:**

Organisational Structure and Decision-Making



### 2.1 Organigram of the Commissions

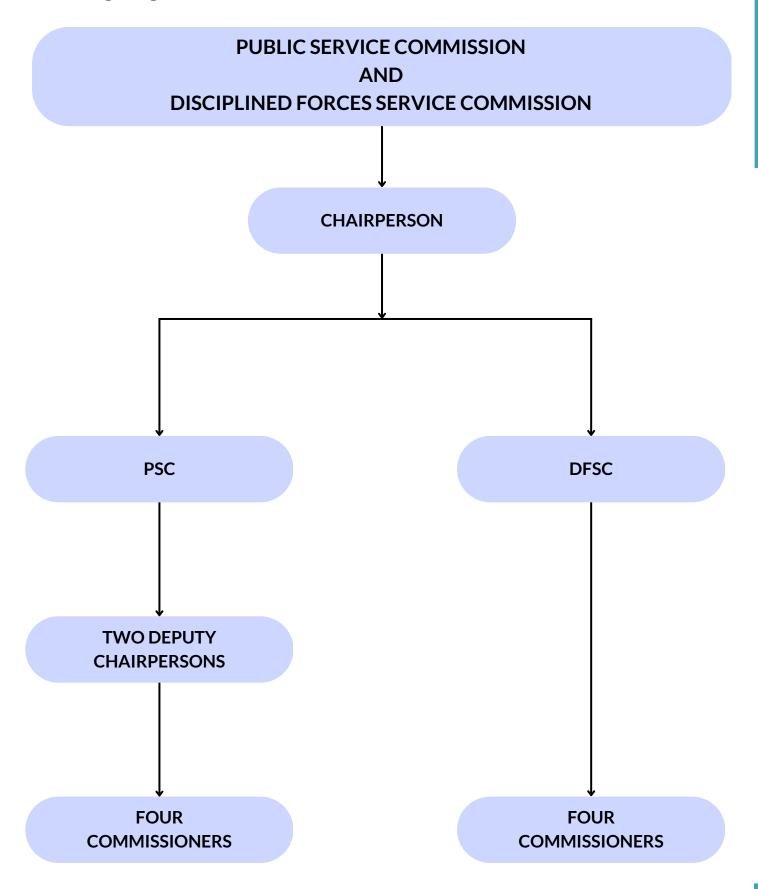


Figure 1: Organigram of the Commissions

### 2.2 Composition of The Public Service Commission

Chairperson

Mr Vidianand LUTCHMEEPARSAD, C.S.K

**Deputy Chairpersons** 

**Commissioners** 

Mr Anilkumar RAMKURRUN

Mr Anbanaden VEERASAMY, O.S.K

Mr Ahmud Nazir KHODABUX (Up to November 2021)

Dr Suryadeve KALEEAH (Up to November 2021)

Mr Antoine Hervé SYDONIE

Mr Shailendra Kumar Singh DUSOWOTH, O.S.K

Mr Abdool Hahmid SEELARBOKUS (w.e.f 06 June 2022)

#### Mr V. Lutchmeeparsad, C.S.K Chairperson

Mr Vidianand Lutchmeeparsad, C.S.K. was appointed as Chairperson of the Public Service Commission and Disciplined Forces Service Commission, with effect from 17 February 2020.

Mr. Lutchmeeparsad holds a Master in Business Administration with specialization in Marketing from the University of Mauritius and is a member of the Institute of Chartered Secretaries and Administrators from UK. He also holds post graduate qualifications from universities in India, Australia and UK. He has gathered diverse experience in various fields such as Total Quality Management, Management of Change, Implementation of ISO 9000, Organisational structures, strategic management, amongst others. He has also been involved in socio cultural activities since the last 25 years. He has a long experience in Government Administration from 1988 to date. He was elected as director of the Board of SBM Holdings Ltd both in Mauritius and India in year 2015. He was also Chairman/Director on various other Boards.

Mr Lutchmeeparsad started his career as Administrative Officer at the Prime Minister's Office (Establishment Division) in the year 1988. Thereafter, he has served the then Ministry of Health and Quality of Life for 10 years as Administrative Officer and Principal Assistant Secretary. He has served the then Ministry of Public Infrastructure, Land Transport and Shipping for 17 years.

He spent five years at the then Ministry of Finance and Economic Development. He was Officer-in-Charge of Apollo Bramwell Hospital. He has also served the then Ministry of Housing and Lands as Senior Chief Executive.

# Mr Anilkumar RAMKURRUN Deputy Chairperson Re-appointed in November 2021

Qualifications: BSc (Hons) Banking Studies from the University of Mauritius.

**Experience:** Court Officer, Judicial Department

Manager in the Banking and Currency Department, Bank of Mauritius.

## Mr Anbanaden VEERASAMY, O.S.K Deputy Chairperson Re-appointed in November 2021

**Qualifications:** Diploma in Public Administration and Management

 $Master\ degree\ in\ Business\ Administration\ with\ specialisation\ in\ Human\ Resource\ /$ 

Knowledge Management

**Experience:** 20 years in a senior management position as Deputy Permanent Secretary and

Permanent Secretary in several Ministries.

Chairperson and Member of a number of public sector Bodies as well as Director

of a few private and public Companies.

# Mr Ahmud Nazir KHODABUX Commissioner Appointed in November 2018 (up to November 2021)

**Qualifications:** BSc (Honours) in Mathematics

**Experience:** College Rector

Project Consultant for the setting up of Private Fee Paying Secondary Schools and Post-

**Secondary Tertiary Registered Institutions** 

# Dr Suryadeve KALEEAH Commissioner Appointed in November 2018 (up to November 2021)

Qualifications: M.A and Ph.D. from University of Bombay

Experience: Deputy Director on "Management on Drug Addiction in India" projects

Head, Planning and Research Unit of the Ministry of Women's Right, Child

Development and Family Welfare

Formed part of different Commonwealth Organisations

Member of Public Officers' Welfare Council, Trade Union Trust Fund and Labour

**Advisory Board** 

#### Mr Antoine Hervé SYDONIE Commissioner Appointed in February 2020

**Qualifications:** Diploma in Hotel Management

Diploma in Business Management

Master of Business Administration

MQA Certified Trainer in Management

**Experience:** Executive Manager at Sun Resorts Ltd

Former Commissioner of DFSC from October 2016 to 16 February 2020.

# Mr Shailendra Kumar Singh DUSOWOTH, O.S.K Commissioner Appointed in February 2020

**Qualifications:** BA in Economics

MA in Business Administration

**Experience:** High Commissioner of Mauritius to Malaysia

Ambassador of Mauritius to Madagascar

Chairman of the Petroleum Pricing Committee

Former Commissioner of DFSC from October 2016 to 16 February 2020

# Mr Abdool Hahmid SEELARBOKUS Commissioner Appointed in June 2022

Qualifications: BA (Hons) in Administration,

MBA (Majoring in Human Resources Management)

**Experience:** Former Assistant Secretary in the Civil Service

Managing Director, Personnel and Human Resource Development, MBC

Group Human Resources Manager at Illovo Group (Mauritius), Mon Tresor Mon Desert Ltd

and Omnicane Management Consultancy Ltd

#### 2.3 Public Service Commission

#### 2.3.1 Background

The Public Service Commission was established in August 1967 and assumed its executive powers under the provisions of the Schedule to the Mauritius Constitution Order, 1966.

#### 2.3.2 Powers

Section 89(1) of the Constitution vests the Public Service Commission (PSC) with the power to appoint persons to hold or act in any offices in the public service, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

In accordance with Section 89(2) of the Constitution, the PSC may delegate any of its powers, subject to conditions and by directions in writing, to any Commissioner of the Commission or to any public officer.

Sections 118(1) and 118(3) of the Constitution empower the Commission to make Regulations for regulating and facilitating the performance of its functions and for regulating its procedure.

Since the inception of the Public Service Commission Regulations in 1967, some minor amendments have been made thereto during the period 1972 to 1998. However, major amendments were brought to the Regulations in 2010 by G.N. 177/2010 when provision was made, *inter-alia*, for 'Disciplinary Control through Statutory Disciplinary Body' in its new Part IVA. This was mainly with a view to enabling Statutory Bodies like the Medical Council to investigate into allegations of medical negligence and other minor offences.

In exercising its powers of appointment and promotion and in accordance with its regulations, the PSC, inter-alia-

- has regard to the maintenance of the high standard of efficiency necessary in the public service;
- takes into account qualifications, experience, merit and suitability for the office in question before seniority in the case of public officers;
- consults with or seeks the advice of any other person/s; and
- determines the procedure to be followed in dealing with applications for appointment in the public service.

Section 118(4) provides that, subject to Section 91A, in the exercise of its functions, the PSC shall not be subject to the direction or control of any other person or authority.

The Commission has the power to adopt its own internal guidelines and procedures, allowing it to seek advice from any competent person with the relevant experience to assist the Commissioners, whenever required.

#### 2.3.3 Objectives

The objectives of the PSC are to:

- ensure that the public service is staffed with qualified officers possessing appropriate talents and skills for efficient and timely delivery of quality services;
- ensure that impartiality and integrity are applied for appointment and promotion based on merit
   combining qualifications, experience, merit and suitability;
- build and maintain work ethics, high standards and confidence in the public service;
- perform its duty of recruitment without fear or favour, without any external pressure or interference, and within strict norms of confidentiality;
- process with impartiality all applications received from candidates with a view to determining their eligibility to participate in the selection exercise to assess their suitability;
- assess all cases of promotions, transfers and reversions;
- examine cases of indiscipline; and
- agree to schemes of service proposed by the Ministry of Public Service, Administrative and Institutional Reforms (MPSAIR).

### 2.3.4 Scope

PSC is the recruiting institution for Ministries/Departments and Offices of the Republic of Mauritius, including the Offices of the President and Vice President, Judiciary, Director of Public Prosecutions, Electoral Commissioner, Employment Relations Tribunal, Equal Opportunities Tribunal, National Assembly, National Audit, Ombudsperson for Children and of the Rodrigues Regional Assembly.

The vital function of the Commission is to ensure that the Republic of Mauritius has a professional, non-partisan and representative public service. PSC is responsible for safeguarding the principles and values that underlie professionalism and integrity of the public service.

In addition, the Commission also considers cases forwarded by Responsible Officers of Ministries/Departments pertaining to appointment, promotion, filling of vacancies under delegated powers, discipline and agreement of schemes of service in the public service as well as training/scholarship related to promotion.

In pursuance of its functions, the Commission stands guided by the established procedures stipulated in the PSC Regulations, as subsequently amended, providing the legal framework to discharge its duties in the best interest of the public service.

#### 2.3.5 Functions

#### 2.3.5.1 Processing of Applications

Since early 2018, the PSC is using the Oracle system to expedite the processing of applications. Candidates are able to apply online and they receive acknowledgement on their personal e-mail address. A Help Desk Unit is also available at the Commission to assist members of the public/serving officers to submit their applications online.

#### 2.3.5.2 Recruitment Process

The recruitment process follows specific internal guidelines and procedures as established by the Commission. Following the prescription of the scheme of service for any post, it is the responsibility of Responsible Officers of Ministries/Departments to report vacancies to the Commission.

For posts calling for applications from the general public, an advertisement is released in the press and is also posted on the website of the PSC. For posts to be filled among serving officers, a Circular Note advertising the vacancies is issued to Ministries/Departments and same is posted on the website of the PSC.

#### 2.3.5.3 Appointment

All first appointments to pensionable posts in the public service are on twelve months' probation. Following a selection exercise, serving officers are appointed in a temporary capacity for a period of six months and are subsequently appointed in a substantive capacity, subject to their being favourably reported upon.

#### 2.3.5.4 Transfer and Reversion

The Commission has the power to approve:

- the permanent transfer of a public officer to serve in another Ministry/Department/approved service; and
- the reversion of an officer appointed in a temporary capacity to his previous substantive post.

#### 2.3.5.5 Appeal / Judicial Review

Candidates who feel aggrieved following a decision of the Commission pertaining to an appointment exercise or to a disciplinary action, may appeal before the Public Bodies Appeal Tribunal (PBAT) or to the Supreme Court for a Judicial Review of the decision of PSC and/or its determination of any case by the PBAT.

#### 2.3.5.6 Processing of disciplinary cases

The PSC Regulations provide for the procedures to be followed where disciplinary action is being contemplated against public officers. Disciplinary action is initiated by the respective Responsible Officer who recommends the punishment to be inflicted on the public officer under report. The following punishments that can be inflicted upon a public officer under report are:

- Dismissal;
- Retirement in the interest of the public service;
- Reduction in rank or seniority;
- Stoppage of increment;
- Deferment of increment;
- Suspension from work without pay, ranging from one (1) to four (4) days;
- Severe reprimand; and
- Reprimand.

### 2.4 Composition of the Disciplined Forces Service Commission

Chairperson

Mr Vidianand LUTCHMEEPARSAD, C.S.K

Commissioners

Mr Deywanund BHOGUN

Mr Georges Henry JEANNE

Mr Anirood PURSUNON

Mr Tamanah APPADU

# Mr Deywanund BHOGUN Commissioner Appointed in October 2019

Qualifications: Graduate in Political Science

Experience: Educator since 1977 in a private institution in the fields of Economics, English and

**English Literature** 

#### Mr Georges Henry JEANNE Commissioner Appointed in February 2020

**Qualifications:** Bachelor of Arts (Hons)

**Experience:** Former Senior Chief Executive

## Mr Anirood PURSUNON Commissioner Appointed in February 2020

**Qualifications:** MSc Public Sector

**Experience:** Former Permanent Secretary

# Mr Tamanah APPADU Commissioner Appointed in February 2020

**Qualifications:** Diploma in Public Administration and Management

MSc Public Sector Management

**Experience:** Former Permanent Secretary

### 2.5 Disciplined Forces Service Commission (DFSC)

#### 2.5.1 Background

The Police Service Commission was established in 1959. Subsequently, in 1997, following an amendment to the Constitution of Mauritius, the Disciplined Forces Service Commission (DFSC) replaced the Police Service Commission and performed its functions not only to the Mauritius Police Force, but also to the Mauritius Fire and Rescue Service and the Mauritius Prison Service. With a view to offering the highest standards of service in respect of the three Disciplined Forces, its mission is as follows:-

"To ensure that the Republic of Mauritius has a professional and efficient Disciplined Forces Service geared towards excellence."

#### **2.5.2 Powers**

Section 91 of the Constitution vests the DFSC with the power to appoint persons, to hold or act in any office in the disciplined forces, including power to confirm appointments, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

Section 118(1) of the Constitution empowers the Commission to make regulations for regulating and facilitating its functions and Section 118(4) provides that the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

The powers and responsibilities which are vested in the DFSC are in respect of members of the disciplined forces. In line with Section 111 of the Constitution, a Disciplined Force means:

- a naval, military or air force;
- the Police Force:
- the Mauritius Fire and Rescue Service: or
- the Mauritius Prison Service.

#### 2.5.3 Objectives

The objectives of the DFSC are to:

- ensure that the Republic of Mauritius has a professional and efficient disciplined forces service;
- identify and enlist persons of specified educational attainments, with the drive and skill for efficient performance;
- safeguard the impartiality and integrity of the Commission regarding appointments and promotions in the Disciplined Forces and to ensure that these are based on merits; and
- take disciplinary action with a view to maintaining ethical standards, encouraging good governance and safeguarding public confidence in the Disciplined Forces.

#### 2.5.4 Scope and Functions

The DFSC is the recruiting agency for the Mauritius Police Force, the Mauritius Prison Service and the Mauritius Fire and Rescue Service. It is also responsible for appointing the Director General and the Deputy Director General of the National Security Service.

In line with the strategy of achieving a professional and efficient disciplined forces, the DFSC has come up with a new set of requirements for prospective candidates wishing to join the Mauritius Police Force, the Mauritius Prison service or the Mauritius Fire and Rescue service. In that respect, the basic academic prerequisite for an eligible candidate is the Cambridge School Certificate, with at least a pass in English Language, French Language, and Mathematics or Principles of Accounts.

Regarding physical requirements, while male candidates should be 1m70 cm in height, with a chest of 84 cm, female candidates should be 1m 63 cm high with a Body Mass Index ranging between 18.50 and 27.50. To ensure their eligibility as candidates, they are required to undergo a medical examination and other tests including interviews by the DFSC. The same recruitment procedure is applied to candidates domiciled in Rodrigues.

Candidates selected are initially appointed for a year in a temporary capacity while undergoing theoretical, practical and on the job training in all aspects of the work prescribed for the grade. Upon satisfactory performance and clearance of all tests, they are subsequently considered for appointment to the corresponding grade whenever vacancies occur.

Regarding disciplinary action, the Commission works closely with the Responsible Officer, who makes recommendations according to the existing regulations.

Punishment inflicted to the Officers in the Disciplined Forces are, inter-alia,:

- Suspension;
- · Reprimand;
- Retirement in the public interest;
- Dismissal; and
- Interdiction.

#### 2.6 The PSC and DFSC Secretariat

The PSC and DFSC Secretariat is headed by the Secretary, who is supported by a pool of officers.

All recommendations made by the different Ministries/Departments, including the Rodrigues Regional Assembly, are scrutinised by the Secretariat to ensure that these are in line with rules, regulations and established procedures.

#### 2.7 Senior Staff

Secretary, Public Service Commission and Disciplined Forces Service Commission

The following Permanent Secretaries were assigned duties of Secretary, Public Service Commission and Disciplined Forces Service Commission:

Mr. V. BOODHNA

#### **Deputy Permanent Secretary**

Mrs. M. D. JHUGROO Miss. K. APPADOO

#### **Assistant Permanent Secretary**

Mrs. T. D. MOORUT (w.e.f 13.12.2021)

Mrs. J JOOMUN-MOHIT

Mr. S. ARNACHELLUM

Mr. L. NEKITSINGH (up to 12.12.2021)

#### Manager, Human Resources

Mrs. L. APPAYYA

Mr. K. AUBEELUCK

Mrs. K. RAWOTEEA (w.e.f 14.03.2022)

#### Assistant Manager, Human Resources

Mr. T. RAMLOCHUND

Mrs. M.N.B. PRAYAG

Mrs. S. GUNESIE

Mrs. S.D. SOOBEN-PONNUSAWMY

Mrs. G. VEERAMAH-RAMASAWMY

Mrs. M. GUNGAH

Mrs. S. LUCKOO

Mr. A. BISSESSUR

Mrs. J. CANAYE

Mrs. B. GOPAUL

Mrs. S. BOOKUN

Mrs. D. TEEWARY EMRITH (w.e.f 11.11.2021)

Mrs. M. MUNBODH (w.e.f 20.04.2022)

#### **Assistant Manager, Financial Operations**

Mr. T. AUBEELUCK (up to 03.10.2021)

Mrs. M. PURBHOONAUTH (w.e.f 04.10.2021)

#### **Senior System Analyst**

Mr. V.K. SEEBALLACK (up to 12.12.2021)

#### System Analyst

Mrs. N. RUGHOO-SEWRAZ (w.e.f 13.12.2021)

#### **Assistant Manager, Procurement and Supply**

Mr. J. PANDOO

### 2.8 Organigram of the PSC and DFSC Secretariat

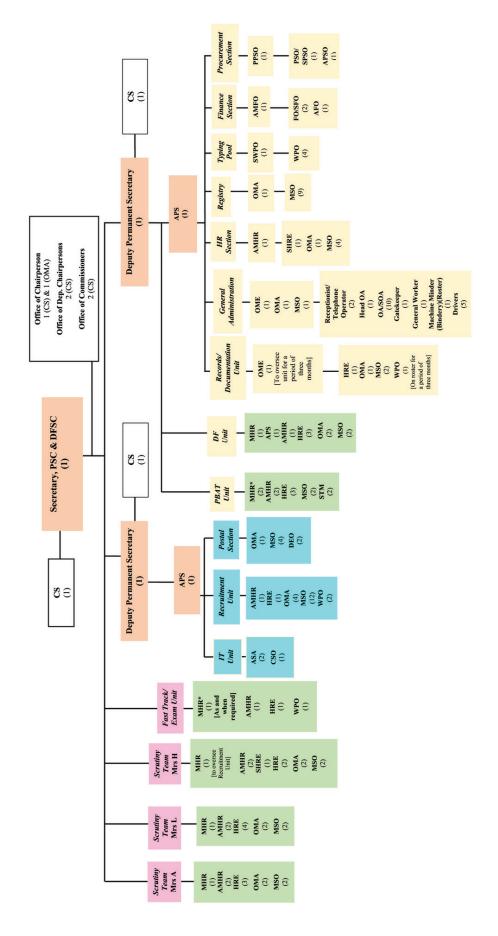


Figure 2: Organisational Chart of the PSC & DFSC Secretariat

## **CHAPTER 3:**

Achievements and Challenges

2021 2022 2022

#### 3.1 Achievements

#### 3.1.1 Recruitment in the public service

One of the core activities of the Commissions is to recruit the most suitable candidates for the public service. The Commissions have the duty and responsibility to ensure that recruitment and promotion within the public service are done in an equitable and impartial manner, free from patronage and discrimination and based on the principle of merit and fairness. The members of the Commissions discharge their responsibilities without fear and favour.

#### 3.1.2 Funded vacancies

The Estimates 2021/2022 provide for 8,614 funded vacancies, out of which 5,722 vacancies have been reported to the Commission. 4,445 vacancies have been filled and a breakdown of the figures with respect to the three (3) mode of filling of vacancies namely: Selection, Promotion and under Delegated Power is as detailed hereunder:-

	Filled by Selection	Filled by Promotion	Filled under Delegated Power	Total
Funded Vacancies	4,450	2,671	1,493	8,614
Reported Vacancies	2,511	1,961	1,250	5,722
Vacancies Filled	1,367	1,828	1,250	4,445

Table 1: Filling of vacancies

### 3.1.3 Advertisements Issued and Number of Applications Received

46,611 applications were received in respect of 207 posts advertised during the year under review. The highest number of applications received was as follows:

Post	Number of Vacancies	Number of Applications
School Clerk	38	4,764
Civil Status Officer	10	4,505
Assistant Permanent Secretary	8	3,464
Support Teacher	242	3,439
Registration Officer/Senior Registration Officer	2	2,611
Management Analyst/Senior Management Analyst	3	2,017
Word Processing Operator	21	2,004
Analyst / Senior Analyst, Financial Services	4	1,046
Occupational Therapy Assistant	4	1,044
Traffic Census Officer	2	1,028

Table 2: Highest number of applications received (post-wise)

### 3.1.4 Examinations carried out by the Commissions

The Commissions conducted examinations for the following posts: -

SN	Post	Ministry / Department	Date of Examination	Number of Candidates convened
1	Assistant Financial Officer	Finance, Economic Planning and Development	18 September 2021	293
2	Assistant Procurement and Supply Officer	Finance, Economic Planning and Development	25 September 2021	418
3	Senior Legal Assistant	Attorney General's Office	3 December 2021	6
4	Job Analyst	Pay Research Bureau	27 January 2022	5
5	Court Usher	The Judiciary	19 March 2022	1,500
6	Analyst / Senior Analyst	Finance, Economic Planning and Development	26 March 2022	1,713
7	Assistant Permanent Secretary	Prime Minister's Office	23 April 2022	3,184
8	Assistant Financial Officer	Rodrigues Regional Assembly (Central Administration)	26 April 2022	34
9	Assistant Financial Officer	Finance, Economic Planning and Development	26 April 2022	2
10	Assistant Procurement and Supply Officer	Rodrigues Regional Assembly (Central Administration)	28 April 2022	23

SN	Post	Ministry / Department	Date of Examination	Number of Candidates convened
11	Assistant Procurement and Supply Officer	Finance, Economic Planning and Development	28 April 2022	5
12	Office Management Assistant	Rodrigues Regional Assembly (Central Administration)	29 April 2022	38
13	Station Officer - Qualifying Examination (Theory)	Fire and Rescue Service	30 April 2022	256
14	Station Officer - Qualifying Examination (Theory)	Rodrigues Regional Assembly	30 April 2022	26
15	Human Resource Executive	Ministry of Public Service, Administrative and Institutional Reforms	11 June 2022	280
16	Word Processing Operator - Computer Proficiency Test	Ministry of Public Service, Administrative and Institutional Reforms	27 , 28 , 29 June 2022	282

Table 3: Examinations conducted

### 3.1.5 Interviews and candidates convened

9,956 candidates were convened for interviews carried out for 238 posts.

### 3.1.6 Number of vacancies filled

A breakdown on the mode of filling of vacancies is given in the table below: -

Mode of filling of vacancies	Financial Year 2020 / 2021	Financial Year 2021 / 2022
Selection	1,239	1,367
Promotion	913	1,828
Under Delegated Power	513	1,250
TOTAL	2,665	4,445
Number of vacancies reported	2,950	5,722
% of Vacancies filled	90.3%	77.7%

Table 4: Mode of filling of vacancies for Financial Years 2020/21 and 2021/22

### 3.1.7 Difficulties encountered in the filling of vacancies by the Commissions

During the Financial Year 2021/2022, the Commissions encountered several major difficulties in the filling of vacancies such as: -

- Delay by Responsible Officers of Ministries/Departments in submitting Performance Appraisal Forms/Ad hoc Report, Report on Fitness for Promotion on candidates and PSC Form 22;
- Missing signature of Appraiser on Performance Appraisal Forms;
- Multiple applications received from candidates;
- Delay for Clearances;
- Incorrect filling of PSC Form 1 (Report of Vacancy) and PSC Form 2 (Promotion);
- Complex Schemes of Service for certain posts, including diverse fields of studies at university level; and
- Non submission of equivalence of qualifications by candidates.

### 3.1.8 Acting Appointment and Assignment of Duties

Acting Appointment is made where an officer is, for any reason, unable to perform the functions of his office. In specific circumstances where an acting appointment cannot be made, the Responsible Officer may, in accordance with that regulation, recommend that an officer be assigned the duties of a higher office.

The Public Service Commission has, under section 89 (2) of the Constitution, delegated to Responsible Officers, in specific cases, the power to make Acting Appointment and Assignment of Duties in their Ministry/Department in respect of grades under their responsibility. All other cases are submitted to the Commissions for approval. The table below specifies the number of Acting Appointments/Assignments of Duties approved during the year under review.

Number of Acting Appointment / Assignment of Duties Approved	Financial Year 2021 / 2022
PSC	1,144
DFSC	594
TOTAL	1,738

Table 5: Number of Acting Appointment/Assignment of Duties

## 3.1.9 Retirements approved by the Commissions

During the Financial Year under review, 269 officers had retired on the following grounds, with the approval of the PSC and DFSC:

Grounds of Retirement	PSC	DFSC	Number of retirement approved
Length of Service	Nil	109	109
Age as a special case	68	Nil	68
Marriage	34	3	37
Medical	24	18	42
To take up employment in the Private Sector (45 years)	3	Nil	3
Others (Special Case)	3	Nil	3
In the interest of the public service	Nil	3	3
Mobility	4	Nil	4
TOTAL	136	133	269

Table 6: Approved retirements

#### 3.1.10 Scheme of Service

There is a Scheme of Service for each established post in the public service on the basis of which appointment/promotion is made. The Commissions have to agree upon the scheme of service before it is prescribed by the Ministry of Public Service, Administrative and Institutional Reforms.

The number of Schemes of Service agreed upon by the PSC and the DFSC is shown in the table below:

Commissions	Number of Schemes of Service
PSC	97
DFSC	6
TOTAL	103

Table 7: Number of Schemes of Service agreed upon

Details on the Schemes of Service agreed upon by the Commissions are at Appendices 7 to 9.

### 3.1.11 Delegation of Power

The Public Service Commission is empowered, under Section 89(2) of the Constitution, to delegate to Responsible Officers, the power, *inter-alia*, to appoint public officers. Delegation of power is generally granted on request and under well-defined conditions and criteria in respect of grades falling in the Workmen's Group.

Delegation of power is also granted in respect of employment on contract, especially in cases where due to lack of qualified candidates, vacancies cannot be filled in the normal manner or for short-term projects. Responsible Officers are also granted delegation of power to recruit persons on a sessional or part-time basis.

During the Financial Year 2021/2022, Responsible Officers have recruited 1,250 Officers under Delegated Power. Details are at Appendices 10 and 11.

### 3.1.12 Appointments made

The Public Service Commission and Disciplined Forces Service Commission have made 285 appointments during the year under review as per below breakdown. Details are at **Appendices 12**, **13** and **14**.

Commissions	Number of appointments
PSC	199
DFSC	86
TOTAL	285

Table 8: Appointments made

### 3.1.13 Discipline

The Commissions have the constitutional power to exercise disciplinary control over all public officers. It is the responsibility of the Commissions to exercise such power in all fairness over each accused officer within the parameters laid down in the PSC and the DFSC Regulations.

Disciplinary actions initiated by the Public Service Commission under the PSC Regulations are as per below figures.

PSC Regulations	Number of Disciplinary Cases	
Under Regulations 31(1)		
Interdiction	12	
Under Regulation 35(1)		
No Disciplinary Action	9	
Under Regulation 35(3)		
Reinstatement	2	
Under Regulation 36		
No Disciplinary Action	2	
Reprimand	18	
Severe Reprimand	12	
Suspension from work without pay (1-4 days)	5	
Stoppage of increment	3	

Table 9: Disciplinary actions initiated by the PSC

Retirement in the interest of public service	1	
Dismissal	1	
Under Regulation 39		
Retirement in the interest of public service	3	
Under Regulation 43		
Post declared vacant	29	
TOTAL	97	

Table 9: Disciplinary actions initiated by the PSC (Cont'd)

Disciplinary actions initiated by the Disciplined Forces Service Commission under the DFSC Regulations.

DFSC Regulations	Number of Disciplinary cases
Summary Dismissal (Reg 39)	25
Reprimand (Reg 33)	32
Severe Reprimand (Reg 33)	10
Suspension from work without pay (Reg 33)	4
Stoppage of Increment	5
Termination of appointment	2
Dismissal following conviction [Reg 33(1)]	7
Reinstatement	11
Regulation 35	2
Regulation 36	1
Others	1
No of Interdiction	45
Remain under Interdiction	10
TOTAL	155

Table 10: Disciplinary actions initiated by the DFSC

#### 3.1.14 Confirmation

In accordance with Regulations, all first appointments to pensionable offices are on twelve months' probation.

The Public Service Commission has delegated to Responsible Officers the power to confirm officers in their office on completion of the probationary period. However, in cases where officers cannot be confirmed on account of valid reasons which might entail the extension of probationary period, the matter is referred to the Commission. No such type of recommendation has been received from the Responsible Officers during the period under review.

The Disciplined Forces Service Commission has approved the confirmation of 111 officers as shown below:-

SN	Department	Number of approved confirmation
1	Mauritius Police Force	6
2	Mauritius Prison Service	47
3	Mauritius Fire & Rescue Service	58
	TOTAL	111

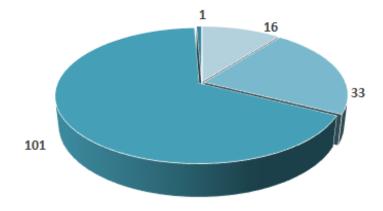
Table 11: Confirmation approved by the DFSC

#### 3.1.15 Transfer

The Commissions approve temporary/permanent transfer to an organisation defined as approved service, or an institution having legal existence, and between Ministries/ Departments. **151** transfers were approved by the Public Service Commission and **5** transfers were approved by the Disciplined Forces Service Commission as detailed below:

Transfer	PSC	DFSC		
To Approved Service:				
Temporary Transfer	16	Nil		
Permanent Transfer	33	5		
Between Ministries:				
Temporary Transfer	101	Nil		
Permanent Transfer	1	Nil		
TOTAL	151	5		

Table 12: Transfers approved



- Temporary Transfer to Approved Service
- Permanent Transfer to Approved Service
- Temporary Transfer between Ministries
- Permanent Transfer between Ministries

Figure 3: Transfers approved

#### 3.1.16 Reversion

The Commissions often have to consider applications for reversion from officers already holding a substantive appointment in a post in the public service and who subsequently apply for and are offered a temporary appointment in another grade. These officers may not adapt to their new work environment and prefer to return to their previous posts. The number of reversions approved by the Commissions are as detailed below:

Commissions	Number of Reversions
PSC	33
DFSC	Nil

Table 13: Reversions approved

#### 3.1.17 Grievance Procedures

Any aggrieved officer may appeal, in writing, to the Commission, against decisions of Responsible Officers to inflict upon them punishments under the Regulations. Any officer who feels aggrieved by any disciplinary measure may appeal for redress to the Public Bodies Appeal Tribunal (PBAT) and/or the Supreme Court.

#### A. Position regarding cases entered before the Public Bodies Appeal Tribunal

Following the proclamation of the Public Bodies Appeal Tribunal Act 2008 in June 2009, any public officer who feels aggrieved by a decision of the Public Service Commission pertaining to an appointment exercise or to a disciplinary action taken against him, may appeal to the Public Bodies Appeal Tribunal (PBAT). Such appeals should be made within 21 days of the date of notification of the decision of the PSC under section 3(2) of PBAT Act 2008.

- (1) No appeal shall lie to the PBAT where the appeal relates to:
  - either (a) an appointment made following an invitation of applications for a post by way of public advertisement;
  - or (b) a decision taken by the PSC after consultation with, or with the concurrence of the Hon. Prime Minister.
- (2) Decisions of the Disciplined Forces Service Commission are not subject to appeal before the PBAT. Aggrieved members of any Disciplined Force may appeal to the Supreme Court.

The table below gives an indication regarding the outcome of the number of cases lodged before PBAT:

Status of cases	Number of cases
New	35
Withdrawn	37
Set Aside	19
Struck out	5
Commission's decision quashed	1
Dismissed	16
Not entertained	24
Remitted to PSC to reconsider decision	Nil
Cases carried forward	26

Table 14: Cases lodged before the PBAT

Officers aggrieved by any decision of the Public Service Commission and the Disciplined Forces Service Commission or the PBAT may seek redress by applying for a Judicial review to the Supreme Court.

The table below gives an indication of the outcome regarding the number of cases lodged before the Supreme Court.

Status of cases	Number of cases
New	21
Set aside	9
Withdrawn	2
Dismissed	7
Quashed	4
Struck out	Nil
Put out of cause	2
No action required	3
Carried forward	46

Table 15: Cases lodged before the Supreme Court

### 3.2 Status on implementation of key action

During the Financial Year under review, Government adopted five Key Performance Indicators (KPIs), relating to:

- 1. 100% utilisation of training budget by Ministries and Departments;
- 2. Implementation of the e-HR System;
- 3. Compliance of buildings housing public officers with fire safety requirements;
- 4. Prescription of Scheme of Service; and
- 5. At least 75% of the implementation of the recommendations contained in the Corruption Risk Assessment Report.

The performance of this Office in respect of the five Key Performance Indicators is as follows:

MONITORING OF KEY PERFORMANCE INDICATORS		
SN	Key Performance Indicator	Achievement as at 30 June 2022
1.	100% utilisation of training budget by Ministries and Departments	100%
2.	Implementation of the e-HR System	95%
3.	Compliance of buildings housing public officers with fire safety requirements	100%
4.	Prescription of Scheme of Service	100%
5.	At least 75% of the implementation of the recommendations contained in the Corruption Risk Assessment Report	90%

Table 16: Monitoring of key performance indicators

# **CHAPTER 4:**

Financial Performance

2021 2022 2022

## 4.1 Financial Highlights

**VOTE 1-7**: Public Service Commission and Disciplined Forces Service Commission

Main Economic Categories	Rs 000
Compensation of Employees	94.16
Good and services	13.66
Grants	0.00
Acquisition of Non-Financial Assets	24.85

Table 17: Actual Expenditure

The figures below provide an illustration of total expenditure incurred by the Public Service Commission and Disciplined Forces Service Commission.

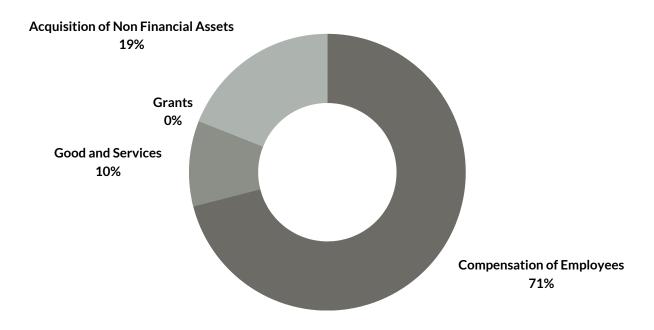


Figure 4: Actual Expenditure

## 4.2 Analysis of Expenditure

The Actual expenditure incurred during the financial year under review is as follows:

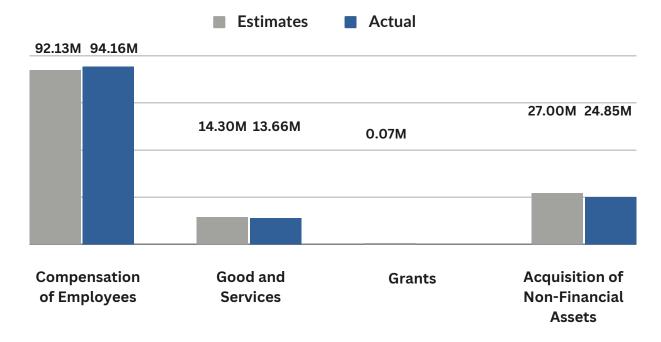


Figure 5: Analysis of Expenditures incurred

## **APPENDIX 1:**

Vacancies filled by Selection by the Public Service Commission

Ministries / Departments	Number of Vacancies filled
Rodrigues, Outer Islands and Territorial Integrity	
Probation Officer	10
Psychologist (Clinical and Social	1
Sub Total	11
The Judiciary	
Judicial Research Assistant	5
Secretary	1
Law Library Officer	1
Sub Total	7
Attorney General's Office	
Human Rights Officer	1
Legal Research Officer	2
Assistant Curator of Vacant Estate	1
Assistant Legal Secretary	1
Sub Total	5

Ministries / Departments	Number of Vacancies filled
National Audit Office	
Auditor	11
Examiner of Accounts / Senior Examiner of Accounts	3
Sub Total	14
National Assembly	
Principal Electoral Officer	1
Sub Total	1
Office of the Electoral Commissioner	
Principal Electoral Officer	1
Sub Total	1
Agro - Industry and Food Security	
Veterinary Officer	1
Forest Conservation and Enforcement Officer	10
Trainee Technical Design Officer	1
Sub Total	12

Ministries / Departments	Number of Vacancies filled
Civil Aviation Department	
Aviation Security Officer	2
Aeronautical Information Officer	1
Trainee Engineer (Communication, Navigation and Surveillance)	1
Trainee Air Traffic Control Officer	5
Flight Data Officer	3
Sub Total	12
Government Printing Department	
Printer's Mechanic (on roster)	2
Assistant Government Printer	1
Sub Total	3
Pay Research Bureau	
Job Analyst	4
Sub Total	4
Commerce and Consumer Protection	
Legal Metrologist	1
Sub Total	4

Ministries / Departments	Number of Vacancies filled
Education, Tertiary Education, Science and Technology	
School Inspector	3
Library Officer	62
Assistant School Superintendent	8
Assistant Supervisor (Oriental Languages) Urdu	2
Assistant Supervisor (Oriental Languages) Arabic	1
Rector	3
Trainee Primary School Educator - Kreol Morisien	22
Educational Psychologist	18
Assistant Inspector of Works	1
Head, SEN Resource Centres	1
School Superintendent	3
Quality Assurance Officer/Senior Quality Assurance Officer	1
Sub Total	127
Local Government and National Disaster Risk Management	
Assistant Inspector of Works	2
Sub Total	2

Ministries / Departments	Number of Vacancies filled
Industrial Development, SMEs and Cooperatives	
Analyst (Industry)	2
Co-operative Officer	1
Sub Total	3
Local Government and National Disaster Risk Management	
Assistant Inspector of Works	2
Sub Total	2
Financial Services and Good Governance	
Director, Financial Services	1
Lead Analyst, Anti-Money Laundering/Combating Financing of Terrorism	2
Analyst/Senior Analyst, Anti-Money Laundering/Combating Financing of Terrorism	14
Sub Total	17
Energy and Public Utilities	
Hydrological Officer	1
Hydrological Technician	1
Sub Total	2

Ministries / Departments	Number of Vacancies filled
Health and Wellness	
Director-General, Health Services	1
Director, Health Services	1
Specialist/Senior Specialist - Orthopaedic Surgery	4
Deputy Chief Hospital Administrator	2
Specialist/Senior Specialist - Cardiology	1
Specialist/Senior Specialist - Paediatrics	2
Specialist/Senior Specialist - Anaesthesia	5
Specialist/Senior Specialist - Tuberculosis and Chest Diseases	1
Specialist/Senior Specialist - Nephrology	2
Pathological Laboratory Assistant	1
Biomedical Engineering Technician	7
Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Male)	2
Blood Bank Assistant/Senior Blood Bank Assistant	3
Hospital Physicist/Senior Hospital Physicist	3
Physiotherapy Assistant	4
Health Records Clerk	14
Health Records Officer	1
Public Health Nursing Officer	8

Ministries / Departments	Number of Vacancies filled
Health and Wellness	
Nursing Supervisor (Male)	4
Medical Imaging Asssistant (on shift)	22
Clinical Psychologist	2
Medical Superintendent	4
Regional Public Health Superintendent	3
Supervisor, Central Sterile Supply Department	3
Community Physician	20
AIDS Physician	1
Medical and Health Officer/Senior Medical and Health Officer	20
Medical Laboratory Technologist/Senior Medical Laboratory Technologist	11
Specialised Health Care Assistant - Health Promotion	10
Chief Pharmacy Technician	1
Regional Nursing Administrator	4
Principal Technical Officer (Chemical Laboratory)	1
Regional Health Director	3
Nursing Administrator (Male)	3
Dental Assistant	18
Medical Social Worker/Senior Medical Social Worker	1

Ministries / Departments	Number of Vacancies filled
Health and Wellness	
Physiotherapist/Senior Physiotherapist	1
Specialised Nurse- AIDS	1
Community Health Care Officer	1
Director, Nursing	1
Dental Surgeon/ Senior Dental Surgeon	8
Specialist/Senior Specialist - Dermatology	1
Specialist/Senior Specialist - Neurology	1
Specialist/Senior Specialist - General Medecine	5
Specialist/Senior Specialist - Endocrinology/Diabetology	1
Public Health and Food Safety Inspector	10
Specialist/Senior Specialist- Psychiatry	1
Nuclear Medicine Technologist	3
Government Analyst/Senior Government Analyst	2
Senior Medical Imaging Assistant (on shift)	5
Trainee Pharmacy Technician	12
Chief Midwife	1
Trainee Midwife	24
E.C.G. Technician (Male)	8

Ministries / Departments	Number of Vacancies filled
Health and Wellness	
Epidemiologist/Senior Epidemiologist	1
Specialist/Senior Specialist- Ophthalmology	2
Specialist/Senior Specialist- ENT	1
Blood Bank Officer	4
Supervisor, Operations Support Services (on shift)	1
Community Health Development Motivator	3
Specialist (Dental Services) -Endodontics	1
Sub Total	292
Social Integration, Social Security and National Solidarity	
Organising Officer, Recreation Centre	1
Social Security Officer	25
Sub Total	292
Land Transport and Light Rail	
Road Transport Inspector (on roster)	3
Technical Officer (Civil Engineering)	2
Sub Total	5

Ministries / Departments	Number of Vacancies filled
Housing and Land Use Planning	
Survey Technician	1
Deputy Chief Town and Country Planning Officer	2
Housing Development Officer	1
Trainee Technical Design Officer	3
Sub Total	7
Valuation Department	
Deputy Director, Valuation Department	1
Property Valuation Inspector	30
Sub Total Sub Total	31
Finance, Economic Planning and Development	
Director, Economic and Finance	4
Assistant Procurement and Supply Officer	44
Assistant Financial Operations Officer	88
Sub Total	31
The Treasury	
Assistant Accountant General	1
Sub Total	1

Ministries / Departments	Number of Vacancies filled
Registrar General's Department	
Deputy Registrar-General	1
Registration Officer/Senior Registration Officer	6
Sub Total	7
Assessment Review Committee	
Shorthand Writer	1
Vice-Chairman, Assessment Review Committee	3
Sub Total	4
Statistics Mauritius	
Statistical Officer	11
Sub Total	11
Central Procurement Board	
Central Procurement Officer/Senior Central Procurement Officer	1
Sub Total	1
National Infrastructure and Community Development	
Quantity Surveyor/Senior Quantity Surveyor	2
Material Testing Officer	2
Assistant Inspector of Works	6
Technical Officer	2

Ministries / Departments	Number of Vacancies filled
Assistant Quantity Surveyor	1
Sub Total	13
National Development Unit	
Citizen's Advice Bureau Coordinator	1
Assistant Citizen's Advice Bureau Coordinator	1
Chief Project Manager	1
Sub Total	3
Blue Economy, Marine Resources, Fisheries and Shipping	
Technical Officer (Fisheries)	4
Sub Total	4
Environment, Solid Waste Management and Climate Change	
Deputy Director, Solid Waste Management	1
Environment Officer/Senior Environment Officer	2
Scientific Officer (Environment)	1
Sub Total	4
Arts and Cultural Heritage	
Library and Animation Officer/Senior Library and Animation Officer	1
Sub Total	1

Ministries / Departments	Number of Vacancies filled
Labour, Human Resource Development and Training	
Principal Inspector of Associations	2
Sub Total	2
Gender Equality and Family Welfare	
Family Welfare and Protection Officer	7
Social Welfare Officer	4
Family Counselling Officer	1
Sub Total	12
Youth Empowerment, Sports and Recreation	
Library and Animation Officer/Senior Library and Animation Officer	1
Sub Total	1
Mauritius Meteorological Services	
Trainee Meteorologist	1
Sub Total	1
Public Service, Administrative and Institutional Reforms	
Deputy Director, Human Resources Management	1
Safety and Health Officer/Senior Safety and Health Officer	1
Sub Total	2
TOTAL	787

## **APPENDIX 2:**

Vacancies filled by Selection by the Disciplined Forces Service Commission

Ministries / Departments	Number of Vacancies filled
Mauritius Prison Service	
Superintendent of Prisons/Senior Superintendent of Prisons	8
Prisons Officer/Senior Prisons Officer	5
Assistant Commissioner of Prisons	1
Sub Total	14
Mauritius Police Force	
Police Constable	308
Woman Police Constable	169
Sub Total	477
TOTAL	491

## **APPENDIX 3:**

Vacancies filled by Selection at the Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
Employment Officer	1
Supervisor of Cemeteries	1
Laboratory Technician- Water Resources Unit	1
Inspector of Associations	1
Director of Education, Rodrigues Regional Assembly	1
Technical Officer (Civil Engineering)	1
Physiotherapy Assistant	1
Receptionist/Telephone Operator	5
Tourism Planner	1
Assistant Housing Officer	3
Family Welfare and Protection Officer	1
Specialist/Senior Specialist - Psychiatry	1
Trainee Primary School Educator - General Purpose	41
Civil Status Officer	4
Trainee Primary School Educator- Kreol Morisien	10
Agricultural Laboratory Technologist	2
School Inspector	5
Educational Psychologist	1
School Clerk	1
Manager, Social Security	1
Office Management Executive	6
TOTAL	89

## **APPENDIX 4:**

Vacancies Filled by Promotion by the Public Service Commission

Ministries / Departments	Number of Vacancies filled
The Judiciary	
Chief Court Officer/Court Manager	7
Senior Registrar/Regional Court Administrator	1
Principal Court Officer	8
Senior Law Library Officer	1
Senior Court Officer	6
Principal Court Usher	2
Senior Court Usher	5
Sub Total	30
National Audit Office	
Deputy Chief Examiner of Accounts	5
Chief Examiner of Accounts	4
Principal Auditor	1
Principal Examiner of Accounts	6
Senior Auditor	1
Sub Total	17

Ministries / Departments	Number of Vacancies filled
Employment Relations Tribunal	
Registrar, Employment Relations Tribunal	1
Sub Total	1
Office of Electoral Commissioner	
Chief Electoral Officer	1
Deputy Chief Electoral Officer	1
Sub Total	2
Pay Research Bureau	
Principal Job Analyst	1
Sub Total	1
Prime Minister's Office	
Principal Co-coordinator, Security Matters	1
Sub Total	1
Rodrigues, Outer Islands and Territorial Integrity	
Principal Probation Officer	1
Senior Probation Officer	1
Principal Forensic Technologist	4
Sub Total	6

Ministries / Departments	Number of Vacancies filled
Civil Aviation Department	
Aviation Telephone Supervisor	1
Chief Officer	1
Senior Aviation Security Officer	2
Senior Maintenance Officer (Communication, Navigation and Surveillance)	2
Air Traffic Control Supervisor	3
Senior Flight Data Officer	1
Sub Total	10
Civil Status Division	
Senior Civil Status Officer	7
Sub Total	7
Government Printing Department	
Assistant Production Supervisor (Binding Section)	1
Production Supervisor (on roster) (Binding Section)	1
Assistant Production Supervisor (on roster) (Binding Section)	1
Assistant Production Supervisor (on roster) (Printing Stores Section)	1
Production Supervisor (on roster) (Printing Stores Section)	1
Head Printing Assistant	1
Sub Total	6

Ministries / Departments	Number of Vacancies filled
Ministry of Housing and Land Use Planning	
Senior Technical Design Officer	1
Chief Cartographer	1
Principal Cartographer	1
Deputy Chief Surveyor	1
Principal Surveyor	1
Senior Surveyor	1
Sub Total	6
Valuation Department	
Chief Property Valuation Inspector	2
Principal Property Valuation Inspector	10
Senior Property Valuation Inspector	19
Senior Government Valuer	2
Sub Total	33
Ministry of Education, Tertiary Education, Science and Technology	
Deputy Head Teacher (Oriental Languages) for Arabic	1
Deputy Head Master	121
Deputy Head Teacher	3
Deputy Head Teacher (Oriental Languages)	25

Ministries / Departments	Number of Vacancies filled	
Principal School Inspector	1	
Senior School Inspector	1	
Supervisor (Oriental Lannguages) Tamil	1	
Supervisor (Oriental Lannguages) Arabic	1	
Senior Librarian	1	
Sub Total	155	
Mauritius Meteorological Services		
Senior Meteorological Telecommunications Technician	1	
Principal Meteorological Telecommunications Technician	2	
Principal Meteorological Technician	8	
Deputy Chief Meteorological Technician	1	
Chief Meteorological Technician	2	
Deputy Meteorological Technician	1	
Sub Total	15	
Mauritius Meteorological Services		
Principal Vehicle Examiner	1	
Senior Road Transport Inspector (on roster)	2	
Inspector of Works	1	
Chief Inspector of Works	1	
Sub Total	5	

Ministries / Departments	Number of Vacancies filled
Ministry of Foreign Affairs, Regional Integration and Internation Trade	
First Secretary	2
Director, Co-operation	1
Principal Trade Policy Analyst	1
Senior Trade Policy Analyst	1
Sub Total	5
Ministry of Finance, Economic Planning and Development	
Principal Central Procurement Officer	1
Assistant Manager, Procurement and Supply	1
Director, Financial Operations	1
Director (Procurement and Supply)	1
Sub Total	4
Corporate and Business Registration Department	
Principal Compliance Officer	1
Sub Total	1
Registrar-General's Department	
Principal Registration Officer/Chief Registration Officer	5
Sub Total	5

Ministries / Departments	Number of Vacancies filled
Statistics Mauritius	
Principal Statistician	3
Sub Total	3
Ministry of Industial Development, SMEs and Coorperatives	
Director, Assay Office	1
Principal Co-operative Officer	1
Senior Co-operative Officer	1
Senior Co-operative Auditor	1
Sub Total	4
Local Government and Disaster Risk Management	
Senior Inspector	1
Inspector	1
Sub Total	2
Social Integration, Social Security and National Solidarity	
Higher Social Security Officer	9
Principal Social Security Officer	14
Senior Social Security Officer	27
Senior Organising Officer, Recreation Centre	1
Sub Total	51

Ministries / Departments	Number of Vacancies filled
Ministry of Environment, Solid Waste Management and Climate Change	
Director, Solid Waste Management Division	1
Divisional Environment Officer	2
Senior Scientific Officer (Environment)	1
Sub Total	4
Attorney-General	
Legal Secretary	1
Senior Legal Assistant	1
Sub Total	2
Ministry of Agro-Industry and Food Security	
Chief Motor Mechanic	2
Chief Forest Conservation and Enforcement Officer	7
Principal Forest Conservation and Enforcement Officer	7
Senior Forest Conservation and Enforcement Officer	7
Agricultural Superintendent	2
Mason	1
Senior Agricultural Superintendent	1
Chief Cabinet Maker	1
Foreman	1
Sub Total	29

Ministries / Departments	Number of Vacancies filled
Ministry of Youth Empowerment, Sports and Recreation	
Principal Youth Officer	1
Senior Youth Officer	1
Sub Total	2
Ministry of National Infrastructure and Community Development	
Deputy Director	1
Chief Inspector of Works	1
Director (Civil Engineering)	1
Deputy Director (Civil Engineering)	1
Principal Technical Officer (Civil Engineering)	2
Senior Technical Officer (Civil Engineering)	2
Lead Engineer	5
Principal Material Testing Officer	1
Senior Material Testing Officer	1
Lead Architect	1
Principal Technical Design Officer	1
Senior Technical Design Officer	1
Chief Motor/Diesel Mechanics	1
Chief Panel Beater	1
Senior Inspector of Works	2

Ministries / Departments	Number of Vacancies filled
Inspector of Works	3
Director Civil Engineering	1
Sub Total	26
Energy Services Division	
Principal Technician, ESD	1
Senior Technician, ESD	1
Chief Electrician	3
Chief Plant Mechanic	1
Sub Total	6
Ministry of Information Technology, Communication and Innovation	
Lead Programme Manager, CIB	5
Senior Receptionist/Telephone Operator	3
Sub Total	8
Ministry of Labour, Human Resource Development and Training	
Director, Labour and Industrial Relations	1
Assistant Director, Labour and Industrial Relations	2
Principal Labour and Industrial Relations Officer	2
Chief Employment Officer	1
Senior Labour and Industrial Relations Officer	3
Deputy Registrar of Associations	1

Ministries / Departments	Number of Vacancies filled
Chief Occupational Safety and Health Officer	1
Sub Total	11
Commerce and Consumer Protection	
Principal Consumer Affairs Officer	1
Senior Consumer Affairs Officer	2
Sub Total	3
Energy and Public Utilities	
Senior Hydrological Technician	1
Director, Technical Services	1
Sub Total	2
Ministry of Health and Wellness	
Director, Public Health and Food Safety	3
Deputy Director, Public Health and Food Safety	4
Principal Public Health and Food Safety Inspector	4
Senior Public Health and Food Safety Inspector	3
Principal Dental Assistant	2
Principal Medical Laboratory Technologist	2
Senior Occupational Health Physician	1
Senior Pharmacy Technician	12
Regional Pharmacy Technician	1

Ministries / Departments	Number of Vacancies filled
Senior Public Health Nursing Officer	5
Regional Dental Superintendent	3
Pharmacy Stores Manager	14
Senior Community Physician	4
Senior Health Laboratory Auxiliary	1
Senior Dental Assistant	4
Lead Health Analyst	1
Senior Health Records Clerk	7
Principal Radiation Therapist	1
Deputy Director, Environment Engineering Unit	1
Principal Pharmacy Technician	6
Senior Supervisor Rodent Control	1
Principal Medical Imaging Technologist	4
Senior Medical Imaging Technologist	2
Senior Catering Officer	2
Principal Health Surveillance Officer	1
Consultant-in-Charge (Plastic and Reconstructive Surgery)	1
Consultant-in-Charge (Paediatrics)	4
Consultant-in-Charge (Dental Services)	1
Consultant-in-Charge (Anesthesia)	2

Ministries / Departments	Number of Vacancies filled
Consultant-in-Charge (Orthopaedics Surgery)	1
Consultant-in-Charge in the field of Radiology	1
Consultant-in-Charge in the field of ENT	1
Senior Radiation Therapist	2
Ward Manager (Male)	26
Ward Manager (Female)	26
Charge Nurse (Female)	18
Senior Community Health Development Motivator	1
Senior Blood Bank Officer	1
Principal Biomedical Engineering Technician	2
Supervisor, Rodent Control	1
Senior Health Statistician	1
Senior Specialised Nurse (Diabetes)	3
Senior Specialised Nurse in the field of Health Promotion	1
Senior Midwife (on shift)	9
Head, Biochemistry Services	1
Principal Health Records Officer	1
Senior Healthcare Technologist	1
Principal Permanencier	1
Workshop Supervisor	1
Senior Community Health Care Officer	3
Higher Health Records Clerk	14
Sub Total	213

Ministries / Departments	Number of Vacancies filled
Ministry of Gender Equality and Family Welfare	
Senior Home Economics	1
Principal Family Welfare and Protection Officer	1
Principal Social Welfare Officer	1
Senior Social Welfare Officer	1
Senior Family Welfare and Protection Officer	2
Sub Total Sub Total	6
Ministry of Blue Economy, Marine Resources, Fisheries and Shipping	
Principal Fisheries Protection Officer	5
Divisional Scientific Officer (Fisheries)	1
Senior Technical Officer (Fisheries)	1
Sub Total Sub Total	7
Ministry of Arts and Cultural Heritage	
Senior Technician (Light and Sound) on roster	1
Director of Culture	1
Sub Total Sub Total	2
Ministry of Public Service, Administrative and Institutional Reforms	
Manager, Human Resources	10
Assistant Manager, Human Resources	13
Senior Human Resource Executive	11
Senior Word Processing Operator	10
Office Management Executive	36
Principal Safety and Health Officer	1
Office Supervisor	30
Head Office Auxiliary	7
Sub Total Sub Total	118
TOTAL	809

#### **APPENDIX 5:**

Vacancies Filled by Promotion by the Disciplined Forces Service Commission

Ministries / Departments	Number of Vacancies filled
Mauritius Fire and Rescue Service	
Sub-Officer	2
Foreman	1
Deputy Chief Fire Officer	1
Senior Station Officer	1
Station Fire Officer	3
Sub Fire Officer	3
Sub Total	11
Mauritius Prison Services	
Principal Prisons Officer	21
Principal Woman Prisons Officer	5
Senior Prisons Health Service Officer (Male)	1
Senior Hospital Officer (Female)	1
Head, Prisons Health Service	1
Sub Total	29

Ministries / Departments	Number of Vacancies filled
Mauritius Police Force	
Deputy Commissioner of Police	1
Police Corporal	246
Police Sergeant	626
Temporary Police Sergeant	21
Woman Police Sergeant	6
Superintendent of Police	3
Assistant Superintendent of Police	3
Chief Inspector of Police	2
Inspector of Police	21
Assistant Catering Officer	1
Sub Total	930
TOTAL	970

# **APPENDIX 6:**

Vacancies Filled by Promotion at the Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
Senior Library Clerk	1
Charge Nurse (Male)	4
Ward Manager (Male)	1
Office Supervisor	1
Head, Employment Service	1
Senior Employment Service	1
Senior Midwife	3
Senior Meteorological Observer	2
Head, Forestry	1
Deputy Head Master	10
Manager, Financial Operations	1
Principal Procurement and Supply Officer	4
Agricultural Superintendent	1
Senior Statistical Officer	1
Inspector of Works	1
Pharmacy Stores Manager	2
Assistant Controller, Fisheries Protection Service	3
Sub Total	38
Rodrigues Regional Assembly (DFSC)	
Sub-Officer	9
Station Officer	2
Sub Total	11
TOTAL	49

# **APPENDIX 7:**

List of Schemes of Service agreed upon by the Public Service Commission

Ministries / Departments	Number of Schemes of Service
National Assembly	
Deputy Clerk, National Assembly	1
Library Auxiliary/Senior Library Auxiliary	1
Principal Electoral Officer	1
Deputy Chief Electoral Officer	1
Prime Minister's Office	
Conference and Social Functions Officer	1
Deputy Permanent Secretary	1
Driver	1
Attorney-General's Office	
Assistant Curator of Vacant Estates	1
Government Information Service (Prime Minister's Office)	
Head, Documentation Unit	1
Civil Aviation	
Sanitary Attendant (on shift)	1
Government Printing	
Handy Worker (on roster)	1

Ministries / Departments	Number of Schemes of Service
Police Service	
Catering Supervisor	1
Industrial Development, SMEs and Cooperatives (SMEs Division	
Business and Enterprise Analyst	1
Valuation Department	
Driver	1
Education, Tertiary Education, Science and Technology	
Chief Technical Officer (Education)	1
Assistant Director	1
Director	1
Mauritius Meteorological Services	
Engineer/Senior Engineer	1
Land Transport and Light Rail	
Engineer/Senior Engineer	1
Social Integration, Social Security and National Solidarity	
Secretary (Ex-MESTF)	1
Accounts Clerk (Ex-MESTF)	1

Ministries / Departments	Number of Schemes of Service
Clerical Officer (Ex-MESTF)	1
Word Processing Operator (Ex-MESTF)	1
Office Attendant (Ex-MESTF)	1
Caretaker (Ex-MESTF)	1
Ministry of Industial Development, SMEs and Coorperatives	
Accreditation Officer	1
Environment, Solid Waste Management and Climate Change	
Deputy Director, Solid Waste Management Division	1
Financial Services and Good Governance	
Director, Anti-Money Laundering/Combatting, Financing of Terrorism (AML/CFT)	1
Lead Analyst (AML/CFT)	1
Analyst/Senior Analyst (AML/CFT)	1
Director, Financial Services	1
Leal Analyst, Financial Services	1
Analyst/Senior Analyst, Financial Services	1
Agro-Industry and Food Security	
Director, Agricultural Services	1
Senior Veterinary Officer	1

Ministries / Departments	Number of Schemes of Service
Workshop Assistant	1
Gardener/Nursery Attendant	1
Workshop Supervisor	1
National Infrastructure and Community Development	
Cabinet Maker	1
Carpenter	1
Mason	1
Painter	1
Plumber and Pipe Fitter	1
Wood Machinist	1
Automobile Electrician	1
Coach Painter	1
Fitter	1
Locksmith	1
Motor Diesel Mechanic	1
Panel Beater	1
Welder	1
Chief Cabinet Maker	1

Ministries / Departments	Number of Schemes of Service
Chief Painter	1
Chief Plumber and Pipe Fitter	1
Chief Locksmith	1
Chief Mason	1
Chief Carpenter	1
Labour, Human Resource Development and Training	
Employment Counselling Officer	1
Senior Employment Counselling Officer	1
Chief Employment Coordinator	1
Deputy Director, National Employment Department	1
Director, National Employment Department	1
Registrar Redundancy Board	1
Deputy Registrar Redundancy Board	1
Health and Wellness	
Tradesman's Assistant (Seamstress)	1
Pharmacy Technician	1
Driver (Heavy Vehicles up to 5 tonnes)	1
Community Health Rehabilitation Officer	

Ministries / Departments	Number of Schemes of Service
Electrician	1
Stores Attendant	1
Health Care Technologist	1
Blue Economy, Marine Resources, Fisheries and Shipping	
Training, Certification and Standards Officer	1
Marine Engineering Surveyor	1
Principal Fisheries Protection Officer	1
Gender Equality and Family Welfare	
Principal Family Welfare and Protection Officer	1
Head, Home Economics Unit	1
Stores Attendant	1
Public Service, Administrative and Institutional Reforms	
Management Analyst/Senior Management Analyst	1
Confidential Secretary	1
TOTAL	79

#### **APPENDIX 8:**

List of Schemes of Service agreed upon by the Disciplined Forces Service Commission

Ministries / Departments	Number of Schemes of Service
Mauritius Prisons Service	
Assistant Superintendent of Prisons (Works)	1
Assistant Superintendent of Prisons (Industries)	1
Mason	1
Mauritius Fire and Rescue Service	
Divisional Officer	1
TOTAL	4

# **APPENDIX 9:**

List of Schemes of Service agreed upon for the Rodrigues Regional Assembly

Ministries / Departments	Number of Schemes of Service
Rodrigues Regional Assembly	
Internal Control Officer/Senior Internal Control Officer	1
Medical Imaging Assistant	1
Clerical Officer/Higher Clerical Officer (ex-SMEDA)	1
Driver/Office Attendant (ex-SMEDA)	1
General Worker (ex-SMEDA)	1
Assistant Quantity Surveyor	1
Quantity Surveyor/Senior Quantity Surveyor	1
Museum Technician	1
Senior Analyst (Industry)	1
Public Health Nursing Officer	1
Senior Physiotherapy Assistant	1
Physiotherapist/Senior Physiotherapist	1
Legal Metrology Officer	1
Principal Court Officer	1
Senior Veterinary Officer	1

Ministries / Departments	Number of Schemes of Service
Driver (Heavy Vehicles above 5 tons)	1
Telephonist	1
Mason	1
Rodrigues Regional Assembly - DFSC	
Principal Welfare Officer	1
Prisons Officer/Senior Prisons Officer and Woman Prisons Officer/Senior Woman Prisons Officer	1
TOTAL	20

# **APPENDIX 10:**

Vacancies filled Under Delegated Power

Ministries / Departments	Number of Vacancies filled
Office of the President	
General Worker	2
Head Gardener/Nursery Attendant	1
Senior Gardener/Nursery Attendant	1
Laundry Attendant	1
Driver (Heavy Vehicles above 5 tonnes)	1
Driver	1
Sub Total	7
The Judiciary	
General Worker	1
Sub Total	1
Government Printing	
Printing Assistant/Senior Printing Assistant (on roster)	2
Driver	1
Sub Total	3

Ministries / Departments	Number of Vacancies filled	
Police Department		
Head Cook	1	
Senior Cook	3	
Cook (on roster)	2	
Head Police Attendant	6	
General Worker	19	
Sub Total	31	
Ministry of Environment , Solid Waste Management and Climate Change		
Surveillant	1	
Sub Total	1	
Meteorological Services (13-3)		
Driver	1	
Sub Total	1	
Ministry of Agro-Industry and Food Security - Agricultural Services, Forestry Services and NPCS		
Plumber and Pipe Fitter	1	
Head Gardener/Nursery Attendant* (Forestry Services)	2	
Sanitary Attendant	3	
Laboratory Auxiliary	3	

Ministries / Departments	Number of Vacancies filled
Irrigation Operator (on roster)	2
Senior Gardener/Nursery Attendant	3
Field Supervisor	2
Stores Attendant	6
Lorry Loader	3
Agricultural Implement Operator	1
Senior Gardener/Nursery Attendant (Forestry Services)	3
Mason	1
Driver (Heavy Vehicles above 5 tons)	3
Woodcutter	2
Insecticide Sprayer Operator	13
Chief Motor Mechanics	2
Chief Cabinet Maker	1
Cabinet Maker	1
Senior Livestock Attendant	3
Sub Total	55

Ministries / Departments	Number of Vacancies filled
Cooperatives Division	
Driver	2
Sub Total	2
Ministry of Arts and Cultural Heritage	
Driver ( on roster-day & night)	2
Handy Worker	1
Sub Total	3
Ministry of Health and Wellness	
Mason	1
Plumber & Pipe Fitter	1
Tradesman Assistant	5
Welder	1
Linen Health Officer	6
Workshop Supervisor (Carpentry)	1
Senior Cook	2
General Worker	265
Attendant (Hospital Services) (on shift)	147
Senior Attendant (Hospital Services) (on shift)	41

Ministries / Departments	Number of Vacancies filled
Ambulance Care Attendant (on shift)	7
Ambulance Driver (On shift)	21
Driver (on shift)	15
Driver (Ordinary vehicles up to 5 tonnes)	45
Lorry Loader	4
Rodent Control Attendant	3
Supervisor Rodent Control	1
Handy Worker (Special Class)	10
Gardener/Nursery Attendant	2
Mortuary Attendant (On roaster)	2
Health Care Assistant / Senior Health Care Assistant ( General)	116
Sub Total	696
Ministry of Social Integration, Social Security and National Solidarity (Social Security and National Solidarity Division)	
Social Security Attendant	1
Driver	1
Sub Total	2

Ministries / Departments	Number of Vacancies filled
Ministry of Information Technology, Communication and Innovation	
Receptionist/Telephone Operator (RTO)	4
Sub Total	4
Ministry of Education, Tertiary Education Science & Technology	
Library Auxiliary/ Senior Library Auxiliary	9
Senior Head School Caretaker	22
School Caretaker	84
Laboratory Auxiliary	18
Plumber and Pipe Fitter	1
Stores Attendant	2
Tradesman's Assistant	14
Senior Laboratory Auxiliary	5
Senior Head School Caretaker	2
Painter	1
Mason	1
Carpenter	2
Senior ICT Laboratory Auxiliary	2
Sub Total	162

Ministries / Departments	Number of Vacancies filled
Ministry of Gender Equality and Family Welfare	
Driver	1
Sub Total Sub Total	1
Ministry of Blue Economy, Marine Resources, Fisheries and Shipping	
General Worker	1
Skipper	1
Sub Total	2
Civil Aviation	
Driver (On Shift)	2
Aviation Telephonist	2
Sanitary Attendant	5
Sub Total	9
Ministry of National Infrastructure and Community Development (National Infrastructure Division)	
Electrician	4
Handy Worker	5
Stores Attendant	4
Sub Total Sub Total	13

Ministries / Departments	Number of Vacancies filled
Ministry of Land Transport and Light Rail	
Driver	2
Sub Total	2
Ministry of Finance, Economic Planning and Development	
Manager, Internal Control	1
Assistant Manager, Internal Control	5
Manager, Financial Operations	23
Assistant Manager, Financial Operations	24
Principal Financial Operations Officer	38
Manager (Procurement and Supply)	17
Assistant Manager (Procurement and Supply)	16
Principal Procurement and Supply Officer	27
Stores Attendant	1
Sub Total	152
TOTAL	1147

#### **APPENDIX 11:**

Vacancies filled Under Delegated Power – Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
Rodrigues Regional Assembly	
General Worker (on a casual basis)	90
Senior Field Supervisor	2
Ambulance Driver (on Shift)	11
TOTAL	103

# **APPENDIX 12:**

Appointments made by the Public Service Commission

Ministries / Departments	Number of Appointments
Office of the President	
General Worker	1
Laundry Attendant	1
Sub Total	2
Office of the Vice-President	
Household Attendant (on roster)	1
Sub Total	1
Pay Research Bureau	
Job Survey Officer	1
Sub Total	1
Civil Aviation Department	
Engineer (Airworthiness - Air Frame and Power Plant)	2
Facilities and Maintenance Officer	1
Sub Total	3

Ministries / Departments	Number of Appointments
Housing and Land Use Planning	
Technical Design Officer	1
Driver	1
Sub Total	2
Education, Tertiary Education, Science and Technology	
Educational Psychologist	1
Primary School Educator	1
Laboratory Auxiliaries	15
Stores Attendant	1
Tradesman's Assistant	1
Sub Total	19
Land Transport and Light Rail	
Driver	1
Sub Total	1
Treasury	
Stores Attendant	2
Sub Total	2

Ministries / Departments	Number of Appointments
Registrar-General's Department	
Driver	1
Sub Total	1
Energy and Public Utilities	
Radiation Protection Officer	1
Sub Total	1
Social Integration, Social Security and National Solidarity	
Secretary (Ex-MESTF)	1
Accounts Clerk (Ex-MESTF)	1
Clerical Officer (Ex-MESTF)	1
WPO (Ex-MESTF)	1
Office Attendant (Ex-MESTF)	1
Caretaker (Ex-MESTF)	1
Sub Total	6
Agro-Industry and Food Security	
Office Attendant (Ex Tea Board)	1
Technical Officer/Senior Technical Officer (Conservation)	1
Sub Total	2

Ministries / Departments	Number of Appointments
National Infrastructure and Community Development	
Technical Design Officer	7
Foreman	1
Stores Attendants	4
Handy Workers	2
Toolskeeper (Plaine Lauzun Workshop)	1
Sub Total	15
Information Technology, Communication and Innovation	
Field Supervisor	1
Sub Total	1
Labour, Human Resource Development and Training	
Senior Employment Counselling Officer	14
Deputy Director, Employment Service	1
Chief Employment Coordinator	3
Employment Counselling Officer	18
Sub Total	36

Ministries / Departments	Number of Appointments
Health and Wellness	
Director Nursing	2
Director, Health Services	1
Deputy Director, Nursing	2
Temporary Blood Bank Assistants/Senior Blood Bank Assistant	4
Nursing Administrator (Male)	1
Nursing Administrator (Female)	3
Nursing Supervisors (Female)	15
Specialist/Senior Specialist (Obstetrics & Gynaecology)	1
Nursing Officer	4
Radiation Therapist	12
Dental Surgeon/Senior Dental Surgeon	9
Pharmacy Technician	37
Permanencier/Senior Permanencier	1
Dental Surgeon/Senior Dental Surgeon	2
Sub Total	94

Ministries / Departments	Number of Appointments
Gender Equality and Family Welfare	
Driver	1
Sub Total	1
Arts and Cultural Heritage	
Driver (on roster - day and night)	2
Library and Animation Officer/Senior Library and Animation Officer	1
Sub Total	3
TOTAL	191

#### **APPENDIX 13:**

Appointments made by the Disciplined Forces Service Commission

Ministries / Departments	Number of Appointments
Mauritius Fire and Rescue Service	
Mauritius Fire and Rescue Service	2
Firefighter	13
Sub Total	15
Mauritius Police Force	
Mauritius Police Force	5
Commissioner of Police	1
Band Constable	7
Police Constable	24
Woman Police Constable	10
Trainee Police Constable	1
Sub Total	48
Mauritius Prison Service	
Mauritius Prison Service	17
Superintendent of Prisons/Senior Superintendent of Prisons	5
Assistant Superintendent of Prisons (Industries)	1
Sub Total	23
TOTAL	86

# **APPENDIX 14:**

Appointments made in the Rodrigues Regional Assembly

Ministries / Departments	Number of Appointments
Rodrigues Regional Assembly	
Primary School Educator	4
General Worker (Ex-SMEDA)	1
Driver/Office Attendant (Ex-SMEDA)	1
Marketing Assistant (Handicraft) (Rodrigues) (Ex-SMEDA)	1
Clerical Officer/Higher Clerical Officer (Ex-SMEDA)	1
TOTAL	8

# Annual Report



Public Service Commission &
Disciplined Forces Service Commission

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