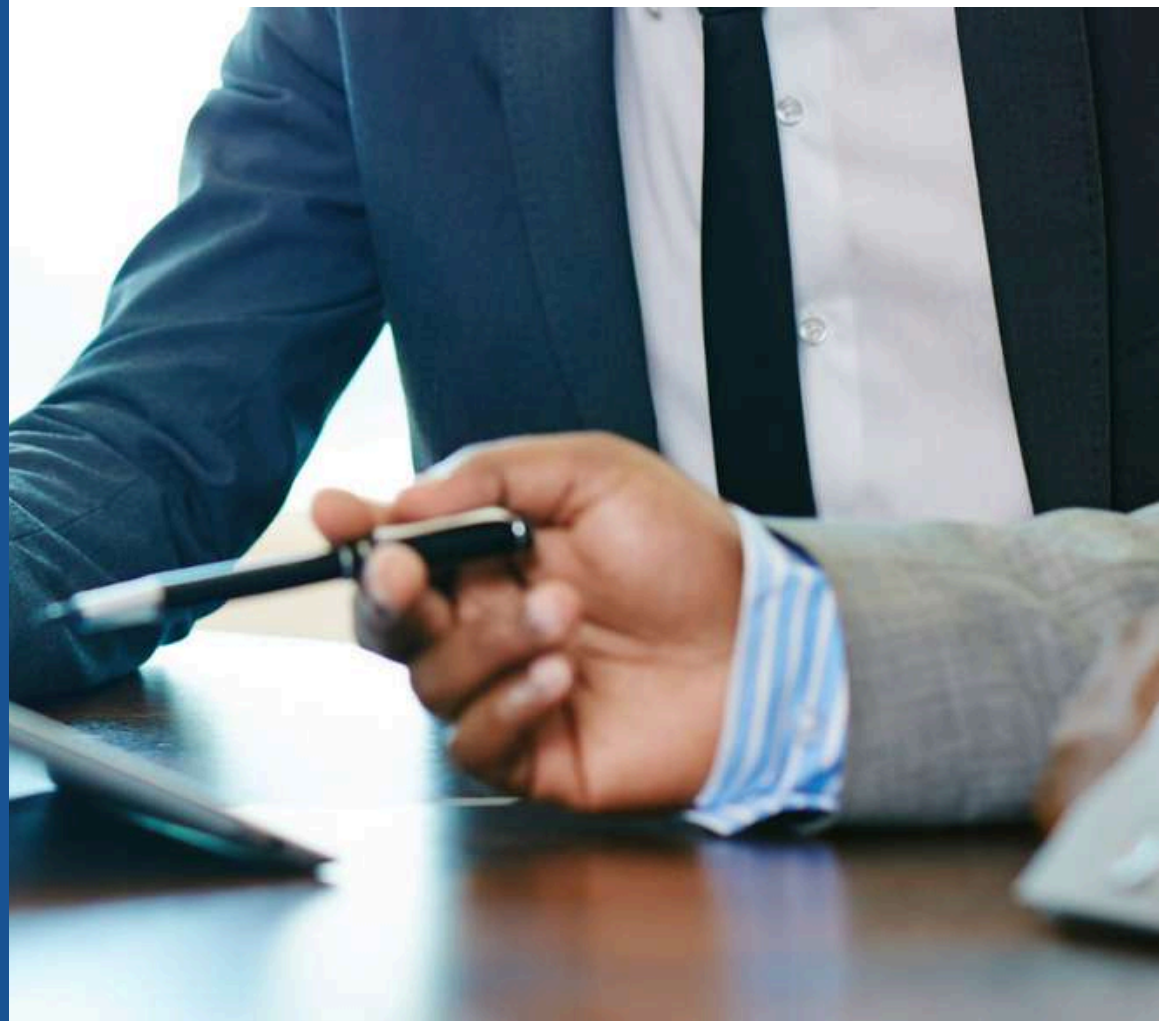




# **PUBLIC SERVICE COMMISSION AND DISCIPLINED FORCES SERVICE COMMISSION**



## **ANNUAL REPORT 2024 - 2025**

# Annual Report

2024-2025

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**CHAIRPERSON'S  
REVIEW**

2024-2025

## Chairperson's Review

As Chairperson of the Public Service Commission and Disciplined Forces Service Commission (PSC and DFSC), I am pleased to present the Annual Report on Performance for the Financial Year 2024-2025. This period has been one of obvious transition and accelerated operational reform. The Commissions have been established in accordance with Sections 89 and 91 of the Constitution of the Republic of Mauritius. The power to appoint persons to hold or act in any office in the public service/disciplined forces and to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office lie with the Commissions.

It is worth highlighting that the tenure of office of the former Commission was terminated on 15 November 2024. The present Commission was then appointed on 31 March 2025 and recruitment exercises resumed after the Municipal Elections 2025, that is, after 04 May 2025.

The Commission's primary constitutional mandate – to ensure a public service staffed by officers of the highest competence, integrity and impartiality – remains the solid bedrock for our operational strategies. The Commission has aligned its recruitment strategies in line with Government's initiatives to address skills gaps in critical sectors, including healthcare, education and the emergent blue and digital economies. This required a forward-looking approach to defining competencies, shifting the emphasis from mere qualifications to demonstrable skills and a capacity for continuous professional development.

During the period under review, the Commissions received 8,428 applications in response to 98 advertisements, out of which 5,304 vacancies were filled in the public service. 1,460 vacancies were filled by selection, 2,842 by promotion and 1,002 under delegated powers. The Commissions also considered and agreed to 54 schemes of service in different grades and addressed 158 cases of discipline. Additionally, selection exercises were conducted in Rodrigues to fill positions on the establishment of the Rodrigues Regional Assembly.

The Public Bodies Appeal Tribunal (PBAT) received 37 appeals from public officers who felt aggrieved by the decision of the PSC. Out of a total of 52 cases (inclusive of outstanding cases as at June 2023), 24 have been resolved.



## Chairperson's Review (Cont'd)

In response to the ongoing transformational changes, the Commissions are planning to re-engineer the recruitment process at different levels. An Automated Multiple-Choice Question (MCQ) Marking System is being procured to enable the Commission to efficiently conduct examinations. An e-Recruitment System is scheduled to be operational by end of year 2026. This System will enable and facilitate online applications, create applicant profiles, expedite application processing, generate reports and statistics, manage staff lists, schedule interviews and examinations, as well as improve communication with candidates, which amongst others include sending sms alerts. In a nutshell, it will streamline the recruitment process at the Public Service Commission and Disciplined Forces Service Commission.

Beyond the metrics of appointments and promotions, the Commissions also maintained a rigorous and impartial approach in disciplinary matters. The increased clarity in the disposal of complex disciplinary cases underscore our commitment to maintaining public confidence in the administrative justice system.

The achievements, during this period, bear testimony to the dedication of the Commissions and the unflinching support and unwavering commitment of the Secretary and Officers at the PSC and the DFSC. I seize this opportunity to extend my sincere appreciation to the Deputy Chairperson, the Commissioners of the PSC and DFSC and the Secretary and his staff for their invaluable contribution and support.

I extend my sincere gratitude to all Responsible Officers of Ministries and Departments, officers who have assisted the Commission as Advisers on Selection Panels for their collaboration in navigating these initial months at a new and challenging task.

I would also like to express my sincere gratitude to all candidates for their growing trust in the PSC and DFSC.

## Chairperson's Review (Cont'd)

As we look forward to the next financial year, the PSC and DFSC remains resolute in its mission to ensure that the mauritian public continues to trust the Commission as an equal opportunity recruitment agency of Government by its exemplary adherence to integrity, merit and fairness in all matters falling under the hand of the Commission. It is through the continuous strengthening of our human capital that we can collectively secure a prosperous, inclusive and sustainable future for the Republic of Mauritius.

**Mrs. Iona Melanie Oree**

**Chairperson of the PSC and DFSC**

**CHAPTER 1:**  
Public Service Commission  
and  
Disciplined Forces Service Commission

2024-2025

## 1.0 Mandate

The Public Service Commission (PSC) was established by Ordinance No. 23 of 1953, which came into force by Proclamation No. 8 of 1955 on the 11 May, 1955. From 1955 to 1967, the Commission functioned in an advisory capacity for the Governor according to the Colonial Regulations, General Orders and Secretariat Circulars. On 02 August 1967, it then assumed executive functions, under the provisions of the schedule to the Mauritius Constitution Order, 1966 (G.N. No. 7 of 1967) with constitutional responsibility for the recruitment of staff, promotion, disciplinary control and removal of persons from office.

In line with the provisions of the Constitution, the power to appoint persons to hold or act in any offices in the public service and disciplined forces (including power to confirm appointment), to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office, have been vested in the Public Service Commission and Disciplined Forces Service Commission.

### VISION

To be the benchmark for Integrity, Equity and Efficiency in a dynamic Public Service.

### MISSION

To ensure that the Republic of Mauritius has a professional and efficient Public Service geared towards excellence.

### CORE VALUES

Respect for the Constitution | Transparency | Responsible attitude and efficiency

Ethical Attitude | Valuing people | Integrity and Independence

Fairness and Equity | Team spirit and Timeliness | Innovativeness and Improvement

**CHAPTER 2:**  
Organisational Structure  
and  
Decision-Making Process

2024-2025

## 2.1 Organigram of the Commissions

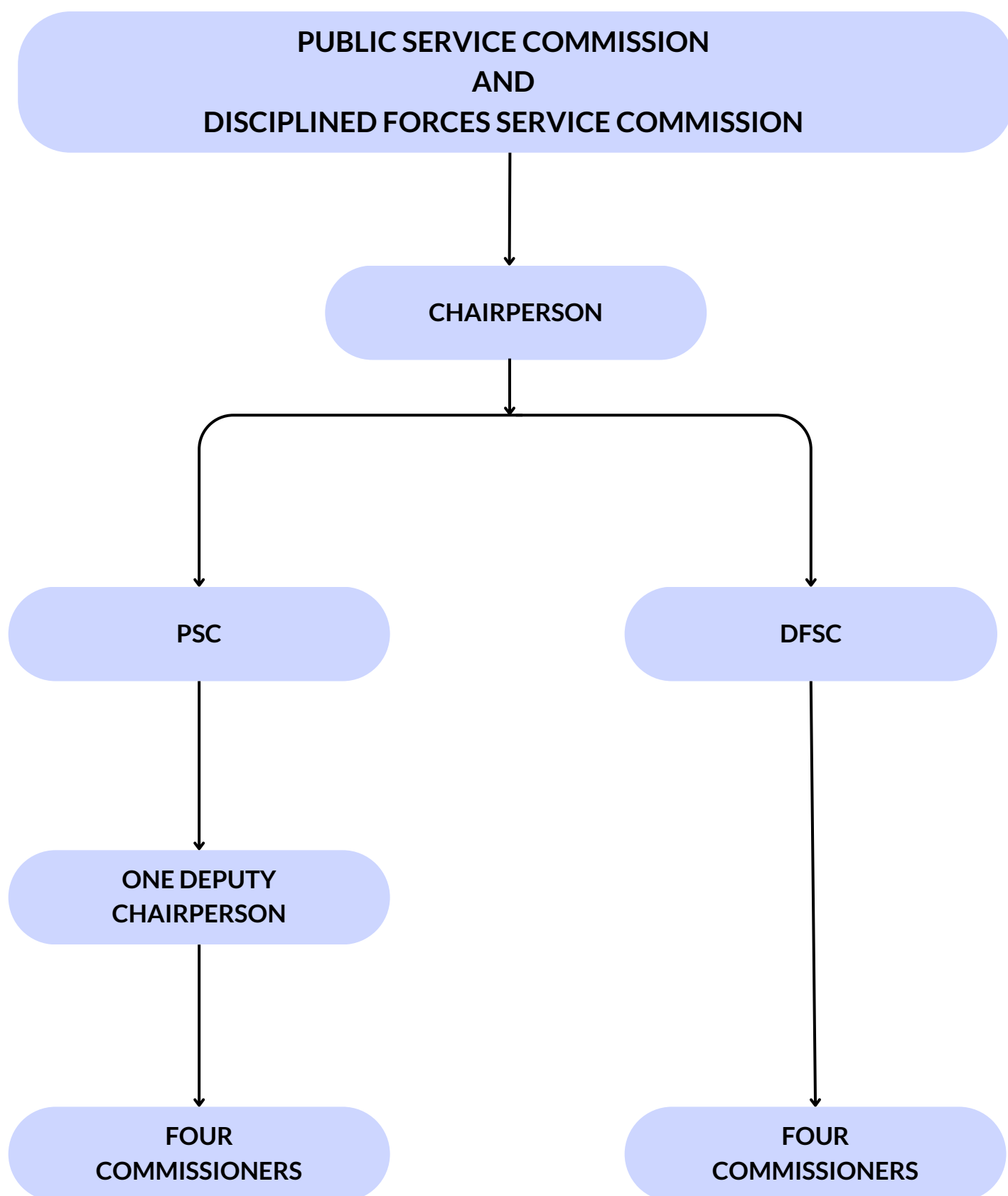


Figure 1: Organigram of the Commissions

## 2.2 Composition of The Public Service Commission

### Chairperson

Mr. Vidianand LUTCHMEEPARSAD, C.S.K  
(up to 15 November 2024)

Mrs. Iona Melanie OREE  
(w.e.f 31 March 2025)

### Deputy Chairpersons

Mr. Anilkumar RAMKURRUN  
(up to 15 November 2024)

Mr. Anbanaden VEERASAMY, O.S.K  
(up to 15 November 2024)

Mr. Rechad MOOLYE  
(from 31 March 2025 to 14 April 2025)

Mr. Yves Christian FANCHETTE  
(w.e.f 31 March 2025)

### Commissioners

Mr. Antoine Hervé SYDONIE  
(up to 15 November 2024)

Mr. Shailendra Kumar Singh DUSOWOTH, O.S.K  
(up to 15 November 2024)

Mr. Abdool Hahmid SEELARBOKUS  
(up to 15 November 2024)

Mr. Lutchmeeparsad JHUGROO  
(up to 15 November 2024)

Mr. Raj Kumar GOONJUR  
(w.e.f 31 March 2025)

Mr. Vassoo Allymootoo PUTCHAY  
(w.e.f 31 March 2025)

Mrs. Sin Lan Dominique NG YUN WING  
(w.e.f 31 March 2025)

Mr. Utame PURDASSEE  
(w.e.f 31 March 2025)

## 2.3 Public Service Commission

### 2.3.1 Background

The Public Service Commission was established in August 1967 and assumed its executive powers under the provisions of the Schedule to the Mauritius Constitution Order, 1966.

### 2.3.2 Powers of the Commission

Section 89(1) of the Constitution vests the Public Service Commission (PSC) with the power to appoint persons to hold or act in any offices in the public service, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

In accordance with Section 89(2) of the Constitution, the PSC may delegate any of its powers, subject to conditions and by directions in writing, to any Commissioner of the Commission or to any public officer.

Sections 118(1) and 118(3) of the Constitution empower the Commission to make Regulations for regulating and facilitating the performance of its functions and for regulating its procedure.

Since the inception of the Public Service Commission Regulations in 1967, some minor amendments have been made thereto during the period 1972 to 1998. However, major amendments were brought to the Regulations in 2010 by G.N. 177/2010 when provision was made, *inter-alia*, for 'Disciplinary Control through Statutory Disciplinary Body' in its new Part IVA. This was mainly with a view to enabling Statutory Bodies like the Medical Council to investigate into allegations of medical negligence and other minor offences.

In exercising its powers of appointment and promotion and in accordance with its regulations, the PSC, *inter-alia*–

- has regard to the maintenance of the high standard of efficiency necessary in the public service;
- takes into account qualifications, experience, merit and suitability for the office in question before seniority in the case of public officers;
- consults with or seeks the advice of any other person/s; and
- determines the procedure to be followed in dealing with applications for appointment in the public service.



Section 118(4) provides that, subject to Section 91A, in the exercise of its functions, the PSC shall not be subject to the direction or control of any other person or authority.

The Commission has the power to adopt its own internal guidelines and procedures, allowing it to seek advice from any competent person with the relevant experience to assist the Commissioners, whenever required.

### 2.3.3 Objectives

The objectives of the PSC are to:

- ensure that the public service is staffed with qualified officers possessing appropriate talents and skills for efficient and timely delivery of quality services;
- ensure that impartiality and integrity are applied for appointment and promotion based on merit – combining qualifications, experience, merit and suitability;
- build and maintain work ethics, high standards and confidence in the public service;
- perform its duty of recruitment without fear or favour, without any external pressure or interference, and within strict norms of confidentiality;
- process with impartiality all applications received from candidates with a view to determining their eligibility to participate in the selection exercise to assess their suitability;
- assess all cases of promotions, transfers and reversions;
- examine cases of indiscipline; and
- consider and agree to schemes of service proposed by the Ministry of Public Service, Administrative and Reforms (MPSAR).

### 2.3.4 Scope

PSC is the recruiting institution for Ministries/Departments and Offices of the Republic of Mauritius, including the Offices of the President and Vice President, Judiciary, Director of Public Prosecutions, Electoral Commissioner, Employment Relations Tribunal, Equal Opportunities Tribunal, National Assembly, National Audit, Ombudsperson for Children and of the Rodrigues Regional Assembly.

The vital function of the Commission is to ensure that the Republic of Mauritius has a professional, non-partisan and representative public service. PSC is responsible for safeguarding the principles and values that underlie professionalism and integrity of the public service.

In addition, the Commission also considers cases forwarded by Responsible Officers of Ministries/Departments pertaining to appointment, promotion, filling of vacancies under delegated powers, discipline and agreement of schemes of service in the public service as well as training/scholarship related to promotion.

In pursuance of its functions, the Commission stands guided by the established procedures stipulated in the PSC Regulations, as subsequently amended, providing the legal framework to discharge its duties in the best interest of the public service.

## **2.3.5 Functions**

### **2.3.5.1 Processing of Applications**

Since early 2018, the PSC is using the Oracle system to expedite the processing of applications. Candidates are able to apply online and they receive acknowledgement on their personal e-mail address. A Help Desk Unit is also available at the Commission to assist members of the public/serving officers to submit their applications online.

### **2.3.5.2 Recruitment Process**

The recruitment process follows specific internal guidelines and procedures as established by the Commission. Following the prescription of the scheme of service for any post, it is the responsibility of Responsible Officers of Ministries/Departments to report vacancies to the Commission.

For posts calling for applications from the general public, an advertisement is released in the press and is also posted on the website of the PSC. For posts to be filled among serving officers, a Circular Note advertising the vacancies is issued to Ministries/Departments and same is posted on the website of the PSC.

### **2.3.5.3 Appointment**

All first appointments to pensionable posts in the public service are on twelve months' probation. Following a selection exercise, serving officers are appointed in a temporary capacity for a period of six months and are subsequently appointed in a substantive capacity, subject to their being favourably reported upon.

### **2.3.5.4 Transfer and Reversion**

The Commission has the power to approve:

- the permanent transfer of a public officer to serve in another Ministry/Department/approved service; and
- the reversion of an officer appointed in a temporary capacity to his previous substantive post.

### **2.3.5.5 Appeal / Judicial Review**

Candidates who feel aggrieved of a decision of the Commission pertaining to an appointment exercise or to a disciplinary action, may appeal before the Public Bodies Appeal Tribunal (PBAT) or to the Supreme Court for a Judicial Review of the decision of PSC and/or its determination of any case by the PBAT.

### **2.3.5.6 Processing of Disciplinary Cases**

The PSC Regulations provide for the procedures to be followed where disciplinary action is being contemplated against public officers. Disciplinary action is initiated by the respective Responsible Officer who recommends the punishment to be inflicted on the public officer under report. The following punishments that can be inflicted upon a public officer under report are:

- Dismissal;
- Retirement in the interest of the public service;
- Reduction in rank or seniority;
- Stoppage of increment;
- Deferment of increment;
- Suspension from work without pay, ranging from one (1) to four (4) days;
- Severe reprimand; and
- Reprimand.

## 2.4 Composition of the Disciplined Forces Service Commission

### Chairperson

Mr. Vidianand LUTCHMEEPARSAD, C.S.K  
(up to 15 November 2024)

Mrs. Iona Melanie OREE  
(w.e.f 15 April 2025)

### Commissioners

Mr. Deywanund BHOGUN  
(up to 15 November 2024)

Mr. Georges Henry JEANNE  
(up to 15 November 2024)

Mr. Anirood PURSUNON  
(up to 15 November 2024)

Mr. Tamanah APPADU  
(up to 15 November 2024)

Mr. Louckmaan LALL MAHOMED  
(w.e.f 15 April 2025)

Dr. Harishcoomar BAICHOO  
(w.e.f 15 April 2025)

Mr. Tage Narayen KODI RAMANAH  
(w.e.f 15 April 2025)

Mr. Philippe Jean BRUNEAU  
(w.e.f 15 April 2025)

## 2.5 Disciplined Forces Service Commission (DFSC)

### 2.5.1 Background

The Police Service Commission was established in 1959. Subsequently, in 1997, following an amendment to the Constitution of Mauritius, the Disciplined Forces Service Commission (DFSC) replaced the Police Service Commission and performed its functions not only to the Mauritius Police Force, but also to the Mauritius Fire and Rescue Service and the Mauritius Prison Service. With a view to offering the highest standards of service in respect of the three Disciplined Forces, its mission is as follows:-

***“To ensure that the Republic of Mauritius has a professional and efficient Disciplined Forces Service geared towards excellence.”***

### 2.5.2 Powers of the Commission

Section 91 of the Constitution vests the DFSC with the power to appoint persons, to hold or act in any offices in the disciplined forces, including power to confirm appointments, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

Section 118(1) of the Constitution empowers the Commission to make regulations for regulating and facilitating its functions and Section 118(4) provides that the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

The powers and responsibilities which are vested in the DFSC are in respect of members of the disciplined forces. In line with Section 111 of the Constitution, a Disciplined Force means:

- a naval, military or air force;
- the Police Force;
- the Mauritius Fire and Rescue Service; or
- the Mauritius Prison Service.

### 2.5.3 Objectives

The objectives of the DFSC are to:

- ensure that the Republic of Mauritius has a professional and efficient disciplined forces service;
- identify and enlist persons of specified educational attainments, with the drive and skill for efficient performance;
- safeguard the impartiality and integrity of the Commission regarding appointments and promotions in the Disciplined Forces and to ensure that these are based on merits; and
- take disciplinary action with a view to maintaining ethical standards, encouraging good governance and safeguarding public confidence in the Disciplined Forces.

### 2.5.4 Scope and Functions

The DFSC is the recruiting agency for the Mauritius Police Force, the Mauritius Prison Service and the Mauritius Fire and Rescue Service. It is also responsible for appointing the Director General and the Deputy Director General of the National Security Service.

In line with the strategy of achieving a professional and efficient disciplined forces, the DFSC has come up with a new set of requirements for prospective candidates wishing to join the Mauritius Police Force, the Mauritius Prison service or the Mauritius Fire and Rescue service. In that respect, the basic academic prerequisite for an eligible candidate is the Cambridge School Certificate, with at least a pass in English Language, French Language, and Mathematics or Principles of Accounts.

Regarding physical requirements, while male candidates should be 1m70 cm in height, with a chest of 84 cm, female candidates should be 1m 63 cm high with a Body Mass Index ranging between 18.50 and 27.50. To ensure their eligibility as candidates, they are required to undergo a medical examination and other tests including interviews by the DFSC. The same recruitment procedure is applied to candidates domiciled in Rodrigues.

Candidates selected are initially appointed for a year in a temporary capacity while undergoing theoretical, practical and on the job training in all aspects of the work prescribed for the grade. Upon satisfactory performance and clearance of all tests, they are subsequently considered for appointment to the corresponding grade whenever vacancies occur.

Regarding disciplinary action, the Commission works closely with the Responsible Officer, who makes recommendations according to the existing regulations.

Punishment inflicted to the Officers in the Disciplined Forces are, *inter-alia*,:

- Suspension;
- Reprimand;
- Retirement in the public interest;
- Dismissal; and
- Interdiction.

## 2.6 The PSC and DFSC Secretariat

The PSC and DFSC Secretariat is headed by the Secretary, who is supported by a pool of officers.

All recommendations made by the different Ministries/Departments, including the Rodrigues Regional Assembly, are scrutinised by the Secretariat to ensure that these are in line with rules, regulations and established procedures.

## 2.7 Main Legislation

In the performance of its duties, the Commissions are bound mainly by the provisions of the Constitution, PSC Regulations, DFSC Regulations, Service Commissions Regulations and such other Circulars which are issued by the Commission from time to time.

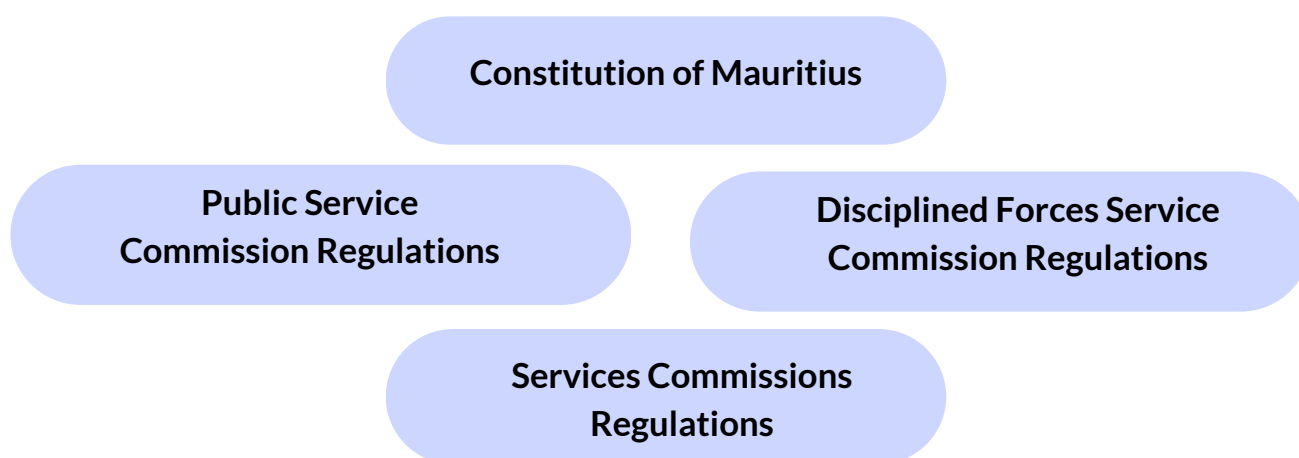


Figure 2: Main Legislation

## 2.8 Senior Staff

### Secretary, Public Service Commission and Disciplined Forces Service Commission

The following Permanent Secretaries were assigned duties of Secretary, Public Service Commission and Disciplined Forces Service Commission:

Mr. Prem PIRTHEE (until 30 May 2025)

Mr. Gulshan Kiran Raj RAMREKHA (as from 11 June 2025)

#### Deputy Permanent Secretary

Mrs. Meera Devi JHUGROO (until 09 June 2025)

Mr. Narainsamy LUTCHMADOO (until 17 December 2024)

#### Assistant Permanent Secretary

Mrs. Tulsi Devi MOORUT

Mrs. Urvashi SOHAR-BOOLAKY

Mr. Leckrazsingh NEKITSING

#### Manager, ICT

Mr. Dinesh Sharma KHOODY

#### Manager, Human Resources

Mr. Keshwarlall AUBEELUCK ( until 11 June 2025)

Mrs. Poospavedi NAIDU

Mrs. Sadhna GUNESIE

Mrs. Marie Noelle Bernadette Ayline PRAYAG (retired on 28 May 2025)

Mrs. Davee RAJANAH

Mrs. Gooneshwaree VEERAMAH-RAMASAWMY (as from 23 April 2025)

Mrs. Vijaylaxmi GOBURDHONE (as from 24 June 2025)

#### Assistant Manager, Human Resources

Mr. Ambrishnath BISSESSUR

Mrs. Jayamanee CANAYE

Mrs. Heeramatee BHURTUN

Mrs. Damayantee Teewary EMRITH

Mrs. Moteeswaree MUNBODH

Mrs. Bibi Afizah PEERALLY

Mr. Premendrasingh SEEKUNT

Mrs. Sunita Devi OOMAJEE

Mrs. Kumaree DAYAL-BAGHA

Mrs. Nasseem HOSANEEA (as from 07 April 2025)

Mrs. Kavita RAMASAMY (as from 16 June 2025)

#### Assistant Manager, Financial Operations

Mrs. Mateeswaree PURBHOONAUTH

#### Assistant Manager, Procurement and Supply

Mrs. Lalita GANGADEEN LUTCHMUN

#### Legal Officer

Mrs. Nirmala Devi Chooramun-Choolun (23 January 2023 to 22 January 2025 and as from 02 June 2025)



## 2.9 Organigram of the PSC and DFSC

### ORGANISATION STRUCTURE OF THE PUBLIC SERVICE COMMISSION AND DISCIPLINED FORCES SERVICE COMMISSION (PSC & DFSC)

As at 30 June 2025

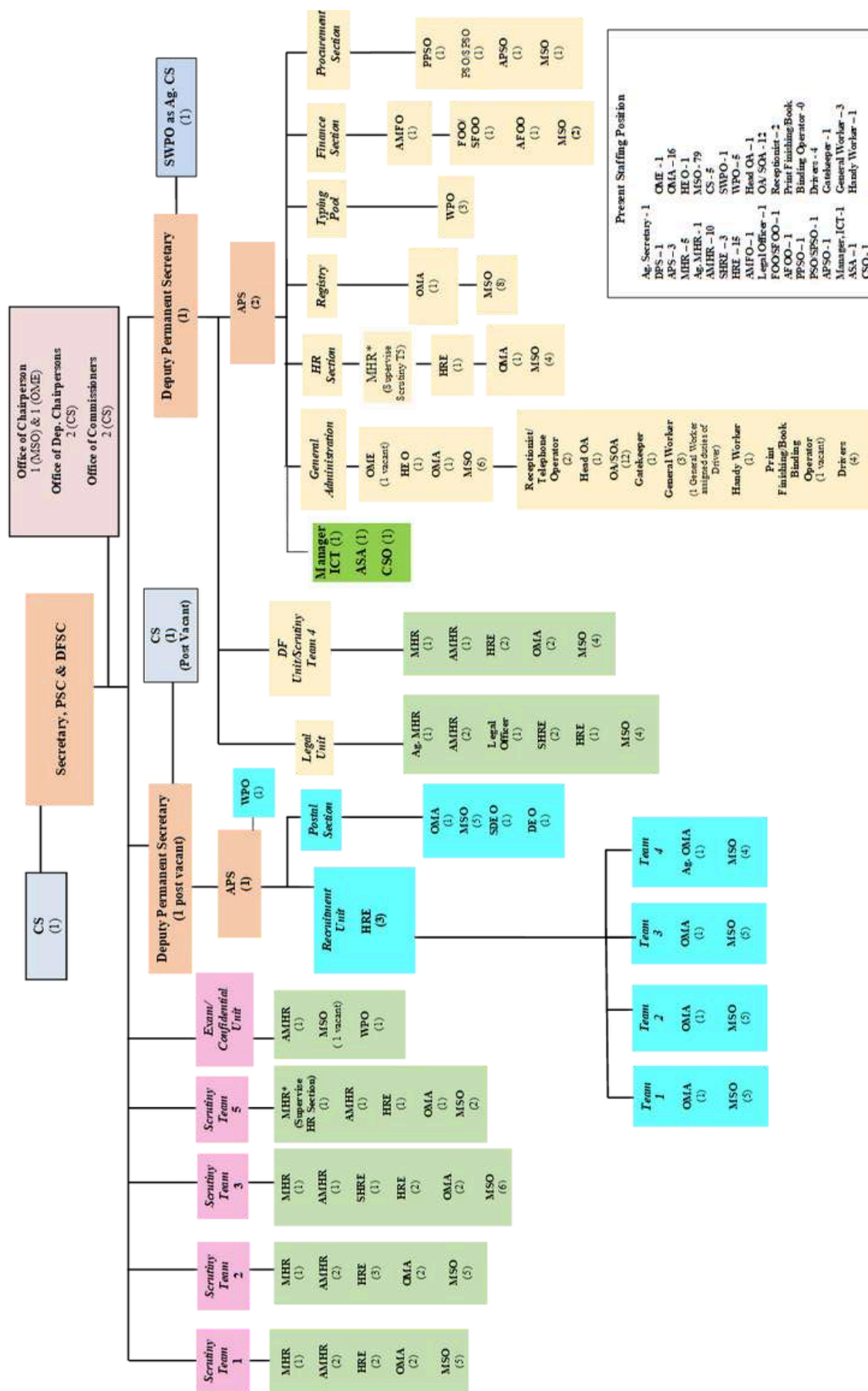


Figure 3: Organisational Chart of the PSC and DFSC Secretariat

## 2.10 Gender Statement

With regard to gender distribution at the Office of the Commission, out of 187 officers in post at the end of Financial Year 2024-2025, there were 46 male officers, representing 24.60% and 141 female officers, representing 75.40% of the personnel as depicted in the chart below.

The Gender Cell Committee works towards achieving greater gender balance in the decision-making process and serves as a platform for dialogue on gender mainstreaming issues. The Public Service Commission and Disciplined Forces Service Commission is determined to promote equality and social justice across the public service.

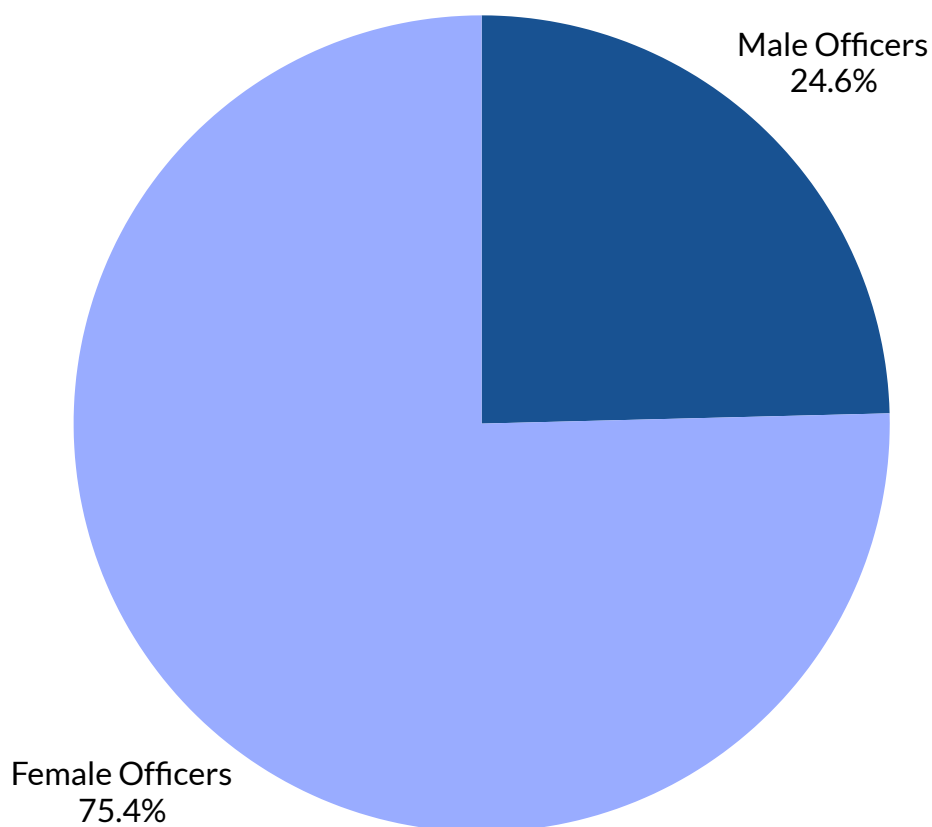


Figure 4: Gender Distribution

# **CHAPTER 3:**

## Achievements and Challenges

2024-2025

## 3.1 Achievements

### 3.1.1 Recruitment in the Public Service

One of the core activities of the Commissions is to recruit the most suitable candidates for the public service. The Commissions have the duty and responsibility to ensure that recruitment and promotion within the public service are done in an equitable and impartial manner, free from patronage and discrimination and based on the principle of merit and fairness. The members of the Commissions discharge their responsibilities without fear and favour.

### 3.1.2 Funded vacancies

The Estimates 2024/2025 provide for **7,474** funded vacancies, out of which **5,466** vacancies have been reported to the Commission. **4,302** vacancies have been filled and a breakdown of the figures with respect to the two (2) mode of filling of vacancies namely: by Selection and by Promotion is as detailed hereunder:-

	Selection	Promotion	Total
Funded Vacancies	4,000	3,474	7,474
Reported Vacancies	2,584	2,882	5,466
Vacancies Filled*	1,460	2,842	4,302

*\*Inclusive of vacancies which were reported in the previous Financial Years*

Table 1: Filling of vacancies

### 3.1.3 Advertisements Issued and Number of Applications Received

8,428 applications were received in respect of 98 posts advertised during the year under review.

The highest number of applications received was as follows :

Post	Number of Vacancies	Number of Applications
Civil Status Officer	5	1,400
Welfare Assistant	3	1,000
Court Usher	7	952
Citizen Support Officer	14	706
Legal Assistant	5	476
Physiotherapist Assistant	13	318
E.C.G. Technician (Male)	6	239
Public Health and Food Safety Inspector	5	194
Arts Officer	3	186
Trainee Air Traffic Control Officer	4	184

Table 2 : Highest number of applications received (post-wise)

### 3.1.4 Examinations carried out by the Commissions

The Commissions conducted examinations for the following posts: -

SN	Post	Ministry / Department	Date of Examination	Number of Candidates convened
1	Assistant Procurement and Supply Officer	Ministry of Finance	06 July 2024	623
2	Assistant Procurement and Supply Officer	Rodrigues Regional Assembly (Central Administration)	06 July 2024	15
3	Compliance Officer	Ministry of Finance (Corporate and Business Registration Department)	20 July 2024	3,073
4	Work-Oriented Examination for Assistant Inspector of Works	Rodrigues Regional Assembly (Public Infrastructure)	27 June 2025	3

Table 3: Examinations conducted

### 3.1.5 Interviews and Candidates Convened

4,641 candidates were convened for interviews carried out for 128 posts.

### 3.1.6 Number of Vacancies Filled

A breakdown on the mode of filling of vacancies is given in the table below: -

Mode of filling of vacancies	Financial Year 2023/ 2024	Financial Year 2024 / 2025
Selection	5,497	1,460
Promotion	3,813	2,842
Under Delegated Power	1,191	1,002
<b>TOTAL</b>	<b>10,501</b>	<b>5,304</b>
Number of vacancies reported	8,724	6,468

Table 4: Mode of filling of vacancies for Financial Years 2023/24 and 2024/25

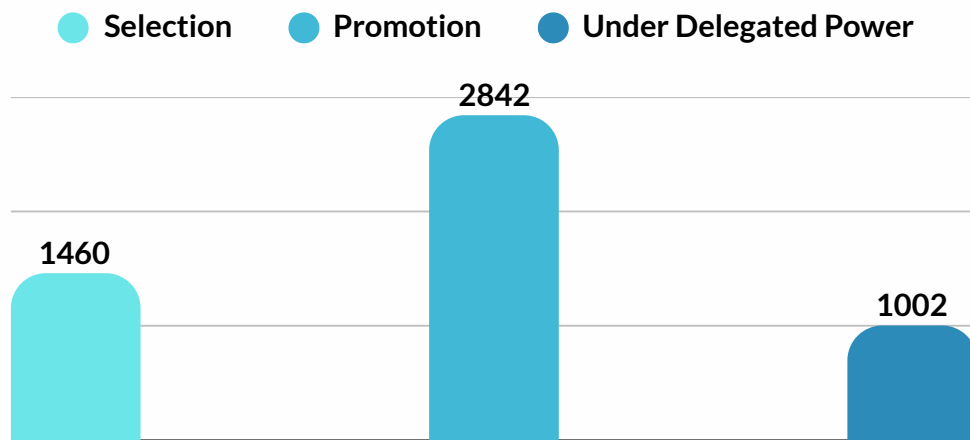


Figure 5: Model of filling of vacancies for Financial Year 2024/25

### 3.1.7 Difficulties encountered in the filling of vacancies by the Commissions

During the Financial Year 2024/25, the Commissions encountered several major difficulties in the filling of vacancies such as: -

- Delay by Responsible Officers of Ministries/Departments in submitting Performance Appraisal Forms/Ad hoc Report, Report on Fitness for Promotion of candidates and PSC Form 22;
- Missing signature of Appraiser on Performance Appraisal Forms;
- Multiple applications received from candidates;
- Delay for Clearances;
- Incorrect filling of PSC Form 1 (Report of Vacancy) and PSC Form 2 (Promotion);
- Complex Schemes of Service for certain posts, including diverse fields of studies at university level; and
- Non submission of equivalence of qualifications by candidates.



### 3.1.8 Acting Appointment and Assignment of Duties

Acting Appointment is made where an officer is, for any reason, unable to perform the functions of his office. In specific circumstances where an acting appointment cannot be made, the Responsible Officer may, in accordance with that regulation, recommend that an officer be assigned the duties of a higher office.

The Public Service Commission has, under section 89 (2) of the Constitution, delegated to Responsible Officers, in specific cases, the power to make Acting Appointment and Assignment of Duties in their Ministry/Department in respect of grades under their responsibility. All other cases are submitted to the Commissions for approval. The table below specifies the number of Acting Appointments/Assignments of Duties approved during the year under review.

Number of Acting Appointment / Assignment of Duties Approved	Financial Year 2024/2025
PSC	831
DFSC	932
<b>TOTAL</b>	<b>1,763</b>

Table 5: Number of Acting Appointment/Assignment of Duties

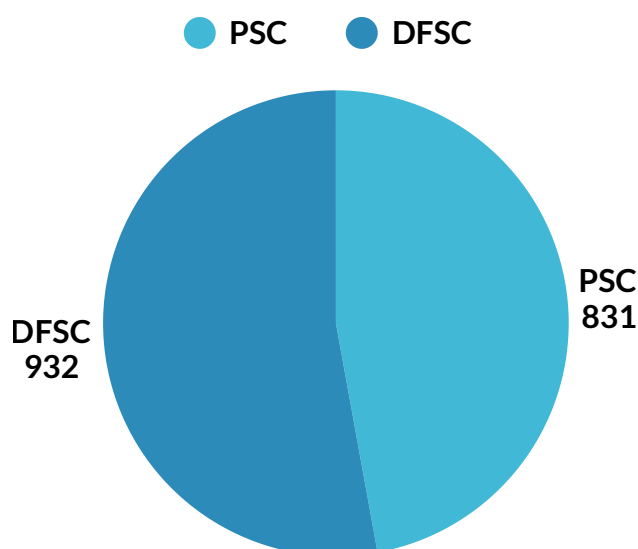


Figure 6: Number of Acting Appointment/Assignment of Duties

### 3.1.9 Retirements approved by the Commissions

During the Financial Year under review, **299** officers had retired from the service on the following grounds, with the approval of the PSC and DFSC :

Grounds of Retirement	PSC	DFSC	Number of retirement approved
Length of Service	Nil	98	98
Age as a special case	53	3	56
Marriage	73	10	83
Medical	24	6	30
To take employment in Private Sector	2	Nil	2
Mobility of manpower	3	Nil	3
In the interest of the public service	1	9	10
Others (as a special case)	16	Nil	16
Mutual Agreement	1	Nil	1
<b>TOTAL</b>	<b>173</b>	<b>126</b>	<b>299</b>

Table 6: Approved retirements

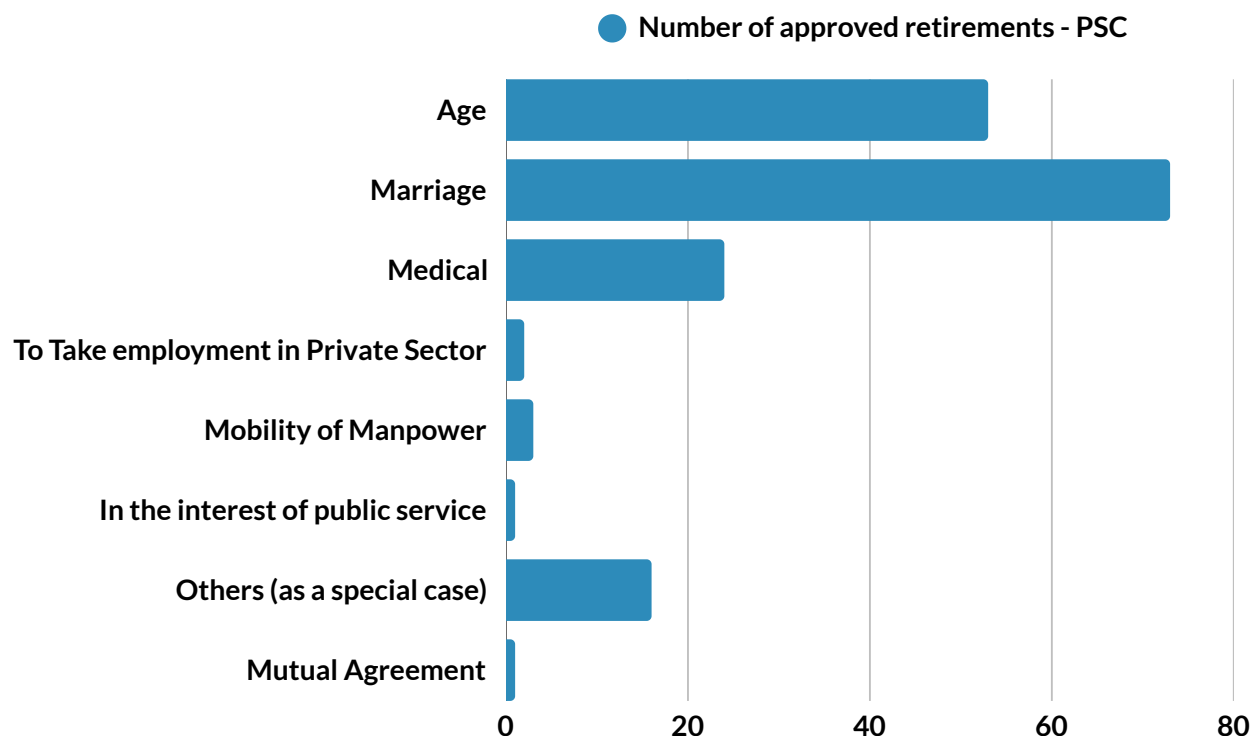


Figure 7: Retirement approved by the PSC

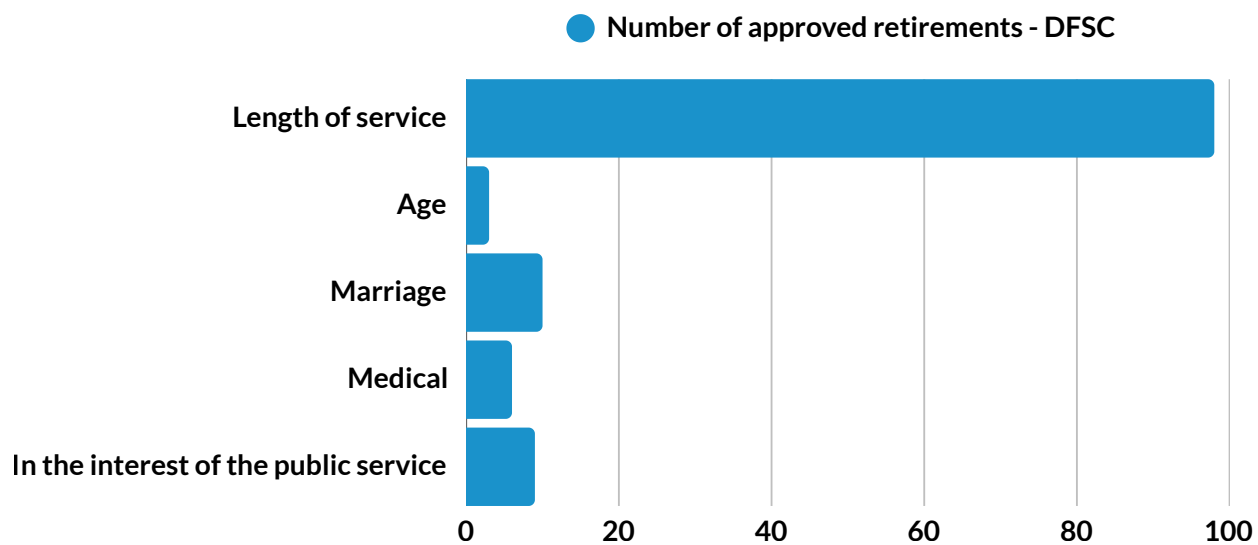


Figure 8: Retirement approved by the DFSC

### 3.1.10 Scheme of Service

There is a Scheme of Service for each established post in the public service on the basis of which appointment/promotion is made. The Commissions have to agree upon the scheme of service before it is prescribed by the Ministry of Public Service, Administrative and Institutional Reforms.

The number of Schemes of Service agreed upon by the PSC and the DFSC is shown in the table below:

Commissions	Number of Schemes of Service
PSC	53
DFSC	1
TOTAL	54

Table 7: Number of Schemes of Service agreed upon

Details on the Schemes of Service agreed upon by the Commissions are at Appendices 7 to 9.

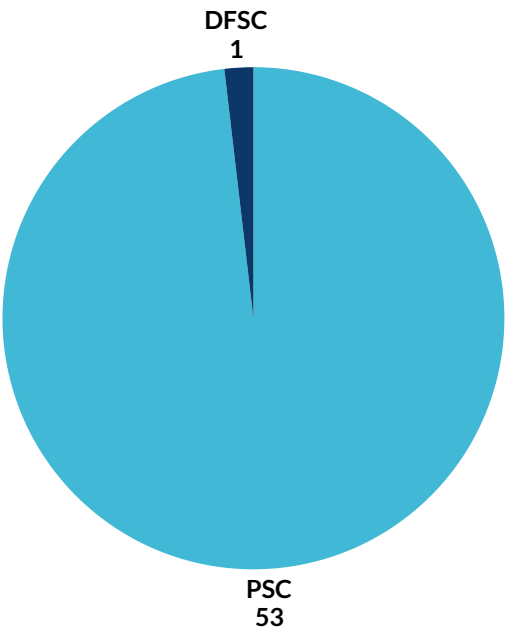


Figure 9: Scheme of Service agreed upon

3.1.11 Delegation of Power

The Public Service Commission is empowered, under Section 89(2) of the Constitution, to delegate to Responsible Officers, the power, *inter-alia*, to appoint public officers. Delegation of power is generally granted on request and under well-defined conditions and criteria in respect of grades falling in the Workmen’s Group.

Delegation of power is also granted in respect of employment on contract, especially in cases where due to lack of qualified candidates, vacancies cannot be filled in the normal manner or for short-term projects. Responsible Officers are also granted delegation of power to recruit persons on a sessional or part-time basis.

During the Financial Year 2024/2025, Responsible Officers have recruited **1,002** Officers under Delegated Power. Details are at Appendices 10 and 11

3.1.12 Appointments Made

The Public Service Commission and Disciplined Forces Service Commission have made **2,834** appointments during the year under review as per below breakdown. Details are at Appendices 12, 13 and 14.

Commissions	Number of appointments
PSC	253
DFSC	2,581
TOTAL	2,834

Table 8: Appointments made

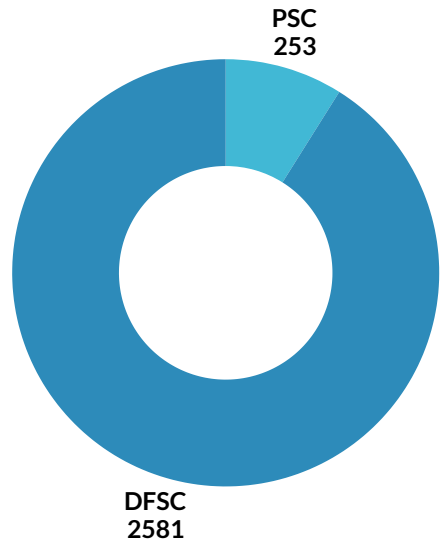


Figure 10: Appointment made

### 3.1.13 Discipline

The Commissions have the constitutional power to exercise disciplinary control over all public officers. It is the responsibility of the Commissions to exercise such power in all fairness over each accused officer within the parameters laid down in the PSC and the DFSC Regulations.

Disciplinary actions initiated by the Public Service Commission under the PSC Regulations are as per below figures.

PSC Regulations	Number of Disciplinary Cases
<b>Under Regulation 31 (1)</b>	
Interdiction	11
<b>Under Regulation 35 (3)</b>	
Reinstatement	3
<b>Under Regulation 36</b>	
No Disciplinary Action	4
Reprimand	4
Severe Reprimand	4
Retirement in the interest of the Public Service	1
Stoppage of Increment	1
<b>Under Regulation 37</b>	
Justifying Dismissal	2

Table 9: Disciplinary actions initiated by the PSC

Under Regulation 43	
Post declared vacant	19
<b>TOTAL</b>	<b>49</b>

Table 9: Disciplinary actions initiated by the PSC (Cont'd)

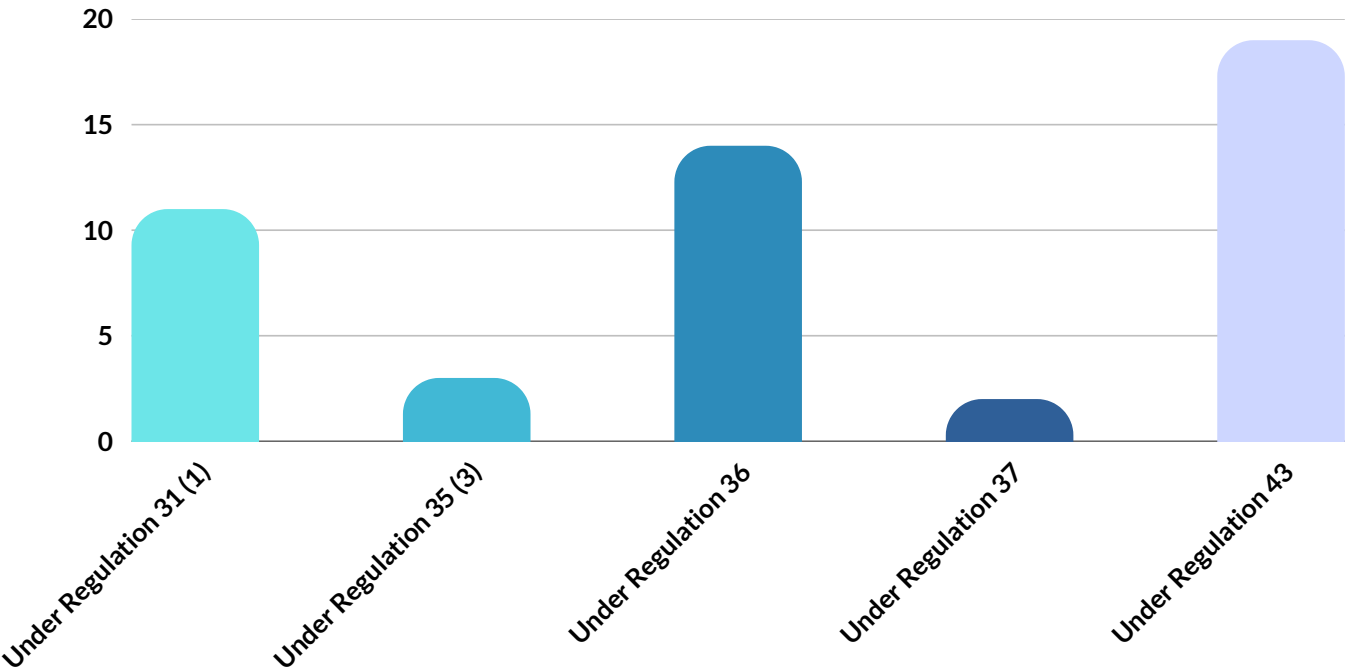


Figure 11: Disciplinary actions initiated by the PSC

Disciplinary actions initiated by the Disciplined Forces Service Commission under the DFSC Regulations.

DFSC Regulations	Number of Disciplinary cases
Summary Dismissal (Reg 39)	17
Reinstatement	19
Reprimand (Reg 33)	5
Severe Reprimand (Reg 33)	1
Stoppage of Next Increment	1
Termination of Appointment	17
Termination of Enlistment	4
Suspension from work without pay (Reg 33)	2
Dismissal following conviction [Reg 33 (1)]	5
Interdiction	35
Remain under Interdiction	3
<b>TOTAL</b>	<b>109</b>

Table 10: Disciplinary actions initiated by the DFSC



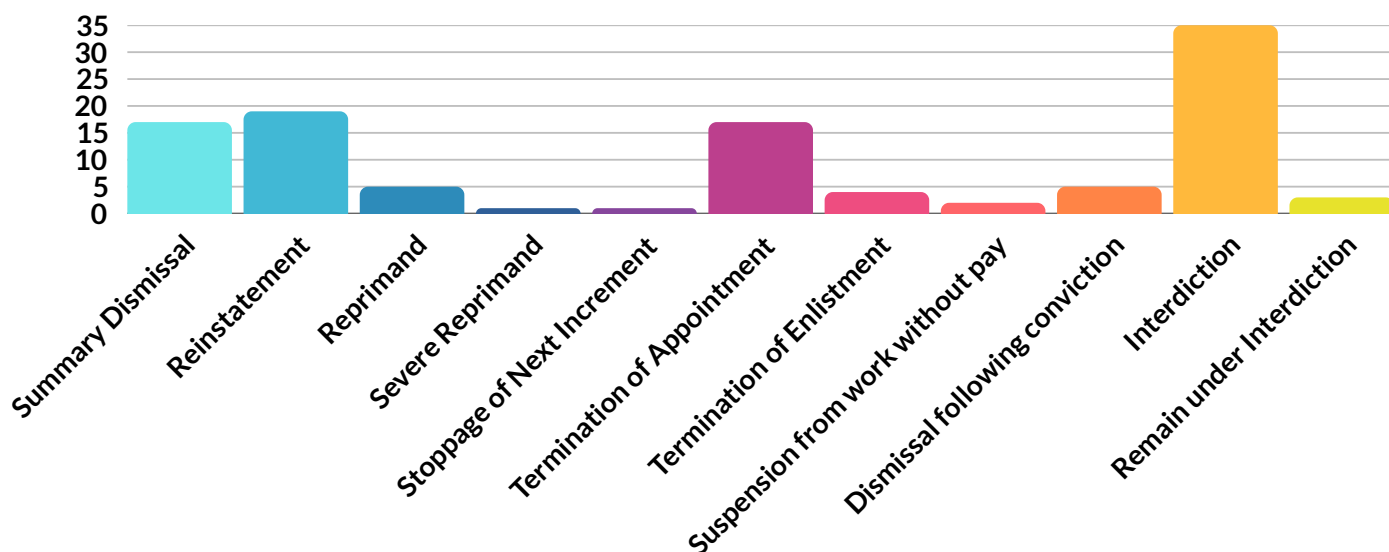


Figure 12: Disciplinary actions initiated by the DFSC

### 3.1.14 Confirmation

In accordance with Regulations, all first appointments to pensionable offices are on twelve months' probation.

The Public Service Commission has delegated to Responsible Officers the power to confirm officers in their office on completion of the probationary period. However, in cases where officers cannot be confirmed on account of valid reasons which might entail the extension of probationary period, the matter is referred to the Commission. No such type of recommendation has been received from the Responsible Officers during the period under review.

The Disciplined Forces Service Commission has approved the confirmation of **622** officers as shown below : -

SN	Department	Number of approved confirmation
1	Mauritius Police Force	590
2	Mauritius Prison Service	2
3	Mauritius Fire and Rescue Service	30
<b>Total</b>		<b>622</b>

Table 11 : Confirmation approved by the DFSC

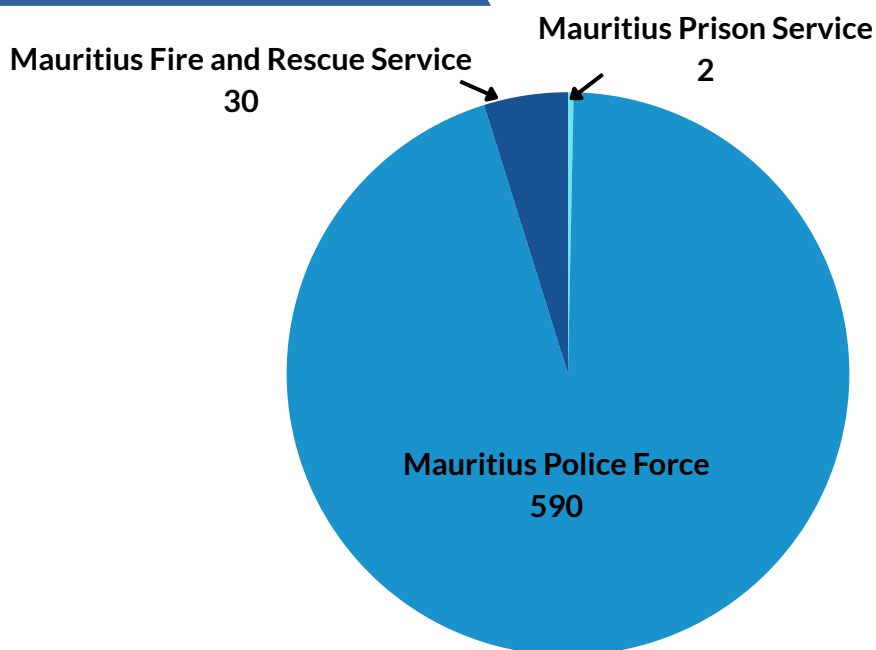


Figure 13: Confirmation approved by the DFSC

### 3.1.15 Transfer

The Commissions approve temporary/permanent transfer to an organisation defined as approved service, or an institution having legal existence, and between Ministries/ Departments. 90 transfers were approved by the Public Service Commission as detailed below :-

Transfer	PSC	DFSC
<b>To Approved Service:</b>		
Temporary Transfer	3	Nil
Permanent Transfer	32	Nil
<b>Between Ministries/Departments</b>		
Temporary Transfer	52	Nil
Permanent Transfer	3	Nil
<b>TOTAL</b>	<b>90</b>	<b>Nil</b>

Table 12: Transfers approved

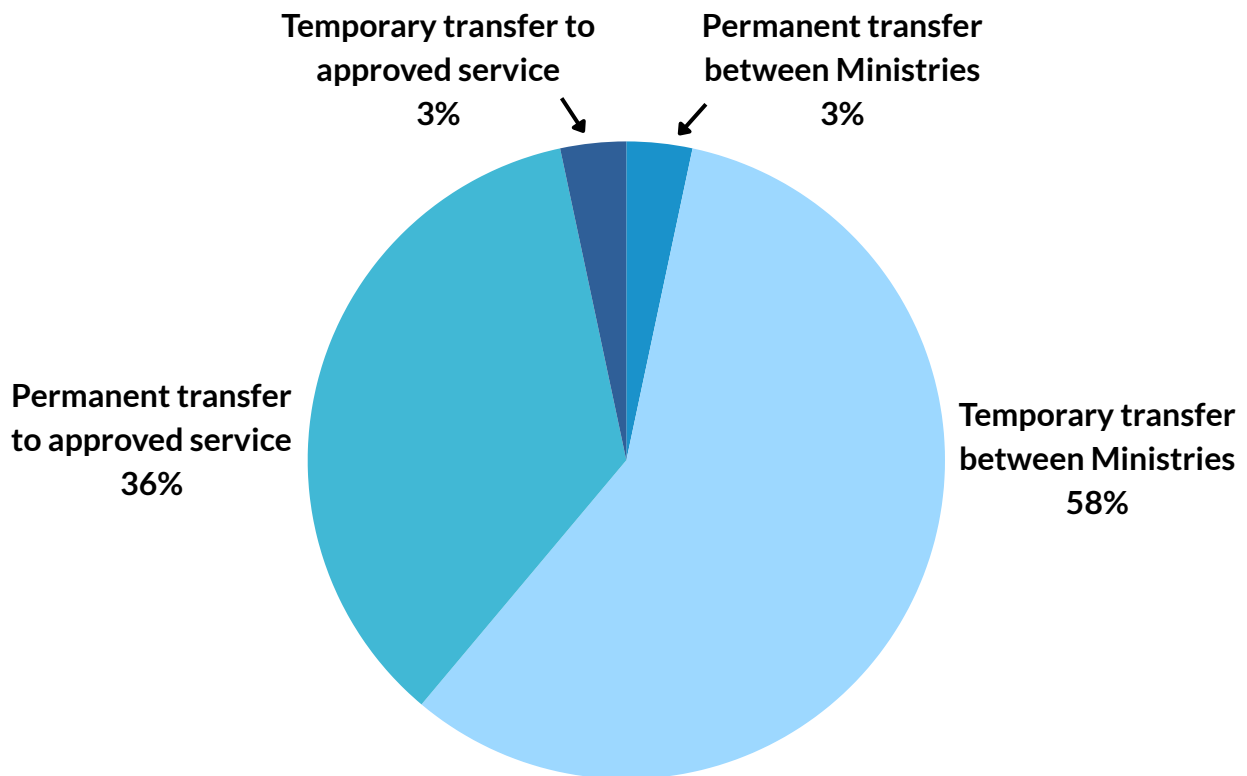


Figure 14: Transfers approved

### 3.1.16 Reversion

The Commissions often have to consider applications for reversion from officers already holding a substantive appointment in a post in the public service and who subsequently apply for and are offered a temporary appointment in another grade. These officers may not adapt to their new work environment and prefer to return to their previous posts. The number of reversions approved by the Commissions are as detailed below:

Commissions	Number of Reversions
PSC	82
DFSC	6

Table 13: Reversions approved

### 3.1.17 Grievance Procedures

Any aggrieved officer may appeal, in writing, to the Commission, against decisions of Responsible Officers to inflict upon them punishments under the Regulations. Any officer who feels aggrieved by any disciplinary measure may appeal for redress to the Public Bodies Appeal Tribunal (PBAT) and/or the Supreme Court.

#### A. Position regarding cases entered before the Public Bodies Appeal Tribunal

Following the proclamation of the Public Bodies Appeal Tribunal Act 2008 in June 2009, any public officer who feels aggrieved by a decision of the Public Service Commission pertaining to an appointment exercise or to a disciplinary action taken against him, may appeal to the Public Bodies Appeal Tribunal (PBAT). Such appeals should be made within 21 days of the date of notification of the decision of the PSC under section 3(2) of PBAT Act 2008.

(1) No appeal shall lie to the PBAT where the appeal relates to :

**either** (a) an appointment made following an invitation of applications for a post by way of public advertisement;

**or** (b) a decision taken by the PSC after consultation with, or with the concurrence of the Hon. Prime Minister.

(2) Decisions of the Disciplined Forces Service Commission are not subject to appeal before the PBAT. Aggrieved members of any Disciplined Force may appeal to the Supreme Court.

The table below gives an indication regarding the outcome of the number of cases lodged before PBAT:

Status of cases	Number of cases
New	37
Set Aside	7
Withdrawn	12
Quashed	1
Struck Out	3
Remitted to PSC to reconsider its decision	1
Cases carried forward	28

Table 14: Cases lodged before the PBAT

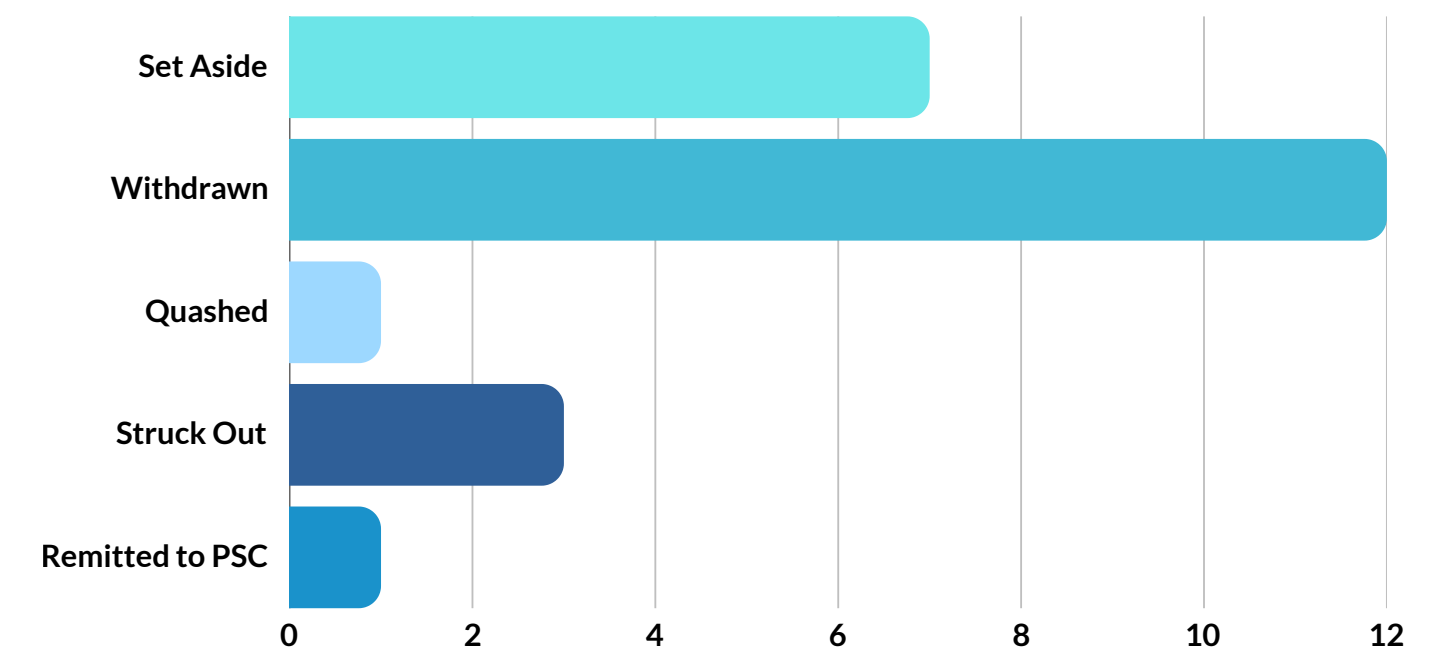


Figure 15: Cases lodged before the PBAT

Officers aggrieved by any decision of the Public Service Commission and the Disciplined Forces Service Commission or the PBAT may seek redress by applying for a Judicial review to the Supreme Court.

The table below gives an indication of the outcome regarding the number of cases lodged before the Supreme Court.

Status of cases	Number of cases
New	21
Set Aside	5
Withdrawn	2
No action required	6
Quashed	7
Dismissed	8
Carried forward	30

Table 15: Cases lodged before the Supreme Court

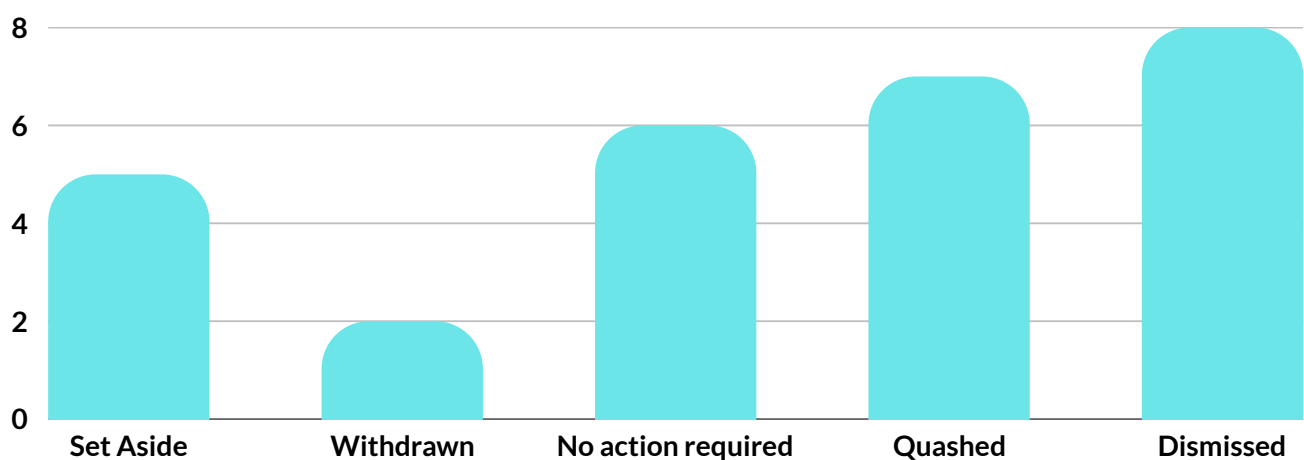


Figure 16: Cases lodged before the Supreme Court

### 3.2 Key Performance Indicators

Main Service: Recruitment and Promotion of Public Officers		
Key Performance Indicator	Target 2024/25	Achievements as at 30 June 2025
Average time taken to complete recruitment exercise (weeks)	14	18*

*\*Note: No recruitment/promotion exercises were carried out from 04 October 2024 to 04 May 2025.*

Table 16: Monitoring of key performance indicators

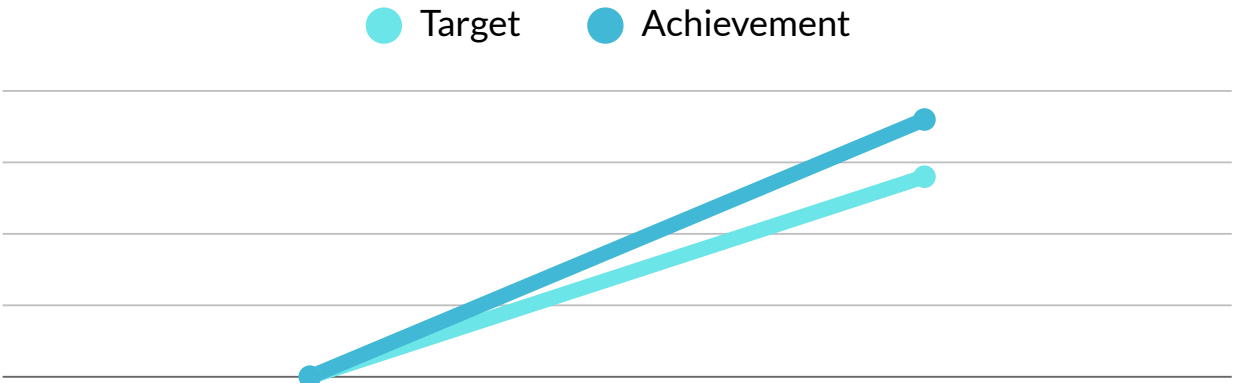


Figure 17: Key Performance Indicators

### 3.3 Risk Management and Good Governance

In keeping with good governance, this Office devised appropriate measures, such as the Audit Committee, the Anti-Corruption Committee, the Risk Management Committee and the Safety and Health Committee.

#### 3.3.1 Audit Committee

The Audit Committee (AC), which is an integral element of public accountability and governance, was set up with a view to ensuring that this Office complies with its legal and fiduciary responsibilities and contributes to maintaining sound control systems and promoting good governance.

Composition of the Audit Committee during Financial Year 2024-2025

AUDIT COMMITTEE		
Membership	Name	Designation
Chairperson	Mrs. M.D. Jhugroo (up to June 2025)	Deputy Permanent Secretary
Chairperson	Mr. L. Nekitsing (as from June 2025)	Assistant Permanent Secretary
Member	Mr. S. Jahajeeah (up to May 2025)	Office Management Executive
Member	Mr. D.S. Khoody (as from June 2025)	Manager, ICT
Member	Mrs. Y. Li-Gooljar (as from June 2025)	Office Management Assistant
Secretary	Mrs. Y. Li-Gooljar (up to June 2025)	Office Management Assistant
Secretary	Mr. T. Changou (as from June 2025)	Management Support Officer

Table 17: Composition of Audit Committee



## 3.3 Risk Management and Good Governance (Cont'd)

### 3.3.2 Anti-Corruption Committee

An Anti-Corruption Committee has been set up at this Office to identify, assess corruption risks and recommend on measures to mitigate or eliminate such risks. The Committee has the responsibility to develop and coordinate the implementation of the Anti-Corruption Policy. It also sets priorities, provide advice when issues, including ethics, arise and communicate the policy to all levels of management and staff.

### 3.3.3 Risk Management Committee

A Risk Management Committee has been set up at this Office for the implementation and monitoring of risk management. The roles and responsibilities of the Risk Committee include the preparation of a risk management implementation strategy and plan, Risk Register and identification of capacity building needs, amongst others.

### 3.3.4 Safety and Health Committee

A Safety and Health Committee has been set up to, amongst others:

- (i) promote cooperation to achieve and maintain safe and healthy working conditions;
- (ii) discuss occupational accidents, dangerous occurrences and occupational diseases and make recommendations to management; and
- (iii) make recommendations to management on training requirements and educational programs.

The Safety and Health Committee meets once every two (2) months under the chair of the Deputy Permanent Secretary to look into issues relating to safety, health and welfare of employees at work.

Fire drill and Bomb threat drill exercises are organised to familiarise officers with evacuation procedures.

### 3.4 SADC Public Service Commission Meeting – August 2024

The former Chairperson of the Public Service Commission and Disciplined Forces Service Commission, Mr. Vidianand Lutchmeeparsad, CSK, and Mr. Prem Pirthee, Former Secretary attended the Southern African Development Community (SADC) Public Service Commissions (PSC) Meeting held from 06 to 08 August 2024, in Cape Town, South Africa to formally establish the SADC PSC Forum, elect leadership and adopt institutional arrangements in Cape Town, South Africa.

The SADC PSC Forum comprise PSCs from 16 SADC member states as follows - Angola, Botswana, Comoros, Democratic Republic of Congo, Eswatini, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, United Republic of Tanzania, Zambia and Zimbabwe.

The purpose of the SADC PSC Forum is to collaborate, share experiences and best practices among the Southern African Development Community in order to promote good governance and improve service delivery in the public services of the SADC region. The establishment of a SADC PSC Forum recognises the indispensable role of public administration in realising regional development goals. The creation of the forum harmonises with the mission of the African Charter for bolstering member states' capacity to effectively plan, monitor and assess their developmental impact.

The objectives of the Forum were to:

- promote collaboration and share best practices;
- promote research in human resources, public administration and management practices to enhance service delivery;
- promote solidarity among SADC Commissions by fostering relationships towards a shared vision on public administration and management on the continent;
- develop linkages and networks with international and regional bodies in order to promote the objectives of the Forum and facilitate the implementation of inter-governmental goals applicable to the public service;
- promote the increased use of information and communication technology and other innovations to improve public administration and management; and
- enhance the working relationship at the political and administrative interface through the promotion of role-clarification.

A Founding Concept Agreement for establishing the SADC PSCs Forum was signed by representatives of eleven countries present, including the former Chairperson of the PSC of Mauritius on 08 August 2024.

# **CHAPTER 4:**

## Financial Performance

2024-2025

## 4.1 Financial Highlights

### VOTE 1-7: Public Service Commission and Disciplined Forces Service Commission

Main Economic Categories	Rs
Compensation of Employees	114.95M
Good and services	18.83M
Acquisition of Non-Financial Assets	4.58M

Table 18: Actual Expenditure

The figures below provide an illustration of total expenditure incurred by the Public Service Commission and Disciplined Forces Service Commission.

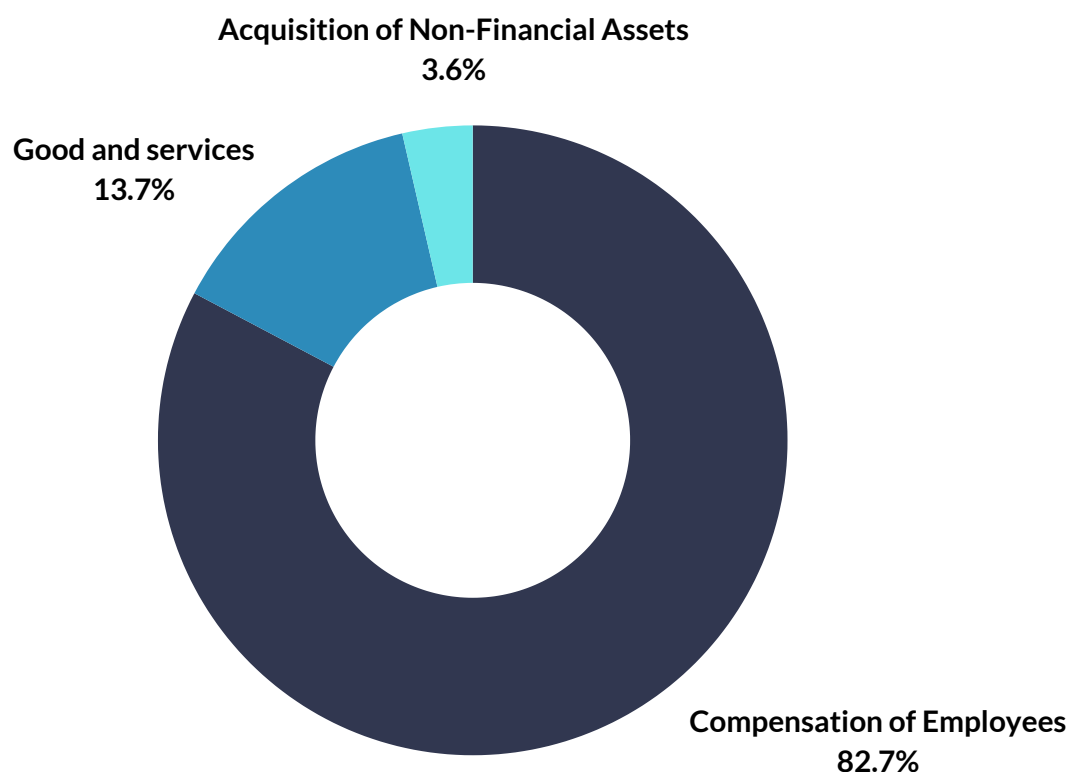


Figure 18: Actual Expenditure

## 4.2 Analysis of Expenditure

The actual expenditure incurred during the financial year under review is as follows:

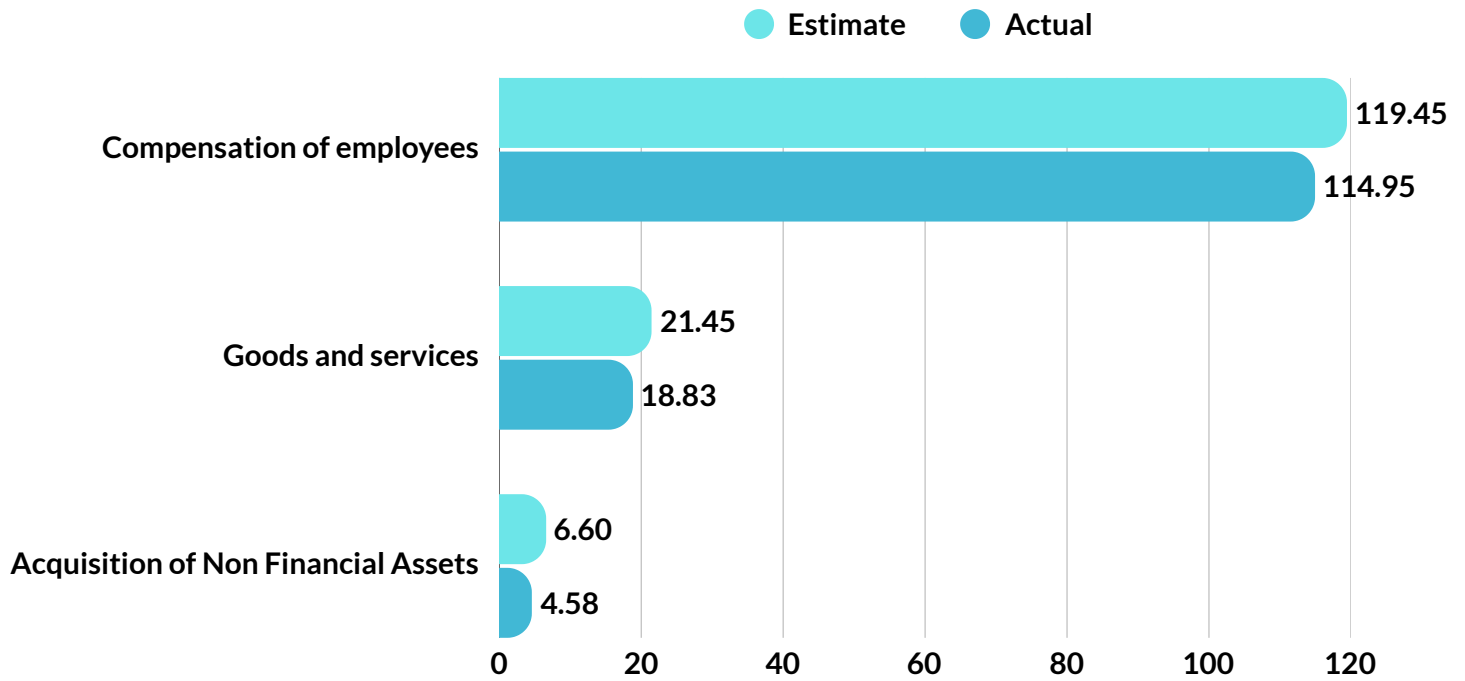


Figure 19: Analysis of Expenditures incurred

## **CHAPTER 5:** Welfare of Staff

2024-2025

The PSC and DFSC Staff Welfare Association, established in 1993, is affiliated to the Public Officer's Welfare Council (POWC). The motto of the Association is to generate enthusiasm among staff for a sound and productive working environment through various social and leisure activities.

The role of the Association is to link a smooth condition of work through their team spirit so as the Commissions can meet their target and achievements.

## 5.1 Composition of the PSC and DFSC Staff Welfare Association

SN	Name of Officer	Job Title	Designation
1	Mr. Gawtam SOOKAL	Driver	President
2	Mr. Leckrazsingh NEKITSING	Assistant Permanent Secretary	Vice-President
3	Mr. Balram SAMLALL	Human Resource Executive	Secretary
4	Mrs. Vidya PERIAG	Confidential Secretary	Treasurer
5	Mrs. Sunghmitra NOBUTSING - SAGAR	Office Management Executive	Executive Member
6	Mrs. Viksha NARAYYA	Management Support Officer	Executive Member
7	Mrs. Indranee BIDESSIE - POTHUNNAH	Human Resource Executive	Executive Member
8	Mrs. Sulakshana BHEEMAL	Management Support Officer	Executive Member
9	Mr. Jeewansingh NUNDOO	Office Auxiliary/Senior Office Auxiliary	Executive Member
10	Mr. Arun Kumar NEETHALIA	Driver	Executive Member
11	Mrs. Mateeswaree PURBHOONAUTH	Assistant Manager, Financial Operations	Auditor
12	Mrs. Dipshika DOOKITRAM GUNGARAM	Management Support Officer	Auditor

Table 19: Composition of PSC and DFSC Staff Welfare Association

## 5.2 Activities

SN	Activities	Period
1	Team Building at Mont Choisy Beach	September 2024
2	Christmas Party for children	December 2024
3	Team Building	December 2024
4	Charity Event for elderly people at Govindramen Ashram	January 2025
5	Independence Day	March 2025
6	Mid Year Dinner	June 2025

Table 20: Activities organised by the PSC and DFSC Staff Welfare Association





Staff welfare activities





Staff welfare activities

## APPENDIX 1:

### Vacancies filled by Selection by the Public Service Commission

Ministries / Departments	Number of Vacancies filled
<b>Prime Minister's Office</b>	
Superintendent, Rehabilitation Youth Centre	1
Deputy Director, Forensic Science Laboratory	1
<b>Sub Total</b>	<b>2</b>
<b>Office of the Electoral Commissioner</b>	
Electoral Officer	7
<b>Sub Total</b>	<b>7</b>
<b>National Assembly</b>	
Pre-Press Officer	1
<b>Sub Total</b>	<b>1</b>
<b>Attorney-General's Office</b>	
Assistant Legal Secretary	1
<b>Sub Total</b>	<b>1</b>
<b>National Audit Office</b>	
Assistant Director of Audit	1
Auditor	1
<b>Sub Total</b>	<b>2</b>
<b>Statistics Mauritius</b>	
Deputy Director of Statistics	2
<b>Sub Total</b>	<b>2</b>

Ministries / Departments	Number of Vacancies filled
<b>The Judiciary</b>	
Deputy Chief Registrar	1
Law Librarian/Senior Law Librarian	1
Court Officer	30
Judicial Research Assistant/Senior Judicial Research Assistant	6
Head, Court Usher	1
<b>Sub Total</b>	<b>39</b>
<b>Office of the Ombudsman</b>	
Investigations Officer	1
<b>Sub Total</b>	<b>1</b>
<b>Pay Research Bureau</b>	
Deputy Director	2
Job Survey Officer	2
<b>Sub Total</b>	<b>4</b>
<b>Civil Aviation Department</b>	
Flight Data Officer	2
Deputy Director of Civil Aviation	1
Trainee Aviation Security/Facilitation Officer	2
Aviation Security Officer	1
Divisional Head, Communication, Navigation and Surveillance	1
<b>Sub Total</b>	<b>7</b>

Ministries / Departments	Number of Vacancies filled
<b>Forensic Science Laboratory</b>	
Forensic Scientist/Senior Forensic Scientist	4
Forensic Support Officer	3
<b>Sub Total</b>	<b>7</b>
<b>Civil Status Division</b>	
Civil Status Officer	5
<b>Sub Total</b>	<b>5</b>
<b>Government Printing Department</b>	
Pressroom Machine Operator (on roster)	5
Graphic Artist	1
Print Finishing/Book Binding Operator (on roster)	17
Assistant Printing Officer (on roster)	1
<b>Sub Total</b>	<b>24</b>
<b>Finance</b>	
Internal Control Officer/Senior Internal Control Officer	41
Lead Analyst	7
Accountant-General	1
Central Procurement Officer/Senior Central Procurement Officer	2
<b>Sub Total</b>	<b>51</b>

Ministries / Departments	Number of Vacancies filled
<b>Treasury</b>	
Accountant/Senior Accountant	10
<b>Sub Total</b>	<b>10</b>
<b>Mauritius Meteorological Services</b>	
Trainee Meteorological Technician	16
<b>Sub Total</b>	<b>16</b>
<b>Financial Services and Economic Planning</b>	
<b>The Office of Public Sector Governance</b>	
Financial and Governance Analyst/Senior Financial and Governance Analyst	3
<b>Sub Total</b>	<b>3</b>
<b>Foreign Affairs, Regional Integration and International Trade</b>	
Minister Counsellor/Deputy High Commissioner	11
Human Rights Officer	1
Second Secretary	1
Analyst (Co-operation)	1
<b>Sub Total</b>	<b>14</b>
<b>Public Service and Administrative Reforms</b>	
Word Processing Operator	72
Management Support Officer	83
<b>Sub Total</b>	<b>155</b>

Ministries / Departments	Number of Vacancies filled
<b>Education and Human Resource</b>	
School Inspector	1
ICT Technician	1
Educator (Special Education Needs)	4
School Clerk	50
Headmaster	2
Educator (Secondary) - Tamil	2
Educational Social Worker	1
Educator (Secondary) - Physical Education	10
Educator (Secondary) - Hindi	3
Educator (Secondary) - Indian Music (Vocal) Hindustani	2
Educator (Secondary) - Accounting	3
Educator (Secondary) - Classical Dance Kathak	1
Educator (Secondary) - Economics	3
Educator (Secondary) - Arabic	1
Educator (Secondary) - Physics	4
Educator (Secondary) - French	6
Educator (Secondary) - Mathematics	10
Educator (Secondary) - Classical Dance Bharat Natyam	1
Educator (Secondary) - Chemistry	4



Ministries / Departments	Number of Vacancies filled
Educator (Secondary) - Music Instrumental Sitar	2
Educator (Secondary) - Computer Science	5
Assistant School Superintendent	1
Administrator (Education)	1
Support Teacher	3
Head, Specialised Schools	1
Assistant Supervisor (Oriental Languages) Urdu	2
Assistant Supervisor (Oriental Languages) Hindi	8
<b>Sub Total</b>	<b>132</b>
<b>Health and Wellness</b>	
Specialist/Senior Specialist - Paediatrics	1
Principal Public Health Nursing Officer	1
Medical and Health Officer/Senior Medical and Health Officer	24
Vector Biology and Control Laboratory Technician	2
Specialised Health Care Assistant - Retinal	13
Specialist/Senior Specialist - ENT	2
Dental Assistant	6
Medical Physicist/Senior Medical Physicist	1
Health Records Clerk	7



Ministries / Departments	Number of Vacancies filled
Specialised Health Care Assistant - AIDS	4
Specialist/Senior Specialist - Haemathology (Pathology)	1
Health Records Officer	1
Nursing Administrator (Male)	2
Specialist/Senior Specialist - Gastroenterology	1
Principal Nurse Educator	1
Specialist/Senior Specialist - Nuclear Medicine	1
Specialist/Senior Specialist - Medical Oncology	1
Specialist/Senior Specialist - Psychiatry	2
Trainee Medical Imaging Technologist	1
Dental Surgeon/Senior Dental Surgeon	6
Pathological Laboratory Technician	9
Regional Health Director	3
Specialist/Senior Specialist - Clinical Haematology	1
Medical Superintendent	1
Nuclear Medicine Technologist	2
Director, Nursing	1
Regional Public Health Superintendent	3
Nursing Supervisor (Female)	14
<b>Sub Total</b>	<b>112</b>

Ministries / Departments	Number of Vacancies filled
<b>Agro-Industry, Food Security, Blue Economy and Fisheries</b>	
Veterinary Officer	3
Technical Officer/Senior Technical Officer (Conservation)	4
Forest Conservation and Enforcement Officer	2
Agricultural Engineer	1
Technical Officer (Fisheries)	6
Scientific Officer/Senior Scientific Officer (Fisheries)	2
<b>Sub Total</b>	<b>18</b>
<b>Environment, Solid Waste Management and Climate Change</b>	
<b>Environment and Climate Change</b>	
Deputy Director of Environment	1
<b>Solid Waste Management</b>	
Project Officer/Senior Project Officer (Solid Waste Management)	4
<b>Sub Total</b>	<b>5</b>
<b>Labour and Industrial Relations</b>	
Occupational Safety and Health Officer/Senior Occupational Safety and Health Officer	1
Labour and Industrial Relations Officer	1
Employment Counselling Officer	5
Careers Counsellor	1
<b>Sub Total</b>	<b>8</b>

Ministries / Departments	Number of Vacancies filled
<b>National Infrastructure</b>	
<b>National Infrastructure Division</b>	
Technical and Mechanical Officer	7
Architect/Senior Architect	2
Trainee Technical Design Officer	7
Superintendent of Works	1
Technical Officer	12
Deputy Director, Energy Services Division	1
Assistant Inspector of Works	1
<b>Sub Total</b>	<b>31</b>
<b>National Development Unit</b>	
Project Assistant	8
<b>Sub Total</b>	<b>8</b>
<b>National Land Transport Authority</b>	
Traffic Warden (on roster)	1
Transport Planning Officer	3
Assistant Transport Planner	1
Deputy Road Transport Commissioner	1
<b>Sub Total</b>	<b>6</b>

Ministries / Departments	Number of Vacancies filled
<b>Valuation Department</b>	
Property Valuation Inspector	15
Deputy Director, Valuation Department	2
<b>Sub Total</b>	<b>17</b>
<b>Industry, SMEs and Cooperatives</b>	
Co-operative Development Officer	2
Co-operative Officer	13
Business and Enterprise Analyst	2
<b>Sub Total</b>	<b>17</b>
<b>Commerce and Consumer Protection</b>	
Legal Metrology Officer	1
Analyst (Trade)	1
Consumer Affairs Officer	1
Legal Metrologist	1
<b>Sub Total</b>	<b>4</b>
<b>Gender Equality and Family Welfare</b>	
Family Welfare and Protection Officer	22
Documentalist	1
Head, Home Economics Unit	1
<b>Sub Total</b>	<b>24</b>

Ministries / Departments	Number of Vacancies filled
<b>Social Integration, Social Security and National Solidarity</b>	
Organising Officer, Recreation Centre	6
<b>Sub Total</b>	<b>6</b>
<b>Energy and Public Utilities</b>	
Engineer/Senior Engineer, Energy Efficiency	1
Technical Officer	4
Hydrological Technician	4
<b>Sub Total</b>	<b>9</b>
<b>Arts and Culture</b>	
Principal Arts Officer	1
Assistant Secretary, Film Classification Board	1
<b>Sub Total</b>	<b>2</b>
<b>Youth and Sports</b>	
Sports Officer	1
Coach	2
<b>Sub Total</b>	<b>3</b>

Ministries / Departments	Number of Vacancies filled
Information Technology, Communication and Innovation	
Assistant Data Protection Officer	3
Legal Executive	1
Assistant Operations Manager	1
Sub Total	5
TOTAL	758

## APPENDIX 2:

### Vacancies filled by Selection by the Disciplined Forces Service Commission

Ministries / Departments	Number of Vacancies filled
<b>Mauritius Police Force</b>	
Police Constable	318
Woman Police Constable	176
Police Sergeant	3
<b>Sub Total</b>	<b>497</b>
<b>Mauritius Prison Service</b>	
Principal Prisons Health Service Officer (Male)	1
Prisons Health Service Officer (Male)	1
Assistant Commissioner of Prisons	2
Superintendent of Prisons/Senior Superintendent of Prisons	7
Prisons Welfare Officer	3
Woman Prisons Officer/Senior Woman Prisons Officer	1
Senior Prisons Welfare Officer	1
Superintendent of Prisons/Senior Superintendent of Prisons (Industries)	1
Woman Superintendent of Prisons/Senior Woman Superintendent of Prisons	1
Prisons Officer/Senior Prisons Officer	36
Deputy Commissioner of Prisons	1
<b>Sub Total</b>	<b>55</b>

Ministries / Departments	Number of Vacancies filled
Mauritius Fire and Rescue Service	
Firefighter	60
Sub Total	60
TOTAL	612



## APPENDIX 3:

### Vacancies filled by Selection at the Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
Management Support Officer	10
Forest Conservation and Enforcement Officer	1
Employment Officer	2
Legal Metrology Officer	1
Youth Officer	1
Social Worker, RRA	1
Technical Officer (Mechanical)	1
Consumer Affairs Officer	3
Assistant Systems Analyst/Senior Assistant Systems Analyst	1
Pathological Laboratory Technician	2
Safety and Health Officer/Senior Safety and Health Officer	2
Head, Finance	1
Health Records Clerk	12
Word Processing Operator	7
Trainee Meteorological Observer	1
Fisheries Protection Officer	13
Trainee Primary School Educator (Non-core Subjects)	11

Ministries / Departments	Number of Vacancies filled
Family Welfare and Protection Officer	2
Environment Officer	1
Scientific Officer (Fisheries)	1
Trainee Cartographer	1
Administrative Officer	1
Technical Officer (Fisheries)	2
Receptionist/Telephone Operator	1
Occupational Safety and Health Officer/Senior Occupational Safety and Health Officer	2
Public Health Nursing Officer	1
Assistant Housing Officer	1
Medical Imaging Assistant	2
Flight Data Officer	3
Prisons Officer/Senior Prisons Officer	1
<b>Sub Total</b>	<b>89</b>
<b>Rodrigues Regional Assembly (DFSC)</b>	
Prisons Officer/Senior Prisons Officer	1
<b>Sub Total</b>	<b>1</b>
<b>TOTAL</b>	<b>90</b>

## APPENDIX 4:

### Vacancies Filled by Promotion by the Public Service Commission

Ministries / Departments	Number of Vacancies filled
<b>Prime Minister's Office (Rodrigues, Outer Islands and Territorial Integrity)</b>	
Principal Probation Officer	1
Senior Probation Officer	1
Woman Assistant Superintendent, RYC	1
Senior Officer, RYC	1
Commissioner of Probation and After Care	1
Deputy Commissioner of Probation and After Care	1
<b>Sub Total</b>	<b>6</b>
<b>The Judiciary</b>	
Chief Court Officer/Court Manager	2
Principal Court Officer	1
Senior Registrar/Regional Court Administrator	2
Senior Court Officer	1
Principal Court Usher	2
Senior Court Usher	2
Senior Law Library Officer	1
Chief Court Usher	1
<b>Sub Total</b>	<b>12</b>

Ministries / Departments	Number of Vacancies filled
<b>Civil Status Division</b>	
Senior Civil Status Officer	3
<b>Sub Total</b>	<b>3</b>
<b>Civil Aviation Department</b>	
Chief Officer	2
Air Traffic Control Supervisor	2
Aviation Telephone Supervisor	2
Senior Aeronautical Information Officer	1
Principal Aeronautical Information Officer	1
Senior Flight Data Officer	2
Principal Aviation Security Officer	1
<b>Sub Total</b>	<b>11</b>
<b>Government Information Service</b>	
Principal Audio-Visual Production Officer	1
Senior Audio-Visual Production Officer	1
<b>Sub Total</b>	<b>2</b>
<b>Attorney General Office</b>	
Senior Legal Assistant	1
<b>Sub Total</b>	<b>1</b>

Ministries / Departments	Number of Vacancies filled
<b>Government Printing Department</b>	
Assistant Production Supervisor (on roster)	2
Assistant Production Supervisor (on roster) in the Press Section	2
Assistant Production Supervisor (on roster) in the Printing Store Section	1
Production Supervisor (on roster) in the Printing Store Section	1
Principal Audio-Visual Production Officer	1
Senior Audio-Visual Production Officer	1
Production Supervisor (on roster)	1
Production Supervisor (on roster) - Press Section	1
<b>Sub Total</b>	<b>10</b>
<b>Finance, Economic Planning and Development</b>	
Director (Procurement and Supply)	2
Manager, Financial Operations	13
Assistant Manager, Internal Control	1
<b>Corporate and Business Registration Department</b>	
Chief Compliance Officer	2
Principal Compliance Officer	2
<b>Registrar-General's Department</b>	
Assistant Registrar of Companies	1

Ministries / Departments	Number of Vacancies filled
Principal Registration Officer/Chief Registration Officer	5
Inscription and Check Clerk	1
<b>Sub Total</b>	<b>27</b>
<b>Social Integration, Social Security and National Solidarity</b>	
Deputy Commissioner, Social Security	3
Higher Social Security Officer	23
Commissioner, Social Security	2
Senior Social Security Officer	21
<b>Sub Total</b>	<b>49</b>
<b>National Infrastructure and Community Development</b>	
Chief Plant Mechanic, ESD	1
Senior Regional Development Officer	1
Senior Inspector of Works	2
Senior Technical Officer (Civil Engineering)	1
Principal Technical Officer (Civil Engineering)	1
Director (Civil Engineering)	1
Deputy Director (Civil Engineering)	1
Lead Engineer	1

Ministries / Departments	Number of Vacancies filled
Director (Architecture)	1
Chief Inspector of Works	1
Chief Fitter	1
Chief Technical Design Officer	1
Principal Technical Design Officer	1
Senior Technical Design Officer	1
Director, Energy Services Division	1
Lead Electrical Engineer, Energy Services Division	1
Inspector of Works	1
Chief Electrician	1
<b>Sub Total</b>	<b>19</b>
<b>Land Transport</b>	
Senior Road Transport Inspector (on roster)	1
Director (Civil Engineering)	1
Chief Vehicle Examiner	1
Principal Vehicle Examiner	1
Deputy Director (Civil Engineering)	1
<b>Sub Total</b>	<b>5</b>

Ministries / Departments	Number of Vacancies filled
<b>National Land Transport Authority</b>	
Principal Road Transport Inspector	1
<b>Sub Total</b>	<b>1</b>
<b>Health and Wellness</b>	
Deputy Director Public Health and Food Safety	1
Consultant-in-Charge (Obstetrics and Gynaecology)	2
Ward Manager (Male)	18
Ward Manager (Female)	11
Pharmacy Stores Manager	5
Chief Medical Imaging Technologist	1
Chief Demographer	1
Chief Physiotherapist	2
Principal Public Health and Food Safety Inspector	2
Principal Pharmacy Technician	4
Principal Pharmacy Manager	1
Principal Nuclear Medicine Technologist	1
Principal Government Analyst	1
Regional Pharmacy Technician	1
Regional Dental Superintendent	2
Charge Nurse (Male)	43



Ministries / Departments	Number of Vacancies filled
Charge Nurse (Female)	18
Senior Nurse Educator	1
Senior Veterinary Officer (Competent Authority)	1
Senior Technical Officer (Chemical Laboratory)	1
Senior Community Health Care Rehabilitation Officer	1
Senior Community Health Care Officer	2
Senior Pharmacy Technician	2
Senior Linen Health Officer	5
Senior Public Health and Food Safety Inspector	2
Consultant-in-Charge (Orthopaedic Surgery)	1
Principal Health Records Officer	1
Senior ECG Technician (Male)	1
Chief Health Records Officer	1
Senior Catering Officer	1
Senior Health Laboratory Auxiliary	7
Senior Health Surveillance Officer	1
Senior Public Health Nursing Officer	2
Consultant-in-Charge in the field of General Medicine	1
Principal Dental Assistant	1
<b>Sub Total</b>	<b>146</b>

Ministries / Departments	Number of Vacancies filled
<b>Blue Economy, Marine Resources, Fisheries and Shipping</b>	
Divisional Scientific Officer (Fisheries)	3
Senior Technical Officer (Fisheries)	6
Principal Fisheries Protection Officer	2
Deputy Controller, Fisheries Protection Service	1
<b>Sub Total</b>	<b>12</b>
<b>Industrial Development, SMEs and Cooperatives</b>	
Registrar, Co-operative Societies	1
Principal Co-operative Officer	3
Senior Business and Enterprise Analyst	1
Senior Co-operative Officer	4
<b>Sub Total</b>	<b>9</b>
<b>Environment, Solid Waste Management and Climate Change</b>	
Divisional Environment Officer	1
Senior Scientific Officer	1
Principal Project Officer	1
<b>Sub Total</b>	<b>3</b>
<b>Mauritius Meteorological Services</b>	
Deputy Chief Meteorological Technician	1

Ministries / Departments	Number of Vacancies filled
Principal Meteorological Technician	1
Senior Meteorological Technician	1
Deputy Director, MMS	1
Divisional Meteorologist	1
<b>Sub Total</b>	<b>5</b>
<b>Energy and Public Utilities</b>	
Lead Engineer, Energy Efficiency	1
Lead Engineer (Planning/Maintenance)	1
<b>Sub Total</b>	<b>2</b>
<b>Valuation Department</b>	
Chief Property Valuation Inspector	5
Principal Property Valuation Inspector	5
<b>Sub Total</b>	<b>10</b>
<b>Youth Empowerment, Sports and Recreation</b>	
Principal Youth Officer	2
Senior Youth Officer	2
Maintenance Supervisor	1
<b>Sub Total</b>	<b>5</b>

Ministries / Departments	Number of Vacancies filled
<b>National Audit Office</b>	
Deputy Examiner of Accounts	3
Chief Examiner of Accounts	2
Deputy Chief Examiner of Accounts	1
Principal Examiner of Accounts	8
Senior Auditor	1
<b>Sub Total</b>	<b>15</b>
<b>Housing and Land Use Planning</b>	
Chief Cartographer	2
Principal Cartographer	2
Principal Town and Country Planning Officer	1
Senior Town and Country Planning Officer	1
Senior Technical Officer	1
Lead Government Valuer	2
Senior Government Valuer	2
<b>Sub Total</b>	<b>11</b>
<b>Public Service, Administrative and Institutional Reforms</b>	
Manager, Human Resources	15
Assistant Manager, Human Resources	19
Principal Safety and Health Officer	1
Senior Human Resource Executive	17
Senior Word Processing Operator	1

Ministries / Departments	Number of Vacancies filled
Office Supervisor	19
Head Office Auxiliary	14
Office Management Executive	18
Director, Safety and Health Unit	1
<b>Sub Total</b>	<b>105</b>
<b>Commerce and Consumer Protection</b>	
Principal Consumer Affairs Office	2
Senior Consumer Affairs Office	2
<b>Sub Total</b>	<b>4</b>
<b>Information Technology, Communication and Innovation</b>	
Senior Systems Analyst	1
<b>Sub Total</b>	<b>1</b>
<b>Education, Tertiary Education, Science and Technology</b>	
Deputy Headmaster	78
Deputy Head, Specialised Schools	2
Deputy Head Teacher (Oriental Languages)	21
Physical Education Organiser	1
Senior School Inspector	2
<b>Sub Total</b>	<b>104</b>
<b>Statistics Mauritius</b>	
Principal Statistical Officer	18
<b>Sub Total</b>	<b>18</b>

Ministries / Departments	Number of Vacancies filled
<b>Office of the Electoral Commissioner</b>	
Senior Electoral Officer	3
<b>Sub Total</b>	<b>3</b>
<b>Employment Relations Tribunal</b>	
Senior Transcriber	1
<b>Sub Total</b>	<b>1</b>
<b>Labour, Human Resource Development and Training</b>	
Senior Employment Counselling Officer	5
Assistant Director Labour and Industrial Relations Officer	1
Chief Occupational Safety and Health Officer	1
Principal Occupational Safety and Health Officer	2
<b>Sub Total</b>	<b>9</b>
<b>Local Government and Disaster Risk Management</b>	
Chief Inspector	1
<b>Sub Total</b>	<b>1</b>
<b>Police Department</b>	
Senior Catering Officer	1
Assistant Catering Officer	1
<b>Sub Total</b>	<b>2</b>

Ministries / Departments	Number of Vacancies filled
<b>Arts and Cultural Heritage</b>	
Senior Culture Officer	2
Social Welfare Commission	1
Principal Archives Officer	1
<b>Sub Total</b>	<b>4</b>
<b>Agro-Industry and Food Security</b>	
Chief Forest Conservation and Enforcement Officer	3
Chief Motor Mechanic	2
Senior Park Ranger	1
Park Ranger	1
Divisional Forest Officer	2
Senior Scientific Officer	1
Workshop Supervisor	1
<b>Sub Total</b>	<b>11</b>
<b>TOTAL</b>	<b>625</b>

## APPENDIX 5:

### Vacancies Filled by Promotion by the Disciplined Forces Service Commission

Ministries / Departments	Number of Vacancies filled
<b>Mauritius Fire and Rescue</b>	
Sub Fire Officer	5
Station Fire Officer	1
Senior Station Fire Officer	4
Assistant Chief Fire Officer	1
<b>Sub Total</b>	<b>11</b>
<b>Mauritius Prison Service</b>	
Assistant Superintendent of Prisons	9
Principal Prisons Officer	5
Chief Prisons Welfare Officer	1
Principal Prisons Welfare Officer	1
Principal Prisons Officer (Works)	1
Prisons Officer/Senior Prisons Officer	4
Principal Prisons Officer (Industries)	1
<b>Sub Total</b>	<b>22</b>



Ministries / Departments	Number of Vacancies filled
<b>Mauritius Police Force</b>	
Assistant Commissioner of Police	8
Superintendent of Police	24
Assistant Superintendent of Police	55
Chief Inspector of Police	46
Inspector of Police	10
Police Sergeant	1,504
Woman Assistant Commissioner of Police	207
Woman Police Superintendent	4
Woman Police Assistant Superintendent	5
Woman Chief Inspector of Police	7
Deputy Commissioner of Police	4
Sub-Inspector of Police	3
<b>Mauritius Police Force (NSS)</b>	
Assistant Commissioner of Police	1
Chief Inspector of Police	4
Police Sergeant	8
Woman Police Sergeant	2

Ministries / Departments	Number of Vacancies filled
<b>Mauritius Police Force (VIPSU)</b>	
Assistant Commissioner of Police	1
Superintendent of Police	1
Assistant Superintendent of Police	10
Chief Inspector of Police	27
Inspector of Police	83
Police Sergeant	110
Woman Police Assistant Superintendent	1
Woman Police Inspector	3
Woman Police Sergeant	2
<b>Mauritius Police Force (Police Band)</b>	
Assistant Superintendent of Police of Police Band	1
Chief Inspector of Police of Police Band	2
Band Inspector	4
Band Sergeant	10
Band Caporal	4
<b>Mauritius Police Force (Engineer Squadron)</b>	
Police Sergeant	1
<b>Mauritius Police Force (PHS)</b>	
Superintendent of Police	2

Ministries / Departments	Number of Vacancies filled
Assistant Superintendent of Police	1
Inspector of Police	3
Police Sergeant	1
Sub Total	2,159
TOTAL	2,192

## APPENDIX 6:

### Vacancies Filled by Promotion by the Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
<b>Rodrigues Regional Assembly (PSC)</b>	
Charge Nurse (Male)	7
Deputy Headmaster	2
Senior School Clerk	1
Principal Financial Operations Officer	3
Ward Manager (Male)	2
Ward Manager (Female)	2
Higher Health Records Clerk	4
Senior Health Records Clerk	1
Senior Civil Records Clerk	1
Officer-in-Charge	1
Senior Consumer Affairs Officer	1
<b>TOTAL</b>	<b>25</b>

## APPENDIX 7:

List of Schemes of Service agreed upon by the Public Service Commission

Ministries / Departments	Number of Vacancies filled
<b>Education, Tertiary Education, Science and Technology</b>	
Library Clerk/ Senior Library Clerk	1
Administrator (Tertiary)	1
<b>Commerce and Consumer Protection</b>	
Laboratory Auxiliary	1
<b>Mauritius Meteorological Services</b>	
Deputy Chief Meteorological Telecommunications Technician	1
Chief Meteorological Telecommunications Technician	1
<b>Pay Research Bureau</b>	
Principal Job Analyst	1
Deputy Director	1
Job Survey Officer	1
<b>Civil Aviation</b>	
Director of Civil Aviation	1
Deputy Director of Civil Aviation	1
<b>Office of the President</b>	
Sanitary/Cleaning Attendant	1

Ministries / Departments	Number of Vacancies filled
<b>Office of the Electoral Commissioner</b>	
Principal Electoral Officer	1
<b>Youth Empowerment, Sports and Recreation</b>	
Tradesman's Assistant	1
Field Supervisor	1
<b>Rodrigues, Outer Islands and Territorial Integrity Division</b>	
Handy Worker (Special Class)-Rehabilitation Youth Centre	1
Handy Worker (Special Class)	1
<b>Local Government and Disaster Risk Management</b>	
Handy Worker (Special Case)	1
Leading Hand/Senior Leading Hand	1
<b>Health and Wellness</b>	
Manager, Operations Support Services	1
Field Supervisor	1
Incinerator Operator (Health Services)	1
Health Laboratory Auxiliary (on roster)	1
Senior Health Laboratory Auxiliary	1
Co-Ordinator (Operations Support Services)	1

Ministries / Departments	Number of Vacancies filled
Laundry Attendant (on roster)	1
Chief Pharmacy Technician	1
Mortuary Attendant (on roster)	1
Radiopharmacist	1
<b>Finance, Economic Planning and Development</b>	
Director of Economic and Finance	1
Deputy Clerk, Assessment Review Committee	1
Analyst/Senior Analyst	1
<b>Statistics Mauritius</b>	
Deputy Director of Statistics	1
<b>Employment Relations Tribunal</b>	
Transcriber	1
Senior Transcriber	1
<b>Industrial Development, SMEs and Co-operative</b>	
Principal Business and Enterprise Analyst	1
Senior Business and Enterprise Analyst	1
Handy Worker (Special Class)	1
<b>Housing and Land Use Planning</b>	
Survey Field Worker/Senior Survey Field Worker	1

Ministries / Departments	Number of Vacancies filled
<b>National Infrastructure and Community Development</b>	
<b>National Infrastructure Division</b>	
Chief Motor/Diesel Mechanic	1
Lead Architect	1
<b>Land Transport and Light Rail</b>	
<b>Traffic Management and Road Safety Unit</b>	
Road Safety Programme Officer	1
Traffic Census Officer	1
Senior Traffic Census Officer	1
<b>Gender Equality and Family Welfare</b>	
Principal Psychologist	1
Social Welfare Officer	1
Gardener/Nursery Attendant	1
<b>Public Service, Administrative and Institutional Reforms</b>	
Office Management Executive	1
<b>The Judiciary</b>	
Law Library Assistant	1
<b>Mauritius Police Service</b>	
Senior Cook	1
<b>TOTAL</b>	<b>49</b>



# APPENDIX 8:

List of Schemes of Service agreed upon for the Disciplined Forces Service Commission

Ministries / Departments	Number of Vacancies filled
Mauritius Fire and Rescue Service	
Firefighter	1
TOTAL	1

## APPENDIX 9:

List of Schemes of Service agreed upon for the Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
<b>Rodrigues Regional Assembly</b>	
Environment Enforcement Officer	1
Senior Consumer Affairs Officer	1
Officer in Charge, Consumer Affairs	1
Catering Supervisor	1
<b>TOTAL</b>	<b>4</b>

## APPENDIX 10

### Vacancies filled under Delegated Power - Public Service Commission

Ministries / Departments	Number of Vacancies filled
<b>Health and Wellness - HR A (Workmen's Class)</b>	
Mason	1
Senior Telephonist (Health) (on shift)	3
General Worker	252
Attendant (Hospital Services) (on shift)	37
Senior Attendant (Hospital Services) (on shift)	52
Driver (on shift)	4
Foreman	1
Tradesman's Assistant	9
Tradesman Assistant (Seamstress)	2
Stores Attendant	1
Lorry Loader	4
Telephonist (Health) (on shift)	11
Cook (on roster)	18
Driver (Heavy vehicles above 5 tonnes)	3
Rodent Control Attendant	1
Insecticide Sprayer Operator	11
<b>Health and Wellness - HR B</b>	
Health Care Assistant/Senior Health Care Assistant (General)	62

Ministries / Departments	Number of Vacancies filled
<b>Office of the President</b>	
Assistant Butler (on roster)	1
General Worker	1
<b>Finance</b>	
Manager (Procurement and Supply)	7
Assistant Manager (Procurement and Supply)	7
Principal Procurement and Supply Officer	8
Procurement and Supply Officer/Senior Procurement and Supply Officer	27
Manager, Internal Control	1
Principal Internal Control Officer	2
Manager Financial Operations	6
Assistant Manager Financial Operations	4
Principal Financial Operations Officer	18
<b>Education and Human Resource, Tertiary Education, Science and Research</b>	
Senior Laboratory Auxiliary	1
Laboratory Auxiliary	20
Workshop Assistant/Senior Workshop Assistant	2
Senior/Head School Caretaker	3
Driver	1
ICT Laboratory Auxiliary	2
School Caretaker	3
Tradesman's Assistant	7
General Worker	105

Ministries / Departments	Number of Vacancies filled
<b>Education and Human Resource (HR Secondary)</b>	
Supply Teacher (Secondary)	60
<b>Agro-Industry, Food Security, Blue Economy and Fisheries</b>	
Tradesman's Assistant	3
Field Supervisor	3
Casual General Worker	49
Sanitary Attendant	4
Head Gardener/Nursery Attendant	1
Senior Gardener/Nursery Attendant	2
Laboratory Auxiliary	4
General Worker	25
Driver (Ordinary vehicles up to 5 tonnes)	1
Driver (Heavy vehicles above 5 tonnes)	2
Gardener/Nursery Attendant	2
<b>Commerce and Consumer Protection</b>	
Driver	2
<b>Local Government</b>	
General Worker	1
Electrician	1

Ministries / Departments	Number of Vacancies filled
<b>Government Printing Department</b>	
Printing Assistant/Senior Printing Assistant (on roster)	1
<b>Arts and Culture</b>	
General Worker	1
<b>National Infrastructure</b>	
<b>National Infrastructure Division</b>	
Chief Plant Mechanic, Energy Service Division	1
Panel Beater	2
Foreman	4
Electrician ESD	2
Handy Worker	3
Chief Fitter	1
<b>National Development Unit</b>	
Driver	1
<b>Environment, Solid Waste Management and Climate Change</b>	
<b>Environment and Climate Change Division</b>	
Handy Worker	3
General Worker	29
<b>Industry, SMEs and Cooperatives</b>	
<b>Cooperatives Division</b>	
Driver	1

Ministries / Departments	Number of Vacancies filled
<b>Industrial Development Division</b>	
Driver	1
<b>Youth and Sports</b>	
General Worker	5
<b>Land Transport</b>	
Tradesman's Assistant (Painter)	1
<b>Civil Aviation Department</b>	
Driver (on Shift)	3
General Worker	1
<b>Mauritius Meteorological Services</b>	
General Worker	2
<b>The Judiciary</b>	
General Worker	2
<b>Information Technology, Communication and Innovation</b>	
Receptionist/Telephone Operator	8
<b>Public Service and Administrative Reforms</b>	
Handy Worker	1
<b>Police Department</b>	
Cook (on roster)	11
General Worker	1
Swimming Pool Attendant	1

Ministries / Departments	Number of Vacancies filled
Tailor	2
Head Police Attendant	5
Gardener/Nursery Attendant	2
Assistant Master Leather Worker	1
<b>Mauritius Fire and Rescue Service</b>	
General Worker	10
<b>TOTAL</b>	<b>964</b>



APPENDIX 11:

Vacancies filled under Delegated Power - Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
Rodrigues Regional Assembly	
Laundry Attendant (on roster)	3
Attendant (Hospital Services) (on shift)	32
Linen Health Officer	1
Senior Field Supervisor	2
TOTAL	38

## APPENDIX 12:

### Appointments made by the Public Service Commission

Ministries / Departments	Number of Appointment made
<b>Government Printing Department</b>	
Print Finishing/Book Binding Operator (on roster)	1
<b>Labour and Industrial Relations Officer</b>	
Labour and Industrial Relations Officer	5
Employment Counselling Officer	27
<b>Prime Minister's Office</b>	
<b>Citizen Support Unit</b>	
Citizen Support Officer	19
<b>Civil Aviation Department</b>	
Engineer (Communication, Navigation and Surveillance)	1
Air Traffic Control Officer	6
<b>Office of the Electoral Commissioner</b>	
Electoral Officer	8
<b>Health and Wellness</b>	
Physiotherapy Assistant	8
Specialist (Dental Services) in the field of Orthodontics	1
Nursing Officer	11
Medical and Health Officer/Senior Medical and Health Officer	75

Ministries / Departments	Number of Vacancies filled
Midwife	8
Statistical Officer	1
Nursing Supervisor (Female)	3
Nursing Administrator (Male)	3
Blood Bank Officer	1
Health Records Clerk	6
Permanencier/Senior Permanencier	6
Healthcare Technologist	2
Specialist/Senior Specialist in the field of Endocrinology/Diabetology	1
<b>Finance</b>	
<b>Central Procurement Board</b>	
Deputy Chief Executive, Central Procurement Board	1
<b>Treasury</b>	
Accountant/Senior Accountant	5
<b>Commerce and Consumer Protection</b>	
Legal Metrology Officer	4
Principal Analyst Trade	1
<b>Office of Ombudsman</b>	
Investigation Officer	3

Ministries / Departments	Number of Vacancies filled
<b>National Infrastructure</b>	
Technical Design Officer	1
<b>Mauritius Meteorological Services</b>	
Deputy Chief Meteorological Telecommunication Technician	1
<b>Education and Human Resource</b>	
Primary School Educator (GP)	1
<b>Industry, SME and Cooperatives</b>	
Co-operative Development Officer	2
<b>Energy and Public Utilities</b>	
Hydrological Technician	1
<b>Agro-Industry and Food Security</b>	
Senior Gardener/Nursery Attendant	1
Technical Design Officer	2
<b>Gender Equality and Family Welfare</b>	
Deputy Social Welfare Commissioner	1
<b>Environment, Solid Waste Management and Climate Change</b>	
Project Officer/Senior Project Officer	1
<b>Housing and Lands</b>	
Technical Design Officer	3
Surveyor	1
<b>Information Technology, Communication and Innovation</b>	
Information Security Specialist (CERT MU)	5

Ministries / Departments	Number of Vacancies filled
Assistant Manager (CERT-MU)	1
The Judiciary	
Court Officer	18
Police Department	
Catering Supervisor	2
TOTAL	248

## APPENDIX 13:

Appointment made by the Disciplined Forces Service Commission

Ministries / Departments	Number of Vacancies filled
<b>Mauritius Fire and Rescue Service</b>	
Firefighter	72
Temporary Divisional Fire Officer	4
<b>Mauritius Police Force</b>	
Assistant Commissioner of Police	1
Assistant Superintendent of Police (Band)	1
Band Inspector of Police	4
Band Police Sergeants	10
Band Police Corporal	4
Sub-Inspector of Police	24
Police Sergeant	1,936
Police Corporal	28
Police Constable	9
Woman Sub-Inspector of Police	4
Woman Police Sergeant	242
Woman Inspector of Police	5
Woman Police Corporal	28
Deputy Assistant Superintendent of Police	36

Ministries / Departments	Number of Vacancies filled
Woman Police Deputy Assistant Superintendent	8
Woman Police Constable	2
Chief Inspector (Band)	3
Inspector of Police	75
Commissioner of Police	1
<b>Mauritius Police Force (VIPSU)</b>	
Chief Inspector of Police	1
Inspector of Police	1
Police Sergeant	4
<b>Mauritius Prison Service</b>	
Woman Prisons Officer/Senior Woman Prisons Officer	11
Superintendent of Prisons/Senior Superintendent of Prisons	8
Woman Superintendent of Prisons/Senior Woman Superintendent of Prisons	1
Senior Prisons Welfare Officer	1
Principal Prisons Health Service Officer (Male)	1
Commissioner of Prisons	1
Assistant Superintendent of Prisons	1
Assistant Commissioner of Prisons	1
Prisons Welfare Officer	6
Prisons Officer/ Senior Prisons Officer	45
<b>TOTAL</b>	<b>2,579</b>

## APPENDIX 14:

Appointment made in the Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
<b>Rodrigues Regional Assembly</b>	
Deputy Director, Human Resource Management	1
Technical Officer (Fisheries)	1
Employment Officer	1
Confidential Secretary	1
Office Management Assistant	1
<b>Sub Total</b>	<b>5</b>
<b>Rodrigues Regional Assembly (DFSC)</b>	
Assistant Superintendent of Prisons	1
Prisons Welfare Officer	1
<b>Sub Total</b>	<b>2</b>
<b>TOTAL</b>	<b>7</b>



# Annual Report

2024-2025



## Public Service Commission and Disciplined Forces Service Commission

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