MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 70 OF 2025

NOTICE OF VACANCY

<u>Appointment as Firefighter</u> in the Rodrigues Regional Assembly (Fire and Rescue Service)

The public is hereby informed that the Disciplined Forces Service Commission will conduct a selection exercise for the recruitment of suitably qualified **Rodriguan MALE and FEMALE** candidates for appointment in the grade of **Firefighter** in the **Rodrigues Regional Assembly (Fire and Rescue Service)**.

- 2. Age limit, Qualifications & Other Requirements
- 2.1 Candidates should have reached their **19**th birthday and should **not** have reached their **30**th birthday on **05 October 2025**.
- 2.2 Candidates should
 - possess a Cambridge School Certificate with at least a pass in English A. Language, French Language and Mathematics or Principles of Accounts or Passes obtained on one certificate at the General Certificate of Education "Ordinary Level" either (i) in five subjects including English Language, French Language and Mathematics Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.
 - B. (i) have a good physique with their Body Mass Index (BMI) values ranging between **18.50** and **27.50**;
 - (ii) be able to undergo strenuous physical exercise;
 - (iii) have a normal eyesight (without glasses or contact lenses); and
 - (iv) satisfy the following minimum physical requirements –

For Male Candidates

Height: 1 m 70

Chest Measurement: 84 cm

(normal inspiration)

For Female Candidates

Height: 1 m 63

- C. (i) possess a Private Car Driving Licence (manual gear); and
 - (ii) be computer literate.

Candidates should produce documentary evidence of knowledge claimed.

D. The formula for the calculation of the **Body Mass Index (BMI)** is:

BMI =
$$\frac{\mathbf{W} \text{ (in Kg)}}{\mathbf{H}^2 \text{ (in metre)}}$$
 where \mathbf{W} is the weight and \mathbf{H} is the height of the candidate

NOTE 1

Candidates should **not** bear tattoos on visible parts of their body whilst wearing uniform with short sleeves.

NOTE 2

- A. Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work of a Firefighter, as approved and arranged by the Fire and Rescue Service in Rodrigues. On satisfactory completion of the training and on being favourably reported upon, they will be considered for appointment to the grade of Firefighter, as and when vacancies occur.
- B. Firefighters appointed on probation will be required to obtain within a maximum period of two years as from the date they are appointed in a temporary capacity in the grade
 - (i) a Goods Vehicle Driving Licence (manual gear); and
 - (ii) a Service Driving Licence (manual gear) for car and van

before being eligible for confirmation.

- C. Firefighters who hold a substantive appointment in another post but not yet confirmed in the service and those who are already confirmed in the service will be required to obtain within a maximum period of two years as from the date they are appointed in a temporary capacity in the grade
 - (i) a Goods Vehicle Driving Licence (manual gear); and
 - (ii) a Service Driving Licence (manual gear) for car and van

before being eligible for appointment in a substantive capacity.

NOTE 3

Firefighters will be allowed to proceed beyond the Qualification Bar (QB) in the salary scale provided they possess a Service Motor Lorries Driving Licence (manual gear).

NOTE 4

Firefighters will be sponsored to follow a course leading to a Certificate in First Aid, as approved and arranged by the Fire and Rescue Service in Rodrigues.

3. Selection Procedure

Eligible candidates will be required to undergo various tests, including measurement tests, physical aptitude tests and a medical examination, followed by an interview.

- 4. <u>Mode of Application, Verification of Documents, Physical Measurement Tests, Vertigo Test and Physical Aptitude Tests.</u>
- 4.1 Qualified MALE and FEMALE candidates who wish to apply for appointment as Firefighter are requested to call in person at Malabar Gymnasium between 08 30 hrs to 12 00 hrs according to the schedules given below in order to register themselves as candidate and to fill in an Application Form and have their birth, educational certificates and Private Car Driving Licence (manual gear) verified. Thereafter, those who are eligible will undergo Physical Measurement Tests (PMT) to ascertain whether they satisfy the physical requirements prescribed for the grade:-
 - (a) MALE candidates Monday 06 October 2025
 - (b) **FEMALE** candidates **Tuesday 07 October 2025**
- 4.2 Candidates should bring along with them a recent passport size photograph together with the **originals** of their:
 - (i) National Identity Card;
 - (ii) Birth Certificate and Marriage Certificate (where applicable);
 - (iii) Cambridge SC/GCE "Ordinary Level" [plus HSC/GCE "Advanced Level" and higher qualifications, if any];
 - (iv) Private Car Driving Licence (manual gear); and
 - (v) Evidence of computer literacy.
- Note: 1. Candidates should wear sports shorts or training suits at the PMT.
 - 2. <u>Failure to produce originals of required documents may entail disqualification.</u>

- 4.3 Candidates who qualify at the PMT will be handed over a letter of convocation for a Vertigo Test and Physical Aptitude Tests (PAT) to be carried out at the <u>Daniel Andre</u>, <u>Camp du Roi Stadium at 08 00 hours on</u>:
 - Tuesday 07 October 2025 Male candidates
 - Wednesday 08 October 2025 Female candidates

5. **DUTIES AND SALARY**

- 1. To be responsible to the officer in charge of the Fire Station/ Section/Unit/Crew for the performance of the following duties -
 - (i) to prevent, fight, control and extinguish fires;
 - (ii) to protect persons, animals, property and the environment against fire or any other emergency;
 - (iii) to respond promptly and safely to all emergency calls and requests for assistance in compliance with departmental and Road Traffic Regulations;
 - (iv) to drive all types of fire service vehicle;
 - (v) to attend to road traffic collisions and effect extrication duties;
 - (vi) to carry out search and rescue operations including intervention at sea and inland waters;
 - (vii) to head a crew in specific circumstances, as and when required;
 - (viii) to attend to Hazardous Materials (Hazmat) and oil spillage incidents;
 - (ix) to maintain and test all equipment and appliances in accordance with approved standards and procedures;
 - (x) to verify, clean and maintain all firefighting and rescue vehicles to ensure that they are in a state of readiness;
 - (xi) to undergo continuous training and learning programmes by attending lectures, exercises, simulated incidents, practice drill sessions and maintain a level of personal fitness necessary to carry out all duties of Firefighter;
 - (xii) to educate and inform the communities on fire safety and emergency preparedness;

- (xiii) to undertake routine administrative tasks as required and to ensure all entries and records are correct and kept up-to-date;
- (xiv) to carry out fire safety inspection and enforcement of safety standards in line with Mauritius Fire and Rescue Service Fire Code;
- (xv) to perform watchroom/control room operator duties and record entries in the Occurrence Book (OB);
- (xvi) to carry out daily testing of operational communications systems;
- (xvii) to provide training, as and when designated; and
- (xviii) to provide first aid care to victims, as and when required.
- 2. To use ICT in the performance of his duties.
- 3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Firefighter in the roles ascribed to him.

Note

- 1. Firefighters will be required to undergo medical/psychological tests including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to service the Fire and Rescue Service in Rodrigues.
- 2. Firefighters will be required to work on a shift system covering a 24 hr service including Sundays and Public Holidays, during cyclonic periods, natural calamities and during emergencies.
- 3. Firefighters are liable to be called upon to service any Fire Station/Section/Unit/Specialised Unit in Rodrigues.
- 4. Firefighters will be required to attend such theoretical and practical training courses in all aspects of the work of a Firefighter, as may be approved and arranged by the Fire and Rescue Service in Rodrigues.

The permanent and pensionable post carries salary in scale Rs $18,650 \times 275 - 18,925 \times 300 - 19,525 \times 325 - 21,475 \times 375 - 22,225 \times 400 - 23,425$ QB $23,950 \times 525 - 26,050 \times 675 - 27,400 \times 825 - 35,650 \times 900 - 36,550$ a month.

Appointment in a temporary capacity in the grade of Firefighter carries a flat salary of Rs 18,650 a month.

IMPORTANT

- 1. This Notice of Vacancy is available on the website of the Public Service Commission and Disciplined Forces Service Commission at https://psc.govmu.org and are displayed on the notice boards of the Enquiry Counter of the Public Service Commission and Disciplined Forces Service Commission, 7, Louis Pasteur Street, Forest Side, Mauritius and the Chief Commissioner's Office, Port Mathurin, Rodrigues.
- 2. Candidates should <u>not</u> send any application form or letter of application to the Disciplined Forces Service Commission at this stage, but they should <u>call in person</u> as indicated at paragraph 4.1 above to make an application.
- 3. Candidates are strongly advised to call in person on the dates scheduled, as there will be <u>no</u> extra date to register latecomers.
- 4. The post which falls under the Establishment of the Rodrigues Regional Assembly is restricted for service in Rodrigues only. Any request for transfer or promotion to any similar or other posts in Mauritius will <u>not</u> be considered at any stage from any person who is selected for appointment.

Disciplined Forces Service Commission, 7, Louis Pasteur Street, Forest Side.

Date: 22 September 2025 <u>MAURITIUS</u>.