

MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 36 of 2023

NOTICE OF VACANCY

Appointment as Firefighter

In the Mauritius Fire and Rescue Service

The public is hereby informed that the Disciplined Forces Service Commission will conduct a selection exercise for the recruitment of suitably qualified candidates for appointment in the grade of **Firefighter** in the Mauritius Fire and Rescue Service.

2. Age limit, Qualifications & Other Requirements

2.1 Candidates should have reached their **19th** birthday and should **not** have reached their **30th** birthday on **02 April 2023**.

2.2 A. Candidates should possess a Cambridge School Certificate with at least a pass in English Language, French Language and Mathematics or Principles of Accounts or Passes obtained on one certificate at the General Certificate of Education "Ordinary Level" either (i) in five subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.

B. They should –

(i) satisfy the following minimum physical requirements -

For male candidates

Height 1 m 70

Chest measurement 84 cm (normal inspiration)

For female candidates

Height 1 m 63

(ii) have a good physique with their **Body Mass Index (BMI)** values ranging between **18.50** and **27.50**;

(iii) be able to undergo strenuous physical exercise;

(iv) have a normal eyesight (without glasses or contact lenses);

(v) possess a Private Car Driving Licence (manual gear); and

(vi) be computer literate.

Candidates should produce documentary evidence of knowledge claimed.

The formula for the calculation of the **Body Mass Index (BMI)** is:

$$\text{BMI} = \frac{\text{W (in kg)}}{\text{H}^2 \text{ (in metre)}} \quad \text{where } \mathbf{W} \text{ is the weight and } \mathbf{H} \text{ is the height of the candidate}$$

NOTE 1

Candidates should **not** bear tattoos on visible parts of their body whilst wearing uniform with short sleeves.

NOTE 2

- A. Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work of a Firefighter, as approved and arranged by the Mauritius Fire and Rescue Service. On satisfactory completion of the training and on being favourably reported upon, they will be considered for appointment to the grade of Firefighter, as and when vacancies occur.
- B. Firefighters appointed on probation will be required to obtain within a maximum period of two years as from the date they are appointed in a temporary capacity in the grade -
- (i) a Goods Vehicle Driving Licence (manual gear); and
 - (ii) a Service Driving Licence (manual gear) for car and van
- before being eligible for confirmation.
- C. Firefighters who hold a substantive appointment in another post but not yet confirmed in the service and those who are already confirmed in the service will be required to obtain within a maximum period of two years as from the date they are appointed in a temporary capacity in the grade -
- (i) a Goods Vehicle Driving Licence (manual gear); and
 - (ii) a Service Driving Licence (manual gear) for car and van
- before being eligible for appointment in a substantive capacity.

NOTE 3

Firefighters will be allowed to proceed beyond the Qualification Bar (QB) in the salary scale provided they possess a Service Motor Lorries Driving Licence (manual gear).

NOTE 4

Firefighters will be sponsored to follow a course leading to a Certificate in First Aid, as approved and arranged by the Mauritius Fire and Rescue Service.

3. Mode of Application, Physical Measurement Test, Verification of Documents and Physical Aptitude Test

3.1 All qualified candidates who wish to apply for appointment as Firefighter are requested **to call in person at the New George V Stadium, Louis Pasteur Street, Forest Side from 08 45 to 11 30 hours and from 12 30 to 14 00 hours** according to the schedules detailed below **in order to register themselves as candidate and to fill in an application form after passing a height screening.**

3.2 Candidates should bring along a recent passport size photograph together with the originals of their:

- (i) National Identity Card;
- (ii) Birth Certificate and Marriage Certificate (where applicable);
- (iii) Cambridge SC/GCE (OL) [plus HSC/GCE (AL) and higher qualifications, if any];
- (iv) Evidence of computer literacy; and
- (v) Private Car Driving Licence (manual gear).

- Note:**
1. Candidates should wear sports shorts or training suits at the Physical Measurement Test when their weight measurement will be taken for the purpose of computation of the **Body Mass Index (BMI)**.
 2. **Failure to produce originals of required documents may entail disqualification.**

3.3 REGISTRATION OF CANDIDATES

The exercise will be carried out at the **New George V Stadium, Louis Pasteur Street, Forest Side** according to the schedules given below. Candidates will register themselves and fill in an application form after passing a height screening. The birth and educational certificates of those who pass the screening test will be verified on the same day and they will undergo a Physical Measurement Test to ascertain whether they satisfy the physical requirements and BMI values, as prescribed.

(a) Schedule for **MALE** candidates:-

Surname starting with letter/s:-

A	Monday 03 April 2023
B	Tuesday 04 April 2023
C	Wednesday 05 April 2023
D - F	Thursday 06 April 2023
G - I	Friday 07 April 2023
J - L	Monday 10 April 2023
M	Tuesday 11 April 2023
N - Q	Wednesday 12 April 2023
R	Thursday 13 April 2023
S	Friday 14 April 2023
T- Z	Monday 17 April 2023

NOTE: Male candidates who for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional dates exceptionally provided they justify the reasons of their inability to attend on the scheduled dates:

Male candidates:

- Surnames starting with letter/s **A to L – Tuesday 18 April 2023**
- Surnames starting with letter/s **M to Z – Wednesday 19 April 2023**

(b) Schedule for **FEMALE** candidates:-

Surname starting with letter/s:-

A & B	Thursday 20 April 2023
C – F	Friday 21 April 2023
G – J	Monday 24 April 2023
K – M	Tuesday 25 April 2023
N - Q	Wednesday 26 April 2023
R & S	Thursday 27 April 2023
T - Z	Friday 28 April 2023

NOTE: Female candidates who for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional dates exceptionally provided they justify the reasons of their inability to attend on the scheduled dates:

Female candidates: Letter/s **A to Z – Tuesday 02 May 2023**

[Candidates who pass the Physical Measurement Test and satisfy the BMI values will be handed over a convocation letter to attend a Physical Aptitude Test].

4. Selection Procedure, Conditions of Training, Duties and Salary

4.1 Eligible candidates may be required to undergo various stages of the selection process which include measurement test, physical aptitude test, medical test and interview.

4.2 Duties and Salary:

1. To be responsible to the officer in charge of the Fire Station/Section/Unit/Crew for the performance of the following duties –
 - (i) to prevent, fight, control and extinguish fires;
 - (ii) to protect persons, animals, property and the environment against fire or any other emergency;
 - (iii) to respond promptly and safely to all emergency calls and requests for assistance in compliance with departmental and Road Traffic Regulations;
 - (iv) to drive all types of fire service vehicle;
 - (v) to attend to road traffic collisions and effect extrication duties;
 - (vi) to carry out search and rescue operations including intervention at sea and inland waters;
 - (vii) to head a crew in specific circumstances, as and when required;
 - (viii) to attend to Hazardous Materials (Hazmat) and oil spillage incidents;
 - (ix) to maintain and test all equipment and appliances in accordance with approved standards and procedures;
 - (x) to verify, clean and maintain all firefighting and rescue vehicles to ensure that they are in a state of readiness;
 - (xi) to undergo continuous training and learning programmes by attending lectures, exercises, simulated incidents, practice drill sessions and maintain a level of personal fitness necessary to carry out all duties of Firefighter;

- (xii) to educate and inform the communities on fire safety and emergency preparedness;
 - (xiii) to undertake routine administrative tasks as required and to ensure all entries and records are correct and kept up-to-date;
 - (xiv) to carry out fire safety inspection and enforcement of safety standards in line with Mauritius Fire and Rescue Service Fire Code;
 - (xv) to perform watchroom/control room operator duties and record entries in the Occurrence Book (OB);
 - (xvi) to carry out daily testing of operational communications systems;
 - (xvii) to provide training, as and when designated; and
 - (xviii) to provide first aid care to victims, as and when required.
2. To use ICT in the performance of his duties.
 3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Firefighter in the roles ascribed to him.

Note

1. Firefighters will be required to undergo medical/psychological tests including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to service the Mauritius Fire and Rescue Service.
2. Firefighters will be required to work on a shift system covering a 24 hr service including Sundays and Public Holidays, during cyclonic periods, natural calamities and during emergencies.
3. Firefighters are liable to be called upon to service any Fire Station/Section/Unit/Specialised Unit within the Republic of Mauritius.
4. Firefighters will be required to attend such theoretical and practical training courses in all aspects of the work of a Firefighter as may be approved and arranged by the Mauritius Fire and Rescue Service.

The permanent and pensionable post of Firefighter carries salary in scale Rs 18,650 x 275 – 18,925 x 300 – 19,525 x 325 – 21,475 x 375 – 22,225 x 400 – 23,425 QB 23,950 x 525 – 26,050 x 675 – 27,400 x 825 – 35,650 x 900 – 36,550 a month.

Appointment in a temporary capacity in the grade carries a flat salary of Rs 18,650 a month.

IMPORTANT

1. **This Notice of Vacancy is available on the website of the Public Service Commission and Disciplined Forces Service Commission at <https://psc.govmu.org> and at the Enquiry Counters of (a) the Ministry of Public Service, Administrative and Institutional Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis and (b) the Office of the Public Service Commission and Disciplined Forces Service Commission, 7, Louis Pasteur Street, Forest Side and (c) the Chief Commissioner's Office, Port Mathurin, Rodrigues.**
2. **Candidates should not send any application form or letter of application to the Disciplined Forces Service Commission, but they should call in person as indicated at paragraph 3.1 above.**

Date: 24 March 2023

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
Forest Side
MAURITIUS.