

MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 88 OF 2023

Vacancies for Post of Educator (Secondary)
Ministry of Education, Tertiary Education, Science and Technology

Applications are invited from qualified candidates who wish to be considered for appointment as Educator (Secondary) in the Ministry of Education, Tertiary Education, Science and Technology for the teaching of the following subjects:-

1. Accounting
2. Arabic
3. Chemistry
4. Computer Science
5. Economics
6. English
7. French
8. Hindi
9. Islamic Studies
10. Marathi
11. Mathematics
12. Modern Chinese
13. Physical Education
14. Physics
15. Sociology
16. Tamil
17. Telugu
18. Urdu
19. Music
 - (i) Music (Western)
 - (ii) Indian Music (Vocal) –
 - (a) Hindustani
 - (b) Carnatic
 - (iii) Music (Instrumental) –
 - (a) Sitar
 - (b) Tabla
 - (c) Mridangam

20. Performing Arts
 - (i) Classical Dance –
 - (a) Bharat Natyam
 - (b) Kathak
 - (c) Kuchipudi
 - (ii) Drama
21. Art/Art and Design
22. Business/Business and Entrepreneurship Education
23. Biology
24. Design and Communication/Design and Technology
25. Home Economics – Food and Nutrition/Food Studies
26. Home Economics – Fashion and Textiles/Design and Textiles
27. Hinduism
28. Kreol Morisien
29. Social Studies/Social and Modern Studies
30. Travel and Tourism

NOTE

- (a) **Candidates should clearly indicate in their Application Forms the subject for which they are applying. Failure to do so will entail their elimination from the competition.**
- (b) **Candidates applying for more than one subject should fill in separate Application Forms subject-wise and should also indicate the subject for which they are applying.**

II. AGE LIMIT

Candidates, unless already in the Service, should not have reached their **45th** birthday by the closing date for the submission of applications.

III. QUALIFICATIONS

Candidates should possess –

For subject No. 1-18

- A. (i)** (a) a Cambridge School Certificate with credit in at least five subjects including English Language obtained at not more than two sittings or

- (b) passes not below Grade C in at least five subjects including English Language obtained at not more than two sittings at the General Certificate of Education “Ordinary Level” provided that at one of the sittings, passes have been obtained either (a) in five subjects including English Language with at least Grade C in any two subjects or (b) in six subjects, including English Language with at least Grade C in any one subject;
- (ii)** a Cambridge Higher School Certificate or Passes in at least two subjects obtained on one certificate at the General Certificate of Education “Advanced Level”;
- (iii)** a degree or joint degree in the subject to be taught from a recognised institution or an equivalent qualification acceptable to the Public Service Commission; and
- (iv)** a Post Graduate Certificate in Education from a recognised institution or an alternative qualification in Education from a recognised institution acceptable to the Public Service Commission.

OR

- B. (i)** (a) a Cambridge School Certificate with credit in at least five subjects including English Language obtained at not more than two sittings or
 - (b) passes not below Grade C in at least five subjects including English Language obtained at not more than two sittings at the General Certificate of Education “Ordinary Level” provided that at one of the sittings, passes have been obtained either (a) in five subjects including English Language with at least Grade C in any two subjects or (b) in six subjects, including English Language with at least Grade C in any one subject;
- (ii)** a Cambridge Higher School Certificate or Passes in at least two subjects obtained on one certificate at the General Certificate of Education “Advanced Level”; and
- (iii)** a Bachelor of Education from the Mauritius Institute of Education in the subject to be taught.

OR

C. For Music

- (i)** (a) a Cambridge School Certificate with credit in at least five subjects including English Language obtained at not more than two sittings or

- (b) passes not below Grade C in at least five subjects including English Language obtained at not more than two sittings at the General Certificate of Education “Ordinary Level” provided that at one of the sittings, passes have been obtained either (a) in five subjects including English Language with at least Grade C in any two subjects or (b) in six subjects, including English Language with at least Grade C in any one subject;
- (ii)** a Cambridge Higher School Certificate or Passes in at least two subjects obtained on one certificate at the General Certificate of Education “Advanced Level”;
- (iii)** a degree in Music (Western) or a degree in Indian Music (Vocal/Instrumental); and
- (iv)** a Post Graduate Certificate in Education or an alternative qualification in Education from a recognised institution acceptable to the Public Service Commission.

Note

Candidates not possessing qualifications at **C (iii)** and **(iv)** above will also be considered provided they possess any of the following qualifications –

- (i) a diploma in Music from a recognised institution, obtained after a course of at least two years

or

- (ii) The Licentiate of the Associated Board of the Royal School of Music

or

- (iii) The Licentiate of the Guildhall School of Music.

D. For Performing Arts

- (i)** (a) a Cambridge School Certificate with credit in at least five subjects including English Language obtained at not more than two sittings or
 - (b) passes not below Grade C in at least five subjects including English Language obtained at not more than two sittings at the General Certificate of Education “Ordinary Level” provided that at one of the sittings, passes have been obtained either (a) in five subjects including English Language with at least Grade C in any two subjects or (b) in six subjects, including English Language with at least Grade C in any one subject;

- (ii) a Cambridge Higher School Certificate or Passes in at least two subjects obtained on one certificate at the General Certificate of Education “Advanced Level”;
- (iii) a degree in one of the following –
 - (a) Bharat Natyam
 - (b) Kathak
 - (c) Kuchipudi
 - (d) Arts/Performing Arts (Drama)
- (iv) a Post Graduate Certificate in Education or an alternative qualification in Education from a recognised institution acceptable to the Public Service Commission.

Note

Candidates not possessing qualification at **D (iii)** and **(iv)** above will also be considered provided they possess a diploma in any of the subjects mentioned at **D (iii)** above.

NOTE

For subjects No. 21-30

Candidates should possess qualifications mentioned at **A (i)** and **A (ii)** above and as specified in the Fourth Schedule of the Education (Amendment No.4) Regulations 2023 of the Education Act as follows:

<u>SUBJECT</u>	<u>QUALIFICATION</u>
1. Art/Art & Design	Degree in Fine Arts and a PGCE or an alternative qualification in education from a recognised institution or B.Ed in Art & Design, offered by the MIE
2. Business/Business and Entrepreneurship Education	Degree in one of the following – <ul style="list-style-type: none">(a) Business(b) Business Studies(c) Management(d) Business Management

and

a PGCE or an alternative qualification in education from a recognised institution

or

B.Ed in Business Studies, offered by the MIE

or

B.Ed in Business Education, with specialisation in either Economics or Accounting or Business Studies, offered by the MIE

3. Biology

Degree in one of the following –

- (a) Biology
- (b) Botany
- (c) Zoology
- (d) Biological Sciences

and

a PGCE or an alternative qualification in education from a recognised institution

or

B.Ed in Biology, offered by the MIE

4. Design and Communication/Design and Technology

Degree in one of the following –

- (a) Design and Technology
- (b) Civil Engineering
- (c) Mechanical Engineering
- (d) Mechatronics

and

a PGCE or an alternative qualification in education from a recognised institution

or

B.Ed in Design and Technology,
offered by the MIE

5. Home Economics – Food
and Nutrition/Food
Studies

Degree in one of the following –

- (a) Food Science
- (b) Food Studies
- (c) Home Science
- (d) Nutritional Science

and

a PGCE or an alternative
qualification in education from a
recognised institution

or

B.Ed in Home Economics and
Food Studies, offered by the MIE

or

B.Ed in Food Studies, offered by
the MIE

6. Home Economics –
Fashion and Textiles/
Design and Textiles

Degree in one of the following –

- (a) Textile Engineering
- (b) Fashion and Textiles
- (c) Fashion Technology

and

a PGCE or an alternative
qualification in education from a
recognised institution

or

B.Ed in Home Economics and
Design & Textiles, offered by the
MIE

or

B.Ed in Design and Textiles
Studies, offered by the MIE

7. Hinduism Degree in Indian Philosophy
and
a PGCE or an alternative qualification in education from a recognised institution
8. Kreol Morisien Degree in French and Kreol Studies, offered by the University of Mauritius
and
a PGCE or an alternative qualification in education from a recognised institution
or
B.Ed in Kreol Repiblik Moris, offered by the MIE
9. Social Studies/Social and Modern Studies Degree in one of the following –
(a) Sociology
(b) History
(c) Geography
and
a PGCE or an alternative qualification in education from a recognised institution
or
B.Ed in Social Sciences, with specialisation in either History or Geography or Sociology, offered by the MIE
or
B.Ed in History, offered by the MIE
or
B.Ed in Geography, offered by the MIE

or

B.Ed in Sociology, offered by the MIE

10. Travel and Tourism

Degree in one of the following –

- (a) Tourism and Hospitality Management
- (b) Travel and Tourism
- (c) Tourism, Hospitality and Events Management
- (d) Tourism, Leisure and Recreational Management

and

a PGCE or an alternative qualification in education from a recognised institution

or

B.Ed in Business Education, with specialisation in Travel and Tourism, offered by the MIE

or

B.Ed in Travel and Tourism

NOTE 1

Candidates not possessing a credit in English Language at the Cambridge School Certificate will also be considered provided they possess passes in at least two subjects at “Principal level” and one subject at “Subsidiary level” as well as the General Paper obtained on one certificate at the Cambridge Higher School Certificate Examination.

NOTE 2

For candidates who do not possess a Bachelor’s degree in either Music or Performing Arts, their qualification should be duly accredited by relevant authorities and be pitched at level 6 minimum on the Mauritius National Qualifications Framework.

NOTE 3

For Music, candidates possessing either a diploma in Music from a recognised institution or The Licentiate of the Associated Board of the Royal School of Music or The Licentiate of the Guildhall School of Music will join at salary point Rs 21,850.

NOTE 4

For Performing Arts [Bharat Natyam, Kathak, Kuchipudi and Arts/Performing Arts (Drama)], candidates possessing a diploma in the subject area will join at salary point Rs 21,850.

NOTE 5

Candidates possessing qualifications at **A (i), (ii) and (iii)** or **C (i), (ii) and (iii)** or **D (i), (ii) and (iii)** above will also be considered provided they are already enrolled on a course leading to a Post Graduate Certificate in Education or any alternative qualification in Education from a recognised institution and will be allowed to teach in a temporary capacity for the years 2023 to 2026. They will join at salary point Rs 27,400.

NOTE 6

Candidates who possess the qualifications specified at **A (iii) and (iv) or B (iii) or C (iii) and (iv) or D (iii) and (iv)** will be allowed to progress beyond the Qualification Bar (QB) provided in the salary scale for the post.

NOTE 7

Candidates possessing qualifications laid down at **A (i), (ii), (iii) and (iv) or B (i), (ii) and (iii) or C (i), (ii), (iii) and (iv) or D (i), (ii), (iii) and (iv)** will join at salary point Rs 27,400.

Note

1. **The onus for the submission of equivalence of qualification (if applicable) from the relevant authorities (Higher Education Commission or Mauritius Qualifications Authority) rests on the candidates. Applications will not be considered in case of non-submission of Equivalence Certificate, as appropriate, by the closing date.**
2. Candidates may be required to take part in a written examination.
3. The Commission reserves the right:
 - (i) to convene **only** the best qualified candidates for interview; and
 - (ii) not to make any appointment following this advertisement.

IV. DUTIES AND SALARY

1. To teach in State Secondary Schools one or more subjects relating to his academic qualifications.
2. To prepare scheme of work, weekly plan of work, lesson plans to be submitted for inspection and lesson notes in respect of subjects and classes under his responsibility.
3. (a) To set examination papers, conduct examinations and continuous assessments, mark scripts, monitor course works and carry out extension classes, as and when required; and
(b) To conduct online teaching and carry out assessment and evaluation, as and when required.
4. To take charge of laboratories, workshops or specialist rooms, as and when required.
5. To carry out students profiling and to keep a record of pupils' performance to include same in pupils' report book, and to report to Head of Department, Deputy Rector or Rector on such matters, as and when required.
6. To help in the preparation and the writing of curriculum for secondary schools or other Post-Primary institutions and to make recommendations for the use of appropriate textbooks.
7. To ensure the holistic development of students.
8. To maintain discipline inside and outside the classroom.
9. To attend training courses, seminars, talks and workshops organised during term time and school vacation and, as and when required, so as to improve the teaching/learning process and to keep abreast of new trends and developments in education.
10. To give advice on matters connected with educational principles and practices at all levels and promote relevant activities.
11. To attend regular meetings with Heads of Department, Senior Educator (Secondary), Deputy Rectors and Rectors.
12. To participate in Parents Teachers Association (PTA) meetings.
13. To organise and monitor students' participation in co- and extra-curricular activities.
14. To use ICT in the performance of his duties.

15. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Educator (Secondary) in the roles ascribed to him.

The permanent and pensionable post carries salary in scales:-

- (i) Rs 21,850 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 27,400 x 825 – 35,650 x 900 – 37,450 x 950 – 42,200 x 1,300 – 46,100 x 1,575 – 49,250 x 1,650 – 50,900 QB 52,550 x 1,650 – 54,200 x 1,700 – 62,700 a month (for those in post as at 30 June 2003).
- (ii) Rs 21,850 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 27,400 x 825 – 35,650 x 900 – 37,450 x 950 – 42,200 x 1,300 – 44,800 QB 46,100 x 1,575 – 49,250 x 1,650 – 54,200 x 1,700 – 62,700 a month (for those joining as from 1 July 2003).

V. MODE OF APPLICATION

1. Qualified candidates should submit their application on **PSC Form 7** which may be obtained **either** from the Enquiry Counter of the Ministry of Public Service, Administrative and Institutional Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis **or** from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side **or** from the Chief Commissioner's Office, Port Mathurin, Rodrigues **or** from the offices of the Mauritius High Commissions/Embassies overseas.
2. Candidates already in the service **should** submit their application **in duplicate**, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising Officer/Responsible Officer.
3. This advertisement together with the Application Form (PSC Form 7) are available on the website of the Public Service Commission at **<https://psc.govmu.org>**
4. Acknowledgement of applications will be made, as far as possible, by **e-mail**. Candidates are, therefore, advised to submit their e-mail address.
5. Candidates are also advised to read carefully the "**NOTES AND INSTRUCTIONS TO CANDIDATES**" before filling in the Application Form. Care should be taken to fill in the Application Form correctly. **Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the candidate.**

VI. CLOSING DATE

Application Forms should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, **not later than 15 00 hours (local time) on Monday 24 July 2023.** Application Forms received after the specified closing date and time will **not** be considered.

Date: 04 July 2023

Public Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.