PUBLIC SERVICE COMMISSION CIRCULAR NOTE NO. 12 OF 2024

<u>Vacancies for Post of Office Management Assistant</u> Ministry of Public Service, Administrative and Institutional Reforms

Applications are invited from qualified officers who wish to be considered for appointment as Office Management Assistant in the Ministry of Public Service, Administrative and Institutional Reforms.

II. QUALIFICATIONS AND EXAMINATION ARRANGEMENTS

- A. By selection from among officers in the grade of Management Support Officer who
 - (i) reckon at least four years' service in a substantive capacity in the grade or an aggregate of at least four years' service in a substantive capacity in the grade of Management Support Officer and the former grades of Officer and/or Clerical Officer/Higher Clerical Officer;
 - (ii) have a good knowledge of Public Service Commission Regulations, the Human Resource Management Manual, the Financial Management Kit and the procedures of the Government of Mauritius for the conduct of its business;
 - (iii) possess good analytical, technical and interpersonal skills;
 - (iv) have the ability to organise and prioritise workload; and
 - (v) are able to work on their own initiative and in teams.
- B. Candidates will be required to sit for a written competitive examination conducted by the Public Service Commission designed
 - (i) to assess their knowledge of the Public Service Commission Regulations, the Human Resource Management Manual, the Financial Management Kit and the procedures of the Government of Mauritius for the conduct of its business; and
 - (ii) to test their knowledge of current affairs and their ability to express themselves coherently on matters of public interest.

NOTE

- 1. Candidates will be informed in due course of the exact date and venue of the examination.
- 2. Candidates who are overseas should make their own arrangements to come to Mauritius to sit for the examination.

III. DUTIES AND SALARY

- 1. To provide administrative support in general administration, human resource management, finance and procurement and supply.
- 2. To ensure the accuracy, completeness and timeliness of processes and activities performed in small units.
- 3. To assist in the organisation of official functions, induction and training programmes and other activities.
- 4. To provide customer service to the relevant stakeholders and the general public and to respond to inquiries according to established guidelines.
- 5. To manage and ensure safekeeping of official records.
- 6. To supervise the retrieval and disposal of office records within established guidelines.
- 7. To act as secretary to committees and/or bid evaluation committees, as and when required.
- 8. To undertake research in connection with the activities/policies of the Ministry/Department and submit reports, as and when required.
- 9. To assist in the preparation and the monitoring of Programme Based Budgeting.
- 10. To ensure the keeping of proper, complete and up-to-date human resource/financial records.
- 11. To ensure proper and timely submission of accurate returns as requested by the Accountant-General and the Financial Secretary.

- 12. To provide assistance in the processing of audit queries related to financial and human resource issues.
- 13. To provide, under supervision, as and when required, advice and information on matters relating to general administration, human resource management, finance and procurement and supply.
- 14. To assist in all administrative processes relating to procurement and supply and warehouse operations.
- 15. To ensure that stock checking programmes are maintained.
- 16. To ensure that office inventory tallies with the supply system records.
- 17. To co-ordinate and supervise the work of subordinate staff.
- 18. To use ICT in the performance of his duties.
- 19. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Office Management Assistant in the roles ascribed to him.

The permanent and pensionable post carries salary in scale Rs $23,025 \times 400 - 23,425 \times 525 - 26,050 \times 675 - 27,400 \times 825 - 35,650 \times 900 - 37,450 \times 950 - 42,200 \times 1,300 - 44,800$ a month.

IV. MODE OF APPLICATION

- 1. Qualified candidates should submit their application on **PSC Form 7** which may be obtained **either** from the Enquiry Counter of the Ministry of Public Service, Administrative and Institutional Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner's Office, Port Mathurin, Rodrigues Mauritius or from the offices of the Commissions/Embassies overseas.
- 2. Applications should be submitted **in duplicate**, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising Officer/Responsible Officer.
- 3. This circular together with the Application Form (PSC Form 7) are available on the website of the Public Service Commission at https://psc.govmu.org

- 4. Acknowledgement of applications will be made, as far as possible, by **e-mail**. Candidates are, therefore, advised to submit their e-mail address.
- 5. Candidates are also advised to read carefully the "NOTES AND INSTRUCTIONS TO CANDIDATES" before filling in the Application Form. Care should be taken to fill in the Application Form correctly. Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the candidate.

V. CLOSING DATE

Application Forms should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side **not later than 15 00 hours** (*local time*) **on Tuesday 19 March 2024**. Application Forms received after the specified closing date and time will **not** be considered.

Public Service Commission, 7, Louis Pasteur Street, **FOREST SIDE**.

Date: 28 February 2024