

ANNUAL REPORT

**Public Service Commission
and
Disciplined Forces Service Commission**

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Annual Report

2022 - 2023

Public Service Commission
and
Disciplined Forces Service Commission

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Annual Report

2022 - 2023

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**CHAIRPERSON'S
REVIEW**

2022 - 2023

Message of the Chairperson

It is a privilege for me as the Chairperson of the Public Service Commission and Disciplined Forces Service Commission to be associated with the publication of the Annual Report for the Financial Year 2022-2023

Meritocracy and transparency are the principle values which rest high on the agenda of the Commissions which are strongly committed to ensuring a merit-based, impartial, and transparent recruitment, appointment, and promotion system in the Public Service. Both Commissions have delivered their respective mandates in a fair and equitable manner and have devoted their resources to performing their constitutional duties.

Over the years, the Commissions have adapted to the new era of digitization and the changing needs of the public service with a view to becoming more customer-centric. The civil service has witnessed transformational change, with a surge in the number of people opting to join the service. The challenge for the Commissions is to attract a varied pool of competent officers to nurture the best talents and brains.

Our commitment to excellence has driven us to new heights. For the period under review, 229 posts have been advertised and a total of 43,926 applications have been received and processed by both Commissions and 3,475 vacant posts have been filled in Mauritius and 170 in Rodrigues. The Commissions also conducted five examinations in Mauritius and three in Rodrigues. Furthermore, the Commissions also agreed to the prescription of 110 Schemes of Service and processed 256 cases of discipline.

In order to improve the quality of health care at public health institutions, the Government of Mauritius has introduced a series of measures to enhance the qualifications of medical practitioners and dental surgeons through the introduction of examinations before registration by the Medical and Dental Councils, respectively. In the same context, the Public Service Commission has conducted examinations for the filling of vacancies in the grades of Medical and Health officer/Senior Medical and Health Officer, and for Dental Surgeon/Senior Dental Surgeon. The Commission was assisted by the All India Institute of Medical Science (AIIMS) New Delhi on the basis of a Memorandum of Understanding which was signed between AIIMS and the Commission on 19 January 2023.

Message of the Chairperson (Cont'd)

As announced in the Government Programme 2020-2024, the Regulations governing the Public Service Commission and the Disciplined Forces Service Commission are currently being reviewed to enhance effectiveness in the Public Service.

The Commissions plan to reengineer their processes and acquire a computerized system for more effective recruitment. The new e-Recruitment System will allow, among others, online applications, provide applicant profiles, expedite application processing, offer various reports and statistics, manage staff lists, schedule and manage interviews/examinations, send SMS alerts, and improve communication with candidates.

This report is not just a reflection of our achievements but a testimony of our values, vision and the collective effort of our team at the Commissions. In this respect, I wish to place on record the unflinching support and dedication of the two Deputy Chairpersons, Commissioners of the PSC and the DFSC, the Secretary and all staff members. Their hard work and dedication have been instrumental in driving our mission forward.

I also wish to thank the Supervising Officers of all Ministries and Departments, including the Attorney General's Office, for their collaboration and to all those who have, in one way or another, contributed to enable the Commissions to meet their objectives.

I would like to express my sincere gratitude to all candidates for their trust in the PSC and DFSC. Their success is our success and we are honoured to be part of their journey. Together, we will continue to create a thriving job market for the Public Service and also to ensure that the Republic of Mauritius has a professional and efficient civil service geared towards excellence.

Vidianand Lutchmeeparsad, C.S.K
Chairperson
Public Service Commission and
Disciplined Forces Service Commission.

CHAPTER 1:
Public Service Commission
and
Disciplined Forces Service Commission

2022 - 2023

1.0 Mandate

The Public Service Commission (PSC) was established by Ordinance No. 23 of 1953, which came into force by Proclamation No. 8 of 1955 on the 11 May, 1955. From 1955 to 1967, the Commission functioned in an advisory capacity for the Governor according to the Colonial Regulations, General Orders and Secretariat Circulars. On 02 August 1967, it then assumed executive functions, under the provisions of the schedule to the Mauritius Constitution Order, 1966 (G.N. No. 7 of 1967) with constitutional responsibility for the recruitment of staff, promotion, disciplinary control and removal of persons from office.

In line with the provisions of the Constitution, the power to appoint persons to hold or act in any offices in the public service and disciplined forces (including power to confirm appointment), to exercise disciplinary control over persons holding or acting such offices and to remove such persons from office, have been vested in the Public Service Commission and Disciplined Forces Service Commission.

VISION

To be the benchmark for Integrity, Equity and Efficiency in a dynamic Public Service.

MISSION

To ensure that the Republic of Mauritius has a professional and efficient Public Service geared towards excellence.

CORE VALUES

Respect for the Constitution | Transparency | Responsible attitude and efficiency

Ethical Attitude | Valuing people | Integrity and Independence

Fairness and Equity | Team spirit and Timeliness | Innovativeness and Improvement

CHAPTER 2:
Organisational Structure
and
Decision-Making Process

2022 - 2023

2.1 Organigram of the Commissions

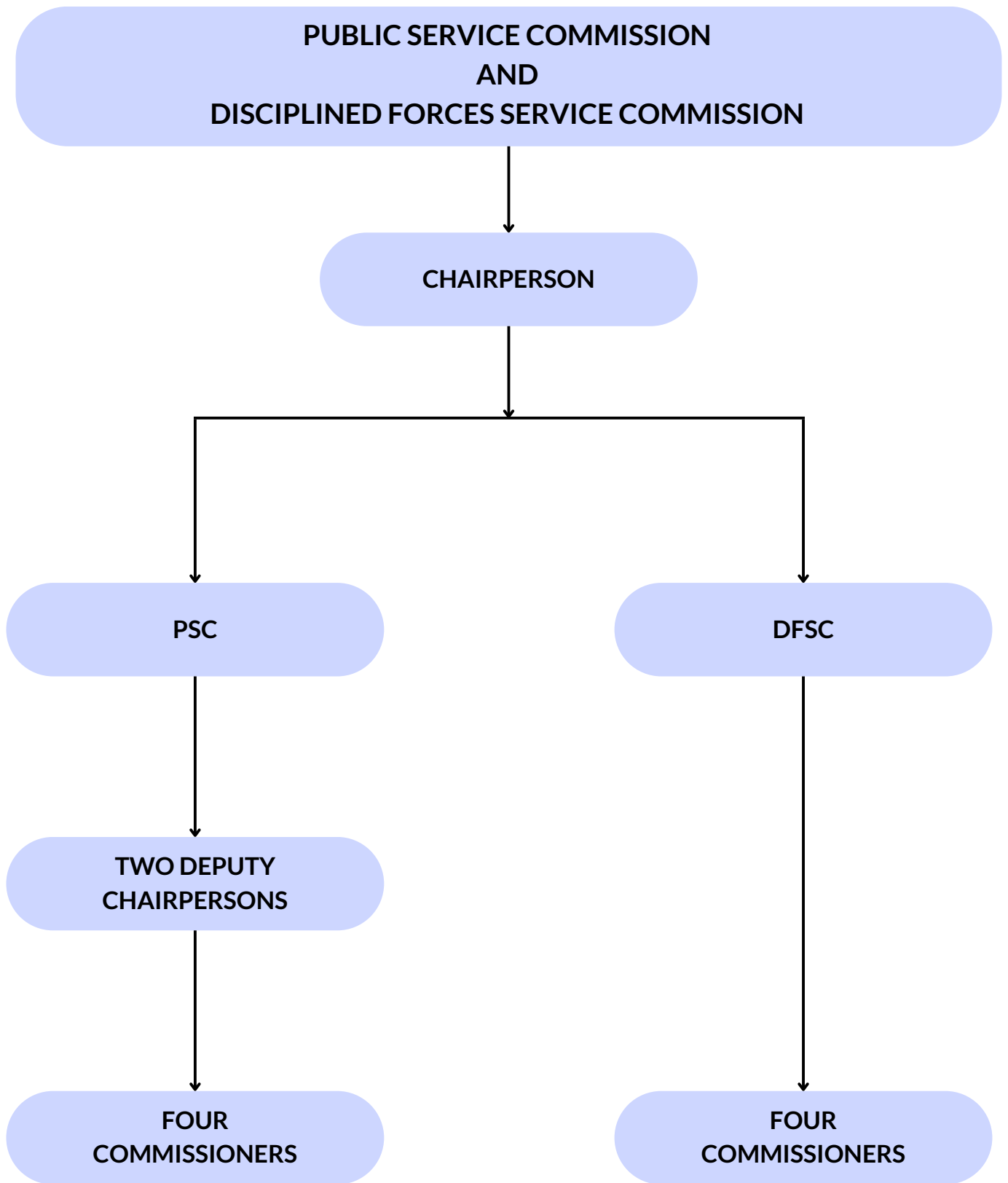


Figure 1: Organigram of the Commissions

2.2 Composition of The Public Service Commission

Chairperson

Mr Vidianand LUTCHMEEPARSAD, C.S.K

Deputy Chairpersons

Mr Anilkumar RAMKURRUN

Mr Anbanaden VEERASAMY, O.S.K

Commissioners

Mr Antoine Hervé SYDONIE

Mr Shailendra Kumar Singh DUSOWOTH, O.S.K

Mr Abdool Hahmid SEELARBOKUS

Mr Lutchmeeparsad JHUGROO

Mr V. Lutchmeeparsad, C.S.K
Chairperson

Mr Vidianand Lutchmeeparsad, C.S.K. was appointed as Chairperson of the Public Service Commission and Disciplined Forces Service Commission, with effect from 17 February 2023.

Mr. Lutchmeeparsad holds a Master in Business Administration with specialization in Marketing from the University of Mauritius and is a member of the Institute of Chartered Secretaries and Administrators from UK. He also holds post graduate qualifications from universities in India, Australia and UK. He has gathered diverse experience in various fields such as Total Quality Management, Management of Change, Implementation of ISO 9000, Organisational structures, strategic management, amongst others. He has also been involved in socio cultural activities since the last 25 years. He has a long experience in Government Administration from 1988 to date. He was elected as director of the Board of SBM Holdings Ltd both in Mauritius and India in year 2015. He was also Chairman/Director on various other Boards.

Mr Lutchmeeparsad started his career as Administrative Officer at the Prime Minister's Office (Establishment Division) in the year 1988. Thereafter, he has served the then Ministry of Health and Quality of Life for 10 years as Administrative Officer and Principal Assistant Secretary. He has served the then Ministry of Public Infrastructure, Land Transport and Shipping for 17 years.

He spent five years at the then Ministry of Finance and Economic Development. He was Officer-in-Charge of Apollo Bramwell Hospital. He has also served the then Ministry of Housing and Lands as Senior Chief Executive.

Mr Anilkumar RAMKURRUN
Deputy Chairperson
Re-appointed in November 2021

Qualifications: BSc (Hons) Banking Studies from the University of Mauritius.

Experience: Court Officer, Judicial Department

Manager in the Banking and Currency Department, Bank of Mauritius.

Mr Anbanaden VEERASAMY, O.S.K
Deputy Chairperson
Re-appointed in November 2021

Qualifications: Diploma in Public Administration and Management

Master degree in Business Administration with specialisation in Human Resource /
Knowledge Management

Experience: 20 years in a senior management position as Deputy Permanent Secretary and
Permanent Secretary in several Ministries.

Chairperson and Member of a number of public sector bodies as well as Director
of some private and public companies.

Mr Antoine Hervé SYDONIE
Commissioner
Appointed in February 2023

Qualifications: Diploma in Hotel Management
Diploma in Business Management
Master of Business Administration
MQA Certified Trainer in Management

Experience: Executive Manager at Sun Resorts Ltd
Former Commissioner of DFSC from October 2016 to 16 February 2020.

Mr Shailendra Kumar Singh DUSOWOTH, O.S.K
Commissioner
Appointed in February 2023

Qualifications: BA in Economics
MA in Business Administration
Post Graduate Certificate of Education

Experience: High Commissioner of Mauritius to Malaysia
Ambassador of Mauritius to Madagascar
Chairman of the Petroleum Pricing Committee
Former Commissioner of DFSC from October 2016 to 16 February 2020

Mr Abdool Hahmid SEELARBOKUS
Commissioner
Appointed in June 2022

Qualifications: BA (Hons) in Administration,
MBA (Majoring in Human Resources Management)

Experience: Former Assistant Secretary in the Civil Service
Managing Director, Personnel and Human Resource Development, MBC
Group Human Resources Manager at Illovo Group (Mauritius), Mon Tresor Mon Desert Ltd
and Omnicane Management Consultancy Ltd

Mr Lutchmeeparsad JHUGROO
Commissioner
Appointed in August 2022

Qualifications: Teacher's Diploma
Diploma in Educational Management

Experience: Primary School Teacher
Deputy Head Master
Head Master

2.3 Public Service Commission

2.3.1 Background

The Public Service Commission was established in August 1967 and assumed its executive powers under the provisions of the Schedule to the Mauritius Constitution Order, 1966.

2.3.2 Powers

Section 89(1) of the Constitution vests the Public Service Commission (PSC) with the power to appoint persons to hold or act in any offices in the public service, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

In accordance with Section 89(2) of the Constitution, the PSC may delegate any of its powers, subject to conditions and by directions in writing, to any Commissioner of the Commission or to any public officer.

Sections 118(1) and 118(3) of the Constitution empower the Commission to make Regulations for regulating and facilitating the performance of its functions and for regulating its procedure.

Since the inception of the Public Service Commission Regulations in 1967, some minor amendments have been made thereto during the period 1972 to 1998. However, major amendments were brought to the Regulations in 2010 by G.N. 177/2010 when provision was made, *inter-alia*, for 'Disciplinary Control through Statutory Disciplinary Body' in its new Part IVA. This was mainly with a view to enabling Statutory Bodies like the Medical Council to investigate into allegations of medical negligence and other minor offences.

In exercising its powers of appointment and promotion and in accordance with its regulations, the PSC, *inter-alia*–

- has regard to the maintenance of the high standard of efficiency necessary in the public service;
- takes into account qualifications, experience, merit and suitability for the office in question before seniority in the case of public officers;
- consults with or seeks the advice of any other person/s; and
- determines the procedure to be followed in dealing with applications for appointment in the public service.

Section 118(4) provides that, subject to Section 91A, in the exercise of its functions, the PSC shall not be subject to the direction or control of any other person or authority.

The Commission has the power to adopt its own internal guidelines and procedures, allowing it to seek advice from any competent person with the relevant experience to assist the Commissioners, whenever required.

2.3.3 Objectives

The objectives of the PSC are to:

- ensure that the public service is staffed with qualified officers possessing appropriate talents and skills for efficient and timely delivery of quality services;
- ensure that impartiality and integrity are applied for appointment and promotion based on merit – combining qualifications, experience, merit and suitability;
- build and maintain work ethics, high standards and confidence in the public service;
- perform its duty of recruitment without fear or favour, without any external pressure or interference, and within strict norms of confidentiality;
- process with impartiality all applications received from candidates with a view to determining their eligibility to participate in the selection exercise to assess their suitability;
- assess all cases of promotions, transfers and reversions;
- examine cases of indiscipline; and
- agree to schemes of service proposed by the Ministry of Public Service, Administrative and Institutional Reforms (MPSAIR).

2.3.4 Scope

PSC is the recruiting institution for Ministries/Departments and Offices of the Republic of Mauritius, including the Offices of the President and Vice President, Judiciary, Director of Public Prosecutions, Electoral Commissioner, Employment Relations Tribunal, Equal Opportunities Tribunal, National Assembly, National Audit, Ombudsperson for Children and of the Rodrigues Regional Assembly.

The vital function of the Commission is to ensure that the Republic of Mauritius has a professional, non-partisan and representative public service. PSC is responsible for safeguarding the principles and values that underlie professionalism and integrity of the public service.

In addition, the Commission also considers cases forwarded by Responsible Officers of Ministries/Departments pertaining to appointment, promotion, filling of vacancies under delegated powers, discipline and agreement of schemes of service in the public service as well as training/scholarship related to promotion.

In pursuance of its functions, the Commission stands guided by the established procedures stipulated in the PSC Regulations, as subsequently amended, providing the legal framework to discharge its duties in the best interest of the public service.

2.3.5 Functions

2.3.5.1 Processing of Applications

Since early 2018, the PSC is using the Oracle system to expedite the processing of applications. Candidates are able to apply online and they receive acknowledgement on their personal e-mail address. A Help Desk Unit is also available at the Commission to assist members of the public/serving officers to submit their applications online.

2.3.5.2 Recruitment Process

The recruitment process follows specific internal guidelines and procedures as established by the Commission. Following the prescription of the scheme of service for any post, it is the responsibility of Responsible Officers of Ministries/Departments to report vacancies to the Commission.

For posts calling for applications from the general public, an advertisement is released in the press and is also posted on the website of the PSC. For posts to be filled among serving officers, a Circular Note advertising the vacancies is issued to Ministries/Departments and same is posted on the website of the PSC.

2.3.5.3 Appointment

All first appointments to pensionable posts in the public service are on twelve months' probation. Following a selection exercise, serving officers are appointed in a temporary capacity for a period of six months and are subsequently appointed in a substantive capacity, subject to their being favourably reported upon.

2.3.5.4 Transfer and Reversion

The Commission has the power to approve:

- the permanent transfer of a public officer to serve in another Ministry/Department/approved service; and
- the reversion of an officer appointed in a temporary capacity to his previous substantive post.

2.3.5.5 Appeal / Judicial Review

Candidates who feel aggrieved following a decision of the Commission pertaining to an appointment exercise or to a disciplinary action, may appeal before the Public Bodies Appeal Tribunal (PBAT) or to the Supreme Court for a Judicial Review of the decision of PSC and/or its determination of any case by the PBAT.

2.3.5.6 Processing of disciplinary cases

The PSC Regulations provide for the procedures to be followed where disciplinary action is being contemplated against public officers. Disciplinary action is initiated by the respective Responsible Officer who recommends the punishment to be inflicted on the public officer under report. The following punishments that can be inflicted upon a public officer under report are:

- Dismissal;
- Retirement in the interest of the public service;
- Reduction in rank or seniority;
- Stoppage of increment;
- Deferment of increment;
- Suspension from work without pay, ranging from one (1) to four (4) days;
- Severe reprimand; and
- Reprimand.

2.4 Composition of the Disciplined Forces Service Commission

Chairperson

Mr Vidianand LUTCHMEEPARSAD, C.S.K

Commissioners

Mr Deywanund BHOGUN

Mr Georges Henry JEANNE

Mr Anirood PURSUNON

Mr Tamanah APPADU

Mr Deywanund BHOGUN
Commissioner
Appointed in November 2022

Qualifications: Graduate in Political Science

Experience: Educator since 1977 in a private institution in the fields of Economics, English and English Literature

Mr Georges Henry JEANNE
Commissioner
Appointed in February 2023

Qualifications: Bachelor of Arts (Hons)

Experience: Former Senior Chief Executive

Mr Anirood PURSUNON
Commissioner
Appointed in February 2023

Qualifications: MSc Public Sector Management

Experience: Former Permanent Secretary

Mr Tamanah APPADU
Commissioner
Appointed in February 2023

Qualifications: Diploma in Public Administration and Management
MSc Public Sector Management

Experience: Former Permanent Secretary

2.5 Disciplined Forces Service Commission (DFSC)

2.5.1 Background

The Police Service Commission was established in 1959. Subsequently, in 1997, following an amendment to the Constitution of Mauritius, the Disciplined Forces Service Commission (DFSC) replaced the Police Service Commission and performed its functions not only to the Mauritius Police Force, but also to the Mauritius Fire and Rescue Service and the Mauritius Prison Service. With a view to offering the highest standards of service in respect of the three Disciplined Forces, its mission is as follows:-

“To ensure that the Republic of Mauritius has a professional and efficient Disciplined Forces Service geared towards excellence.”

2.5.2 Powers

Section 91 of the Constitution vests the DFSC with the power to appoint persons, to hold or act in any office in the disciplined forces, including power to confirm appointments, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

Section 118(1) of the Constitution empowers the Commission to make regulations for regulating and facilitating its functions and Section 118(4) provides that the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

The powers and responsibilities which are vested in the DFSC are in respect of members of the disciplined forces. In line with Section 111 of the Constitution, a Disciplined Force means:

- a naval, military or air force;
- the Police Force;
- the Mauritius Fire and Rescue Service; or
- the Mauritius Prison Service.

2.5.3 Objectives

The objectives of the DFSC are to:

- ensure that the Republic of Mauritius has a professional and efficient disciplined forces service;
- identify and enlist persons of specified educational attainments, with the drive and skill for efficient performance;
- safeguard the impartiality and integrity of the Commission regarding appointments and promotions in the Disciplined Forces and to ensure that these are based on merits; and
- take disciplinary action with a view to maintaining ethical standards, encouraging good governance and safeguarding public confidence in the Disciplined Forces.

2.5.4 Scope and Functions

The DFSC is the recruiting agency for the Mauritius Police Force, the Mauritius Prison Service and the Mauritius Fire and Rescue Service. It is also responsible for appointing the Director General and the Deputy Director General of the National Security Service.

In line with the strategy of achieving a professional and efficient disciplined forces, the DFSC has come up with a new set of requirements for prospective candidates wishing to join the Mauritius Police Force, the Mauritius Prison service or the Mauritius Fire and Rescue service. In that respect, the basic academic prerequisite for an eligible candidate is the Cambridge School Certificate, with at least a pass in English Language, French Language, and Mathematics or Principles of Accounts.

Regarding physical requirements, while male candidates should be 1m70 cm in height, with a chest of 84 cm, female candidates should be 1m 63 cm high with a Body Mass Index ranging between 18.50 and 27.50. To ensure their eligibility as candidates, they are required to undergo a medical examination and other tests including interviews by the DFSC. The same recruitment procedure is applied to candidates domiciled in Rodrigues.

Candidates selected are initially appointed for a year in a temporary capacity while undergoing theoretical, practical and on the job training in all aspects of the work prescribed for the grade. Upon satisfactory performance and clearance of all tests, they are subsequently considered for appointment to the corresponding grade whenever vacancies occur.

Regarding disciplinary action, the Commission works closely with the Responsible Officer, who makes recommendations according to the existing regulations.

Punishment inflicted to the Officers in the Disciplined Forces are, *inter-alia*,:

- Suspension;
- Reprimand;
- Retirement in the public interest;
- Dismissal; and
- Interdiction.

2.6 The PSC and DFSC Secretariat

The PSC and DFSC Secretariat is headed by the Secretary, who is supported by a pool of officers.

All recommendations made by the different Ministries/Departments, including the Rodrigues Regional Assembly, are scrutinised by the Secretariat to ensure that these are in line with rules, regulations and established procedures.

2.7 Senior Staff

Secretary, Public Service Commission and Disciplined Forces Service Commission

The following Permanent Secretaries were assigned duties of Secretary, Public Service Commission and Disciplined Forces Service Commission:

Mr. V. BOODHNA (until 02 March 2023)

Mr. P. PIRTHEE (as from 03 March 2023)

Deputy Permanent Secretary

Mrs. M. D. JHUGROO

Miss. K. APPADOO (until 20 July 2022)

Mr. N. LUTCHMADOO (Assigned the duties of Deputy Permanent Secretary) (as from 21 July 2022)

Assistant Permanent Secretary

Mrs. T. D. MOORUT

Mrs. J JOOMUN-MOHIT

Mr. S. ARNACHELLUM

Manager, ICT

Mr. D. S. KHOODY (as from 02 September 2022)

Manager, Human Resources

Mrs. L. APPAYYA

Mrs. K. RAWOTEEA

Mr. K. AUBEELUCK

Mr. T. RAMLOCHUND

Assistant Manager, Human Resources

Mrs. M.N.B.A. PRAYAG (until 07 April 2023)

Mrs. S. GUNESIE

Mrs. S.D. SOOBEN-PONNUSAWMY

Mrs. G. VEERAMAH-RAMASAWMY

Mrs. M. GUNGAH

Mrs. S. LUCKOO

Mr. A. BISSESSUR

Mrs. J. CANAYE

Mrs. B. GOPAUL (until 07 April 2023)

Mrs. H. BHURTUN (as from 10 April 2023)

Mrs. S. BOOKUN (retired w.e.f 06 March 2023)

Mr. R. MOHIT (retired w.e.f 09 March 2023)

Mrs. D. TEEMRITH

Mrs. M. MUNBODH

Mrs. A. B. PEERALLY (as from 10 April 2023)

Mr. P. SEEKUNT (as from 16 May 2023)

Mrs. S. D. OOMAJEE (as from 03 March 2023)

Assistant Manager, Financial Operations

Mrs. M. PURBHOONAUTH

Assistant Manager, Procurement and Supply

Mr. J. PANDOO

Legal Officer

Mrs. N. D. CHOORAMUN-CHOOOLUN (as from 23 January 2023)

2.8 Organigram of the PSC and DFSC Secretariat

ORGANISATION STRUCTURE OF THE PUBLIC SERVICE COMMISSION AND DISCIPLINED FORCES SERVICE COMMISSION (PSC & DFSC)

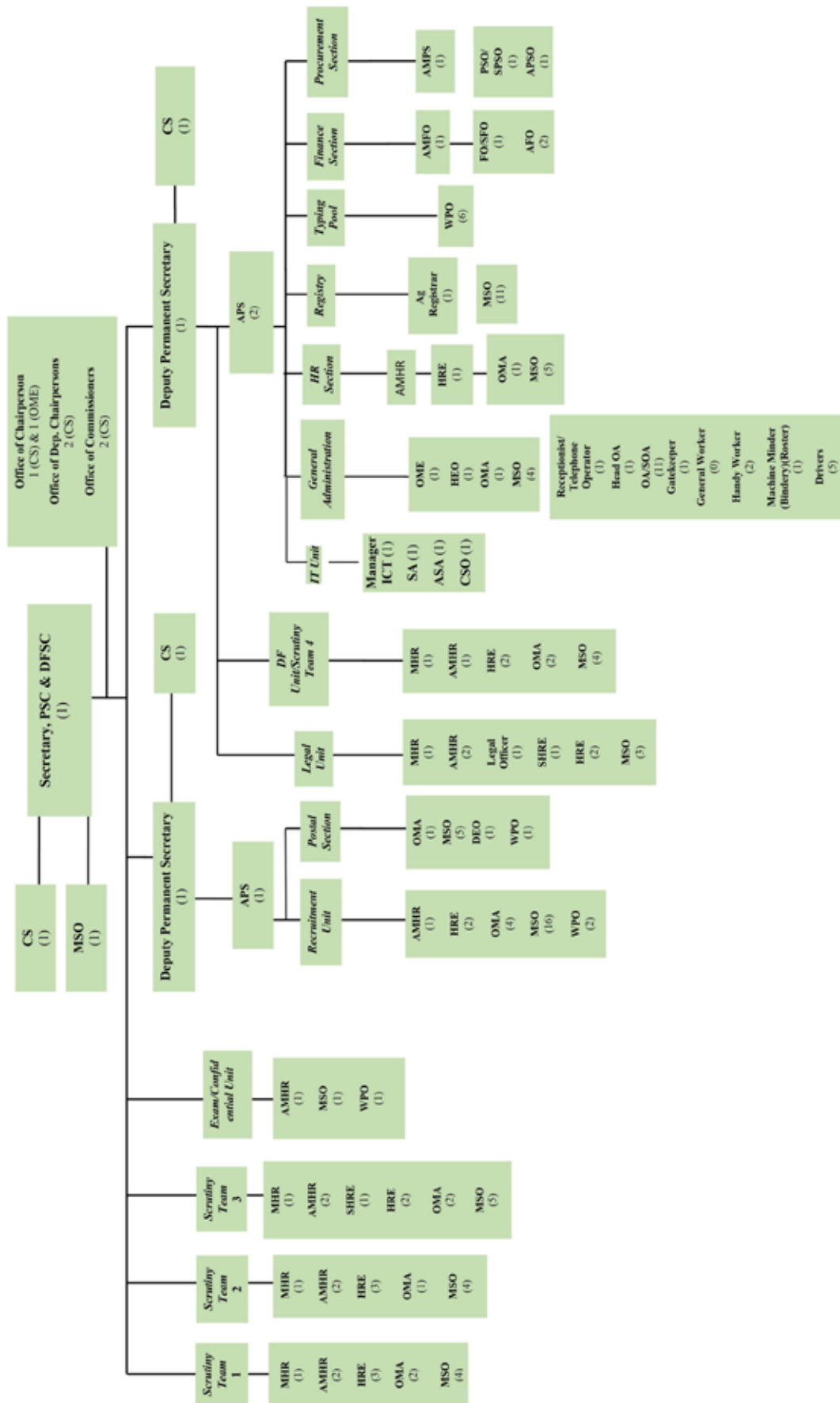


Figure 2: Organisational Chart of the PSC & DFSC Secretariat

CHAPTER 3:
Achievements and Challenges

2022-2023

3.1 Achievements

3.1.1 Recruitment in the public service

One of the core activities of the Commissions is to recruit the most suitable candidates for the public service. The Commissions have the duty and responsibility to ensure that recruitment and promotion within the public service are done in an equitable and impartial manner, free from patronage and discrimination and based on the principle of merit and fairness. The members of the Commissions discharge their responsibilities without fear and favour.

3.1.2 Funded vacancies

The Estimates 2022/2023 provide for 8,353 funded vacancies, out of which 3,709 vacancies have been reported to the Commission. 3,645 vacancies have been filled and a breakdown of the figures with respect to the two (2) mode of filling of vacancies namely: at Entry Level and Promotional Level is as detailed hereunder:-

	Filled at Entry Level	Filled at Promotional Level	Total
Funded Vacancies	4,697	3,656	8,353
Reported Vacancies	2,483	1,226	3,709
Vacancies Filled	2,382	1,263	3,645

Table 1: Filling of vacancies

3.1.3 Advertisements Issued and Number of Applications Received

43,926 applications were received in respect of 229 posts advertised during the year under review.

The highest number of applications received was as follows :

Post	Number of Vacancies	Number of Applications
Trainee Primary School Educator (General Purpose)	77	5,442
Compliance Officer	6	3,475
Enlistment as Trainee Nurse	150	2,976
Court Officer	20	2,198
Welfare Assistant	3	1,874
Word Processing Operator	39	1,696
Second Secretary	6	1,596
Prisons Officer/Senior Prisons Officer	23	1,510
Employment Counselling Officer	21	1,200
Archives Officer/Senior Archives Officer	2	1,004

Table 2 : Highest number of applications received (post-wise)

3.1.4 Examinations carried out by the Commissions

The Commissions conducted examinations for the following posts: -

SN	Post	Ministry / Department	Date of Examination	Number of Candidates convened
1	Qualifying examination for promotion to the grade of Assistant Superintendent of Prisons, Woman Assistant Superintendent of Prisons, Assistant Superintendent of Prisons (Works) and Assistant Superintendent of Prisons (Industries)	Mauritius Prison Service	27 August 2022	122
2	Examiner of Accounts	National Audit Office	08 October 2022	15
3	Administrative Officer	Rodrigues Regional Assembly (Central Administration)	29 November 2022	226
4	Court Usher	Rodrigues Regional Assembly (Central Administration)	01 December 2022	110
5	Information Officer	Prime Minister's Office (GIS)	29 April 2023	150
6	Medical and Health Officer	Health and Wellness	13 May 2023	443
7	Second Secretary	Foreign Affairs, Regional Integration and International Trade	27 May 2023	1,471
8	Medical and Health Officer	Rodrigues Regional Assembly (Health)	03 June 2023	3

Table 3: Examinations conducted

3.1.5 Interviews and candidates convened

6,756 candidates were convened for interviews carried out for 176 posts.

3.1.6 Number of vacancies filled

A breakdown on the mode of filling of vacancies is given in the table below: -

Mode of filling of vacancies	Financial Year 2021 / 2022	Financial Year 2022 / 2023
Selection	1,367	2,382
Promotion	1,828	1,263
Under Delegated Power	1,250	1,279
TOTAL	4,445	4,924
Number of vacancies reported	5,722	4,988
% of Vacancies filled	77.7%	98.72%

Table 4: Mode of filling of vacancies for Financial Years 2021/22 and 2022/23

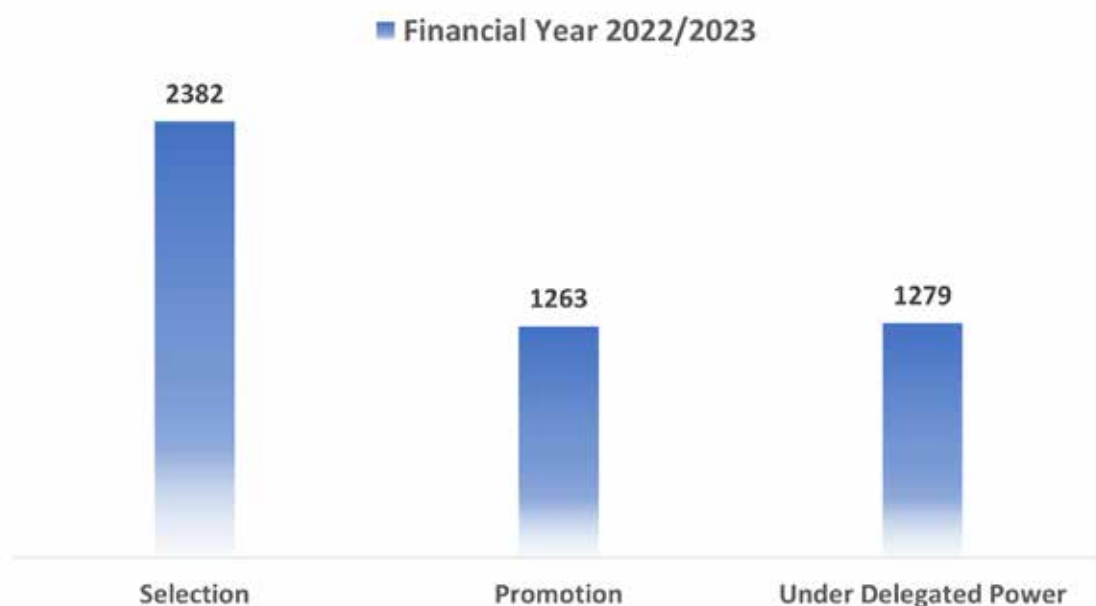


Figure 3: Mode of filling of vacancies for Financial Year 2022/23

3.1.7 Difficulties encountered in the filling of vacancies by the Commissions

During the Financial Year 2022/2023, the Commissions encountered several major difficulties in the filling of vacancies such as: -

- Delay by Responsible Officers of Ministries/Departments in submitting Performance Appraisal Forms/Ad hoc Report, Report on Fitness for Promotion on candidates and PSC Form 22 ;
- Missing signature of Appraiser on Performance Appraisal Forms ;
- Multiple applications received from candidates ;
- Delay for Clearances ;
- Incorrect filling of PSC Form 1 (Report of Vacancy) and PSC Form 2 (Promotion) ;
- Complex Schemes of Service for certain posts, including diverse fields of studies at university level ; and
- Non submission of equivalence of qualifications by candidates.

3.1.8 Acting Appointment and Assignment of Duties

Acting Appointment is made where an officer is, for any reason, unable to perform the functions of his office. In specific circumstances where an acting appointment cannot be made, the Responsible Officer may, in accordance with that regulation, recommend that an officer be assigned the duties of a higher office.

The Public Service Commission has, under section 89 (2) of the Constitution, delegated to Responsible Officers, in specific cases, the power to make Acting Appointment and Assignment of Duties in their Ministry/Department in respect of grades under their responsibility. All other cases are submitted to the Commissions for approval. The table below specifies the number of Acting Appointments/Assignments of Duties approved during the year under review.

Number of Acting Appointment / Assignment of Duties Approved	Financial Year 2022 / 2023
PSC	1,131
DFSC	672
TOTAL	1,803

Table 5: Number of Acting Appointment/Assignment of Duties

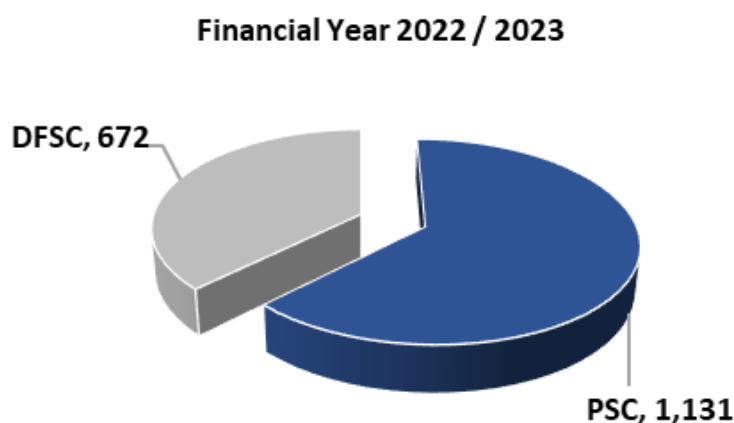


Figure 4: Number of Acting Appointment/Assignment of Duties

3.1.9 Retirements approved by the Commissions

During the Financial Year under review, 274 officers had retired on the following grounds, with the approval of the PSC and DFSC :

Grounds of Retirement	PSC	DFSC	Number of retirement approved
Length of Service	Nil	99	99
Age as a special case	55	Nil	55
Marriage	56	5	61
Medical	21	15	36
To take up employment in the Private Sector (45 years)	2	Nil	2
Others (Special Case)	15	1	16
In the interest of the public service	Nil	3	3
Mobility	2	Nil	2
TOTAL	151	123	274

Table 6: Approved retirements

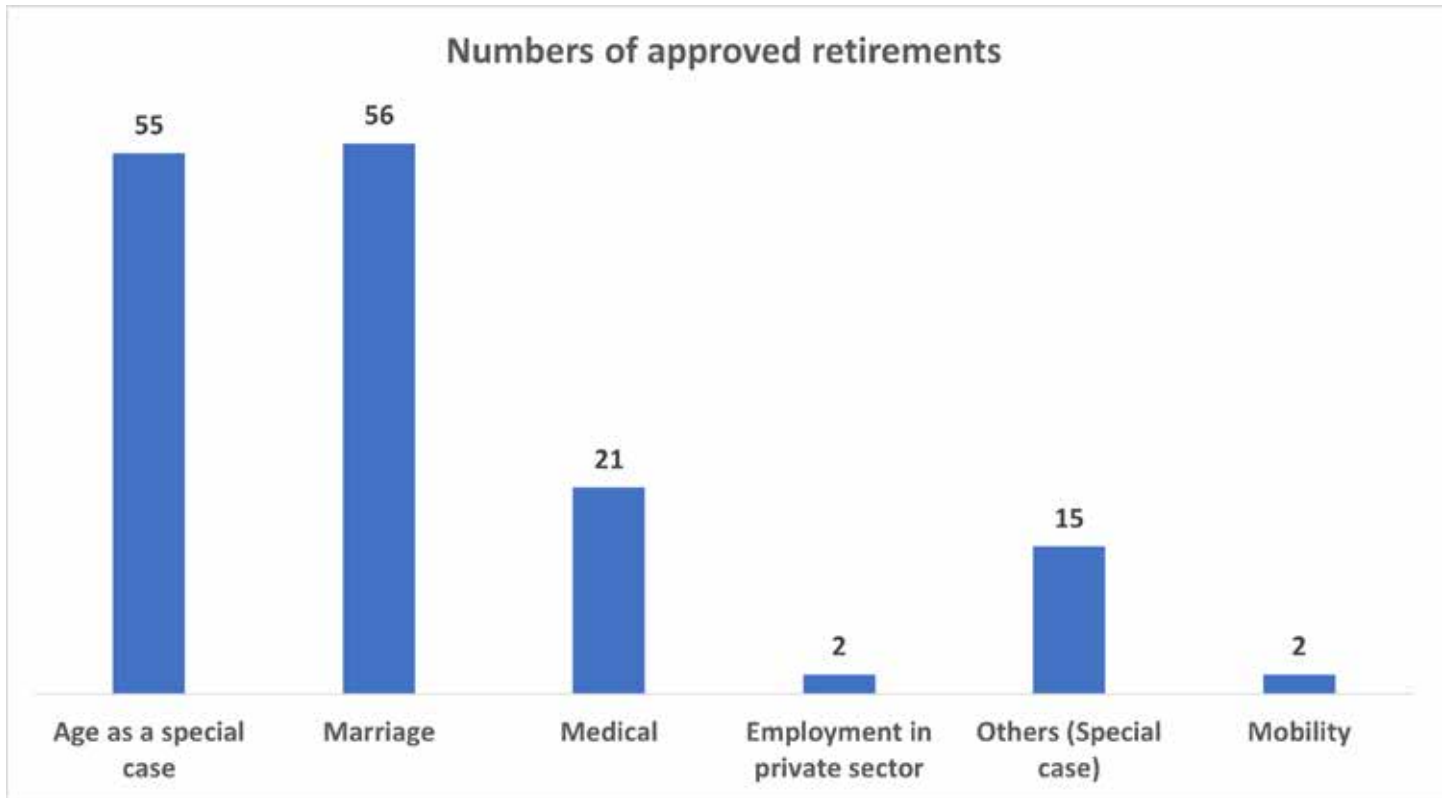


Figure 5: Retirement approved by the PSC

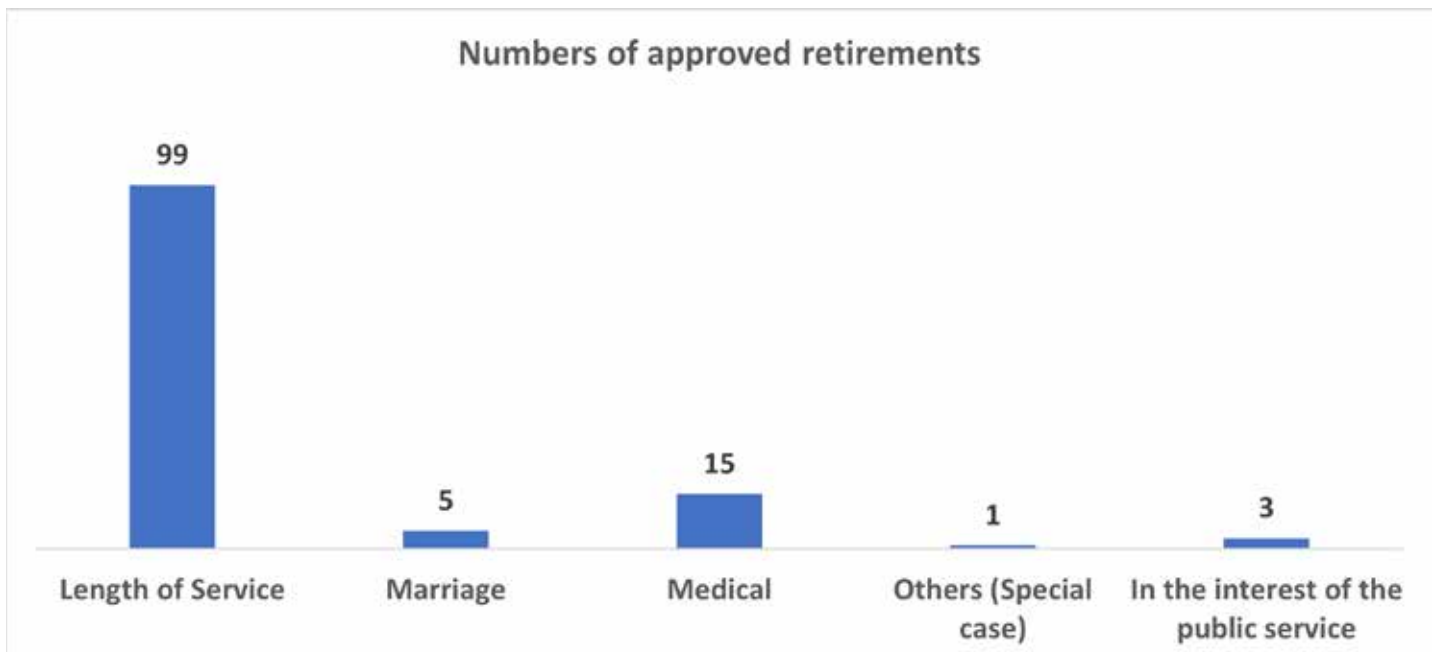


Figure 6: Retirement approved by the DFSC

3.1.10 Scheme of Service

There is a Scheme of Service for each established post in the public service on the basis of which appointment/promotion is made. The Commissions have to agree upon the scheme of service before it is prescribed by the Ministry of Public Service, Administrative and Institutional Reforms.

The number of Schemes of Service agreed upon by the PSC and the DFSC is shown in the table below:

Commissions	Number of Schemes of Service
PSC	106
DFSC	4
TOTAL	110

Table 7: Number of Schemes of Service agreed upon

Details on the Schemes of Service agreed upon by the Commissions are at Appendices 7 to 9.

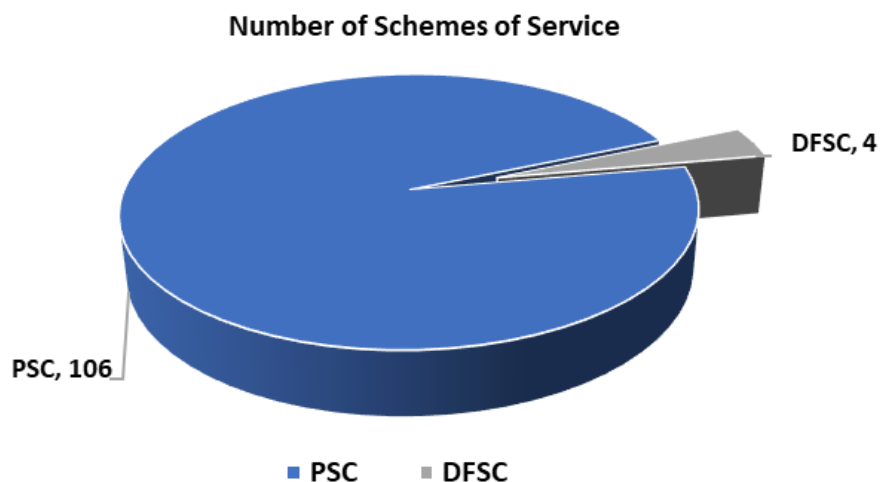


Figure 7: Scheme of Service agreed upon

3.1.11 Delegation of Power

The Public Service Commission is empowered, under Section 89(2) of the Constitution, to delegate to Responsible Officers, the power, *inter-alia*, to appoint public officers. Delegation of power is generally granted on request and under well-defined conditions and criteria in respect of grades falling in the Workmen's Group.

Delegation of power is also granted in respect of employment on contract, especially in cases where due to lack of qualified candidates, vacancies cannot be filled in the normal manner or for short-term projects. Responsible Officers are also granted delegation of power to recruit persons on a sessional or part-time basis.

During the Financial Year 2022/2023, Responsible Officers have recruited 1,279 Officers under Delegated Power. Details are at Appendices 10 and 11.

3.1.12 Appointments made

The Public Service Commission and Disciplined Forces Service Commission have made 406 appointments during the year under review as per below breakdown. Details are at **Appendices 12, 13 and 14.**

Commissions	Number of appointments
PSC	362
DFSC	44
TOTAL	406

Table 8: Appointments made

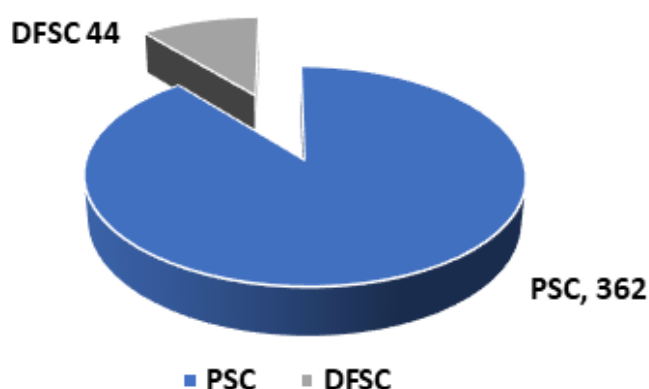


Figure 8: Appointment made

3.1.13 Discipline

The Commissions have the constitutional power to exercise disciplinary control over all public officers. It is the responsibility of the Commissions to exercise such power in all fairness over each accused officer within the parameters laid down in the PSC and the DFSC Regulations.

Disciplinary actions initiated by the Public Service Commission under the PSC Regulations are as per below figures.

PSC Regulations	Number of Disciplinary Cases
Under Regulations 31(1)	
Interdiction	18
Under Regulation 35(1)	
No Disciplinary Action	1
Under Regulation 35(3)	
Reinstatement	3
Under Regulation 36	
No Disciplinary Action	1
Reprimand	17
Severe Reprimand	5
Suspension from work without pay (1-4 days)	1
Stoppage of increment	1

Table 9: Disciplinary actions initiated by the PSC

Dismissal	2
Under Regulation 39	
Retirement in the interest of public service	6
Under Regulation 43	
Post declared vacant	36
Under Regulation 46A	
Interdiction	3
TOTAL	94

Table 9: Disciplinary actions initiated by the PSC (Cont'd)

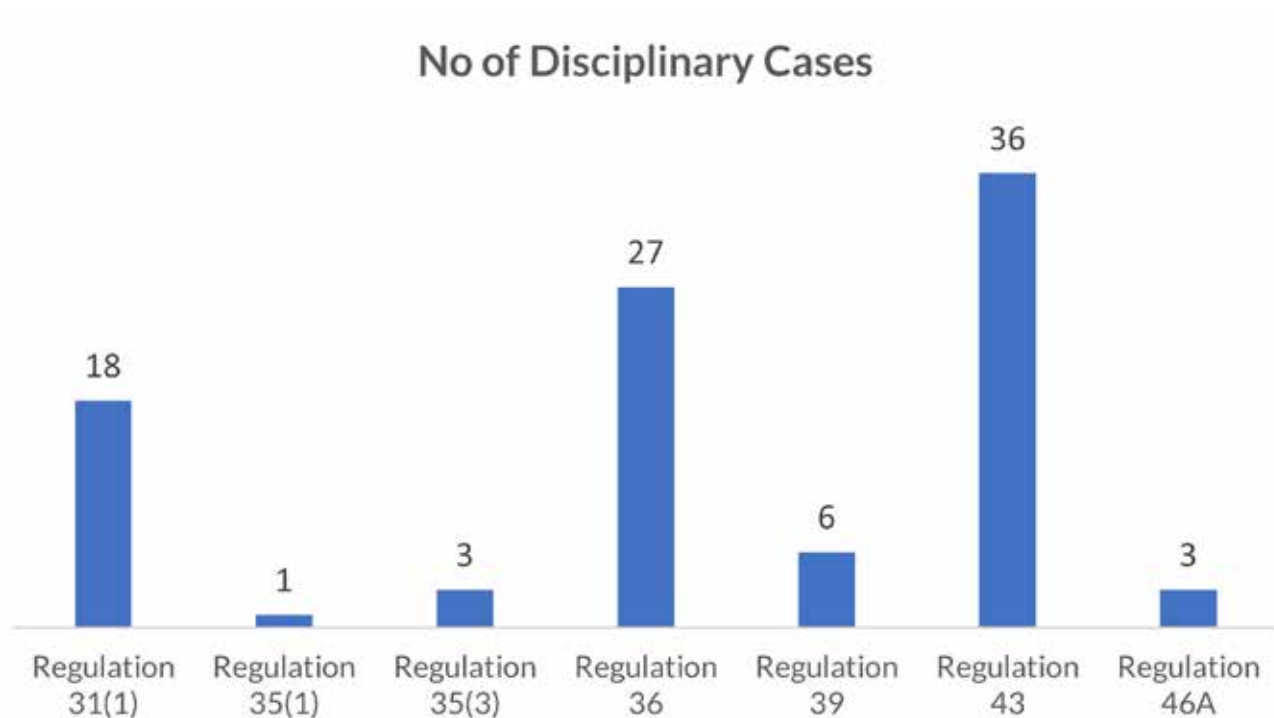


Figure 9: Disciplinary actions initiated by the PSC

Disciplinary actions initiated by the Disciplined Forces Service Commission under the DFSC Regulations.

DFSC Regulations	Number of Disciplinary cases
Summary Dismissal (Reg 39)	14
Reprimand (Reg 33)	27
Severe Reprimand (Reg 33)	5
Suspension from work without pay (Reg 33)	1
Stoppage of Increment	1
Termination of appointment	5
Dismissal following conviction [Reg 33(1)]	6
Reinstatement	26
Circulation Slip-Disciplined related cases	32
No of Interdiction	35
Remain under Interdiction	10
TOTAL	162

Table 10: Disciplinary actions initiated by the DFSC

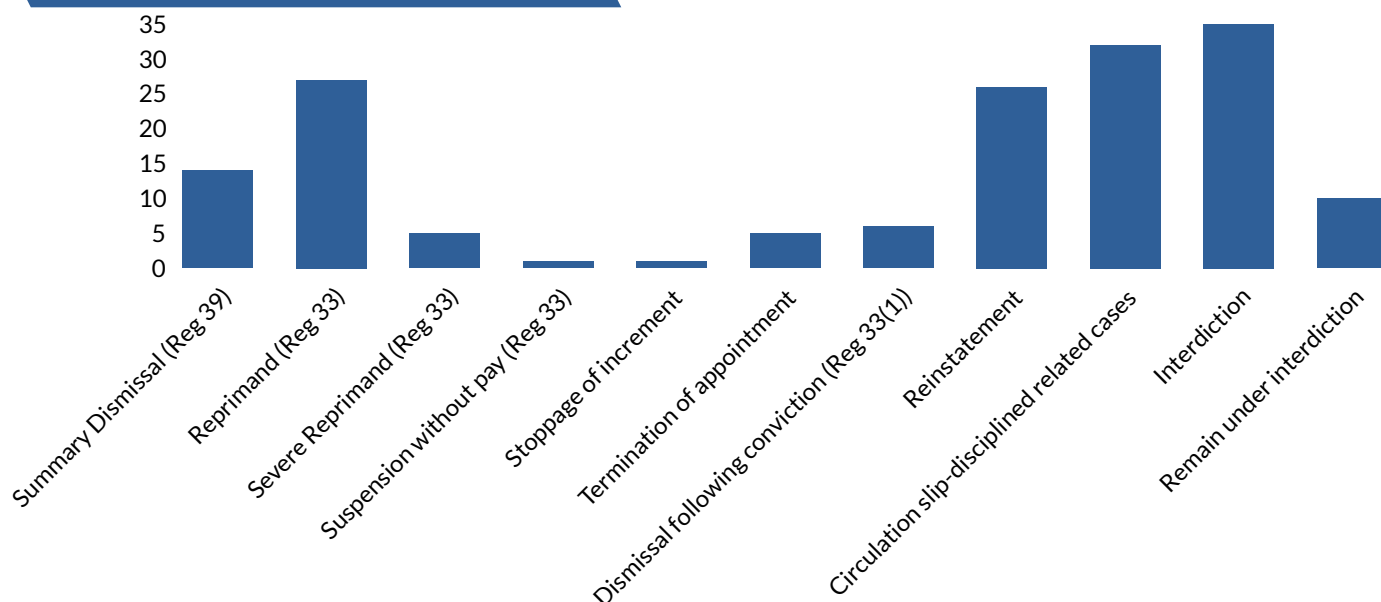


Figure 10: Disciplinary actions initiated by the DFSC

3.1.14 Confirmation

In accordance with Regulations, all first appointments to pensionable offices are on twelve months' probation.

The Public Service Commission has delegated to Responsible Officers the power to confirm officers in their office on completion of the probationary period. However, in cases where officers cannot be confirmed on account of valid reasons which might entail the extension of probationary period, the matter is referred to the Commission. No such type of recommendation has been received from the Responsible Officers during the period under review.

The Disciplined Forces Service Commission has approved the confirmation of 29 officers as shown below :-

SN	Department	Number of approved confirmation
1	Mauritius Police Force	17
2	Mauritius Prison Service	1
3	Mauritius Fire & Rescue Service	11
TOTAL		29

Table 11 : Confirmation approved by the DFSC

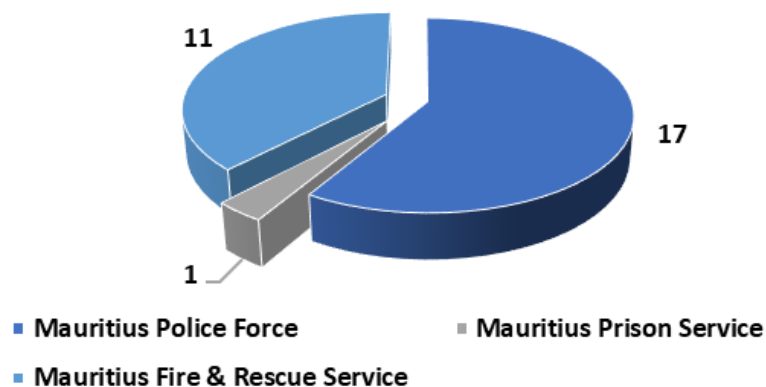


Figure 11: Confirmation approved by the DFSC

3.1.15 Transfer

The Commissions approve temporary/permanent transfer to an organisation defined as approved service, or an institution having legal existence, and between Ministries/ Departments. 96 transfers were approved by the Public Service Commission and 3 transfers were approved by the Disciplined Forces Service Commission as detailed below :-

Transfer	PSC	DFSC
To Approved Service:		
Temporary Transfer	11	Nil
Permanent Transfer	18	Nil
Between Ministries:		
Temporary Transfer	63	Nil
Permanent Transfer	4	3
TOTAL	96	3

Table 12: Transfers approved

Number of Transfers

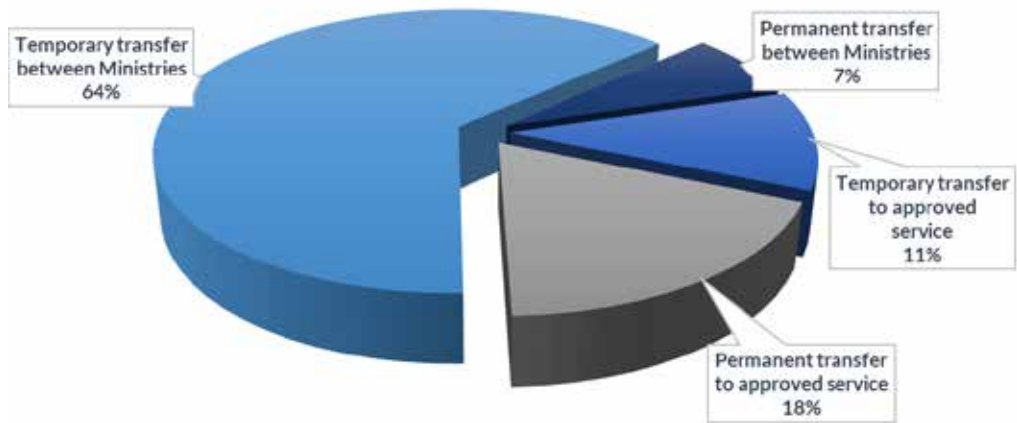


Figure 12: Transfers approved

3.1.16 Reversion

The Commissions often have to consider applications for reversion from officers already holding a substantive appointment in a post in the public service and who subsequently apply for and are offered a temporary appointment in another grade. These officers may not adapt to their new work environment and prefer to return to their previous posts. The number of reversions approved by the Commissions are as detailed below:

Commissions	Number of Reversions
PSC	51
DFSC	1

Table 13: Reversions approved

3.1.17 Grievance Procedures

Any aggrieved officer may appeal, in writing, to the Commission, against decisions of Responsible Officers to inflict upon them punishments under the Regulations. Any officer who feels aggrieved by any disciplinary measure may appeal for redress to the Public Bodies Appeal Tribunal (PBAT) and/or the Supreme Court.

A. Position regarding cases entered before the Public Bodies Appeal Tribunal

Following the proclamation of the Public Bodies Appeal Tribunal Act 2008 in June 2009, any public officer who feels aggrieved by a decision of the Public Service Commission pertaining to an appointment exercise or to a disciplinary action taken against him, may appeal to the Public Bodies Appeal Tribunal (PBAT). Such appeals should be made within 21 days of the date of notification of the decision of the PSC under section 3(2) of PBAT Act 2008.

(1) No appeal shall lie to the PBAT where the appeal relates to :

either (a) an appointment made following an invitation of applications for a post by way of public advertisement;

or (b) a decision taken by the PSC after consultation with, or with the concurrence of the Hon. Prime Minister.

(2) Decisions of the Disciplined Forces Service Commission are not subject to appeal before the PBAT. Aggrieved members of any Disciplined Force may appeal to the Supreme Court.

The table below gives an indication regarding the outcome of the number of cases lodged before PBAT:

Status of cases	Number of cases
New	75
Withdrawn	32
Set Aside	18
Struck out	3
Commission's decision quashed	3
Not entertained	3
Cases carried forward	42

Table 14: Cases lodged before the PBAT

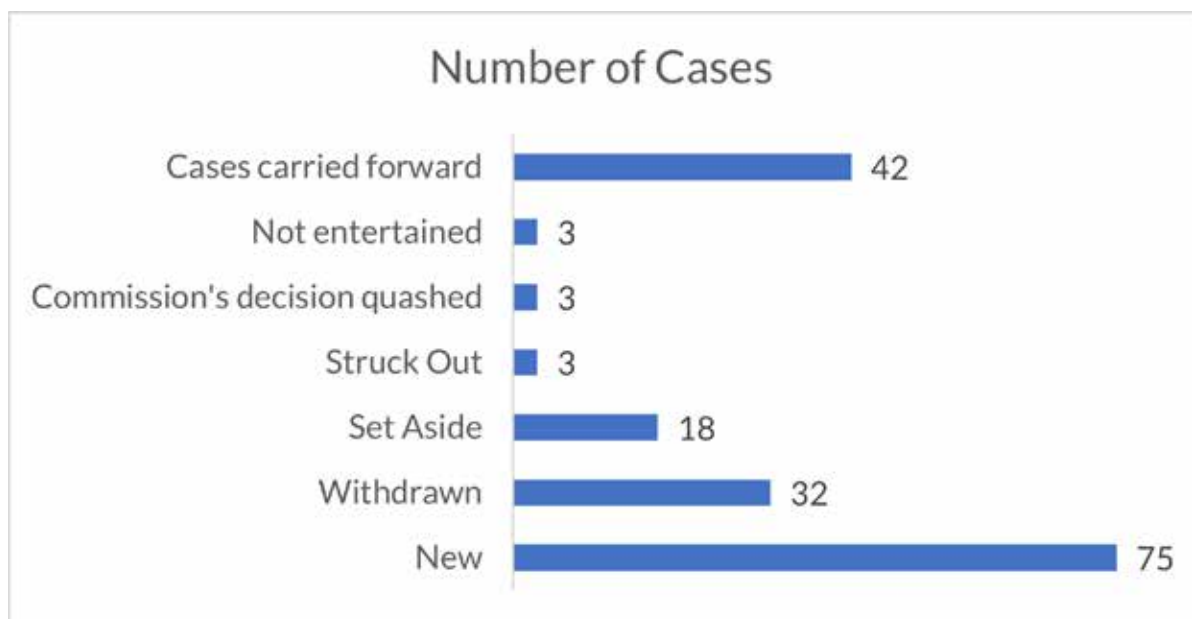


Figure 13: Cases lodged before the PBAT

Officers aggrieved by any decision of the Public Service Commission and the Disciplined Forces Service Commission or the PBAT may seek redress by applying for a Judicial review to the Supreme Court.

The table below gives an indication of the outcome regarding the number of cases lodged before the Supreme Court.

Status of cases	Number of cases
New	26
Set aside	22
Withdrawn	3
Quashed	1
No action required	3
Carried forward	43

Table 15: Cases lodged before the Supreme Court

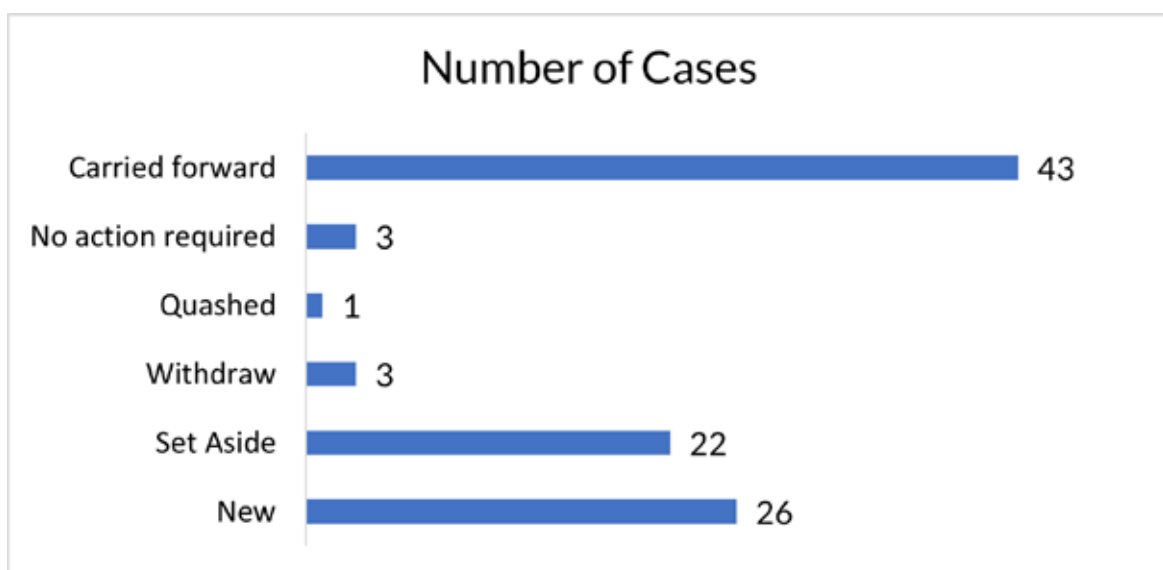


Figure 14: Cases lodged before the Supreme Court

3.2 Status on implementation of key action

During the Financial Year under review, Government adopted five Key Performance Indicators (KPIs), relating to:

1. Utilisation of at least 90% of training budget by Ministries and Departments;
2. Implementation of Phase III of the e-HR;
3. Compliance of buildings housing Public Officers with Fire Safety Requirements;
4. Filling of at least 70% of Vacancies; and
5. Implementation of at least 75% of the recommendations contained in the Corruption Risk Assessment Report.

The performance of this Office in respect of the five Key Performance Indicators is as follows:

MONITORING OF KEY PERFORMANCE INDICATORS		
SN	Key Performance Indicator	Achievement as at 30 June 2023
1.	Utilisation of at least 90% of training budget by Ministries and Departments	100%
2.	Implementation of Phase III of the e-HR	95%
3.	Compliance of buildings housing Public Officers with Fire Safety Requirements	100%
4.	Filling of at least 70% of Vacancies	100%
5.	Implementation of at least 75% of the recommendations contained in the Corruption Risk Assessment Report	100%

Table 16: Monitoring of key performance indicators

CHAPTER 4:
Financial Performance

2022 - 2023

4.1 Financial Highlights

VOTE 1-7: Public Service Commission and Disciplined Forces Service Commission

Main Economic Categories	Rs 000
Compensation of Employees	104.28
Good and services	19.01
Grants	0.05
Acquisition of Non-Financial Assets	15.83

Table 17: Actual Expenditure

The figures below provide an illustration of total expenditure incurred by the Public Service Commission and Disciplined Forces Service Commission.

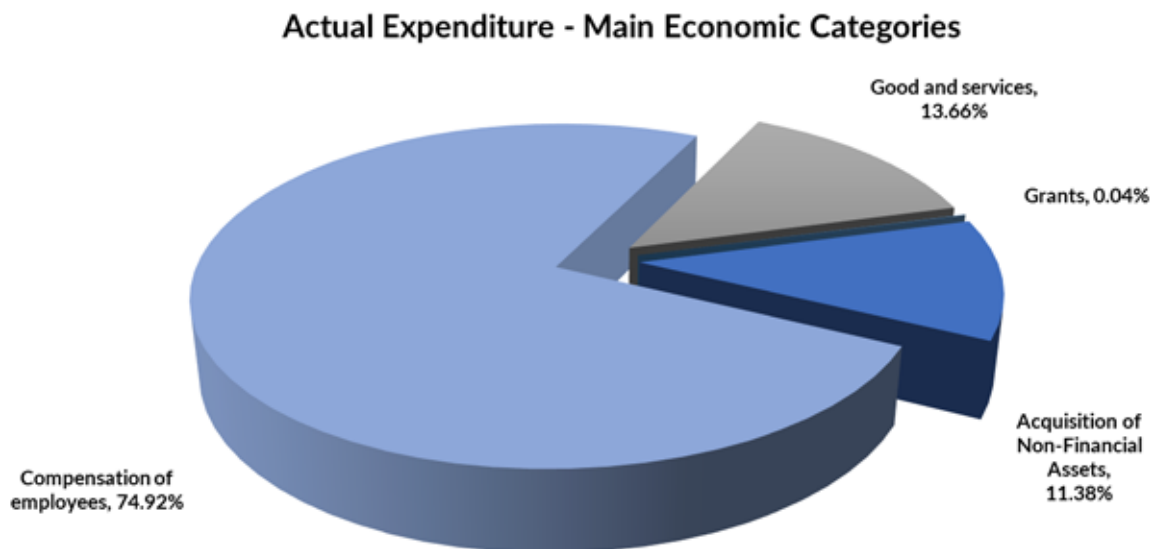


Figure 15: Actual Expenditure

4.2 Analysis of Expenditure

The Actual expenditure incurred during the financial year under review is as follows:

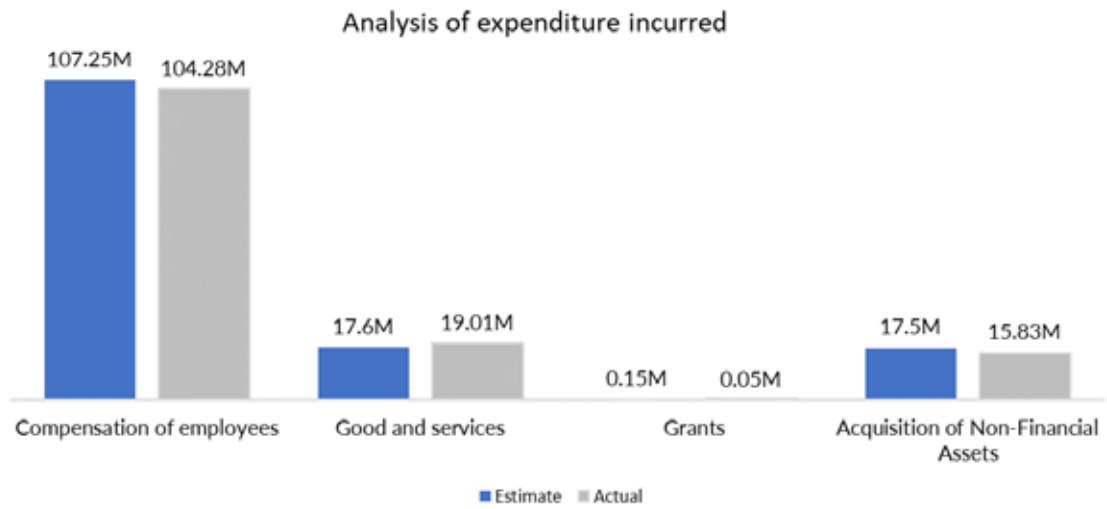


Figure 16: Analysis of Expenditures incurred

CHAPTER 5:
Welfare of Staff

2022 - 2023

The The PSC and DFSC Staff Welfare Association, established in 1993, is affiliated to the Public Officer's Welfare Council (POWC). The motto of the Association is to generate enthusiasm among staff for a sound and productive working environment through various social and leisure activities.

The role of the Association is to link a smooth condition of work through their team spirit so as the Commissions can meet their target and achievements.

5.1 Composition of the PSC and DFSC Staff Welfare Association

SN	Name of Officer	Job Title	Designation
1	Mrs. Jeehan JOOMUN-MOHIT	Assistant Permanent Secretary	President
2	Mr. Gawtam SOOKAL	Driver	Vice-President
3	Mr. Balram SAMLALL	Human Resource Executive	Secretary
4	Mrs. Vidya PERIAG	Confidential Secretary	Treasurer
5	Mrs. Indranee BIDESSIE-POTHUNNAH	Human Resource Executive	Executive Member
6	Mrs. Sunghmitra NOBUTSING-SAGAR	Office Management Assistant	Executive Member
7	Mr. Ravi URJOON	Office Management Assistant	Executive Member
8	Miss. Viksha NARAYYA (As from 12 January 2023)	Management Support Officer	Executive Member
9	Mrs. Matesswaree PURBHOONAUTH	Assistant Manager Financial Operations	Auditor
10	Miss. Luvshini PEECHEN	Management Support Officer	Auditor

Table 18: Composition of PSC and DFSC Staff Welfare Association

5.2 Activities

SN	Activities	Period
1	Civil Service Kermesse	November 2022
2	End of Year Gathering	December 2022
3	Children's Christmas Party	December 2022
4	Women's Day	March 2023
5	Republic Day	March 2023
6	Mid-Year Lunch	June 2023

Table 19: Activities organised by the PSC and DFSC Staff Welfare Association



Civil Service Kermesse 2022

APPENDIX 1:

Vacancies filled by Selection by the Public Service Commission

Ministries / Departments	Number of Vacancies filled
Public Service Commission and Disciplined Forces Service Commission	
Manager, ICT	1
Legal officer	1
Sub Total	2
National Assembly	
Parliamentary ICT Support Officer	1
Assistant Operations Officer, Broadcast	3
Assistant Hansard Reporter and Sub Editor	2
Sub Total	6
Office of the Electoral Commissioner	
Principal Electoral Officer	1
Electoral Officer	2
Sub Total	3
Office of the Director of Public Prosecutions	
Legal Support Officer/Senior Legal Support Officer	3
Sub Total	3

Ministries / Departments	Number of Vacancies filled
The Judiciary	
Court Usher	12
Deputy Chief Registrar	1
Law Library Assistant	2
Chief Registrar	1
Judicial Research Assistant/Senior Judicial Research Assistant	4
Sub Total	20
National Audit Office	
Examiner of Accounts/Senior Examiner of Accounts	4
Assistant Director of Audit	2
Auditor	5
Sub Total	11
Employment Relations Tribunal	
Deputy Registrar, Employment Relations Tribunal	1
Sub Total	1
Prime Minister's Office	
Assistant Permanent Secretary	28
Sub Total	28

Ministries / Departments	Number of Vacancies filled
External Communications Division	
Flight Data Officer	1
Sub Total	1
Civil Aviation Department	
Aeronautical Information Officer	2
Trainee Air Traffic Control Officer	2
Station Officer	1
Aviation Security Officer	6
Flight Data Officer	2
sub Total	13
Government Printing Department	
Print Finishing/Book Binding Operator (On roster)	5
Pressroom Machine Operator (On roster)	3
Sub Total	8
Government Information Service	
Audio-Visual Production Officer	1
Sub Total	1
Police Department	
Catering Supervisor	7
Cadet Officer (Graduates) - Flying Branch Police Helicopter Squadron	1
Sub Total	8

Ministries / Departments	Number of Vacancies filled
Rodrigues, Outer Islands and Territorial Integrity	
Assistant Commissioner of Probation and After Care	1
Trainee Woman Officer, Rehabilitation Youth Centre	4
Trainee Officer, Rehabilitation Youth Centre	5
Sub Total	10
Forensic Science Laboratory	
Forensic Technologist/Senior Forensic Technologist (Chemistry/Toxicology Section)	4
Forensic Technologist/Senior Forensic Technologist (Biology Section)	3
Sub Total	7
Prisons Department	
Prisons Psychologist/Senior Prisons Psychologist	1
Sub Total	1
Housing and Land Use Planning	
Survey Technician	3
Surveyor	5
Chief Surveyor	1
Housing Development Officer	2
Sub Total	11

Ministries / Departments	Number of Vacancies filled
Valuation Department	
Government Valuer	1
Property Valuation Inspector	7
Sub Total	8
Commerce and Consumer Protection	
Legal Metrology Officer	2
Principal Analyst (Trade)	1
Sub Total	3
Tourism	
Principal Tourism Planning Executive	2
Sub Total	2
Education, Tertiary Education, Science and Technology	
Quality Assurance Officer/Senior Quality Assurance Officer	2
Chief Technical Officer (Education)	1
Assistant Director	10
Assistant Director (Primary)	1
Assistant Supervisor (Oriental Languages) Urdu	1
Assistant Supervisor (Oriental Languages) Arabic	1
Assistant Supervisor (Oriental Languages) Tamil	2

Ministries / Departments	Number of Vacancies filled
Assistant Supervisor (Oriental Language) - Hindi	4
Assistant School Superintendent	2
Rector	2
Deputy Rector	46
Assistant Inspector of Works	1
Assistant Director, Health and Wellness	1
Educator (Special Education Needs)	6
Senior Educational Psychologist	1
School Clerk	72
Inspector Specialised Schools/Day Care Centres	1
Support Teacher	276
Administrator (Education)	2
Head, Specialised Schools	1
Music Organiser, Western Music	1
Sub Total	434
Mauritius Meteorological Services	
Trainee Meteorological Technician	15
Sub Total	15

Ministries / Departments	Number of Vacancies filled
Land Transport and Light Rail	
Road Transport Inspector (On roster)	2
Licensing/Registration Officer/Senior Licensing/Registration Officer	4
Technical Officer (Civil Engineering)	4
Sub Total	10
Traffic Management and Road Safety Unit	
Engineer/Senior Engineer (Civil)	2
Traffic Census Officer	2
Assistant Inspector of Works	2
Chief Road Transport Inspector	1
Road Safety Programme Officer	1
Sub Total	18
Foreign Affairs, Regional Integration and International Trade	
Deputy Director, Co-operation	1
Sub Total	1
Human Rights Division	
Human Rights Officer	1
Sub Total	1

Ministries / Departments	Number of Vacancies filled
Civil Status Division	
Registrar of Civil Status	1
Civil Status Officer	23
Sub Total	24
Finance, Economic Planning and Development	
Deputy Director, Internal Control	1
Deputy Director, Financial Operations	1
Internal Control Officer/Senior Internal Control Officer	1
Analyst/Senior Analyst	30
Assistant Procurement and Supply Officer	41
Assistant Financial Operations Officer	32
Sub Total	106
The Treasury	
Accountant/Senior Accountant	3
Accounting Technician	10
Sub Total	13
Statistics Mauritius	
Deputy Director of Statistics	2
Sub Total	2

Ministries / Departments	Number of Vacancies filled
Corporate and Business Registration Department	
Compliance Officer	4
Deputy Registrar of Companies	1
Sub Total	5
Registrar-General's Department	
Assistant Registrar-General	2
Registration Officer/Senior Registration Officer	4
Sub Total	6
Energy and Public Utilities	
Radiation Protection Officer	2
Technical Officer, Energy Efficiency	1
Hydrological Officer	1
Engineer/Senior Engineer, Energy Efficiency	2
Engineer/Senior Engineer (Planning/Maintenance)	1
Hydrological Technician	1
Technical Officer - Water Resources	1
Sub Total	9
Social Integration, Social Security and National Solidarity	
Disability and Empowerment Officer/Senior Disability and Empowerment Officer	1

Ministries / Departments	Number of Vacancies filled
Organising Officer, Recreation Centre	1
Principal Disability and Empowerment Officer	1
Assistant Commissioner, Social Security	5
Social Security Officer	2
Sub Total	10
Industrial Development, SMEs and Cooperatives	
Industrial Development Division	
Accreditation Officer	2
Assistant Director, Assay Officer	1
Industrial Analyst	2
Technical Officer/Senior Technical Officer (Assay Office)	1
Cooperatives Division	
Co-operative Officer	1
Co-operative Development Officer	3
Co-operative Auditor	2
Sub Total	12
Environment, Solid Waste Management and Climate Change	
Environment Officer/Senior Environment Officer	1
Scientific Officer (Environment)	1

Ministries / Departments	Number of Vacancies filled
Director, Climate Change	1
Project Officer	1
Director of Environment	1
Sub Total	5
Financial Services and Good Governance	
Lead Analyst, Anti-Money Laundering/Combating Financing of Terrorism	1
Lead Analyst, Financial Services	2
Director, Office of the Public Sector Governance	1
Analyst/Senior Analyst, Financial Services	6
Analyst/Senior Analyst, Anti-Money Laundering/Combating Financing of Terrorism	1
Sub Total	11
Attorney-General Office	
Legal Research Officer/Senior Legal Research Officer	2
Sub Total	2
Agro-Industry and Food Security	
Deputy Director, Agricultural Services	1
Assistant Director, Agricultural Services	2
Agricultural Support Officer/Senior Agricultural Support Officer	9
Trainee Technical Design Officer	1

Ministries / Departments	Number of Vacancies filled
Assistant Conservator of Forests	2
Scientific Officer (Conservation)	3
Assistant Park Ranger	6
Forest Conservation and Enforcement Officer	9
Sub Total	33
Youth Empowerment, Sports and Recreation	
Assistant Director of Sports	1
Senior Coach	2
Youth Officer	3
Sports Officer	2
Sub Total	8
National Infrastructure and Community Development	
National Infrastructure Division	
Engineer/Senior Engineer (Civil)	7
Engineer/Senior Engineer	1
Architect/Senior Architect	2
Mechanical Engineer/Senior Mechanical Engineer	5
Quality Surveyor/Senior Quality Surveyor	2
Assistant Quality Surveyor	7

Ministries / Departments	Number of Vacancies filled
Material Testing Officer	3
Geotechnical Specialist	2
Trainee Technical Design Officer	4
Technical Officer	3
Assistant Inspector of Works	2
Automobile Electronics Technical	1
Superintendent of Works	1
Technical and Mechanical Officer	3
Sub Total	43
Energy Services Division	
Director, Energy Efficiency	1
Electrical Engineer/Senior Electrical Engineer	3
Sub Total	4
National Development Unit	
Project Assistant	1
Assistant Citizen's Advice Bureau Co-ordinator	1
Regional Development Officer	7
Project Officer/Senior Project Officer	7
Sub Total	16

Ministries / Departments	Number of Vacancies filled
Labour, Human Resource Development and Training	
Chief Employment Officer	2
Occupational Safety and Health Officer/Senior Occupational Safety and Health Officer	7
Labour and Industrial Relations Officer	17
Sub Total	26
Health and Wellness	
Director, Laboratory Services	1
Deputy Director, Nursing	1
Specialised Nurse (Health Promotion)	4
Specialised Health Care Assistant - Health Promotion	1
Specialist/Senior Specialist - Orthopaedic Surgery	4
Specialist/Senior Specialist - Paediatrics	2
Specialist/Senior Specialist - Endocrinology and Diabetology	2
Specialist/Senior Specialist - General Medicine	1
Specialist/Senior Specialist - Cardiology	1
Specialist/Senior Specialist - Radiology	2
Specialist/Senior Specialist - Obstetrics and Gynaecology	5
Specialist/Senior Specialist - Tuberculosis & Chest Diseases	2
Specialist/Senior Specialist - General Surgery	4

Ministries / Departments	Number of Vacancies filled
Specialist/Senior Specialist - Dermatology	2
Specialist/Senior Specialist - Psychiatry	2
Specialist/Senior Specialist - Endodontics	1
Specialist/Senior Specialist (Anaesthesia)	2
Specialist/Senior Specialist - (Neurology)	1
Senior Medical Imaging Assistant	2
Regional Public Health Superintendent	1
Head, Vector Biology and Control Division	1
Medical and Health Officer/Senior Medical and Health Officer	21
Pathological Laboratory Technician	2
Biomedical Engineer/Senior Biomedical Engineer	3
Principal Midwife	1
Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Male)	5
Blood Donor Co-ordinator	1
Physiotherapy Assistant	2
Hospital Executive Assistant (On shift)	1
Trainee Medical Imaging Technologist	25
Trainee Nurse	150
Health Records Clerk	18

Ministries / Departments	Number of Vacancies filled
Public Health Nursing Officer	2
Nursing Supervisor (Male)	28
Nursing Supervisor (Female)	23
Medical Imaging Assistant (Shift)	1
Clinical Psychologist	2
Clinical Scientist/Senior Clinical Scientist	6
Clinical Scientist/Senior Clinical Scientist (Biochemistry)	1
Medical Superintendent	1
Community Health Care Officer	7
Welfare Assistant	3
Chief Pharmacy Technician	1
Regional Nursing Administrator	1
Nursing Administrator (Male)	5
Nursing Administrator (Female)	3
Dental Surgeon/Senior Dental Surgeon	3
Dental Assistant	7
Hospital Administrator	3
Hospital Administrator Assistant	10
E.C.G Technician (Male)	1

Ministries / Departments	Number of Vacancies filled
E.C.G Technician (Female)	2
Officer-in-Charge, Harm Reduction Section	1
Occupational Therapy Assistant	6
Physiotherapist/Senior Physiotherapist	2
Public Health and Food Safety Inspector	6
Health Statistician	1
Vector Biology and Control Laboratory Technician	1
NCD Coordinator	4
Community Health Rehabilitation Officer	27
Healthcare Technologist	3
Catering Supervisor	7
Director, Nursing	1
Principal Medical Imaging Assistant	2
Trainee Pharmacy Technician	44
Principal Health Engineering Officer	1
Principal Public Health Nursing Officer	1
Nuclear Medicine Technologist	1
Analyst/Senior Analyst (Health)	1
Sub Total	490

Ministries / Departments	Number of Vacancies filled
Blue Economy, Marine Resources, Fisheries and Shipping	
Marine Scientist	1
Fisheries Protection Officer	25
Assistant Director (Fisheries)	2
Technical Officer (Competent Authority)	1
Deputy Director of Shipping	1
Assistant Controller, Fisheries Protection Service	4
Sub Total	34
Information Technology, Communication and Technology	
Systems Analyst	1
Sub Total	1
Gender Equality and Family Welfare	
Head, Gender Unit	1
Home Economics Officer	2
Psychologist/Senior Psychologist	1
Family Welfare and Protection Officer	11
Sub Total	15
Arts and Cultural Heritage	
Deputy Director of Culture	1
Archives Officer/Senior Archives Officer	1

Ministries / Departments	Number of Vacancies filled
Culture Officer	1
Sub Total	3
Public Service, Administrative and Institutional Reforms	
Deputy Director, Human Resource Management	1
Safety and Health Officer/Senior Safety and Health Officer	1
Management Support Officer	338
Confidential Secretary	10
Human Resource Executive	41
Office Management Assistant	147
Management Analyst/Senior Management Analyst	3
Word Processing Operator	156
Sub Total	697
TOTAL	2,191

APPENDIX 2:

Vacancies filled by Selection by the Disciplined Forces Service Commission

Ministries / Departments	Number of Vacancies filled
Mauritius Fire and Rescue Service	
Divisional Fire Officer	4
Sub Total	4
Mauritius Prison Service	
Superintendent of Prisons/Senior Superintendent of Prisons	2
Assistant Commissioner of Prisons	1
Prisons Officer/Senior Prisons Officer	32
Woman Prisons Officer/Senior Woman Prisons Officer	8
Prison Health Service Officer (Male)	2
Prison Health Service Officer (Female)	1
Sub Total	46
Mauritius Police Force	
Cadet Officer (Others) - Executive Branch NCG	1
Sub Total	1
TOTAL	51

APPENDIX 3:

Vacancies filled by Selection at the Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
Receptionist/Telephone Operator	1
Assistant Systems Analyst/Senior Assistant Systems Analyst	1
Social Worker	2
Health Director	1
Physiotherapy Assistant	2
Nursing Administrator (Female)	1
Medical Imaging Assistant	1
Trainee Nurse	34
Trainee Pharmacy Technician	4
Environment Officer	1
Trainee Primary School Educator - Kreol Morisien	3
School Clerk	2
Administrative Officer	2
Assistant Procurement and Supply Officer	11
Assistant Financial Operations Officer	11
Office Management Assistant	11
Trainee Surveyor	4

Ministries / Departments	Number of Vacancies filled
Trainee Meteorological Observer	6
Court Usher	1
Internal Control Officer/Senior Internal Officer	2
Support Teacher	2
Assistant Quantity Surveyor	1
Statistical Officer	3
Departmental Head	3
Head, Transport	1
Sub Total	112
Rodrigues Regional Assembly (DFSC)	
Firefighter	28
Sub Total	28
TOTAL	140

APPENDIX 4:

Vacancies Filled by Promotion by the Public Service Commission

Ministries / Departments	Number of Vacancies filled
Health and Wellness	
Consultant-in-Charge (Obstetrics and Gynaecology)	2
Consultant-in-Charge (General Medicine)	2
Consultant-in-Charge (General Surgery)	4
Consultant-in-Charge (Anesthesia)	2
Director, Public Health and Food Safety	1
Ward Manager (Male)	7
Senior Pharmacy Technician	17
Senior Community Physician	1
Senior Community Health Rehabilitation Officer	6
Pharmacy Stores Manager	7
Principal Medical Social Worker	1
Principal Pharmacy Technician	11
Charge Nurse (Female)	52
Deputy Director, Public Health and Food Safety	1
Chief Government Analyst	1
Lead Sanitary Engineer	1

Ministries / Departments	Number of Vacancies filled
Principal Public Health and Food Safety Inspector	2
Principal Industrial Analyst	1
Senior Health Surveillance Officer	2
Senior Public Health and Food Safety Inspector	4
Principal Dental Assistant	2
Principal Medical Laboratory Technologist	7
Senior Technical Officer (Chemistry Laboratory)	1
Senior Public Health Nursing Officer	2
Senior Biomedical Engineer Technician	1
Senior Emergency Physician	3
Regional Dental Superintendent	3
Ward Manager (Female)	25
Ward Manager (Psychiatric) (Male)	2
Ward Manager (Psychiatric) (Female)	4
Senior Health Laboratory Auxiliary	5
Senior Dental Assistant	2
Senior Health Records Clerk	3
Principal Medical Imaging Technologist	1
Senior Medical Imaging Technologist	1

Ministries / Departments	Number of Vacancies filled
Principal Health Surveillance Officer	1
Higher Health Records Officer	9
Principal Health Records Officer	2
Principal Clinical Scientist (Biochemistry)	1
Consultant-in-Charge (Nephrology)	1
Consultant-in-Charge (Endocrinology/Diabetology)	1
Consultant-in-Charge (Orthopaedics Surgery)	2
Consultant-in-Charge (Ophthalmology)	1
Consultant-in-Charge (Paediatrics)	1
Charge Nurse (Male)	69
Regional Pharmacy Technician	6
Regional Health Services Administrator	2
Senior Specialised Nurse (Diabetes Foot Care)	1
Senior Specialised Nurse (Health Promotion)	1
Senior Midwife (on shift)	3
Sub Total	288

Ministries / Departments	Number of Vacancies filled
National Assembly	
Senior Pre-Press Officer	1
Chief Hansard Reporter and Sub Editor	1
Sub Total	2
Office of the Electoral Commissioner	
Deputy Chief Electoral Officer	2
Sub Total	2
Prime Minister's Office	
Principal Information Officer	1
Senior Information Officer	1
Senior Civil Status Officer	1
Chief Forensic Technologist	1
Sub Total	4
Education, Tertiary Education, Science and Technology	
Deputy Head Teacher (Oriental Languages)	38
Deputy Head Master	62
Supervisor of Oriental Language for Tamil	1
Supervisor (The Arts)	1
Physical Education Organiser	4
Sub Total	106

Ministries / Departments	Number of Vacancies filled
Environment, Solid Waste Management and Climate Change	
Principal Project Officer	1
Sub Total	1
Finance, Economic Planning and Development	
Director, Procurement and Supply Officer	1
Principal Finance Operations Officer	1
Procurement and Supply Officer/Senior Procurement and Supply Officer	57
Sub Total	59
Public Service, Administrative and Institutional Reforms	
Manager, Human Resources	11
Assistant Manager, Human Resources	15
Senior Human Resource Executive	18
Senior Word Processing Operator	18
Head Office Auxiliary	22
Office Supervisor	26
Office Management Executive	18
Sub Total	128

Ministries / Departments	Number of Vacancies filled
Agro-Industry and Food Security	
Director, Agricultural Services	1
Chief Forest Conservation and Enforcement Officer	1
Senior Forest Conservation and Enforcement Officer	7
Deputy Director (NPCS)	1
Deputy Conservator of Forest	1
Divisional Forest Officer	2
Assistant Director, Livestock and Veterinary	1
Conservator of Forests	1
Senior Technical Design Officer	1
Senior Scientific Officer (Conservator)	1
Senior Agricultural Superintendent	1
Sub Total	18
National Infrastructure and Community Development	
Lead Engineer	2
Chief Panel Beater	1
Head, Works Cadre	1
Deputy Director (Mechanical Engineering)	1
Senior Technical and Mechanical Officer	1

Ministries / Departments	Number of Vacancies filled
Chief Electrician	1
Chief Motor/Diesel Mechanic	2
Sub Total	9
The Judiciary	
Chief Court Officer/Court Manager	6
Senior Court Officer	12
Senior Registrar/Regional Court	1
Sub Total	19
Civil Status Office	
Senior Civil Status Officer	2
Sub Total	2
National Audit Office	
Deputy Chief Examiner of Accounts	5
Chief Examiner of Accounts	3
Principal Auditor	2
Senior Auditor	2
Principal Examiner of Accounts	6
Sub Total	18

Ministries / Departments	Number of Vacancies filled
Civil Aviation	
Principal Aviation Officer	1
Air Traffic Control Supervisor	3
Senior Aviation Security Officer	1
Chief Officer	4
Supervisor (Rigging)	1
Senior Aeronautical Information Officer	1
Senior Flight Data Officer	2
Sub Total	13
Government Printing Department	
Assistant Production Supervisor (Binding Section)	1
Production Supervisor (on roster) (Binding Section)	1
Production Supervisor (on roster) (Printing Stores Section)	1
Assistant Production Supervisor (on roster) (Printing Stores Section)	2
Production Supervisor (on roster) (in the Press Section)	1
Assistant Production Supervisor (on roster) (in the Press Section)	1
Printing Officer	1
Sub Total	8

Ministries / Departments	Number of Vacancies filled
Rodrigues, Outer Islands and Territorial Integrity	
Chief Woman Officer, RYC	1
Principal Woman Officer, RYC	1
Senior Woman Officer, RYC	1
Sub Total	3
Housing and Land Use Planning	
Senior Technical Design Officer	1
Chief Technical Design Officer	1
Principal Technical Design Officer	1
Sub Total	3
Valuation Department	
Chief Property Valuation Inspector	2
Principal Property Valuation Inspector	3
Senior Government Valuer	2
Sub Total	7
Industrial Development, SME's and Cooperatives (Cooperatives Division)	
Principal Co-operative Officer	1
Head, Business Information Unit	1
Senior Co-operative Officer	1
Divisional Co-operative Officer	2
Sub Total	5

Ministries / Departments	Number of Vacancies filled
Local Government and Disaster Risk Management	
Chief Inspector	1
Senior Inspector	1
Inspector	1
Sub Total	3
Land Transport and Light Rail	
Senior Road Transport Inspector	1
Traffic Management and Road Safety Unit	
Senior Traffic Census Officer	1
Inspector of Works	1
Principal Technical Officer (Civil Engineering)	1
Senior Technical Officer (Civil Engineering)	1
Sub Total	5
National Land Transport Authority	
Senior Traffic Warden (on roster)	2
Principal Road Transport Inspector (on roster)	1
Senior Road Transport Inspector (on roster)	1
Sub Total	4

Ministries / Departments	Number of Vacancies filled
Central Procurement Board	
Chief Executive, Central Procurement Board	1
Manager, Central Procurement	1
Assistant Manager, Central Procurement	1
Sub Total	3
Registrar-General's Department	
Principal Registration Officer/Chief Registration Officer	3
Sub Total	3
Social Integration, Social Security and National Solidarity	
Commissioner, Social Security	1
Deputy Commissioner, Social Security	3
Higher Social Security Officer	4
Head, Disability Empowerment Unit	1
Principal Social Security Officer	3
Senior Social Security Officer	17
Sub Total	29
Youth Empowerment, Sports and Recreation	
Director of Youth Affairs	1
Maintenance Supervisor	1
Senior Sports Officer	1
Sub Total	3

Ministries / Departments	Number of Vacancies filled
Energy Services Division	
Chief Technician	1
Chief Inspector of Works	2
Inspector of Works	1
Chief Welder	1
Senior Technician, ESD	1
Lead Electrical Engineer	1
Chief Plant Mechanic	1
Sub Total	8
National Development Unit	
Senior Regional Development Officer	1
Sub Total	1
Information Technology, Communication and Innovation	
Senior Receptionist/Telephone Operator	2
Sub Total	2
Commerce and Consumer Protection	
Director, Legal Metrology	1
Principal Consumer Affairs Officer	1
Senior Consumer Affairs Officer	1
Sub Total	3

Ministries / Departments	Number of Vacancies filled
Labour, Human Resources Development and Training	
Director, Occupational Health and Safety	1
Director, National Employment Department	1
Assistant Director, Labour and Industrial Relations	4
Principal Labour and Industrial Relations Officer	4
Senior Labour and Industrial Relations Officer	3
Senior Inspector of Associations	1
Senior Employment Counseling Officer	1
Chief Occupational Safety and Health Officer	3
Principal Occupational Safety and Health Officer	4
Divisional Occupational Safety and Health Officer	3
Senior Occupational Safety and Health Officer	1
Senior Transcriber	1
Sub Total	27
Blue Economy, Marine Resources, Fisheries and Shipping	
Director of Shipping	1
Director of Fisheries	1
Divisional Scientific Officer (Fisheries)	3
Principal Fisheries Protection Officer	9
Senior Fisheries Protection Officer	4
Sub Total	18

Ministries / Departments	Number of Vacancies filled
Gender Equality and Family Welfare	
Principal Family Welfare and Protection Officer	1
Senior Family Welfare and Protection Officer	2
Sub Total	3
Information Technology, Communication and Innovation	
Operations Manager	1
Data Entry Controller	1
Senior Receptionist/Telephone Operator	1
Sub Total	3
Tourism	
Senior Planning Executive	1
Sub Total	1
Police Department	
Senior Psychologist	1
Sub Total	1
TOTAL	814

APPENDIX 5:

Vacancies Filled by Promotion by the Disciplined Forces Service Commission

Ministries / Departments	Number of Vacancies filled
Mauritius Fire and Rescue Service	
Deputy Chief Fire Officer	2
Assistant Chief Fire Officer	1
Senior Station Officer	1
Station Fire Officer	10
Sub Fire Officer	7
Sub Total	21
Mauritius Prison Services	
Assistant Superintendent of Prisons	52
Assistant Superintendent of Prisons (Industries)	1
Woman Assistant Superintendent of Prisons	1
Senior Prisons Health Service Officer (Male)	1
Principal Prisons Officer	31
Principal Woman Prisons Officer	3
Principal Prisons Officer (Industries)	2
Sub Total	91

Ministries / Departments	Number of Vacancies filled
Mauritius Police Force	
Police Sergeant	52
Inspector of Police	28
Assistant Commissioner of Police	10
Police Corporal	14
Woman Police Corporal	24
Woman Police Sergeant	1
Woman Police Superintendent	2
Woman Police Assistant Superintendent	4
Superintendent of Police	20
Assistant Superintendent of Police	33
Chief Inspector of Police	65
Sub-Inspector of Police	45
Woman Sub-Inspector of Police	4
Woman Police Chief Inspector	5
Sub Total	307
TOTAL	419

APPENDIX 6:

Vacancies Filled by Promotion at the Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
Senior Word Processing Operator	1
Ward Manager (Male)	1
Principal Financial Operations Officer	4
Principal Midwife	1
Principal Youth Officer	1
Senior Pharmacy Technician	2
Senior Meteorological Observer	1
Senior Medical Imaging Technologist	2
Senior Youth Officer	1
Senior Statistical Officer	1
Senior Electoral Officer	1
Chief Mechanic	1
Senior Surveyor	1
Senior Inspector of Works	1
Inspector of Works	1
Principal Surveyor	1
Senior Court Officer	1

Ministries / Departments	Number of Vacancies filled
Principal Court Officer	1
Senior Veterinary Officer	1
Sub Total	24
Rodrigues Regional Assembly (DFSC)	
Sub Fire Officer	3
Principal Prisons Officer	2
Assistant Superintendent of Prisons	1
Sub Total	6
TOTAL	30

APPENDIX 7:

List of Schemes of Service agreed upon by the Public Service Commission

Ministries / Departments	Number of Schemes of Service
Office of the President	
Senior Assistant Butler	1
Assistant Butler	1
Butler	1
Office of the Electoral Commissioner	
Handy Worker (Special Class)	1
The Judiciary	
Head, Court Usher	1
Court Officer	1
Chief Court Usher	1
Prime Minister's Office	
Job Survey Officer	1
Job Analyst	1
Office of Ombudsman	
Head of Legal & Investigation	1
Secretary, Ombudsperson for Financial Services	1
Investigations Officer	1

Ministries / Departments	Number of Schemes of Service
Civil Aviation	
Driver (on shift)	1
Chief Officer	1
Senior Engineer (Communication, Navigation & Surveillance)	1
Government Printing	
Graphic Artist	1
Senior Graphic Artist	1
Police Service	
Master Tailor	1
Assistant Master Tailor	1
Tailor	1
Master Leather	1
Assistant Master Leather	1
Carpenter	1
Senior Psychologist	1
Gardener/Nursery Attendant	1
Gun Fitter	1

Ministries / Departments	Number of Schemes of Service
Industrial Development, SMEs and Cooperatives (Industrial Development Division)	
Director of Industry	1
Registrar, Small and Medium Enterprises	1
Deputy Director of Industry	1
Tourism	
Tourism Planning Executive	1
Education, Tertiary Education, Science and Technology	
Stores Attendant	1
Educator (Secondary)	1
Local Government	
Handy Worker (Special Class)	1
Mauritius Meteorological Services	
Trainee Meteorological Telecommunications Technician (on shift)	1
Meteorological Telecommunications Technician (on shift)	1
Senior Meteorological Telecommunications Technician (on shift)	1
Principal Meteorological Telecommunications Technician (on shift)	1
Land Transport and Light Rail	
Traffic Management and Road Safety Unit	
Tradesman's Assistant (Painter)	1

Ministries / Departments	Number of Schemes of Service
Light Rail Inspector (on roster)	1
Painter	1
Finance, Economic Planning and Development	
Director, Economic Research & Planning	1
Lead Analyst, Economic Research & Planning	1
Registrar of Companies	1
Deputy Chief Executive, Central Procurement Board	1
Statistics Mauritius	
Principal Statistical Officer	1
Principal Statistician	1
Statistician/Senior Statistician	1
Energy and Public Utilities	
Hydrological Officer (Water Services)	1
Lead Engineer, Energy Efficiency	1
Engineer/Senior Engineer, Energy Efficiency	1
Social Integration, Social Security and National Solidarity	
Monitoring and Evaluation Officer	1

Ministries / Departments	Number of Schemes of Service
Commissioner, Social Security	1
Environment, Solid Waste Management and Climate Change	
Director, Climate Change	1
Environmental Laboratory Auxiliary	1
Resource Centre Attendant	1
Environment Education and Communication Officer	1
Financial Services and Good Governance	
Director, Office of Public Sector and Good Governance	1
Financial and Governance Analyst/Senior Financial and Governance Analyst	1
Agro-Industry and Food Security	
Agricultural Superintendent	2
Senior Gardener/Nursery Attendant	1
Youth Empowerment, Sports and Recreation	
Senior Technician (Youth & Sports)	1
Electrician	1
Lorry Loader	1
Information Technology, Communication and Innovation	
Head IT Security Unit	1

Ministries / Departments	Number of Schemes of Service
Chief Technical Officer, ICT	1
Operations Manager	1
Assistant Operations Manager	1
Assistant Data Protection Officer	1
Computer Operations Controller (on roster)	1
Data Protection Commissioner	1
Assistant Systems Analyst/Senior Assistant Systems Analyst	1
Senior Systems Analyst	1
Senior Data Entry Officer	1
Data Entry Officer	1
Data Entry Controller	1
Labour, Human Resource Development and Training	
Human Resource Analyst/Senior Human Resource Analyst	1
Health and Wellness	
Lorry Loader	1
Manager, Orthopaedic Appliances Workshop	1
Catering Supervisor	1
Senior Nurse Educator	1

Ministries / Departments	Number of Schemes of Service
Principal Nurse Educator	1
Head, School of Nursing	1
Nurse Educator	1
Trainee Nurse (Psychiatry)	1
National HIV/AIDS Co-ordinator	1
Assistant Catering Officer	1
Senior Telephonist (Health) (on shift)	1
Senior Specialised Nurse (Diabetes Foot Care)	1
Health Complaints Coordinator/Senior Health Complaints Coordinator	1
Pharmacist/Senior Pharmacist (on roster - day and night)	1
Blue Economy, Marine Resources, Fisheries and Shipping	
Naval Architect	1
Head, Mauritius Maritime Training Academy	1
Principal, Mauritius Maritime Training Academy	1
Senior Technical Officer (Competent Authority)	1
Gender Equality and Family Welfare	
Psychologist	1
Public Service, Administrative and Institutional Reforms	
Senior Library and Documentation Officer	1

Ministries / Departments	Number of Schemes of Service
Library and Documentation Officer	1
Mauritius Police Service	
Leather Worker	1
TOTAL	99

APPENDIX 8:

List of Schemes of Service agreed upon by the Disciplined Forces Service Commission

Ministries / Departments	Number of Schemes of Service
Mauritius Police Force	
Police Constable	1
Woman Police Constable	1
Mauritius Fire and Rescue Service	
Divisional Officer	1
Firefighter	1
TOTAL	4

APPENDIX 9:

List of Schemes of Service agreed upon for the Rodrigues Regional Assembly

Ministries / Departments	Number of Schemes of Service
Assistant Supervisor (The Arts)	1
Careers Counsellor	1
Officer in charge Occupational Safety and Health	1
Occupational Safety and Health Officer/Senior Occupational Safety and Health Officer	1
Electrician	1
IT Technician (on roster) (ICT)	1
TOTAL	7

APPENDIX 10:

Vacancies filled Under Delegated Power

Ministries / Departments	Number of Vacancies filled
Office of the President	
General Worker	4
Head Gardener/Nursery Attendant	1
Senior Gardener/Nursery Attendant	1
Gardener/Nursery Attendant	2
Driver	1
Butler, Office of the President	1
Senior Assistant Butler	1
Sub Total	11
Office of the Vice-President	
Household Attendant (on roster)	1
Sub Total	1
National Assembly	
Library Attendant/Senior Library Auxiliary	1
Sub Total	1

Ministries / Departments	Number of Vacancies filled
The Judiciary	
General Worker	2
Driver	2
Gardener/Nursery Attendant	1
Sub Total	5
Office of the Ombudsperson for Children	
Driver	1
Sub Total	1
Civil Status Division	
Driver	1
Sub Total	1
Government Printing	
Printing Assistant/Senior Printing Assistant (on roster)	3
Driver	1
Sub Total	4
Police Department	
Head Cook	1
Cook (on roster)	7
Head Police Attendant	7

Ministries / Departments	Number of Vacancies filled
Police Attendant/Senior Police Attendant	49
Stores Attendant	2
General Worker	16
Assistant Master Leather Worker	1
Sub Total	83
Local Government Disaster and Risk Management	
Handy Worker	3
Tradesman's Assistant (Painter)	1
Tradesman's Assistant (Plumbing and Pipe Fitting)	1
Sub Total	5
Water Resources Unit	
General Worker	3
Gauge Reader	1
Sub Total	4
Environment, Solid Waste Management and Climate Change (Solid Waste Management Division)	
General Worker	26
Sub Total	26
Meteorological Services	
General Worker	1

Ministries / Departments	Number of Vacancies filled
Driver	1
Sub Total	2
Statistics Mauritius	
Driver	2
Sub Total	2
Agro-Industry and Food Security (Agricultural Services, Forestry Services and NPCCS)	
Mason	1
Head Gardener/Nursery Attendant (Forestry Services)	6
Sanitary Attendant	6
Insecticide Sprayer Operator	4
Welder	1
Tradesman's Assistant	4
Operator Pumping Station	2
Driver (Ordinary vehicles up to 5 tons)	2
Senior Gardener/Nursery Attendant	8
General Worker	237
Stores Attendant	8
Driver (Heavy Vehicles up to 5 tons)	3
Lorry Loader	10

Ministries / Departments	Number of Vacancies filled
Field Supervisor	1
Carpenter	2
Woodcutter	1
Livestock Attendant	12
Senior Livestock Attendant	2
Incinerator Operator	2
Driver (ordinary vehicles up to 5 tons) (Forestry Services)	7
Senior Laboratory Attendant	1
Sub Total	320
Industrial Development, SME's and Cooperatives (Industrial Development Division)	
Driver	1
Assay Laboratory Auxiliary	1
Sub Total	2
Cooperatives Division	
General Worker	1
Sub Total	1
Arts and Cultural Heritage	
Driver (on roster-day & night)	3
General Worker	2

Ministries / Departments	Number of Vacancies filled
Handy Worker	2
Electrician	1
Sub Total	8
Health and Wellness (HR A - Minor Grades)	
Carpenter	1
Foreman	2
Mason	2
OAM (Seamstress)	1
Tradesman Assistant	10
Laundry Attendant (on roster)	14
Stores Attendant	11
Health Laboratory Auxiliary	22
Health Sterile Services Assistant	18
Senior Cook	2
Cook (on roster)	32
General Worker	17
Attendant (Hospital Services) (on shift)	118
Senior Attendant (Hospital Services) (on shift)	8
Ambulance Care Attendant (on shift)	21

Ministries / Departments	Number of Vacancies filled
Ambulance Driver (on shift)	7
Driver (Heavy vehicles above 5 tons)	6
Driver (on shift)	3
Driver (Ordinary vehicle up to 5 tons)	16
Lorry Loader	5
Transport Service Facilitator (on shift)	9
Senior Health Surveillance Officer	2
Handy Worker (Special Class)	11
Insecticide Sprayer Operator	16
Field Supervisor	1
Waste Water Pipe Cleaner (on roster)	2
Operator Waste Water Pumping Station (on shift)	2
Ward Assistant (Male and Female)	19
Sub Total	378
Health and Wellness - Est B	
Health Care Assistant/Senior Health Care Assistant (General)	23
Sub Total	23

Ministries / Departments	Number of Vacancies filled
Social Integration, Social Security and National Solidarity (Social Security and National Solidarity Division)	
Stores Attendant	1
Sub Total	1
Information Technology, Communication and Innovation	
Receptionist/Telephone Operator	8
Sub Total	8
Tourism	
Driver	1
Sub Total	1
Education, Tertiary Education, Science & Technology (HR Minor and other Grades)	
Library Auxiliary/Senior Library Auxiliary	2
School Caretaker	76
ICT Laboratory Auxiliary	12
Laboratory Auxiliary	7
Plumber and Pipe Fitter	1
Tradesman's Assistant	2
Senior Laboratory Auxiliary	3
Senior ICT Laboratory Auxiliary	1
Senior Head School Caretaker	14

Ministries / Departments	Number of Vacancies filled
Workshop Assistant/Senior Workshop Assistant	16
Carpenter	1
Driver	4
General Worker	94
Sub Total	233
Housing and Land Use Planning	
Driver	4
Sub Total	4
Valuation Department	
Driver	1
Sub Total	1
Financial Services and Good Governance	
Driver	1
Sub Total	1
Gender Equality and Family Welfare	
Child Care Worker	4
Handy Worker	3
Stores Attendant	2
Sub Total	9

Ministries / Departments	Number of Vacancies filled
Blue Economy, Marine Resources, Fisheries and Shipping	
Head Nursery Attendant (Fisheries) (on roster)	1
Nursery Attendant/Senior Nursery Attendant (Fisheries) (on roster)	4
Driver (Ordinary Vehicles up to 5 tons)	1
Stores Attendant	1
Sub Total	7
Civil Aviation	
Driver (On Shift)	4
Sub Total	4
National Infrastructure and Community Development (National Development Unit)	
Service Provider/Consultant	1
Sub Total	1
National Land Transport Authority	
General Worker	1
Sub Total	1
Finance, Economic Planning and Development (HQ)	
Manager, Internal Control	1
Principal Internal Control Officer	3
Manager, Financial Operations	16

Ministries / Departments	Number of Vacancies filled
Assistant Manager, Financial Operations	17
Principal Financial Operations Officer	21
Manager (Procurement and Supply)	8
Assistant Manager (Procurement and Supply)	14
Principal Procurement and Supply Officer	45
Sub Total	125
Finance, Economic Planning and Development (Treasury)	
Driver	1
Sub Total	1
TOTAL	1,275

APPENDIX 11:

Vacancies filled Under Delegated Power –Rodrigues Regional Assembly

Ministries / Departments	Number of Vacancies filled
Police Department	
General Worker (Rodrigues)	4
TOTAL	4

APPENDIX 12:

Appointments made by the Public Service Commission

Ministries / Departments	Number of Appointments
The Judiciary	
Court Officer	28
Sub Total	28
Government Printing Department	
Phototype Setting Operator (on Roster)	1
Sub Total	1
Housing and Land Use Planning	
Cartographer/Senior Cartographer	1
Sub Total	1
Education, Tertiary Education, Science and Technology	
Primary School Educator (for the teaching of creole morisien)	1
Sub Total	1
Mauritius Meteorological Services	
Principal Meteorological Telecommunication Technician (on shift)	2
Senior Meteorological Telecommunication Technician (on shift)	6

Ministries / Departments	Number of Appointments
Meteorological Telecommunication Technician (on shift)	3
Sub Total	11
Social Integration, Social Security and National Solidarity	
Social Security Attendants	4
Sub Total	4
Environment, Solid Waste Management and Climate Change	
General Worker	2
Sub Total	2
Financial Services and Good Governance	
Foreman	2
Sub Total	2
National Infrastructure and Community Development	
Technician ESD	2
Sub Total	2
Health and Wellness	
Director - General, Health Services	1
Blood Bank Assistant/Senior Blood Bank Assistant	4
Specialist/Senior Specialist (Cardiology)	1

Ministries / Departments	Number of Appointments
Speech and Hearing Therapy Assistant	4
Radiation Protection Officer	1
Regional Health Director	1
Deputy Chief Hospital Administrator	1
E.C.G Technician	2
Medical and Health Officer/Senior Medical and Health Officer	125
Medical Laboratory Technologist/Senior Medical Laboratory Technologist	2
Director, Health Services	1
Clinical Psychologist	5
Welfare Assistant	1
Community Health Care Officer	18
Driver (on shift)	1
Driver (ordinary vehicle up to 5 tonnes)	2
Midwife	1
Trainee Midwife	22
Nursing Supervisor (Female)	5
Nursing Supervisor (Male)	1
Nursing Officer	94
Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer	4

Ministries / Departments	Number of Appointments
Health Sterile Services Supervisor	1
Regional Nursing Administrator	1
Blood Bank Officer	2
Sub Total	301
TOTAL	353

APPENDIX 13:

Appointments made by the Disciplined Forces Service Commission

Ministries / Departments	Number of Appointments
Mauritius Police Force	
Police Constable	5
Police Sergeant	5
Inspector of Police	1
Woman Police Constable	1
Sub-Inspector	1
Sub Total	13
Mauritius Prison Service	
Assistant Commissioner of Prisons	3
Superintendent of Prisons/Senior Superintendent of Prisons	1
Principal Prisons and Health Service Officer (Male)	3
Prisons Officer/Senior Prisons Officer	21
Woman Prisons Officer/Senior Woman Prisons Officer	3
Sub Total	31
TOTAL	44



**Public Service Commission
&
Disciplined Forces Service Commission**

7, Louis Pasteur Street, Forest Side

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APPENDIX 14:

Appointments made in the Rodrigues Regional Assembly

Ministries / Departments	Number of Appointments
Primary School Educator	3
Head Master	5
IT Technician (on roster)	1
TOTAL	9