Applications are invited from qualified officers of the Ministry of Health and Wellness who wish to be considered for appointment as Blood Bank Officer in the Ministry.

II. **QUALIFICATIONS**

By selection from among officers in the grade of Nursing Officer who reckon at least three years’ service in a substantive capacity in the grade and who -

(i) possess good interpersonal and communication skills; and

(ii) have planning and organising abilities.

III. **DUTIES AND SALARY**

1. To be responsible to the Director, Laboratory Services and Deputy Director, Laboratory Services, through the Senior Blood Bank Officer in the National Blood Transfusion Service for –

   (a) registering blood donors and assessing donor suitability for blood donation which will include donor interview, filling of medical questionnaire, performing haemoglobin screening and taking blood pressure;

   (b) ensuring that information regarding donors are treated as ‘confidential’;

   (c) bleeding of blood donors;

   (d) performing under medical supervision –

      (i) therapeutic bleeding on patients; and

      (ii) all types of apheresis procedures including therapeutic plasma exchange.

   (e) preparing and sterilising equipment used in blood collection and bone marrow aspiration/biopsy procedures;

   (f) assembling and preparing all equipment and consumables for blood donation at mobile and fixed sites;

   (g) pre and post donation counselling of blood donors, donor recall and counselling of Transfusion Transmitted Infection (TTI) positive donors;

   (h) maintaining a donor panel for rare groups and specific procedures;
(i) compiling relevant statistics pertaining to blood donation trends and blood donors;

(j) caring of donors having adverse reaction; and

(k) preparing of emergency kit and regular checking of expiry date of items used.

2. To assist Specialist/Senior Specialist in the field of Pathology in ward in performing bone marrow aspirations or biopsy.

3. To take charge of inventory.

4. To supervise subordinate staff.

5. To provide assistance in implementing a total quality assurance in blood collection.

6. To use ICT in the performance of his duties.

7. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Blood Bank Officer in the roles ascribed to him.

**Note**

Blood Bank Officers will be required to work at staggered hours.

**NOTE 1**

The selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo on-the-job training in all aspects of the work of a Blood Bank Officer for a period of at least six months. On satisfactory completion of the training and on being favourably reported upon, they will be considered for appointment as Blood Bank Officer in a substantive capacity, as and when vacancies occur.

Appointment in a temporary capacity in the grade carries a flat salary of Rs 21,150 a month.

The permanent and pensionable post carries salary in scale Rs 21,150 x 325 - 21,475 x 375 – 22,225 x 400 – 23,425 x 525 – 26,050 x 675 – 27,400 x 825 - 35,650 x 900 – 37,450 x 950 – 42,200 x 1,300 – 43,500 QB 44,800 x 1,300 - 46,100 a month.

**NOTE 2**

Blood Bank Officers who have obtained the National Diploma Level 6 in Nursing from a recognised institution will be allowed to progress beyond the Qualification Bar (QB) in the salary scale of the post.
IV. MODE OF APPLICATION

1. Qualified candidates should submit their application electronically via the website of the Public Service Commission at the following address:

   https://psc.govmu.org

2. Candidates are requested to follow the procedures that can be accessed through the “How to Apply” option on the above address.

3. Candidates should also submit a printed copy of their Application Form, duly signed, through the Senior Chief Executive, Ministry of Health and Wellness.

4. For queries regarding Username and Password, the Government Online Centre (GOC) may be contacted on the e-mail address support@ncb.mu or on phone number 454 9955.

5. For technical support and other queries, the helpdesk of the Public Service Commission may be contacted on the e-mail address pdsc@govmu.org or phone number 670 9705 or fax number 670 3417.

6. Candidates are also advised to read carefully the “NOTES AND INSTRUCTIONS FOR ONLINE APPLICATION (in response to PSC Circular Notes)” before filling in the Application Form. Care should be taken to fill in the online Application Form correctly. Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the candidate.

V. CLOSING DATE

Online Applications should be submitted not later than 15 00 hours [local time] on Tuesday 09 May 2023. Applications received after the specified closing date and time will not be considered.

Date: 19 April 2023

Public Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.