

MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 15 OF 2026

Vacancy for Post of Engineer/Senior Engineer (Department of Waste Management and Resource Recovery) **Ministry of Environment, Solid Waste Management and Climate Change** **(Solid Waste Management Division)**

Applications are invited from qualified candidates who wish to be considered for appointment as Engineer/Senior Engineer (Department of Waste Management and Resource Recovery) in the Ministry of Environment, Solid Waste Management and Climate Change (Solid Waste Management Division).

II. AGE LIMIT

Candidates, unless already in the Service, should not have reached their **45th** birthday by the closing date for the submission of applications.

III. QUALIFICATIONS

Candidates should –

- (i) be registered as Professional Engineer of Mauritius in the field of Civil Engineering with the Council of Registered Professional Engineers of Mauritius under section 13 of the Registered Professional Engineers Council Act No. 49 of 1965, as subsequently amended;
- (ii) have sound planning and organising skills;
- (iii) have good project and contract management abilities;
- (iv) possess good leadership and supervisory skills;
- (v) possess good interpersonal and communication skills; and
- (vi) be computer literate.

NOTE

1. Candidates should produce written evidence of knowledge claimed.
2. **Candidates should submit a copy of their certificate of registration as Professional Engineer of Mauritius together with their Application Form.**
3. **The onus for the submission of written evidence of knowledge claimed rests with the candidates. Applications will not be considered in case of non-submission of written evidence of knowledge claimed by the closing date.**
4. The Commission reserves the right:
 - (i) to convene **only** the best qualified candidates for interview; and
 - (ii) not to make any appointment following this advertisement.

IV. DUTIES AND SALARY

1. To be responsible to the Director, Department of Waste Management and Resource Recovery through the Deputy Director, Department of Waste Management and Resource Recovery for the performance of the following duties –
 - (i) formulating, evaluating, monitoring, coordinating, implementing and managing building and civil engineering projects within the Department of Waste Management and Resource Recovery of the Ministry;
 - (ii) preparing project write-up for waste management facilities and preparing bidding documents for building and civil engineering projects and maintenance works for the Department with cost estimates;
 - (iii) designing building and civil engineering projects;
 - (iv) supervising and monitoring of works executed by contractors and submitting technical reports and recommending corrective measures, as required;
 - (v) supervising the operation and management of waste management facilities and submitting progress reports; and
 - (vi) carrying out structural assessment of waste management facilities and preparing structural survey reports and cost estimates.
2. To work in close collaboration with officers of the technical grades of this Ministry and other officers working under his responsibility for the coordination and execution of works.
3. To prepare feasibility study for simple waste management projects.
4. To carry out regular inspections to ensure compliance on construction works, operations and maintenance of waste management facilities and submit reports, as required, along with recommendations on technical and contractual issues.
5. To process and certify invoices and claims for projects under his responsibility.
6. To monitor budget expenditure for projects.
7. To check that all deliverables submitted by consultants are in conformity with Terms of Reference and Scope of Services/Works.
8. To examine environmental monitoring reports submitted by contractors and consultants.
9. To participate in meetings and committees and conduct site meetings.
10. To guide, supervise and coordinate the work of a team of technical staff under his responsibility.

11. To provide general advice on waste management and resource recovery.
12. To use ICT in the performance of his duties.
13. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Engineer/Senior Engineer (Department of Waste Management and Resource Recovery) in the roles ascribed to him.

Note

Engineer/Senior Engineers (Department of Waste Management and Resource Recovery) may be required to work outside normal working hours including Saturdays, Sundays and Public Holidays and during cyclonic periods and other natural calamities.

The permanent and pensionable post carries salary in scale Rs 43,990 x 970 – 46,900 x 1,050 – 49,000 x 1,100 – 54,500 x 1,450 – 58,850 x 1,750 – 62,350 x 1,850 – 67,900 x 1,900 – 75,500 x 2,250 – 86,750 a month.

However, for the year 2026, the discounted initial salary would be Rs 41,735.

V. FRINGE BENEFITS

Engineer/Senior Engineers (Department of Waste Management and Resource Recovery) are entitled to the following benefits:

- (a) 100% duty exemption for the purchase of a car of engine capacity of up to 1500 c.c/150 kW once every seven years. The officer may be allowed to purchase a car of higher engine capacity than his normal entitlement subject to a maximum of 2250 c.c or up to 200 kW provided he pays the difference in the excise duty;

OR

a monthly car allowance of Rs 4,975 in lieu of duty exemption;

- (b) loan facilities for the first purchase of a car equivalent to 21 months' salary at an appropriate interest rate per annum, refundable in 84 monthly instalments;
- (c) a monthly travelling allowance of Rs 15,180 or refund of mileage at approved rate together with a monthly commuted allowance of Rs 3,750 in case officers perform official travelling during the month;
- (d) passage benefits at the rate of 5% of the annual salary drawn; and
- (e) refund of the full amount of annual subscription fees payable to the Council of Registered Professional Engineers of Mauritius.

VI. MODE OF APPLICATION

1. Qualified candidates should submit their application on **PSC Form 7** which may be obtained **either** from the Enquiry Counter of the Ministry of Public Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis **or** from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side **or** from the Chief Commissioner's Office, Port Mathurin, Rodrigues **or** from the offices of the Mauritius High Commissions/Embassies overseas.
2. Candidates already in the service **should** submit their Application Form **in duplicate**, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising Officer/Responsible Officer.
3. This advertisement together with the Application Form (PSC Form 7) are available on the website of the Public Service Commission at **<https://psc.govmu.org>**
4. Acknowledgement of applications will be made, as far as possible, by **e-mail**. Candidates are, therefore, advised to submit their e-mail address.
5. Candidates are also advised to read carefully the **"NOTES AND INSTRUCTIONS TO CANDIDATES"** before filling in the Application Form. Care should be taken to fill in the Application Form correctly. **Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the candidate.**

VII. CLOSING DATE

Application Forms should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, **not later than 15 00 hours (local time) on Monday 27 April 2026.** Application Forms received after the specified closing date and time will **not** be considered.

Date: 07 April 2026

Public Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.