

MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 43 OF 2026

Vacancies for Post of Woman Police Constable Mauritius Police Force

Applications are invited from qualified **FEMALE** candidates in **Mauritius and Rodrigues** who wish to be considered for appointment as Woman Police Constable in the Mauritius Police Force.

II. AGE LIMIT

Candidates should be between **18** years and **32** years of age by the closing date for the submission of applications.

III. QUALIFICATIONS

A. By selection from among female candidates who possess –

- (i) a Cambridge School Certificate with at least a pass in English Language, French and Mathematics or Principles of Accounts obtained **at not more than two sittings** or
- (ii) passes in English Language, French and Mathematics or Principles of Accounts obtained **at not more than two sittings** at the General Certificate of Education “Ordinary Level” provided that at one of the sittings, passes have been obtained either (i) in five subjects including English Language with at least Grade C in any two subjects or (ii) in six subjects including English Language with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.

B. Candidates should –

- (i) be able to undergo a minimum physical aptitude test. They should have **a normal eyesight or corrected vision** and also satisfy the following minimum physical requirement –

Height **1 m 61 cm**

- (ii) be computer literate.

Note

1. Candidates should produce written evidence of knowledge claimed.
2. **The onus for the submission of equivalence of qualification (if applicable) from the relevant authorities (Higher Education Commission or Mauritius Qualifications Authority) rests with the candidates. Applications will not be considered in case of non-submission of written evidence of knowledge claimed and Equivalence of Certificate, as appropriate, by the closing date.**

3. The Commission reserves the right:
 - (i) to convene **only** the best qualified candidates for interview; and
 - (ii) not to make any appointment following this advertisement.

NOTE 1

Candidates should **not** bear tattoos on their face, neck, ears and fingers, on and after joining the Mauritius Police Force. However, **a single small tattoo, not exceeding 2x3 cm in size may be permitted on other visible parts** of the body while wearing uniform, provided that it is not offensive or aggressive in nature.

NOTE 2

Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work of a Woman Police Constable, as approved and arranged by the Police Department. On satisfactory completion of the training and on being favourably reported upon, they will be considered for appointment to the grade of Woman Police Constable.

IV. SELECTION PROCEDURE & CONDITIONS OF TRAINING

1. **Eligible candidates will be required to undergo various tests and examinations, including measurement test, physical aptitude tests/operational field tests and medical examination and to attend an interview.**
2. Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training, including on-the-job training, for a period of at least one year in all aspects of the work prescribed for the grade, as approved and arranged by the Police Department.
3. On satisfactory completion of the training and clearance of all tests and on being favourably reported upon, they will be considered for appointment to the grade of Woman Police Constable, as and when vacancies occur.

V. BOND

Temporary Woman Police Constables will be required after serving a satisfactory trial period of one month, to enter into a bond in the sum of **three hundred and sixty-two thousand, seven hundred and sixty-five rupees (Rs 362,765/-)** guaranteed by two sureties and undertake to follow the training course regularly, complete it and serve the Mauritius Police Force for a continuous period of three years as from the date of appointment as Woman Police Constable in a substantive capacity. The two sureties should produce evidence (such as payslip, bank statement, etc.) that they have the capacity to honour the bond in case of default.

VI. DUTIES AND SALARY

1. To be responsible to the officer in charge for –
 - (i) the proper discharge of the duties laid down under sections 9(1), 9(2) and 9(3) of the Police Act; and
 - (ii) the enforcement of all laws and regulations in force in the State of Mauritius.
2. To use ICT in the performance of her duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Woman Police Constable in the roles ascribed to her.

Note

1. Woman Police Constables will be required to undergo medical/psychological tests, including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to serve the Police Force.
2. Woman Police Constables are required to work on shift, covering a 24-hour service including Sundays and Public Holidays, and during cyclonic periods and other natural calamities and emergencies.
3. Woman Police Constables are required to work for longer hours in cases of emergencies, raids, parades, drills, official functions and whenever their services are needed.
4. Woman Police Constables may also be called upon to perform duties in mainland, Rodrigues and the Outer Islands of the Republic of Mauritius.

The permanent and pensionable post carries salary in scale Rs 27,905 x 320 – 28,865 x 350 – 30,965 x 400 – 31,765 x 425 – 33,040 x 560 – 35,840 x 725 – 37,290 x 925 – 39,140 x 970 – 46,900 x 1,050 – 49,000 x 1,100 – 50,100 a month.

Appointment in a temporary capacity carries a flat salary of Rs 27,905 a month.

However, for the year 2026, the discounted flat salary would be Rs 26,067.

VII. MODE OF APPLICATION

1. Qualified candidates should submit their application on **DFSC Form 7** which may be obtained **either** from the Enquiry Counter of the Ministry of Public Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis **or** from the Enquiry Counter of the Public Service Commission and Disciplined Forces Service Commission, 7, Louis Pasteur Street, Forest Side **or** from the Chief Commissioner's Office, Port Mathurin, Rodrigues **or** from the offices of the Mauritius High Commissions/Embassies overseas.

2. Candidates already in the service **should** submit their Application Form **in duplicate**, the original to be sent directly to the Secretary, Disciplined Forces Service Commission and the duplicate through their respective Supervising Officer/Responsible Officer.
3. Candidates should affix a **recent passport size photograph** in the space provided on the Application Form.
4. This advertisement together with the Application Form (DFSC Form 7) are available on the website of the Public Service Commission and Disciplined Forces Service Commission at **<https://psc.govmu.org>**
5. Acknowledgement of applications will be made, as far as possible, by **e-mail**. Candidates are, therefore, advised to submit their e-mail address.
6. Candidates are also advised to read carefully the **“NOTES AND INSTRUCTIONS TO CANDIDATES”** before filling in the Application Form. Care should be taken to fill in the Application Form correctly. **Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the candidate.**

VIII. CLOSING DATE

Application Forms should reach the Secretary, Disciplined Forces Service Commission, 7, Louis Pasteur Street, Forest Side, **not later than 15 00 hours (local time) on Monday 13 July 2026**. Application Forms received after the specified closing date and time will **not** be considered.

Date: 23 June 2026

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.