

# ANNUAL REPORT

## 2019-2020 & 2020-2021



Public Service Commission  
and  
Disciplined Forces Service Commission

# **ANNUAL REPORT**

2019-2020 & 2020-2021

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**Vidianand Lutchmeeparsad, C.S.K**  
*Chairperson*

It is indeed a privilege and honour for me to be associated with the publication of this two-year 2019/2020 and 2020/2021 joint Annual Report of the Public Service Commission and Disciplined Forces Service Commission.

The Public Service Commission and Disciplined Forces Service Commission are the apex Constitutional Institutions which have been vested with powers to appoint persons to hold or act in any offices in the public service (including power to confirm appointments), to exercise disciplinary control over persons holding or acting in such offices or to remove such persons from office. The two Commissions have, therefore, the obligation to carry out recruitment on the basis of merit to ensure a professional and efficient Public Service.

This Report has been marked by the COVID-19 Pandemic which has impacted on the activities of the Commissions. To ensure that interviews were carried out in a safe and healthy environment and the moroso the region of Forest Side being declared a red zone, arrangements were made for Interview Boards to be temporarily relocated to Ebène. The public service being a facilitator/catalyst, it was imperative to fill the vacant posts before the end of the Financial Year, to ensure continuity in service delivery, and funds already allocated for that purpose, do not lapse.

For the period under review, a total of 89,392 applications were received and processed by both Commissions, following which 257 interview sessions were conducted involving 19,468 candidates. Subsequently, 6,081 have been recruited in the public service representing 83.4% of the total number of reported vacancies.

In addition, six (6) written examinations were held in Mauritius and Rodrigues for the following positions: -

- (i) 1,070 candidates for Medical and Health Officer/Senior Medical and Health Officer;
- (ii) 58 candidates for Dental Surgeon/Senior Dental Surgeon;
- (iii) 361 candidates for Word Processing Operator;
- (iv) 2,587 candidates for Compliance Officer;
- (v) 3,354 candidates for Trainee Court Officer; and
- (vi) 1 candidate for Assistant Inspector of Works.



Moreover, cases of transfers, retirement, reversion, award of scholarships and discipline involving public officers, schemes of service for 105 grades as well as 2,214 cases of assignment of duties in different grades, were processed by the Commissions.

With the coming into force of the Public Bodies Appeal Tribunal Act in June 2009 and over the years, the number of cases of Appeals has increased considerably as many officers who are not promoted, seek redress from the Public Bodies Appeal Tribunal (PBAT). However, once an appointment exercise is being challenged, Officers appointed in a temporary capacity for a period of six months, are not offered substantive appointment even after completing the temporary period pending the determination of the case. Consequently, in many cases, officers have remained on a temporary basis for more than two years pending the determination of the Appeals. The state of affairs delays the finalisation of appointment in the Public Service.

For the period under review, 150 appeals against the decision of the PSC and DFSC were lodged at the PBAT. Out of these, 20 cases have been withdrawn and 47 cases have been set aside and the remaining cases are still pending determination by the PBAT. I personally fully support and uphold the view that aggrieved public officers should have the right to seek a review/redress against PSC and DFSC's decision. For the sake of transparency, equity and fairness in the entire recruitment process of the Commissions, conferring the right to public officers to seek redress of their grievances is commendable.

As announced in the Government Programme 2020-2024, with a view to expediting selection exercises and disciplinary procedures, the Regulations governing the PSC and DFSC are presently being reviewed. Responsible Officers of Ministries/Departments as well as unions including the Federation of Civil Service Union are being consulted for any proposed amendments based on their experiences and on difficulties encountered in implementing the existing Regulations.

In line with Government's strategy for the transformation and modernisation the Public Service, a study will soon be undertaken with a view to restructuring the Commissions in order to adapt and respond to existing and upcoming challenges. This will empower both Commissions to be performance-oriented and more responsive to the present day needs of the public service and thus enhancing service delivery, quality and standards.

To conclude, I wish to place on record the unflinching support and dedication of the Deputy Chairpersons, the Commissioners of the PSC and DFSC, the Secretary and all staff members. I also wish to thank the Responsible Officers of all Ministries and Departments for their collaboration as well as those Officers who acted as Advisers in the selection panels set up by the Commissions.

I am thankful to the Attorney-General's Office for its precious support and advice tendered to the two Commissions.

**Vidianand Lutchmeeparsad, C.S.K**  
*Chairperson*  
*Public Service Commission and*  
*Disciplined Forces Service Commission*

## The Public Service Commission (PSC) and the Disciplined Forces Service Commission (DFSC)

### 1.0 Mandate

The Public Service Commission was established by Ordinance No. 23 of 1953, which came into force by Proclamation No. 8 of 1955 on 11 May, 1955. From 1955 to 1967, the Commission functioned in an advisory capacity for the Governor according to the Colonial Regulations, General Orders and Secretariat Circulars. On 2 August 1967, it then assumed executive functions, under the provisions of the schedule to the Mauritius Constitution Order, 1966 (G.N. No. 7 of 1967) with constitutional responsibility for the recruitment of staff, promotions, disciplinary control and removal of persons from office.

Subject to provisions of the Constitution, the power to appoint persons to hold or act in any offices in the public service and disciplined forces (including power to confirm appointments), to exercise disciplinary control over persons holding or acting such offices and to remove such persons from office, have been vested in the Public Service Commission and Disciplined Forces Service Commission.

### Vision

To be the benchmark for Integrity, Equity and Efficiency in a dynamic Public Service.

### Mission

To ensure that the Republic of Mauritius has a professional and efficient Public Service geared towards excellence.

### Core Values

- Respect for the Constitution
- Transparency
- Responsible attitude and efficiency
- Ethical Attitude
- Valuing people
- Integrity and Independence
- Fairness and Equity
- Team spirit and Timeliness
- Innovativeness and Improvement

## Organisational Structure and Decision Making

### 2.1 Organigram of the Commissions

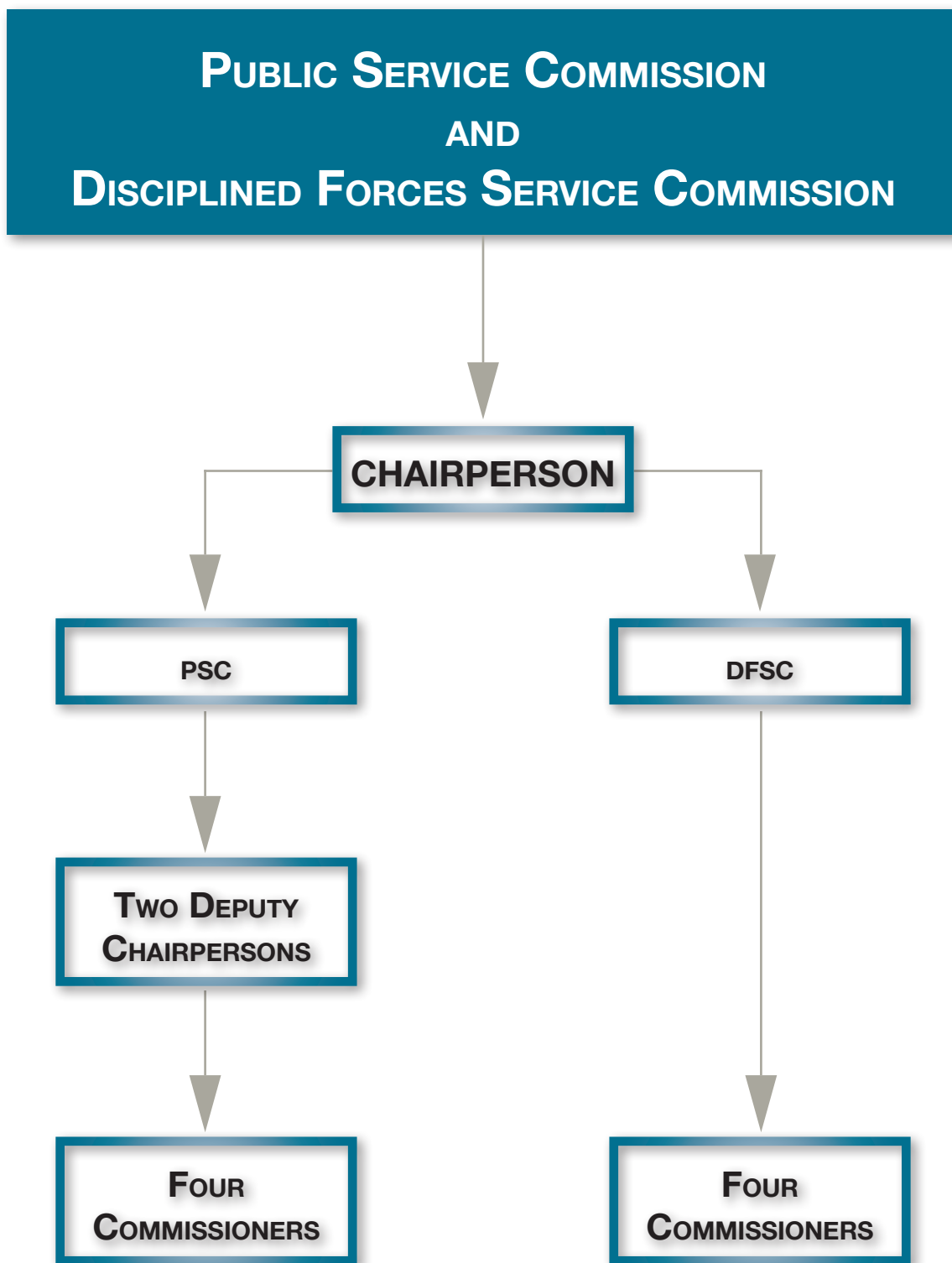


Figure 1:  
Organigram of the Commissions

## 2.2 Composition of the Public Service Commission

In accordance with Section 88 of the Constitution, the Public Service Commission comprises a Chairperson, two Deputy Chairpersons and four Commissioners. They are appointed by the President of the Republic of Mauritius after consultation with the Prime Minister and the Leader of the Opposition.

The composition of the Public Service Commission for the Financial Years 2019/2020 and 2020/2021 is as follows:

<b>CHAIRPERSON</b>	<ul style="list-style-type: none"> <li>Mr Sutiawan <b>GUNESSEE</b> (up to 14 February 2020)</li> <li>Mr Vidianand <b>LUTCHMEEPARSAD</b>, C.S.K (w.e.f 17 February 2020)</li> </ul>
<b>DEPUTY CHAIRPERSONS</b>	<ul style="list-style-type: none"> <li>Mr Anilkumar <b>RAMKURRUN</b></li> <li>Mr Anbanaden <b>VEERASAMY</b>, O.S.K</li> </ul>
<b>COMMISSIONERS</b>	<ul style="list-style-type: none"> <li>Mr Gerard Cliff Rudy <b>GRENADE</b> (up to 09 August 2019)</li> <li>Mr Philip <b>AH-CHUEN</b> (up to 14 February 2020)</li> <li>Mr Ahmud Nazir <b>KHODABUX</b></li> <li>Dr Suryadeve <b>KALEEAAH</b></li> <li>Mr Antoine Hervé <b>SYDONIE</b> (w.e.f 17 February 2020)</li> <li>Mr Shailendra Kumar Singh <b>DUSOWOTH</b>, O.S.K (w.e.f 17 February 2020)</li> </ul>



**Mr V. LUTCHMEEPARSAD, C.S.K**  
**Chairperson**

Mr. Vidianand Lutchmeeparsad was appointed as Chairperson of the Public Service Commission and the Disciplined Forces Service Commission with effect from 17 February 2020.

Mr. V. Lutchmeeparsad holds a Diploma in Public Administration and Management, a Bachelor of Commerce – University of Delhi, India, a Post Graduate Certificate in Education (Business Studies), a Post Graduate Certificate in Public Administration and Management, a Post Graduate Diploma in Administrative Leadership, a Master of Business Administration (Specialization in Marketing) and Institute of Chartered Secretaries and Administrators (Level 1).

He has been the Chairman of NIC Healthcare Ltd, Mauri-Facilities Management Co Ltd and Mauritius Technologies Holding Ltd.

He was a Director of SBM Holdings Ltd, State Investment Co Ltd, National Insurance Co Ltd, NIC General Insurance Co Ltd, Mauritius Technologies Holding Ltd, National Property Fund Ltd, Landscape (Mauritius) Ltd, National Housing Development Co and Mauritius Housing Co Ltd.

#### **Previous Positions held:**

- Administrative Officer, Ministry of Health and Quality of Life (1989 – 1994);
- Assistant Secretary, Ministry of Agriculture, Fisheries and Cooperatives (1997);
- Principal Assistant Secretary, Ministry of Public Infrastructure, Land Transport and Shipping (1998 – 2010);
- Permanent Secretary, Ministry of Public Infrastructure, Land Transport and Shipping (Public Infrastructure Division (2010 – 2015));
- Permanent Secretary, Ministry of Finance and Economic Development (2015 – 2018);
- Acting Senior Chief Executive, Ministry of Finance and Economic Development (2018 – 2019);
- Senior Chief Executive, Ministry of Housing and Land Use Planning (2019 – 2020); and
- Responsible Officer of the Valuation Department (2018 – 2019).



**Mr A. RAMKURRUN**

**Deputy Chairperson**

Re-appointed in November 2018

**Qualifications**

BSc (Hons) Banking Studies from the University of Mauritius

**Experience**

Court Officer, Judicial Department.

Manager in the Banking and Currency Department, Bank of Mauritius.



**Mr A. VEERASAMY, O.S.K**

**Deputy Chairperson**

Re-appointed in November 2018

**Qualifications**

Diploma in Public Administration and Management.

Master degree in Business Administration with specialisation in Human Resource/Knowledge Management.

**Experience**

20 years in a senior management position as Deputy Permanent Secretary and Permanent Secretary in several Ministries.

Chairman and Member of a number of public sector Bodies as well as Director of a few private and public Companies.





**Mr A. N. KHODABUX**

**Commissioner**

Appointed in November 2015

**Qualifications**

BSc (Honours) in Mathematics

**Experience**

College Rector.

Project Consultant for the setting up of Private Fee Paying Secondary Schools and Post-Secondary Tertiary Registered Institutions.



**Dr S. KALEEHAH**

**Commissioner**

Appointed in November 2018

**Qualifications**

M.A and Ph.D. from University of Bombay.

**Experience**

Deputy Director on “Management of Drug Addiction in India” projects.

Head, Planning and Research Unit of the Ministry of Women’s Right, Child Development and Family Welfare.

Formed part of different Commonwealth Organisations.

Member of Public Officers Welfare Council, Trade Union Trust Fund and Labour Advisory Board.



**Mr A. H. SYDONIE**

**Commissioner**

Appointed in February 2020

**Qualifications**

Diploma in Hotel Management.  
Diploma in Business Management.  
Master of Business Administration.  
MQA certified trainer in Management.

**Experience**

Executive Manager at Sun Resorts Ltd.

Former Commissioner of the DFSC from  
October 2016 to 16 February 2020.



**Mr S. K. S. DUSOWOTH, O.S.K**

**Commissioner**

Appointed in February 2020

**Qualifications**

BA in Economics.  
MA in Public Administration.

**Experience**

High Commissioner of Mauritius to Malaysia.

Ambassador of Mauritius to Madagascar.

Chairman of the Petroleum Pricing Committee.

Former Commissioner of the DFSC from  
October 2016 to 16 February 2020.

## 2.3 Public Service Commission (PSC)

### 2.3.1 Background

The PSC was established in August 1967. It assumed executive powers under the provisions of the Schedule to the Mauritius Constitution Order, 1966.

### 2.3.2 Powers

By virtue of Section 89(1) of the Constitution, the PSC is empowered to appoint persons to hold or act in any offices in the Public Service, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

In accordance with Section 89(2) of the Constitution, the PSC may delegate any of its powers, subject to conditions and by directions in writing, to any Commissioner of the Commission or to any public officer.

Sections 118(1) and 118(3) of the Constitution empower the Commission to make Regulations for regulating and facilitating the performance of its functions and also to regulate its procedure.

Since the Public Service Commission Regulations were first made in 1967, certain minor amendments have been made thereto during the period 1972 to 1998. However, major amendments were brought to the Regulations in 2010 by G.N. 177/2010 when provision was made, *inter-alia*, for 'Disciplinary Control through Statutory Disciplinary Body' in its new Part IVA. This was done, *inter-alia*, to enable Statutory Bodies like the Medical Council to investigate into allegations of medical negligence and other offences.

In exercising its powers of appointment and promotion and in accordance with its regulations, the PSC, *inter-alia* –

- has regard to the maintenance of the high standard of efficiency necessary in the public service;
- takes into account qualifications, experience, merit and suitability for the office in question before seniority in the case of public officers;
- consults with or seeks the advice of any other person/s; and
- determines the procedure to be followed in dealing with applications for appointment in the public service.

Section 118(4) of the Constitution provides that, subject to Section 91A, in the exercise of its functions, the PSC shall not be subject to the direction or control of any other person or authority.

The Commission has the power to adopt its own internal guidelines and procedures, allowing it to seek advice from any competent person with the relevant experience to assist the Commissioners in their assessment tasks, whenever required.

### 2.3.3 Objectives

The objectives of the PSC are to:

- ensure that the Public Service be staffed with qualified officers possessing appropriate talents and skills for efficient and timely delivery of quality services;
- ensure that impartiality and integrity be applied for appointment and promotion based on merit – combining qualifications, experience, merit and suitability;
- build and maintain work ethics, high standards and confidence in the Public Service;
- perform its duty of recruitment without fear or favour, without any external pressure or interference, and within strict norms of confidentiality;
- process with impartiality all applications received from candidates with a view to determining their eligibility to participate in the selection exercise to assess their suitability;
- assess all cases of promotions, transfers, reversions;
- examine cases of indiscipline; and
- agree to or amend proposed schemes of service from the Ministry of Public Service, Administrative and Institutional Reforms (MPSAIR).

### 2.3.4 Scope

The PSC is the recruiting institution for the different Ministries/Departments and Offices of the Republic of Mauritius, including the Offices of the President and Vice President, Judiciary, Director of Public Prosecutions, Electoral Commissioner, Employment Relations Tribunal, Equal Opportunities Tribunal, National Assembly, National Audit, Ombudsperson for Children and of the Rodrigues Regional Assembly.

The vital function of the Commission is to ensure that the Republic of Mauritius has a professional, non-partisan and representative Public Service. With a glorious past of more than 50 years, the PSC is responsible for safeguarding the principles and values that underlie professionalism and integrity of the Public Service. In addition, the Commission also considers cases forwarded by Responsible Officers of Ministries/Departments pertaining to appointment, promotion, filling of vacancies under delegated powers, discipline and formulation or review of schemes of service in the Public Service and training/scholarship related to promotion.

In pursuance of its functions, the Commission stands guided by the established procedures stipulated in the PSC Regulations 1967, as subsequently amended, providing the legal framework to discharge its duties in the best interest of the Public Service.

### 2.3.5 Functions

#### 2.3.5.1 Processing of applications

Since early 2018, the PSC is using the Oracle system to expedite the processing of applications. Candidates are, thus, able to apply online, not only from their personal computers, but also from their smart phones, tablets or any other compatible electronic devices. Candidates applying online receive instant acknowledgement on their personal e-mail. A Help Desk Unit is available at the Commission to assist members of the public/serving officers in submitting their online applications.

### **2.3.5.2 Recruitment Process**

The recruitment process follows specific internal guidelines and procedures as established by the Commission. Following the prescription of the scheme of service for any post, it is the responsibility of Responsible Officers of Ministries/Departments to report vacancies to be filled by the Commission. For posts calling for applications from the general public, an advertisement is released in the press and also posted on the PSC's website. For posts to be filled from among serving officers, a Circular Note advertising the vacancies is issued to Ministries/Departments and same is posted on the website of the PSC.

### **2.3.5.3 Appointment**

All first appointments to pensionable posts in the public service are on twelve months' probation. Following a selection exercise, serving officers are appointed in a temporary capacity for a period of six months and are subsequently appointed in a substantive capacity, subject to their being favourably reported upon.

### **2.3.5.4 Transfer and Reversion**

The Commission has the authority to approve:

- the permanent transfer of a public officer to serve in another Ministry/Department/approved service; and
- the reversion of an officer appointed in a temporary capacity to his previous substantive post.

### **2.3.5.5 Appeal/Judicial Review**

Candidates, who feel aggrieved following a decision of the Commission pertaining to an appointment exercise or to a disciplinary action, may appeal before the Public Bodies Appeal Tribunal (PBAT) or to the Supreme Court for a Judicial Review of the decision of the PSC and/or its determination of any case by the PBAT.

### **2.3.5.6 Processing of Disciplinary cases**

The PSC Regulations provide for the procedures to be followed where disciplinary action is being contemplated against public officers. Disciplinary action is initiated by the respective Responsible Officer who recommends the punishment to be inflicted on the public officer under report.

The following punishments that can be inflicted upon a public officer under report are:

- Dismissal;
- Retirement in the interest of the public service;
- Reduction in rank or seniority;
- Stoppage of increment;
- Deferment of increment;
- Suspension from work without pay, ranging from one (1) to four (4) days;
- Severe reprimand; and
- Reprimand.

## 2.4 Disciplined Forces and Service Commission (DFSC)

Following an amendment of the Constitution by Act No. 5 of 1997, the Disciplined Forces Service Commission (DFSC) was established under its Section 90, in replacement of the former Police Service Commission.

### 2.4.1 Background

The Police Service Commission was established in 1959. Subsequently in 1997, following an amendment to the Constitution of Mauritius, the Disciplined Forces Service Commission replaced the Police Service Commission and performed its functions not only to the Mauritius Police Force, but also to the Mauritius Fire and Rescue Service and the Mauritius Prison Service. With a view to offering the highest standards of service in respect of the three Disciplined Forces, its mission is as follows:-

**“To ensure that the Republic of Mauritius has a professional and efficient Disciplined Forces Service geared towards excellence.”**

### 2.4.2 Powers

Section 91 of the Constitution vests the DFSC with the power to appoint persons, to hold or act in any office in the disciplined forces, including power to confirm appointments, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

Section 118(1) of the Constitution empowers the Commission to make regulations for regulating and facilitating its functions and Section 118(4) of the Constitution provides that the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

The powers and responsibilities which are vested in the DFSC are in respect of members of the Disciplined Forces. In line with Section 111 of the Constitution, a Disciplined Force means:

- a naval, military or air force;
- the Police Force;
- the Mauritius Fire and Rescue Service; or
- the Mauritius Prison Service.



### 2.4.3 Objectives

The objectives of the DFSC are to:

- ensure that the Republic of Mauritius has a professional and efficient Disciplined Forces Service;
- identify and enlist persons of specified educational attainments, with the drive and skill for efficient performance;
- safeguard the impartiality and integrity of the Commission regarding appointments and promotions in the Disciplined Forces and to ensure that these are based on merits; and
- take disciplinary action with a view to maintaining ethical standards, encouraging good governance and safeguarding public confidence in the Disciplined Forces.

### 2.4.4 Scope and Functions

The DFSC is the recruiting agency for the Mauritius Police Force, the Mauritius Prison Service and the Mauritius Fire and Rescue Service. It is also responsible for appointing the Director General and the Deputy Director General of the National Security Service.

In line with the strategy of achieving a professional and efficient Disciplined Forces, the DFSC, as from year 2018, has come up with a new set of common requirements for prospective candidates wishing to join the Mauritius Police Force, the Mauritius Prison Service or the Mauritius Fire and Rescue Service. In that respect, the basic academic prerequisite for an eligible candidate is the Cambridge School Certificate, with at least a pass in English Language, French Language, and Mathematics or Principles of Accounts.

Regarding physical requirements, while male candidates should be 1m70 cm in height, with a chest of 84 cm, female candidates should be 1m63 cm high with a Body Mass Index ranging between 18.50 and 27.50. To ensure their eligibility as candidates, they are required to undergo medical examinations and other tests including an interview by the DFSC. This is a new and innovative step in the harmonisation of recruitment and selection for the three categories. The same recruitment procedure is applied to candidates domiciled in Rodrigues. It is to be noted that since early 2018, the DFSC has embarked in the utilisation of the e-Recruitment System.

Candidates selected for any grade in the three forces are initially appointed for a year in a temporary capacity while undergoing theoretical, practical and on the job training in all aspects of the work prescribed for the grade. Upon satisfactory performance and clearance of all tests, they are subsequently considered for appointment to the corresponding grade whenever vacancies occur.

Regarding disciplinary action, the Commission works closely with the Responsible officer, who makes recommendations according to the existing regulations.

Punishment inflicted to the Officers in the Disciplined Forces are, *inter-alia*:

- Suspension;
- Reprimand;
- Retirement in the public interest;
- Dismissal; and
- Interdiction.

## 2.5 Composition of the Disciplined Forces Service Commission

In accordance with Section 90(1) of the Constitution, the Disciplined Forces Service Commission comprises the Chairperson of the Public Service Commission as Chairperson and four Commissioners. All of them are appointed by the President of the Republic of Mauritius after consultation with the Prime Minister and the Leader of the Opposition.

The composition of the Disciplined Forces Service Commission for the Financial Years 2019/2020 and 2020/2021 is as follows:

Chairperson	<p>Mr Sutiawan <b>GUNESSEE</b> (up to 14 February 2020)</p> <p>Mr Vidianand <b>LUTCHMEEPARSAD</b>, C.S.K (w.e.f 17 February 2020)</p>
Commissioners	<p>Mr Deywanund <b>BHOGUN</b></p> <p>Mr Georges Henry <b>JEANNE</b> (w.e.f 17 February 2020)</p> <p>Mr Anirood <b>PURSUNON</b> (w.e.f 17 February 2020)</p> <p>Mr Tamanah <b>APPADU</b> (w.e.f 17 February 2020)</p> <p>Mr Shailendra Kumar Singh <b>DUSOWOTH</b>, O.S.K (up to 16 February 2020)</p> <p>Mr Antoine Hervé <b>SYDONIE</b> (up to 16 February 2020)</p> <p>Mr Ariff <b>SALAUROO</b> (up to 14 February 2020)</p>



**Mr D. BHOGUN**

**Commissioner**

Appointed in October 2016

**Qualifications**

Graduate in Political Science.

**Experience**

Educator since 1977 in a private institution in the fields of Economics, English and English Literature.



**Mr G. H. JEANNE**

**Commissioner**

Appointed in February 2020

**Qualifications**

Bachelor of Arts (Hons)

**Experience**

Former Senior Chief Executive.



**Mr A. PURSUNON**

**Commissioner**

Appointed in February 2020

**Qualifications**

MSc Public Sector Management.

**Experience**

Former Permanent Secretary.



**Mr T. APPADU**

**Commissioner**

Appointed in February 2020

**Qualifications**

Diploma in Public Administration and Management;  
and

MSc Public Sector Management.

**Experience**

Former Permanent Secretary.

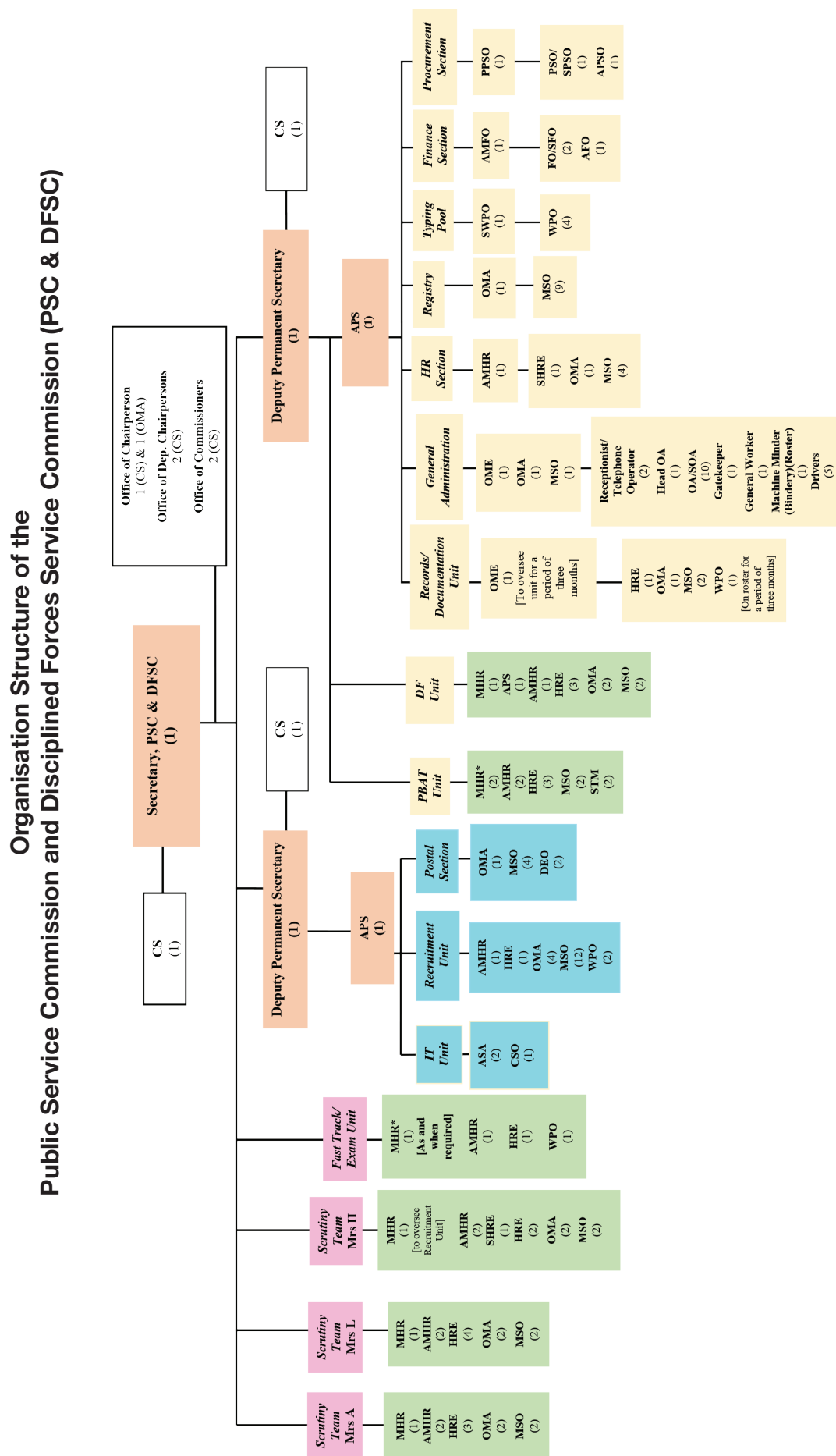
## 2.6 The PSC and DFSC Secretariat

The Secretariat of the Public Service Commission and the Disciplined Forces Service Commission is headed by the Secretary, who is supported by a pool of officers. All recommendations made by the different Ministries/Departments, including the Rodrigues Regional Assembly, are scrutinised by the Secretariat to ensure that these are in line with rules, regulations and established procedures.

## 2.7 Senior Staff

<b>Secretary, Public Service Commission and Disciplined Forces Service Commission</b>	Dr S. P. BOODHUN (up to 01.12.2019) Dr (Mrs) N. LUCKHEENARAIN (w.e.f 02.12.2019)
<b>Deputy Permanent Secretary</b>	Mrs B. SIBDOYAL (up to 17.05.2021) Mrs M. JHUGROO
<b>Legal Officer</b>	Mrs A. BHOLAH (w.e.f 14.02.2020 to 26.10.2020)
<b>Assistant Permanent Secretary</b>	Mrs M. MOHITH-MUSSAI (up to 29.12.2019) Mr F. Y. LAVICTOIRE (up to 25.08.2020) Mr S. ARNACHELLUM (w.e.f 09.01.2020) Mr L. NEKITSING (w.e.f 18.12.2019)
<b>Manager, Human Resources</b>	Mrs L. APPAYYA (w.e.f 08.10.2019) Mrs B. D. NUNDLOLL Mrs A. D. HEERASING Miss S. PANCHOO (w.e.f 05.01.2021) Mr K. AUBEELUCK Mrs A. LOBIND (w.e.f 18.01.2021)
<b>Assistant Manager, Human Resources</b>	Mr T. RAMLOCHUND Mrs M. N. B. PRAYAG Mrs S. GUNESIE Mrs S. D. SOOBEN-PONNUSAWMY Mrs D. RAJANAH (up to 16.10.2019) Mrs G. VEERAMAH-RAMASAWMY Mrs M. GUNGAH (w.e.f 04.01.2021) Mrs S. LUCKOO Mr A. BISSESSUR Mrs R. FOWDUR Mrs J. CANAYE (w.e.f 04.01.2021) Mrs B. GOPAUL Mrs S. BOOKUN (w.e.f 17.10.2019)
<b>Assistant Manager, Financial Operations</b>	Mr T. AUBEELUCK
<b>Senior System Analyst</b>	Mr V. K. SEEBALLACK (up to 02.03.2021)
<b>Principal Procurement and Supply Officer</b>	Mr P. LUTCHMUN (up to 01.09.2019) Mrs Z. TOOFANY (w.e.f 02.09.2019 to 29.09.2020) Late Mr G. MOOTHOSAMY (w.e.f 28.09.2020 to 09.03.2021) Mr J. PANDOO (w.e.f 07.06.2021)

## 2.8 Organigram of the PSC and DFSC



**Figure 2:**  
Organigram of the PSC and DFSC



## Achievements and Challenges

### 3.1 Achievements

#### 3.1.1 Recruitment in the Public Service

One of the core activities of the Commissions is to recruit the most suitable candidates for the Public Service. The Commissions have the duty and responsibility to ensure that recruitment and promotions within the Public Service are done in an equitable and impartial manner, free from patronage and discrimination and based on the principle of merit and fairness. The members of the Commissions are under oath to discharge their responsibilities without fear and favour.

#### 3.1.2 Funded Vacancies for Financial Years 2019/2020 and 2020/2021

The Estimates 2019/2020 and 2020/2021 provide for 8944 and 7044 funded vacancies respectively, out of which 4468 and 2950 vacancies have been reported to the Commissions. It is to be noted that 3416 and 2665 vacancies have been filled during Financial Years 2019/2020 and 2020/2021 respectively. A breakdown of the figures with respect to the three (3) mode of filling of vacancies namely: Selection, Promotion and under Delegated Power for the two Financial Years, is as detailed hereunder:-

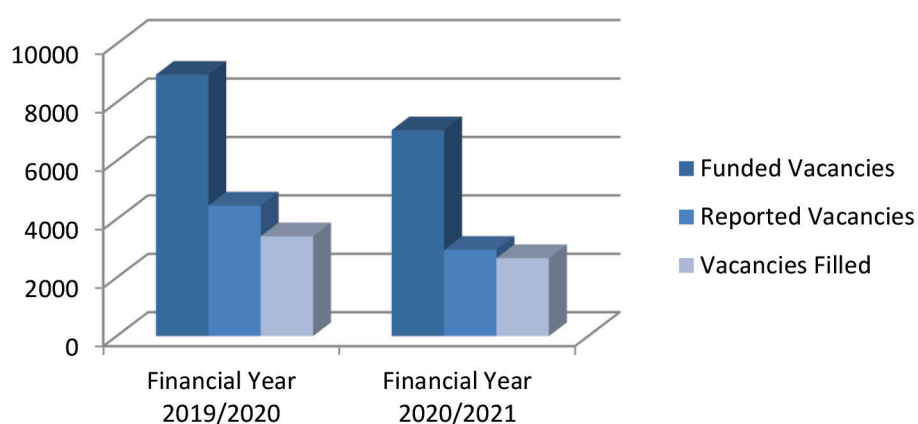
	Filled by Selection	Filled by Promotion	Filled under Delegated Power	Total
<b>Funded Vacancies</b>	3097	2816	3031	8944
<b>Reported Vacancies</b>	2029	825	1614	4468
<b>Vacancies Filled</b>	1022	780	1614	3416

**Table 1:** Filling of Vacancies during Financial Year 2019/20

	Filled by Selection	Filled by Promotion	Filled under Delegated Power	Total
<b>Funded Vacancies</b>	2027	3225	1792	7044
<b>Reported Vacancies</b>	1304	1133	513	2950
<b>Vacancies Filled</b>	1239	913	513	2665

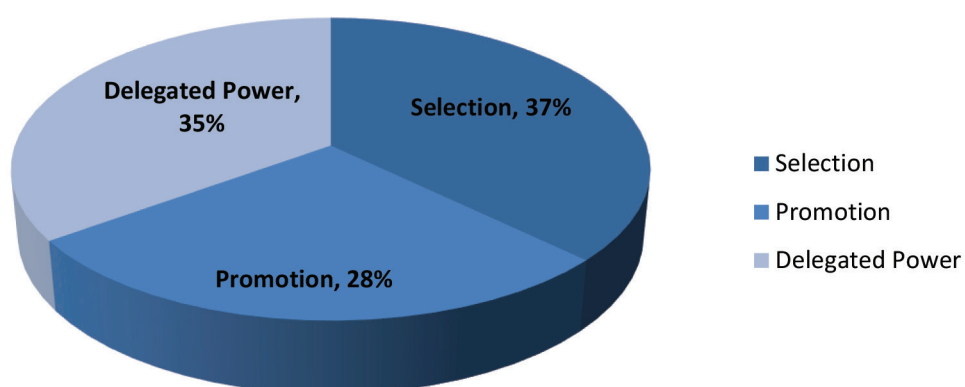
**Table 2:** Filling of Vacancies during Financial Year 2020/21

The Bar Chart below gives a graphical representation of the Funded Vacancies, Reported Vacancies and Vacancies Filled during Financial Years 2019/2020 and 2020/2021.



**Figure 3:**

Funded Vacancies, Reported Vacancies and Vacancies Filled during Financial Years 2019/20 and 2020/21



**Figure 4:**

Percentage of vacancies filled during Financial Years 2019/20 and 2020/21

### 3.1.3 Advertisements Issued and Number of Applications Received

54,153 applications were received in respect of 172 posts advertised during Financial Year 2019/2020 and 35,239 applications were received in respect of 173 posts advertised during Financial Year 2020/2021.

The highest number of applications received during Financial Year 2019/2020 was as follows:

POST	Number of Vacancies reported	Number of Applications received
Management Support Officer	83	7,825
Health Records Clerk	30	6,768
Civil Status Officer	16	2,642
Welfare Assistant	1	2,610
Analyst (Co-Operation)	2	1,575
Medical Imaging Assistant (On shift)	39	1,537
Archives/ Senior Archives Officer	1	1,332
Family Welfare and Protection Officer	24	1,105
Deputy Clerk, Assessment Review Committee	1	1,051
Examiner of Accounts/Senior Examiner of Accounts	2	1,046
Theatre Superintendent	1	1,013

**Table 3:** Highest number of applications received (post-wise) for Financial Year 2019/20

The highest number of applications received during Financial Year 2020/2021 was as follows:

POST	Number of Vacancies reported	Number of Applications received
Enlistment as Trainee Primary School Educator for the teaching of Kreol Morisien	22	5,741
Community Health Care Officer	1	3,414
Analyst/Senior Analyst	3	2,927
Court Usher	2	2,427
Human Rights Officer	1	1,168
Library and Animation Officer/Senior Library and Animation Officer	4	967
Parliamentary ICT Support Officer	1	867
Flight Data Officer	2	823
Family Counselling Officer	2	820
Medical and Health Officer/Senior Medical and Health Officer	28	818
Community Health Development Motivator	1	742

**Table 4:** Highest number of applications received (post-wise) for Financial Year 2020/21

### 3.1.4 Written Examinations carried out by the Commissions

The Commissions conducted written examinations during Financial Years 2019/2020 and 2020/2021 as follows: -

SN	POST	Ministry/Department	Date of Examination	Number of Candidates convened
1	Medical and Health Officer/ Senior Medical and Health Officer	(i)Health and Wellness	08 August 2019	459
		(ii)Rodrigues Regional Assembly	27 February 2021	611
2	Dental Surgeon/ Senior Dental Surgeon	Health and Wellness	31 August 2019	58
3	Word Processing Operator	Public Service, Administrative and Institutional Reforms	06 and 07 September 2019	361
4	Compliance Officer	Finance, Economic Planning and Development (Corporate and Business Registration Department)	21 September 2019	2,587
5	Trainee Court Officer	The Judiciary	18 January 2020	3,354
6	Assistant Inspector of Works	Rodrigues Regional Assembly	22 August 2020	1

**Table 5:** Written Examinations conducted during Financial Years 2019/20 and 2020/21

### 3.1.5 Number of Interviews and Candidates convened

The number of interviews carried out for different posts and the number of candidates convened during Financial Years 2019/2020 and 2020/2021 are as depicted below.

Financial Year	Number of Interviews carried out	Number of Candidates convened
2019/2020	135	7249
2020/2021	122	12219

**Table 6:** Interviews carried out/ Candidates convened for interviews during Financial Years 2019/2020 and 2020/2021

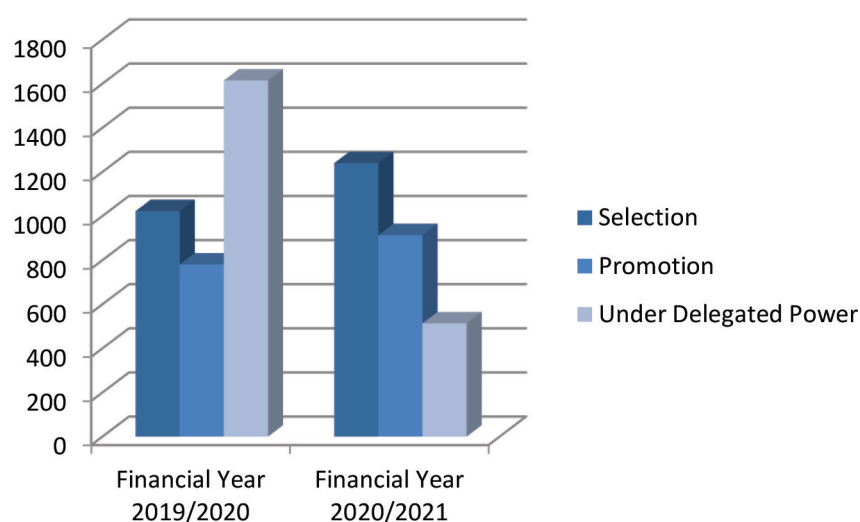
### 3.1.6 Number of Vacancies Filled

A breakdown on the mode of filling of vacancies for Financial Years 2018/2019, 2019/2020 and 2020/2021 is given in the table below: -

Mode of Filling of Vacancies	Financial Year 2018/2019	Financial Year 2019/2020	Financial Year 2020/2021
Selection	3,314	1,022	1,239
Promotion	1,092	780	913
Under Delegated Power	3,410	1,614	513
TOTAL	7,816	3,416	2,665
No. of Vacancies Reported	8,350	4,468	2,950
% of Vacancies filled	93.6%	76.45%	90.34%

**Table 7:** Mode of Filling of Vacancies for Financial Years 2018/19, 2019/20 and 2020/21

A graphical representation of the number of vacancies filled for three (3) consecutive Financial Years is illustrated below.



**Figure 5:** Mode of Filling of Vacancies for Financial Years 2019/20 and 2020/21

It is to be noted that there was a decrease in the percentage of Vacancies filled between Financial Years 2018/2019 and 2019/2020. This was due to the national lockdown from 19 March to 30 May 2020 which brought a sudden and unexpected disruption in the smooth running of the activities of the Commissions. During Financial Year 2020/2021, the Public Service Commission and Disciplined Forces Service Commission filled 90.34% of vacancies reported.

An increase of 21.23% has been noted in the number of vacancies filled by selection between Financial Year 2019/2020 and 2020/2021. Details regarding vacancies filled by selection are at **Appendices 1 to 3.**



### 3.1.7 Promotions

Promotion, as defined in the Regulations, means the conferment upon a person in the Public Service, of a public office to which is attached a higher salary or salary scale than that attached to the public office to which he was last substantively appointed or promoted.

Number of Promotions Approved	Financial Year 2019/2020	Financial Year 2020/2021
PSC	468	808
DFSC	312	105
<b>Total</b>	<b>780</b>	<b>913</b>

**Table 8:** Number of Promotions approved during Financial Years 2019/20 and 2020/21

An increase of 17.05% has been noted in the number of vacancies filled by promotion between Financial Year 2019/2020 and 2020/2021. Details regarding vacancies filled by promotion are at **Appendices 4 to 6**.

### 3.1.8 Difficulties encountered in the filling of Vacancies by the Commissions

During the Financial Years 2019/2020 and 2020/2021, the Commissions encountered several major difficulties in the filling of vacancies such as: -

- Delay by Responsible Officers of Ministries/Departments in submission of Performance Appraisal Forms/Ad hoc Report and Report on Fitness for Promotion on candidates;
- Multiple applications received from candidates;
- Missing signature of Appraiser on Performance Appraisal Forms;
- Delay for Clearances;
- Incorrect filling of PSC Form 1 (Report of Vacancy) and PSC Form 2 (Promotion);
- Complex Schemes of Service for certain posts, including diverse fields of studies at university level;
- Processing of applications for some selection exercises is rendered more complex by the wide array of qualifications held by applicants;
- Equivalence of qualifications not submitted by candidates; and
- PSC Form 22 not submitted within the prescribed time of at least one week after the closing date of advertisement by Ministries/Departments.

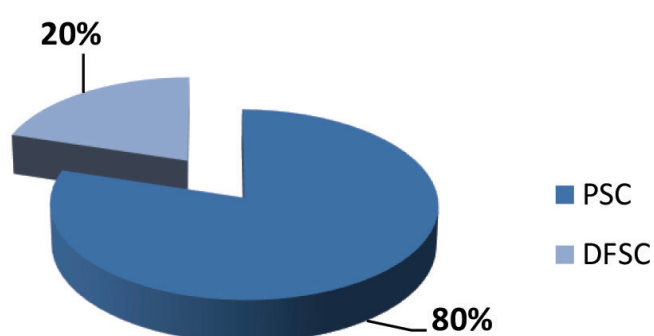
### 3.1.9 Acting Appointment and Assignment of Duties

Acting Appointment is made where an officer is, for any reason, unable to perform the functions of his office. In specific circumstances where an acting appointment cannot be made, the Responsible Officer, may in accordance with that regulation, recommend that an officer be assigned the duties of a higher office.

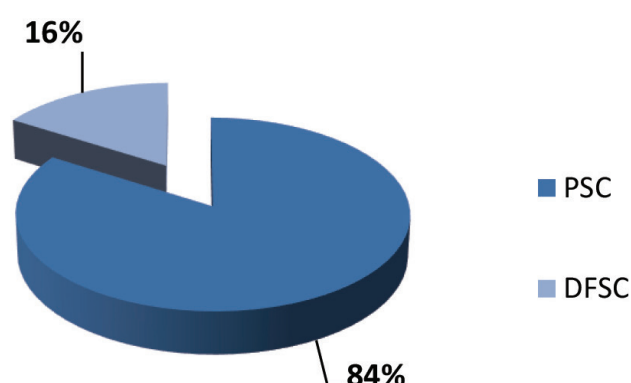
The Public Service Commission has, under Section 89 (2) of the Constitution, delegated to Responsible Officers, in specific cases, the power to make Acting Appointment and Assignment of duties in their Ministry/Department in respect of grades under their responsibility. All other cases are submitted to the Commissions for approval. The table below specifies the number of Acting Appointments/Assignments of duties approved during Financial Years 2019/2020 and 2020/2021.

Number of Acting Appointment/Assignment of duties Approved	Financial Year 2019/2020	Financial Year 2020/2021
PSC	808	1008
DFSC	205	193
<b>Total</b>	<b>1,013</b>	<b>1,201</b>

**Table 9:** Number of Acting Appointment/Assignment of duties for Financial Years 2019/20 and 2020/21



**Figure 6:** Acting Appointment/Assignment of duties for Financial Year 2019/20



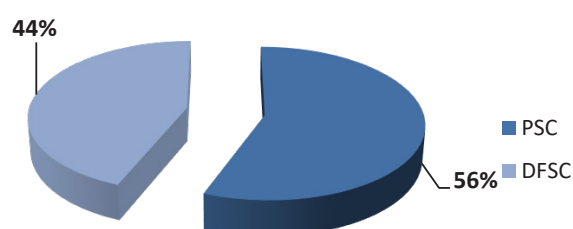
**Figure 7:** Acting Appointment/Assignment of duties for Financial Year 2020/21

### 3.1.10 Retirements approved by the Commissions

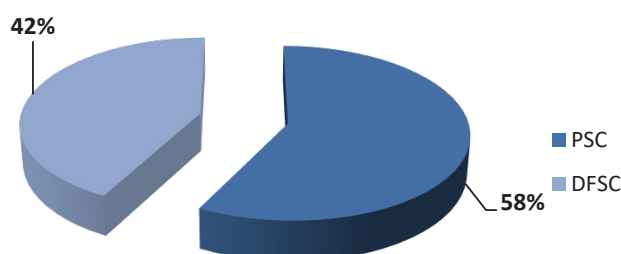
During Financial Years 2019/2020 and 2020/2021, the number of Officers who have retired with the approval of the PSC and DFSC is detailed hereunder:

Number of Retirements Approved	Financial Year 2019/2020	Financial Year 2020/2021
PSC	79	120
DFSC	62	88
<b>Total</b>	<b>141</b>	<b>208</b>

**Table 10:** Number of approved retirements during Financial Years 2019/20 and 2020/21



**Figure 8:** Approved retirements during Financial Year 2019/20



**Figure 9:** Approved retirements during Financial Year 2020/21

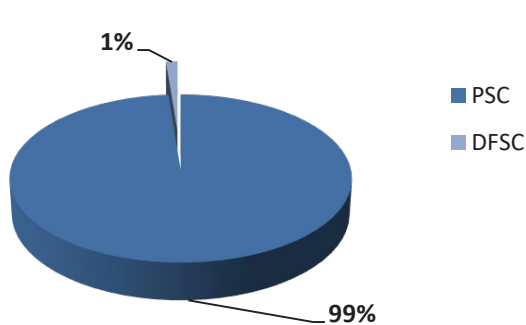
### 3.1.11 Scheme of Service

There is a Scheme of Service for each established post in the public service on the basis of which appointment/promotion is made. Schemes of Service have to be clear, concise and precise so as to facilitate recruitment in the Public Service. The Commissions have to agree on the Scheme of Service before it is prescribed by the Ministry of Public Service, Administrative and Institutional Reforms.

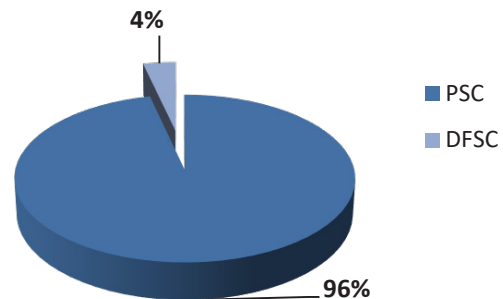
The number of Schemes of Service considered and agreed upon by the PSC and the DFSC is shown in the table below:

Scheme of Service agreed upon	Financial Year 2019/2020	Financial Year 2020/2021
PSC	79	54
DFSC	1	2
<b>Total</b>	<b>80</b>	<b>56</b>

**Table 11:** Number of Schemes of Service agreed for Financial Years 2019/20 and 2020/21



**Figure 10:** Schemes of Service agreed for Financial Year 2019/20



**Figure 11:** Schemes of Service agreed for Financial Year 2020/21

Details on the Schemes of Service agreed upon by the PSC and DFSC are at **Appendices 7 to 9.**

### 3.1.12 Delegation of Power

The Public Service Commission is empowered, under Section 89(2) of the Constitution, to delegate to Responsible Officers, the power, *inter-alia*, to appoint public officers. Delegation of power is generally granted on request and under well-defined conditions and criteria in respect of grades falling in the Workmen's Group, for example, General Worker, Driver, Laboratory Auxiliary and so on.

Delegation of power is also granted in respect of employment on contract, especially in cases where due to lack of qualified candidates, vacancies cannot be filled in the normal manner or for short-term projects. Responsible Officers are also granted delegation of power to recruit persons on a sessional or part-time basis.

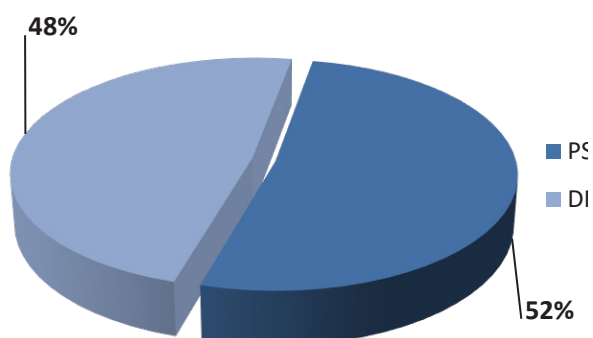
During Financial Year 2019/2020 and 2020/2021, Responsible Officers have recruited **1,614** and **513** Officers respectively, under Delegated Power. Details are at **Appendices 10 and 11.**

### 3.1.13 Appointment

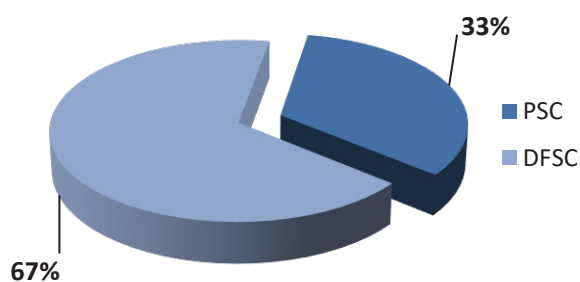
The Public Service Commission and Disciplined Forces Service Commission have made **447** and **706** appointments respectively during Financial Years 2019/2020 and 2020/2021 as illustrated hereunder. Same are detailed at **Appendices 12 and 13**.

Appointment made	Financial Year 2019/2020	Financial Year 2020/2021
PSC	231	234
DFSC	216	472
<b>Total</b>	<b>447</b>	<b>706</b>

**Table 12:** Number of Appointments made during Financial Years 2019/20 and 2020/21



**Figure 12:** Appointments made during Financial Year 2019/20



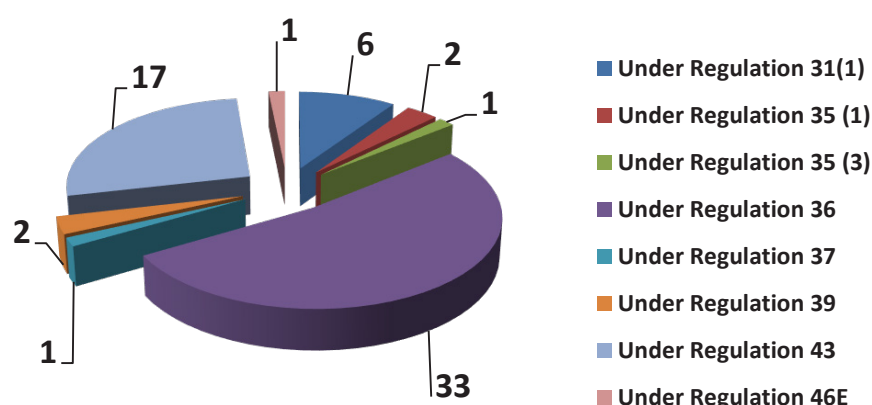
**Figure 13:** Appointments made during Financial Year 2020/21

### 3.1.14 Discipline

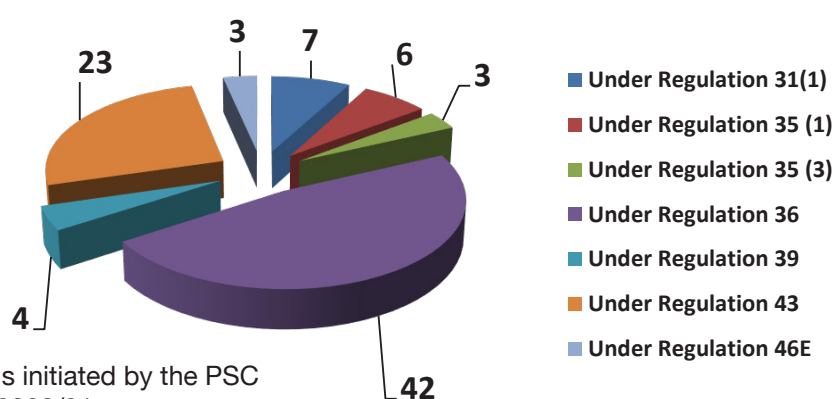
The Commissions have the Constitutional power to exercise disciplinary control over all public officers. It is the responsibility of the Commissions to exercise such power in all fairness over each accused officer within the parameters laid down in the PSC and the DFSC Regulations. Disciplinary actions initiated by the Public Service Commission under the PSC Regulations are as per below figures:

PSC Regulations	Financial Year 2019/2020	Financial Year 2020/2021
<b>Under Regulation 31(1):</b>		
Interdiction	6	7
<b>Under Regulation 35(1)</b>		
No Disciplinary Action	2	6
<b>Under Regulation 35(3)</b>		
Reinstatement	1	3
<b>Under Regulation 36</b>		
No Disciplinary Action	4	5
Reprimand	6	9
Severe reprimand	14	13
Suspension from work without pay (1-4 days)	3	9
Stoppage of increment	3	1
Deferment of Increment	2	1
Retirement in the interest of public service	1	-
Dismissal	-	4
<b>Under Regulation 37</b>		
Retirement in public interest	1	-
<b>Under Regulation 39</b>		
Retirement in the interest of public service	2	4
<b>Under Regulation 43</b>		
Post declared vacant	17	23
<b>Under Regulations 46E</b>		
No Disciplinary Action	1	2
Suspension from Work without pay (1-4 days)	-	1
<b>Total</b>	<b>63</b>	<b>88</b>

**Table 13:** Disciplinary actions initiated by the PSC for Financial Years 2019/20 and 2020/21



**Figure 14:** Disciplinary actions initiated by the PSC for Financial Year 2019/20



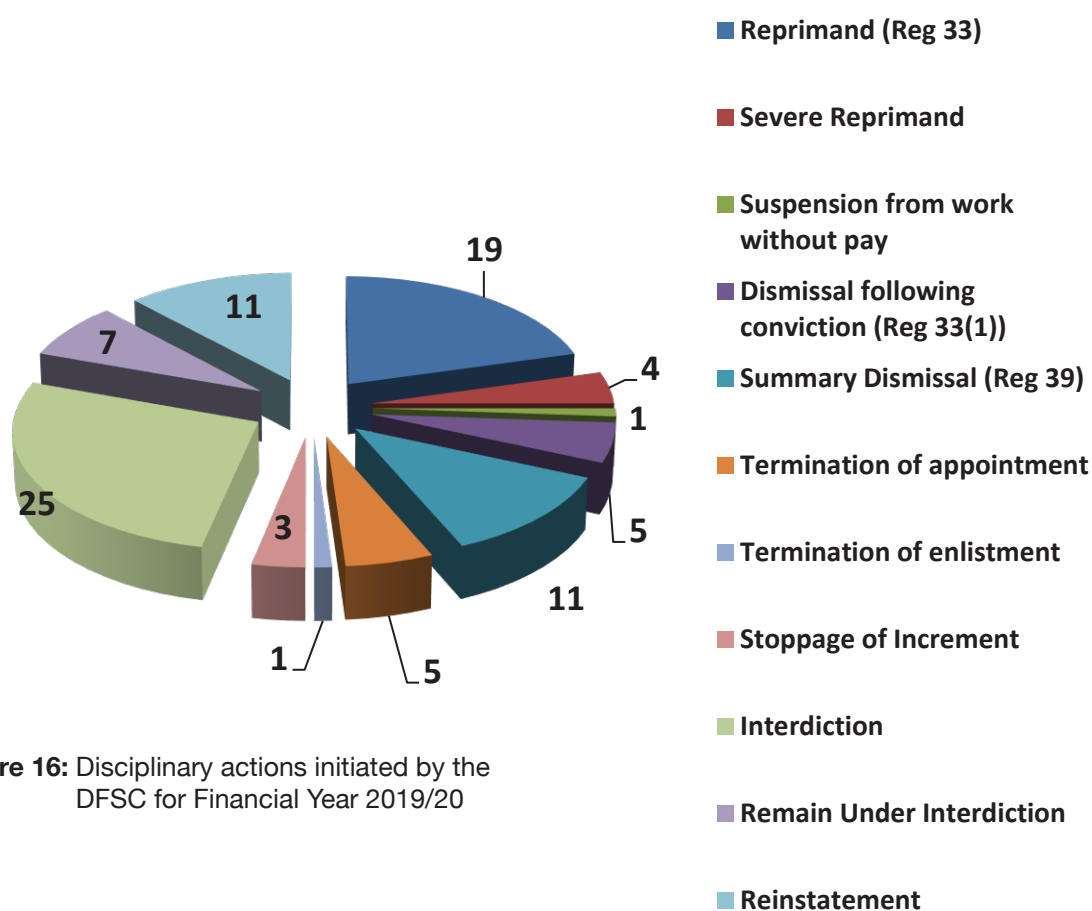
**Figure 15:** Disciplinary actions initiated by the PSC for Financial Year 2020/21

Disciplinary actions initiated by the Disciplined Forces Service Commission under the DFSC Regulations in Financial Years 2019/2020 and 2020/2021.

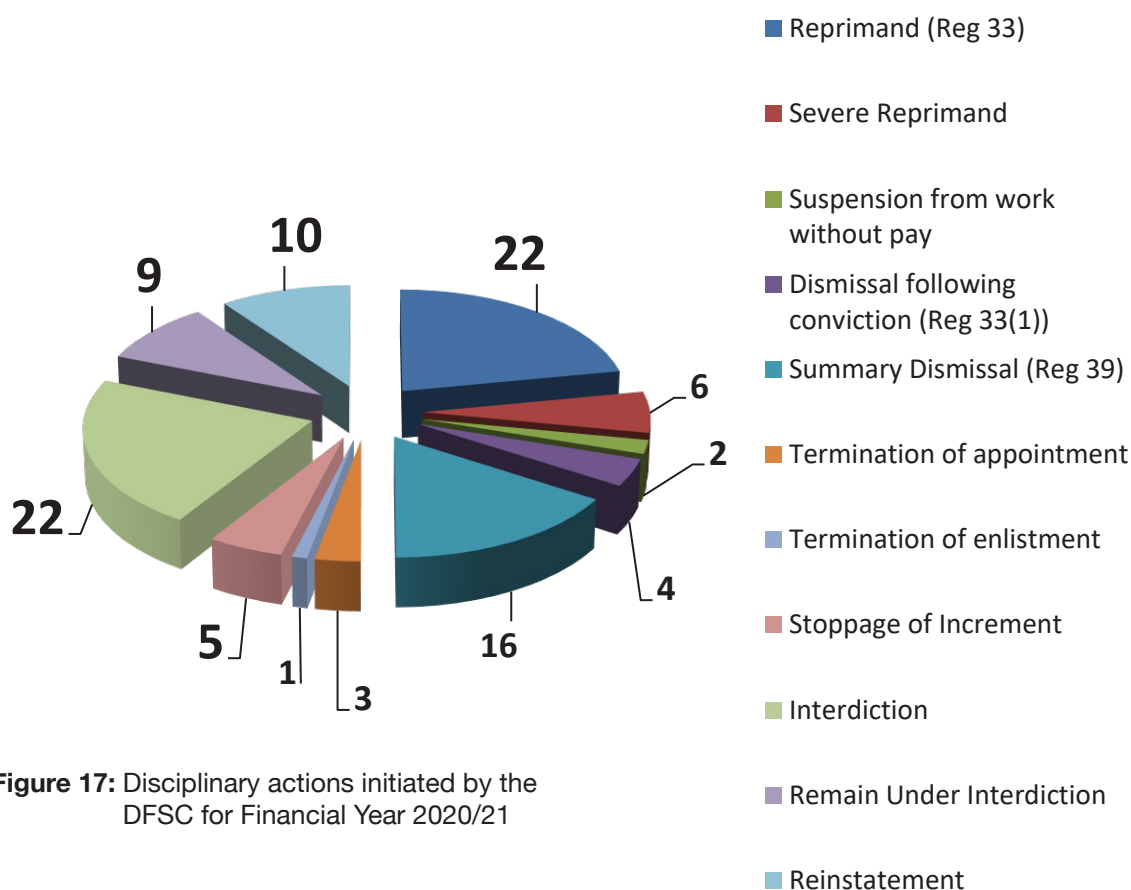
DFSC Regulations	Financial Year 2019/2020	Financial Year 2020/2021
Reprimand (Reg 33)	19	22
Severe Reprimand	4	6
Suspension from work without pay	1	2
Dismissal following conviction (Reg 33(1))	5	4
Summary Dismissal (Reg 39)	11	16
Termination of appointment	5	3
Termination of enlistment	1	1
Stoppage of Increment	3	5
Interdiction	25	22
Remain under Interdiction	7	9
Reinstatement	11	10
<b>Total</b>	<b>92</b>	<b>100</b>

**Table 14:** Disciplinary actions initiated by the DFSC for Financial Years 2019/20 and 2020/21





**Figure 16:** Disciplinary actions initiated by the DFSC for Financial Year 2019/20



**Figure 17:** Disciplinary actions initiated by the DFSC for Financial Year 2020/21

### 3.1.15 Confirmation

In accordance with the regulations in force, all first appointments to pensionable offices are on twelve months' probation.

The Public Service Commission has delegated to Responsible Officers the power to confirm officers in their office on completion of the probationary period. However, in cases where officers cannot be confirmed on account of valid reasons which might entail the extension of probationary period, the matter is referred to the Commission. No such recommendation has been received from the Responsible Officers during the period under review.

The Disciplined Forces Service Commission has approved the confirmation of many members of the Disciplined Forces as shown below: -

SN	Department	Financial Year 2019/2020	Financial Year 2020/2021
1	Mauritius Police Force	651	64
2	Mauritius Prison Service	135	1
3	Mauritius Fire and Rescue Service	Nil	55
4	<b>Total</b>	<b>786</b>	<b>120</b>

**Table 15:** Confirmations approved by the DFSC for Financial Years 2019/20 and 2020/21

### 3.1.16 Transfer

The Commissions approve temporary/permanent transfer to an organisation defined as approved service, or an institution having legal existence, and between Ministries/Departments. 217 transfers were approved by the Public Service Commission and 18 transfers were approved by the Disciplined Forces Service Commission respectively for Financial Years 2019/2020 and 2020/2021 as detailed below: -

	PSC	DFSC
<b>Transfer to Approved Service</b>		
Temporary Transfer	62	Nil
Permanent Transfer	29	8
<b>Transfer between Min/Depts</b>		
Temporary Transfer	15	Nil
Permanent Transfer	3	Nil
<b>Total</b>	<b>109</b>	<b>8</b>

**Table 16:** Transfers approved by the PSC and DFSC for Financial Year 2019/20

	PSC	DFSC
<b>Transfer to Approved Service</b>		
Temporary Transfer	18	Nil
Permanent Transfer	46	10
<b>Transfer between Min/Depts</b>		
Temporary Transfer	33	Nil
Permanent Transfer	11	Nil
<b>Total</b>	<b>108</b>	<b>10</b>

**Table 17:** Transfers approved by the PSC and DFSC for Financial Year 2020/21

### 3.1.17 Reversion

The Commissions often have to consider applications for reversion from officers already holding a substantive appointment in a post in the public service and who subsequently apply for and are offered a temporary appointment in another grade. These officers may be unable to adapt to the new work environment or prefer to return to their previous post.

The number of reversions approved by the PSC and the DFSC during Financial Years 2019/2020 and 2020/2021 are detailed in the table below.

No. of Reversions Approved	Financial Year 2019/2020	Financial Year 2020/2021
PSC	43	27
DFSC	1	1
<b>Total</b>	<b>44</b>	<b>28</b>

**Table 18:** Reversions approved by the PSC and DFSC for Financial Years 2019/2020 and 2020/2021

### 3.1.18 Grievance Procedures

Any aggrieved officer may appeal, in writing, to the Commission against decisions of Responsible Officers to inflict upon them punishments under the Regulations. But any officer who feels aggrieved by any disciplinary measure may appeal for redress to the Public Bodies Appeal Tribunal (PBAT) and/or Supreme Court.

#### A. POSITION REGARDING CASES ENTERED BEFORE THE PUBLIC BODIES APPEAL TRIBUNAL

Following the proclamation of the Public Bodies Appeal Tribunal Act 2008 in June 2009, any public officer who feels aggrieved by a decision of the Public Service Commission pertaining to an appointment exercise or to a disciplinary action taken against him may appeal to the Public Bodies Appeal Tribunal (PBAT). Such appeals should be made within 21 days of the date of notification of the decision of the PSC under the provision of section 3(2) of PBAT Act 2008.

It is to be noted that:

- (i) no appeal shall lie to the PBAT where the appeal relates to:
  - either** (a) an appointment made following an invitation of applications for a post by way of public advertisement;
  - or** (b) a decision taken by the PSC after consultation with, or with the concurrence of, or on the advice of the Prime Minister; and
- (ii) decisions of the Disciplined Forces Service Commission are not subject to appeal before the PBAT. Aggrieved members of any Disciplined Force may, however, appeal to the Supreme Court.

The table below gives an indication of the outcome regarding the number of cases lodged before the PBAT.

	Financial Year 2019/2020	Financial Year 2020/2021
<b>New cases lodged</b>	<b>107</b>	<b>43</b>
<b>Withdrawn</b>	<b>9</b>	<b>11</b>
<b>Set Aside</b>	<b>11</b>	<b>36</b>
<b>Struck Out</b>	<b>3</b>	<b>1</b>
<b>Commission's Decision Quashed</b>	<b>5</b>	<b>30</b>
<b>Cases remitted to PSC to reconsider decision</b>	<b>8</b>	<b>3</b>
<b>Cases carried forward</b>	<b>135</b>	<b>93</b>

**Table 19:** Status on PBAT Cases during Financial Years 2019/20 and 2020/21

## **B. POSITION REGARDING CASES BEFORE THE SUPREME COURT**

Officers aggrieved by any decision of the Public Service Commission and the Disciplined Forces Service Commission or the PBAT may seek redress by applying for a Judicial Review to the Supreme Court.

The table below gives an indication of the outcome regarding the number of cases lodged before the Supreme Court.

	Financial Year 2019/2020	Financial Year 2020/2021
<b>New cases lodged</b>	<b>6</b>	<b>15</b>
<b>Cases Set Aside</b>	<b>4</b>	<b>6</b>
<b>Cases Withdrawn</b>	<b>4</b>	<b>1</b>
<b>Cases Quashed</b>	<b>Nil</b>	<b>1</b>
<b>Cases Struck out</b>	<b>1</b>	<b>Nil</b>
<b>Cases carried forward</b>	<b>45</b>	<b>52</b>

**Table 20:** Status on Court Cases during Financial Years 2019/20 and 2020/21

## Financial Performance

### 4.1 Financial Highlights

As per budget estimates, the Public Service Commission and Disciplined Forces Service Commission has one Vote under its control namely:

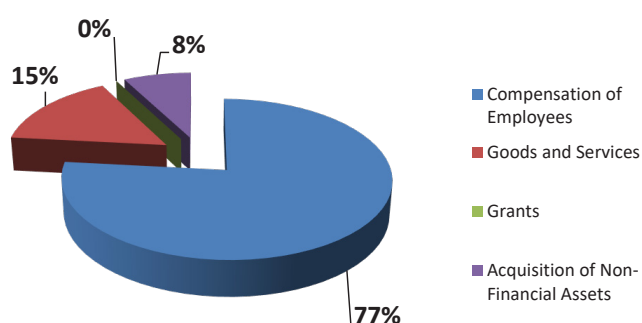
**VOTE 1-7:** Public Service Commission and Disciplined Forces Service Commission

The table below shows the total Expenditure for Vote 1-7.

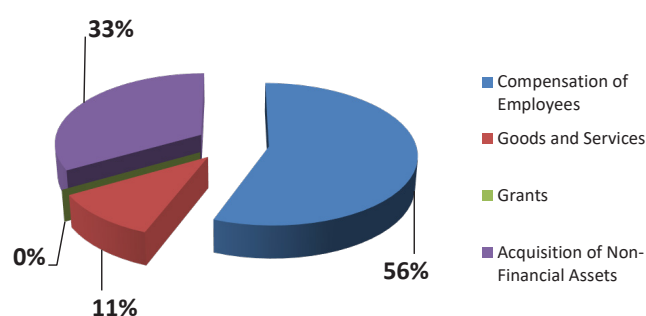
Main Economic Categories	2019/2020	2020/2021
	<b>Actual (Rs million)</b>	<b>Actual (Rs million)</b>
Compensation of Employees	68.12	63.93
Goods and Services	13.90	12.38
Grants	0	0
Acquisition of Non-Financial Assets	6.84	38.06
<b>Total</b>	<b>88.86</b>	<b>114.37</b>

**Table 21:** Total Expenditure for Financial Years 2019/20 and 2020/21

The figure below provides an illustration of total expenditure incurred by the Public Service Commission and Disciplined Forces Service Commission in Financial Year 2019/2020 and 2020/2021.



**Figure 18:** Expenditure incurred in Financial Year 2019/2020



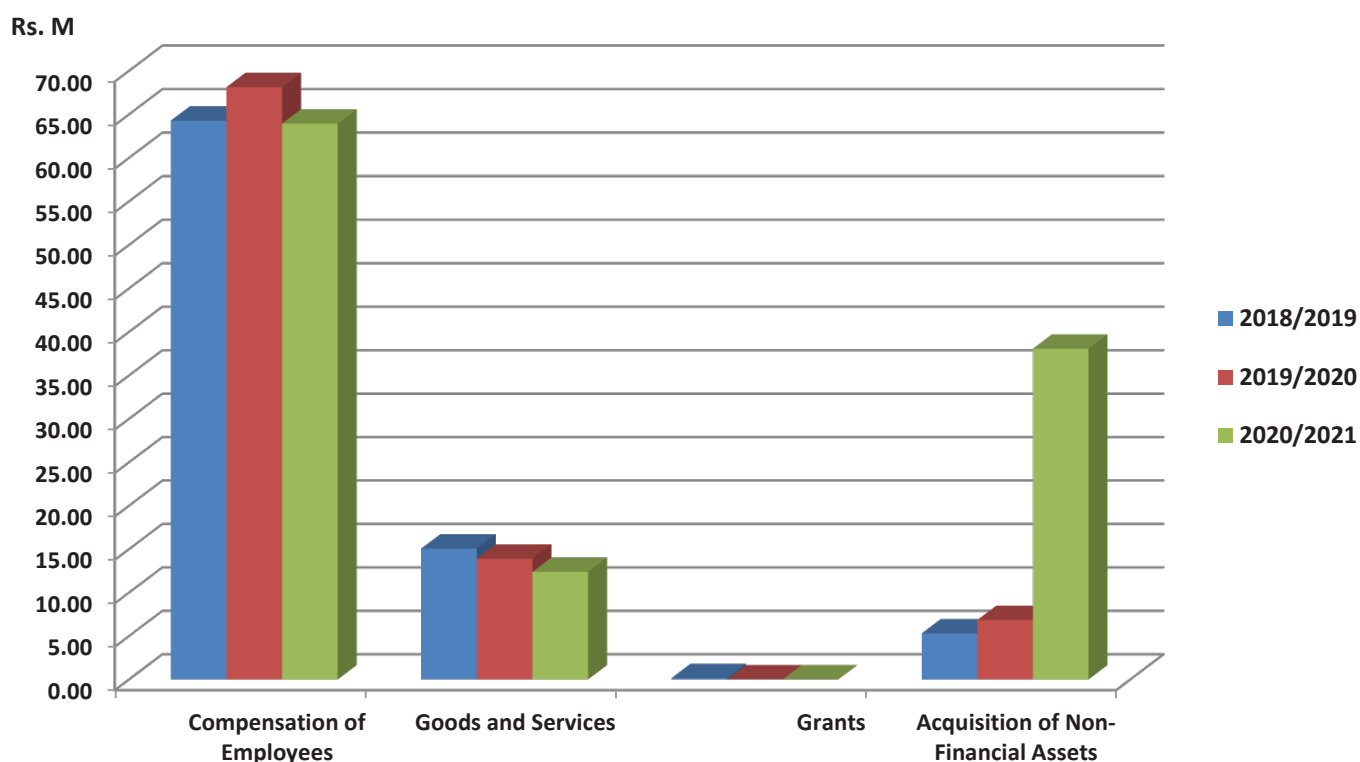
**Figure 19:** Expenditure incurred in Financial Year 2020/2021

For comparative purposes, the Actual Expenditure incurred in Fiscal Years 2018/19, 2019/20 and 2020/21 have been used:

Main Economic Categories	2018/2019 Estimates (Rs million)	2018/2019 Actual (Rs million)	2019/2020 Estimates (Rs million)	2019/2020 Actual (Rs million)	2020/2021 Estimates (Rs million)	2020/2021 Actual (Rs million)
Compensation of Employees	65.69	64.27	68.40	68.12	67.12	63.93
Goods and Services	20.64	15.06	18.20	13.90	13.89	12.38
Grants	0.17	0.15	0.10	0.00	0.09	0.00
Acquisition of Non-Financial Assets	17.50	5.30	30.30	6.84	41.10	38.06
<b>Total</b>	<b>104.00</b>	<b>84.78</b>	<b>117.00</b>	<b>88.86</b>	<b>122.20</b>	<b>114.37</b>

**Table 22:** Comparison of estimated and actual expenditures for Financial Years 2018/19, 2019/20 and 2020/21

## 4.2 Analysis of Expenditure



**Figure 20:** Comparison of actual expenditures for Financial Years 2018/19, 2019/20 and 2020/21

## Staff Welfare Association

The PSC and DFSC Staff Welfare Association was set up in 1993 and is affiliated to the Public Officers' Welfare Council (POWC) since 1994. The objective of the Association is to promote the welfare of its members by organizing or participating in social and leisure activities and to motivate them in balancing their professional and personal life.

The Association, therefore, has an important role in maintaining the team spirit among staff which is crucial for the Commission to achieve its goals successfully.

### 5.1 Composition of the PSC and DFSC Staff Welfare Association

SN	NAME OF OFFICER	JOB TITLE	DESIGNATION
1	Mrs Sunghmitra NOBUTSING-SAGAR	Office Management Assistant	President
2	Mr Gawtam SOOKAL	Driver	Vice-President
3	Mr Leckrazsingh NEKITSING	Assistant Permanent Secretary	Secretary
4	Mr Girish KHOOSEE	Office Management Assistant	Treasurer/Sports Manager
5	Mrs Soonita DOOMAN	Office Clerk (retired on 31 July 2020)	PRO
6	Mrs Kavita MUNGRA	Confidential Secretary	Executive Member
7	Mrs Indranee BIDESSIE-POTHUNNAH	Human Resource Executive	Executive Member
8	Miss Jemima ARNACHELLUM	Management Support Officer	Executive Member
9	Mr Avinash SOOCAN	Office Management Officer	Auditor
10	Mrs Amrawtee Devi SINGH	Human Resource Executive	Auditor

**Table 23:** Composition of the PSC and DFSC Staff Welfare Association



## 5.2 Activities

The activities organised by the PSC and DFSC Staff Welfare Association during Financial Years 2019/2020 and 2020/2021 were as follows: -

SN	ACTIVITIES/PARTICIPATION	DATE/PERIOD
1	Mid – Year Lunch	25 September 2019
2	Team Building Activity at Bras D'Eau Nature Park and End of Year Lunch at Ambre Hotel	13 December 2019
3	Civil Service Kermesse 2019	15 December 2019
4	Children's Christmas Party	24 December 2019
5	Participation in POWC Annual Workshop at Ravanela Attitude Hotel	20 January 2020
6	Football Tournament 2020 (organized by POWC) - Matches were postponed due to Sanitary Curfew	February - March 2020
7	Mid-Year Lunch	14 October 2020

**Table 24:** Activities Organised by the PSC and DFSC Staff Welfare Association



**Figure 21:** Activities organised by the Staff Welfare Association

## Vacancies filled by selection by the Public Service Commission

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Office of the Ombudsman</b>		
Investigations Officer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>The Judiciary</b>		
Deputy Chief Registrar	Nil	1
Court Usher	6	1
Court Transcriber	4	3
Law Library Assistant	Nil	1
Trainee Court Officer	Nil	35
<b>Subtotal</b>	<b>10</b>	<b>41</b>
<b>National Audit Office</b>		
Assistant Director of Audit	Nil	2
Deputy Head, Examiner of Accounts	Nil	1
Examiner of Accounts/Senior Examiner of Accounts	Nil	13
<b>Subtotal</b>	<b>Nil</b>	<b>16</b>
<b>Attorney General's Office</b>		
Legal Research Officer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Office of the Director of Public Prosecutions</b>		
Disclosure Officer	Nil	1
Legal Support Officer/Senior Legal Support Officer	Nil	4
<b>Subtotal</b>	<b>Nil</b>	<b>5</b>
<b>Office of the Electoral Commissioner</b>		
Principal Electoral Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Employment Relations Tribunal</b>		
Shorthand Writer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Prime Minister's Office</b>		
<b>Audio-Visual Section</b>		
Audio Visual Production Officer	2	Nil
<b>Subtotal</b>	<b>2</b>	<b>Nil</b>
<b>Cabinet Office</b>		
Assistant Permanent Secretary	37	10
<b>Subtotal</b>	<b>37</b>	<b>10</b>
<b>Environment and Land Use Appeal Tribunal</b>		
Vice-Chairman	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Forensic Science Laboratory</b>		
Forensic Scientist/ Senior Forensic Scientist	2	Nil
Forensic Technologist/Senior Forensic Technologist - Biology Section	Nil	2
Forensic Technologist/Senior Forensic Technologist - Chemistry and Toxicology Section	Nil	5
<b>Subtotal</b>	<b>2</b>	<b>7</b>
<b>Pay Research Bureau</b>		
Deputy Director	Nil	1
Survey Officer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>1</b>
<b>Civil Aviation Department</b>		
Aeronautical Information Officer	1	2
Flight Data Officer	1	1
Aviation Security Officer	Nil	1
<b>Subtotal</b>	<b>2</b>	<b>4</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Civil Status Division</b>		
Deputy Registrar of Civil Status	Nil	1
Principal Civil Status Officer	Nil	2
<b>Subtotal</b>	<b>Nil</b>	<b>3</b>
<b>Home Affairs Division</b>		
Migration Coordinator and Researcher	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Government Printing</b>		
Machine Minder/Senior Minder (Bindery) (on shift)	Nil	15
Plate Making/Finishing Operator (on roster)	Nil	2
Machine Minder/Senior Minder (Pressroom) (on shift)	Nil	3
Phototype-Setting Operator	Nil	5
<b>Subtotal</b>	<b>Nil</b>	<b>25</b>
<b>Public Service Commission and Disciplined Forces Service Commission</b>		
Legal Officer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>National Assembly</b>		
Assistant Hansard Reporter and Sub Editor	Nil	6
<b>Subtotal</b>	<b>Nil</b>	<b>6</b>
<b>Ministry of Agro-Industry and Food Security</b>		
<b>Agricultural Services</b>		
Principal Veterinary Officer	Nil	1
Veterinary Officer	2	1
Laboratory Technologist	1	Nil
Apicultural Officer	2	Nil
Agricultural Support Officer/Senior Agricultural Support Officer	11	3
<b>Subtotal</b>	<b>16</b>	<b>5</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>National Parks and Conservation Service</b>		
Scientific Officer (Conservation)	10	Nil
Technical Officer/Senior Technical Officer (Conservation)	5	Nil
<b>Subtotal</b>	<b>15</b>	<b>Nil</b>
<b>Ministry of Arts and Cultural Heritage</b>		
Assistant Co-ordinator, CELPAC	1	Nil
Culture Officer	3	Nil
Record Manager	1	Nil
Archivist	1	Nil
<b>Subtotal</b>	<b>6</b>	<b>Nil</b>
<b>Ministry of Industrial Development, SMEs and Cooperatives</b>		
<b>Industrial Development Division</b>		
Analyst Industry	Nil	4
<b>Subtotal</b>	<b>Nil</b>	<b>4</b>
<b>Mauritas</b>		
Accreditation Manager	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Cooperatives Division</b>		
Cooperative Officer	Nil	4
<b>Subtotal</b>	<b>Nil</b>	<b>4</b>
<b>Ministry of Public Service, Administrative and Institutional Reforms</b>		
Human Resource Executive	11	Nil
Safety and Health Officer/Senior Safety and Health Officer	3	Nil
Word Processing Operator	80	Nil
<b>Subtotal</b>	<b>94</b>	<b>Nil</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Finance, Economic Planning and Development</b>		
Deputy Financial Secretary	Nil	3
Director, Economics and Finance	Nil	2
Lead Analyst	2	Nil
<b>Subtotal</b>	<b>2</b>	<b>5</b>
<b>Financial Operations Cadre</b>		
Deputy Director, Financial Operations	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Procurement and Supply Cadre</b>		
Deputy Director (Procurement and Supply)	1	Nil
Assistant Procurement and Supply Officer	7	Nil
<b>Subtotal</b>	<b>8</b>	<b>Nil</b>
<b>Internal Control Cadre</b>		
Internal Control Officer/Senior Internal Control Officer	Nil	24
<b>Subtotal</b>	<b>Nil</b>	<b>24</b>
<b>Assessment Review Committee</b>		
Shorthand Writer	Nil	5
<b>Subtotal</b>	<b>Nil</b>	<b>5</b>
<b>Registrar General's Department</b>		
Registrar General	Nil	1
Deputy Registrar General	1	Nil
Assistant Registrar-General	1	Nil
<b>Subtotal</b>	<b>2</b>	<b>1</b>
<b>Corporate and Business Registration Department</b>		
Deputy Registrar of Companies	1	Nil
Compliance Officer	21	4
<b>Subtotal</b>	<b>22</b>	<b>4</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>The Treasury</b>		
Accountant-General	Nil	1
Accountant/Senior Accountant	4	Nil
Manager (Pensions)	1	Nil
Assistant Manager (Pensions)	1	Nil
<b>Subtotal</b>	<b>6</b>	<b>1</b>
<b>Ministry of Financial Services and Good Governance</b>		
Lead Financial and Governance Analyst	Nil	2
<b>Subtotal</b>	<b>Nil</b>	<b>2</b>
<b>Local Government and Disaster Risk Management</b>		
<b>Mauritius Meteorological Services</b>		
Telecommunication Engineer/Senior Telecommunication Engineer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Ministry of Social Integration, Social Security and National Solidarity</b>		
<b>Social Security and National Solidarity Division</b>		
Manager, Recreation Centre	1	Nil
Assistant Commissioner, Social Security	2	Nil
Social Security Officer	3	Nil
<b>Subtotal</b>	<b>6</b>	<b>Nil</b>
<b>Ministry of Environment, Solid Waste Management and Climate Change</b>		
<b>Environment and Sustainable Development Division</b>		
Deputy Project Manager	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Solid Waste Management Division</b>		
Project Officer/Senior Project Officer	Nil	3
Technical Enforcement Officer	Nil	2
<b>Subtotal</b>	<b>Nil</b>	<b>5</b>



Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Energy and Public Utilities</b>		
Technical Design Officer	1	Nil
Radiation Protection Officer	1	Nil
<b>Subtotal</b>	<b>2</b>	<b>Nil</b>
<b>Water Services</b>		
Technical Officer	2	Nil
<b>Subtotal</b>	<b>2</b>	<b>Nil</b>
<b>Ministry of Education, Tertiary Education, Science and Technology</b>		
Assistant Director (Primary)	Nil	1
Administrator (Education)	Nil	5
Educational Psychologist	9	Nil
Assistant Supervisor (Oriental Languages) - Hindi	2	Nil
Assistant Supervisor (Oriental Languages) - Tamil	2	1
Assistant Supervisor (Oriental Languages) - Urdu	Nil	1
Assistant Supervisor (Oriental Languages) - Telugu	Nil	1
ICT Technician/Senior ICT Technician	Nil	1
Inspector, Specialised Schools/Day Care Centres	1	Nil
Support Teacher	28	Nil
Library Clerk	Nil	6
Head Master	169	29
Trainee Primary School Educator - Kreol Morisien	4	Nil
Trainee Primary School Educator - Marathi	8	Nil
Trainee Primary School Educator - Telugu	2	Nil
Trainee Primary School Educator - Tamil	9	Nil
Trainee Primary School Educator - Non-Core Subject	12	Nil
School Clerk	6	22
Deputy Rector	4	Nil
School Superintendent	Nil	12
Educator (Secondary) - Home Economics	5	Nil
Educator (Secondary) - Biology	1	Nil

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Educator (Secondary) - Physics	1	Nil
Educator (Secondary) - Islamic Studies	2	Nil
Educator (Secondary) - Chemistry	1	Nil
Educator (Secondary) - Classical Dance, Kuchipudi	1	Nil
Educator (Secondary) - Music Vocal Carnatic	3	Nil
Educator (Secondary) - Hindi	3	Nil
Educator (Secondary) - Classical Dance (Kathak)	4	Nil
Educator (Secondary) - Urdu	2	Nil
Educator (Secondary) - Mathematics	13	3
Educator (Secondary) - Art and Design	3	2
Educator (Secondary) - Home Economics: Food Studies	Nil	2
Educator (Secondary) - Home Economics: Design and Textiles	5	2
Educator (Secondary) - Economics	6	3
Educator (Secondary) - Sociology	5	4
Educator (Secondary) (Physical Education)	14	Nil
Educator (Secondary) - Hinduism	2	Nil
Educator (Secondary) - Design and Communication/ Design and Technology	10	2
Educator (Secondary) - English	13	6
Educator (Secondary) - French	Nil	9
Educator (Secondary) - Travel and Tourism	Nil	12
Educator (Secondary) - Accounts	Nil	10
Educator (Secondary) - Business Studies	Nil	12
Educator (Secondary) - Computer Science	Nil	10
<b>Subtotal</b>	<b>350</b>	<b>156</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Foreign Affairs, Regional Integration and International Trade</b>		
Minister Counsellor/Deputy High Commissioner	2	Nil
Deputy Director, Trade Policy	Nil	1
<b>Subtotal</b>	<b>2</b>	<b>1</b>
<b>Ministry of Gender Equality and Family Welfare</b>		
Enforcement Officer	5	Nil
<b>Subtotal</b>	<b>5</b>	<b>Nil</b>
<b>Ministry of Health and Wellness</b>		
Director-General, Health Services	Nil	1
Director, Health Services	Nil	1
Director, Dental Services	Nil	1
Director, Nursing	1	Nil
Director, Public Health and Food Safety	1	Nil
Specialist/Senior Specialist - Paediatrics	1	Nil
Specialist/Senior Specialist - Paediatric Surgery	1	Nil
Specialist/Senior Specialist - Radiology	3	4
Specialist/Senior Specialist - Anaesthesia	4	3
Specialist/Senior Specialist - General Medicine	2	2
Specialist/Senior Specialist - General Surgery	Nil	4
Specialist/Senior Specialist - Cardiology	Nil	4
Specialist/Senior Specialist - Geriatrics	Nil	1
Specialist/Senior Specialist - Vascular Surgery	Nil	1
Specialist/Senior Specialist - Radiotherapy and Radiation Medicine/Clinical Oncology	Nil	5

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Specialist/Senior Specialist - Medical Oncology	Nil	1
Specialist/Senior Specialist - Orthopaedic Surgery	Nil	5
Specialist/Senior Specialist - Psychiatry	Nil	6
Specialist/Senior Specialist - Obstetrics and Gynaecology	Nil	11
Specialist/Senior Specialist - Tuberculosis and Chest Disease	Nil	2
Specialist/Senior Specialist - Dermatology	Nil	2
Specialist/Senior Specialist - Pathology	Nil	2
Specialist/Senior Specialist - Nuclear Medicine	Nil	1
Specialist/Senior Specialist - ENT	Nil	2
Chief Pharmacy Technician	1	Nil
Specialised Nurse - Neonatal Respiratory Therapy	5	Nil
Specialised Nurse - Harm Reduction	2	Nil
Nuclear Medicine Technologist	4	Nil
Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	5	Nil
Regional Public Health Superintendent	2	Nil
Occupational Health Physician	1	Nil
Specialised Nurse - AIDS	5	Nil
Specialised Nurse - Health Promotion	11	Nil
Pathological Laboratory Assistant	3	Nil
Trainee Midwife	28	Nil
Ophthalmic Optician/Senior Ophthalmic Optician	2	Nil
Public Health and Food Safety Inspector	3	Nil
ECG Technician (Female)	1	Nil
Supervisor, Operations Support Services (on shift)	10	Nil

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Dental Surgeon/Senior Dental Surgeon	11	2
Specialist (Dental Services) - Oral Surgery	1	Nil
Principal Midwife	1	Nil
Dental Assistant	6	Nil
Principal Health Engineering Officer	1	Nil
Medical and Health Officer/Senior Medical and Health Officer	110	Nil
Specialised Health Care Assistant -AIDS	Nil	2
Specialised Health Care Assistant (Harm Reduction)	3	Nil
Occupational Therapist/Senior Occupational Therapist	7	Nil
Regional Health Director	Nil	1
Regional Nursing Administrator	Nil	5
Medical Imaging Assistant (on shift)	Nil	20
Specialised Health Care Assistant in the field of Health Promotion	Nil	26
Trainee Pharmacy Technician	Nil	20
AIDS Physician	Nil	2
Scientific Officer/Senior Scientific Officer, Vector Biology and Control Division	Nil	1
Head, Occupational Unit	Nil	1
Physiotherapy Assistant	Nil	3
Trainee Midwife	Nil	11
Nutritionist/Senior Nutritionist	Nil	1
Occupational Therapist/Senior Occupational Therapist	Nil	1
Public Health and Food Safety Inspector	Nil	1
E.E.G. Technician	Nil	3
Vector Biology and Control Laboratory Technician	Nil	2

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Deputy Director, Nursing	Nil	1
Specialist (Dental Services) Orthodontics	Nil	2
Clinical Scientist/ Senior Clinical Scientist (Virology)	Nil	4
Clinical Psychologist	Nil	4
Physiotherapy Assistant	Nil	6
Specialised Health Care Assistant (Retinal)	Nil	12
Hospital Physicist/ Senior Hospital Physicist	Nil	3
Nursing Administrator (Male)	Nil	6
Nursing Administrator (Female)	Nil	4
Nursing Supervisor (Male)	Nil	18
Nursing Supervisor (Female)	Nil	18
Biomedical Engineering Technician	Nil	4
Medical Superintendent	Nil	8
Blood Bank Assistant/ Senior Blood Bank Assistant	Nil	5
Physiotherapist/Senior Physiotherapist	Nil	3
Medical Laboratory Technologist/Senior Medical Laboratory Technologist	Nil	12
Pathological Laboratory Assistant	Nil	7
Speech Therapist and Audiologist/Senior Speech Therapist and Audiologist	Nil	1
Health Records Clerk	Nil	25
Principal Community Health Care Officer	Nil	1
Medical Social Worker/Senior Medical Worker	Nil	1
Health Records Officer	Nil	4
Trainee Medical Imaging Technologist	Nil	20
<b>Subtotal</b>	<b>236</b>	<b>330</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Housing and Land Use Planning</b>		
Chief Technical Officer	Nil	1
Chief Surveyor	1	Nil
Development Control Officer	2	1
Survey Technician	1	Nil
Town and Country Planning Officer	2	Nil
Trainee Cartographer	Nil	6
<b>Subtotal</b>	<b>6</b>	<b>8</b>
<b>Valuation Department</b>		
Government Valuer	Nil	5
Property Valuation Inspector	8	Nil
<b>Subtotal</b>	<b>8</b>	<b>5</b>
<b>Ministry of Labour, Human Resource Development and Training</b>		
Deputy Director, Labour and Industrial Relations	1	Nil
Labour and Industrial Relations Officer	Nil	9
Occupational Safety and Health Engineer/Senior Occupational Safety and Health Engineer (Mechanical Engineering)	1	Nil
Occupational Safety and Health Officer/Senior Occupational Safety and Health Officer	Nil	2
<b>Subtotal</b>	<b>2</b>	<b>11</b>
<b>Ministry of Blue Economy, Marine Resources, Fisheries and Shipping</b>		
Assistant Director (Fisheries)	1	Nil
Controller, Fisheries Protection Service	Nil	1
Veterinary Officer (Competent Authority)	1	1
Technical Officer (Fisheries)	3	1
Marine Information Officer	Nil	1
<b>Subtotal</b>	<b>5</b>	<b>4</b>
<b>Ministry of Land Transport and Light Rail</b>		
<b>Traffic Management and Road Safety Unit</b>		
Traffic Census Officer	1	Nil



Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>National Land Transport Authority</b>		
Deputy Road Transport Commissioner	1	Nil
<b>Ministry of National Infrastructure and Community Development</b>		
<b>Engineering Division</b>		
Engineer/Senior Engineer (Civil)	Nil	4
Mechanical Engineer/Senior Mechanical Engineer	Nil	5
Superintendent of Works	Nil	2
Assistant Quantity Surveyor	1	Nil
Assistant Inspector of Works	Nil	6
<b>Subtotal</b>	<b>1</b>	<b>17</b>
<b>Architect Division</b>		
Architect/Senior Architect	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Energy Services Division</b>		
Electrical Engineer/Senior Electrical Engineer	Nil	2
Trainee Technician	Nil	5
<b>Subtotal</b>	<b>Nil</b>	<b>7</b>
<b>National Development Unit</b>		
Chief Regional Development Officer	1	Nil
Citizen's Advice Bureau Organiser	10	Nil
<b>Subtotal</b>	<b>11</b>	<b>Nil</b>
<b>Ministry of Information Technology, Communication and Innovation</b>		
Senior Systems Analyst	5	Nil
Programme Manager, ITSU	2	Nil
Assistant Systems Analyst/Senior Assistant Systems Analyst	9	Nil
<b>Subtotal</b>	<b>16</b>	<b>Nil</b>
<b>Ministry of Tourism</b>		
Leisure Events Officer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Ministry of Youth Empowerment, Sports and Recreation</b>		
Assistant Director of Youth Affairs	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>TOTAL</b>	<b>889</b>	<b>721</b>

## Vacancies filled by selection by the Disciplined Forces Service Commission

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Mauritius Fire and Rescue Service</b>		
Firefighter	19	Nil
<b>Subtotal</b>	<b>19</b>	<b>Nil</b>
<b>Mauritius Police Force</b>		
Deputy Director-General, National Security Service	1	Nil
Police Constable	Nil	319
Woman Police Constable	Nil	89
Band Constable	3	Nil
<b>Subtotal</b>	<b>4</b>	<b>408</b>
<b>Mauritius Prison Service</b>		
Assistant Commissioner of Prisons	Nil	4
Superintendent of Prisons/Senior Superintendent of Prisons	1	11
Woman Superintendent of Prisons/Senior Woman Superintendent of Prisons	Nil	1
Principal Hospital Officer (Male)	Nil	1
Hospital Officer (Male)	Nil	9
Prisons Pharmacy Technician	Nil	2
Prisons Officer/Senior Prisons Officer	15	20
Woman Prisons Officer/Senior Woman Prisons Officer	5	3
<b>Subtotal</b>	<b>21</b>	<b>51</b>
<b>TOTAL</b>	<b>44</b>	<b>459</b>

## Vacancies filled by selection at the Rodrigues Regional Assembly

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Health</b>		
Medical and Health Officer/Senior Medical and Health Officer	3	Nil
Health Care Assistant/Senior Health Care Assistant	22	Nil
Nutritionist/Senior Nutritionist	1	Nil
Physiotherapy Assistant	2	1
Trainee Medical Imaging Technologist	Nil	4
Trainee Midwife	Nil	5
Health Records Clerk	8	Nil
Community Health Care Officer	4	Nil
<b>Subtotal</b>	<b>40</b>	<b>10</b>
<b>Management of State Land</b>		
Survey Technician	4	Nil
<b>Subtotal</b>	<b>4</b>	<b>Nil</b>
<b>Education</b>		
Educational Psychologist	1	Nil
School Clerk	1	3
Support Teacher	14	Nil
Head Master	Nil	8
Trainee Primary School Educator – (Non-Core subjects)	Nil	15
<b>Subtotal</b>	<b>16</b>	<b>26</b>
<b>Women's Affairs, Family Welfare and Child Development</b>		
Family Counselling Officer	1	1
<b>Subtotal</b>	<b>1</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Water Resources</b>		
Hydrological Technician	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Central Administration</b>		
Management Support Officer	10	Nil
Receptionist/Telephone Operator	5	Nil
Safety and Health Officer/Senior Safety and Health Officer	1	Nil
<b>Subtotal</b>	<b>16</b>	<b>Nil</b>
<b>Civil Aviation Department</b>		
Flight Data Officer	8	1
<b>Subtotal</b>	<b>8</b>	<b>1</b>
<b>Human Resource Development Centre</b>		
Co-ordinator, Human Resource Development Centre	1	Nil
Binding Supervisor	Nil	1
<b>Subtotal</b>	<b>1</b>	<b>1</b>
<b>Sports</b>		
Sports Officer	1	Nil
Youth Officer	Nil	2
Technician (Youth and Sports)	Nil	1
<b>Subtotal</b>	<b>1</b>	<b>3</b>
<b>Community Development</b>		
Social Welfare Officer	1	Nil
Hydrological Technician	Nil	1
<b>Subtotal</b>	<b>1</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Environment Division</b>		
Technical Officer (Environment)	Nil	2
<b>Subtotal</b>	<b>Nil</b>	<b>2</b>
<b>Library Services</b>		
Librarian (Rodrigues)	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Employment</b>		
Employment Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Labour and Industrial Relations</b>		
Labour and Industrial Relations Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Fisheries</b>		
Scientific Officer (Fisheries)	Nil	1
Technical Officer (Fisheries)	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>2</b>
<b>Housing</b>		
Housing Development Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Information and Communication Technology</b>		
Assistant Systems Analyst/Senior Assistant Systems Analyst	Nil	2
<b>Subtotal</b>	<b>Nil</b>	<b>2</b>
<b>Public Infrastructure</b>		
Trainee Assistant Inspector of Works	Nil	5
<b>Subtotal</b>	<b>Nil</b>	<b>5</b>
<b>Economic Planning and Monitoring Unit</b>		
Lead Analyst	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>TOTAL</b>	<b>89</b>	<b>59</b>

## Vacancies filled by promotion by the Public Service Commission

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>The Judiciary</b>		
Senior Registrar/Regional Court Administrator	6	1
Chief Court Officer/Court Manager	5	5
Chief Court Usher	2	2
Principal Court Officer	10	6
Principal Court Usher	2	3
Senior Court Officer	18	5
Senior Court Usher	4	Nil
Senior Law Library Officer	1	Nil
<b>Subtotal</b>	<b>48</b>	<b>22</b>
<b>National Audit Office</b>		
Chief Examiner of Accounts	Nil	1
Deputy Chief Examiner of Accounts	Nil	1
Principal Examiner of Accounts	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>3</b>
<b>Electoral Commissioner's Office</b>		
Chief Electoral Officer	1	1
Deputy Chief Electoral Officer	1	1
Senior Electoral Officer	Nil	2
<b>Subtotal</b>	<b>2</b>	<b>4</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Prime Minister's Office</b>		
<b>Cabinet Office</b>		
Deputy Permanent Secretary	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Civil Aviation</b>		
Senior Aeronautical Information Officer	Nil	1
Senior Flight Data Officer	Nil	1
Chief Officer	1	1
Senior Maintenance Officer (Communication, Navigation and Surveillance)	2	Nil
Maintenance Supervisor (Communication, Navigation and Surveillance)	2	Nil
Foreman	1	Nil
<b>Subtotal</b>	<b>6</b>	<b>3</b>
<b>Civil Status Division</b>		
Senior Civil Status Officer	6	4
<b>Subtotal</b>	<b>6</b>	<b>4</b>
<b>Forensic Science Laboratory</b>		
Chief Forensic Scientist	2	Nil
Chief Forensic Technologist	Nil	1
<b>Subtotal</b>	<b>2</b>	<b>1</b>
<b>Government Information Service</b>		
Principal Audio Visual Production Officer	1	Nil
Senior Audio Visual Production Officer	1	Nil
<b>Subtotal</b>	<b>2</b>	<b>Nil</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Government Printing</b>		
Deputy Government Printer	1	Nil
Senior Graphic Artist	1	Nil
Printing Officer	1	Nil
Production Supervisor (on roster)	2	2
Assistant Production Supervisor (on roster)	3	1
Head Printing Assistant (on roster)	Nil	1
<b>Subtotal</b>	<b>8</b>	<b>4</b>
<b>Reform Institution and Rehabilitation</b>		
Principal Probation Officer	Nil	1
Senior Probation Officer	Nil	2
<b>Subtotal</b>	<b>Nil</b>	<b>3</b>
<b>Rehabilitation Youth Centre</b>		
Principal Woman Officer	1	Nil
Senior Woman Officer	2	Nil
<b>Subtotal</b>	<b>3</b>	<b>Nil</b>
<b>Pay Research Bureau</b>		
Principal Job Analyst	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Ministry of Agro-Industry and Food Security</b>		
<b>Agricultural Services</b>		
Director	Nil	2
Principal Scientific Officer	2	Nil
Senior Agricultural Superintendent	Nil	2
Senior Veterinary Officer	3	Nil
Agricultural Superintendent	1	10
<b>Subtotal</b>	<b>6</b>	<b>14</b>



Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>National Parks and Conservation Service</b>		
Senior Park Ranger	2	Nil
Park Ranger	5	Nil
<b>Subtotal</b>	<b>7</b>	<b>Nil</b>
<b>Forests</b>		
Divisional Forest Officer	Nil	2
Chief Forest Conservation and Enforcement Officer	Nil	5
Principal Forest Conservation and Enforcement Officer	8	8
Senior Forest Conservation and Enforcement Officer	Nil	3
Senior Technical Design Officer	Nil	1
Chief Carpenter	Nil	2
Chief Mason	1	Nil
Chief Welder	1	Nil
<b>Subtotal</b>	<b>10</b>	<b>21</b>
<b>Ministry of Arts and Cultural Heritage</b>		
Senior Culture Officer	3	1
Senior Arts Officer	1	Nil
Arts Officer	Nil	1
<b>Subtotal</b>	<b>4</b>	<b>2</b>
<b>Ministry of Industrial Development, SMEs and Cooperatives</b>		
<b>Industrial Development Division</b>		
Principal Analyst (Industry)	Nil	3
Senior Analyst (Industry)	Nil	4
<b>Subtotal</b>	<b>Nil</b>	<b>7</b>
<b>Cooperatives Division</b>		
Divisional Cooperative Officer	1	Nil
Senior Co-operative Development Officer	Nil	1
<b>Subtotal</b>	<b>1</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Public Service, Administrative and Institutional Reforms</b>		
Director, Human Resources	Nil	1
Manager, Human Resources	Nil	8
Assistant Manager, Human Resources	Nil	2
Senior Human Resource Executive	Nil	2
Office Management Executive	14	Nil
Office Supervisor	22	17
Senior Word Processing Operator	7	Nil
<b>Subtotal</b>	<b>43</b>	<b>30</b>
<b>Ministry of Finance, Economic Planning and Development</b>		
<b>Financial Operations Cadre</b>		
Director, Financial Operations	Nil	1
Manager, Financial Operations	Nil	6
Assistant Manager, Financial Operations	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>8</b>
<b>Procurement and Supply Cadre</b>		
Director (Procurement and Supply)	Nil	1
Assistant Manager (Procurement and Supply)	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>1</b>
<b>Internal Control Cadre</b>		
Director, Internal Control	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Central Procurement Board</b>		
Manager, Central Procurement	1	Nil
Assistant Manager, Central Procurement	1	1
<b>Subtotal</b>	<b>2</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Treasury</b>		
Deputy Accountant-General	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Statistics Mauritius</b>		
Senior Statistical Officer	Nil	6
<b>Subtotal</b>	<b>Nil</b>	<b>6</b>
<b>Corporate and Business Registration Department</b>		
Chief Compliance Officer	3	3
Principal Compliance Officer	5	3
<b>Subtotal</b>	<b>8</b>	<b>6</b>
<b>Registrar-General's Department</b>		
Principal Registration Officer/ Chief Registration Officer	7	2
<b>Subtotal</b>	<b>7</b>	<b>2</b>
<b>Ministry of Commerce and Consumer Protection</b>		
<b>Consumer Protection and Market Surveillance</b>		
Principal Consumer Affairs Officer	1	Nil
Senior Consumer Affairs Officer	2	1
<b>Subtotal</b>	<b>3</b>	<b>1</b>
<b>Ministry of Local Government and Disaster Risk Management</b>		
<b>Local Government</b>		
Chief Inspector	Nil	1
Senior Inspector	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Mauritius Meteorological Services</b>		
Director	1	Nil
Deputy Director	1	Nil
Divisional Meteorologist	1	Nil
Chief Meteorological Technician	Nil	2
Deputy Chief Meteorological Technician	Nil	3
Principal Meteorological Technician	1	5
Senior Meteorological Technician	2	6
Principal Meteorological Telecommunications Technician	Nil	1
Senior Meteorological Telecommunications Technician	Nil	1
<b>Subtotal</b>	<b>6</b>	<b>18</b>
<b>Ministry of Social Integration, Social Security and National Solidarity</b>		
<b>(Social Security and National Solidarity Division)</b>		
Commissioner, Social Security	1	1
Deputy Commissioner, Social Security	2	1
Principal Social Security Officer	9	15
Senior Social Security Officer	15	16
Higher Social Security Officer	Nil	12
Senior Organising Officer, Recreation Centre	2	Nil
<b>Subtotal</b>	<b>29</b>	<b>45</b>
<b>Ministry of Environment, Solid Waste Management and Climate Change</b>		
Divisional Scientific Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Education, Tertiary Education, Science and Technology</b>		
Principal School Inspector	3	9
Senior School Inspector	7	10
Supervisor of Oriental Languages	2	1
Deputy Head, Specialised Schools	1	1
<b>Subtotal</b>	<b>13</b>	<b>21</b>
<b>Library Cadre</b>		
Senior Library Officer	1	4
<b>Subtotal</b>	<b>1</b>	<b>4</b>
<b>Primary Education</b>		
Head Master	2	Nil
Deputy Head Master	20	91
Deputy Head Teacher (Oriental Languages)	17	79
<b>Subtotal</b>	<b>39</b>	<b>170</b>
<b>Ministry of Foreign Affairs, Regional Integration and International Trade</b>		
First Secretary	Nil	1
Principal Analyst (Co-operation)	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>1</b>
<b>Ministry of Gender Equality, Child Development and Family Welfare</b>		
Principal Social Welfare Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Health and Wellness</b>		
Director, Public Health and Food Safety	Nil	2
Deputy Director, Public Health and Food Safety	Nil	3
Director, Pharmaceutical Services	Nil	1
Consultant-in-Charge (General Medicine)	Nil	2
Consultant-in-Charge (Radiology)	3	2
Consultant-in-Charge (Anaesthesia)	Nil	1
Consultant-in-Charge (General Surgery)	Nil	1
Consultant-in-Charge (Psychiatry)	Nil	2
Consultant-in-Charge (Cardiology)	1	2
Consultant-in-Charge (Dermatology)	Nil	1
Consultant-in-Charge (Ophtalmology)	Nil	1
Consultant-in-Charge (Orthopaedic Surgery)	Nil	1
Consultant-in-Charge (Paediatrics)	Nil	3
Consultant-in-Charge (Obstetrics and Gynaecology)	Nil	3
Consultant-in-Charge (Radiotherapy)	1	Nil
Consultant-in-Charge (Endodontics)	1	Nil
Consultant-in-Charge (Tuberculosis and Chest Disease)	1	Nil
Head, Health Engineering Services	1	Nil

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Chief Medical Laboratory Technologist	Nil	2
Chief Medical Imaging Technologist	1	1
Principal Medical Laboratory Technologist	1	6
Principal Radiation Therapist	1	1
Principal Medical Imaging Technologist	1	2
Principal Pharmacy Technician	6	6
Principal Public Health and Food Safety Inspector	3	5
Principal Pharmacist	1	Nil
Pharmacy Stores Manager	7	6
Senior Emergency Physician	1	1
Senior Community Physician	1	2
Senior Health Laboratory Auxiliary	4	2
Senior Linen Health Officer	Nil	3
Senior Health Engineering Officer	1	2
Senior Midwife	Nil	9
Senior Radiation Therapist	1	1
Senior ECG Technician	Nil	1
Senior Medical Imaging Technologist	2	3
Senior Community Health Care Officer	2	4
Senior Specialised Nurse (in the field of AIDS)	Nil	1

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Senior Public Health and Food Safety Inspector	3	5
Senior Public Health Nursing Officer	1	1
Senior Health Surveillance Officer	1	5
Senior Health Records Clerk	1	4
Senior Dental Assistant	1	4
Senior Statistical Officer	1	Nil
Senior Pharmacy Technician	12	1
Senior E.E.G Technician	1	Nil
Senior Nurse Educator	1	Nil
Senior Vector Biology and Control Laboratory Technician	1	Nil
Senior Physiotherapy Assistant	1	Nil
Regional Pharmacy Technician	Nil	2
Regional Dental Superintendent	1	Nil
Higher Health Records Clerk	14	4
Ward Manager (Male)	19	17
Ward Manager (Female)	27	23
Charge Nurse (Male)	Nil	79
Charge Nurse (Female)	Nil	39
Community Health Rehabilitation Officer	1	Nil
<b>Subtotal</b>	<b>127</b>	<b>267</b>
<b>Ministry of Housing and Land Use Planning</b>		
Chief Town and Country Planning Officer	Nil	1
Deputy Chief Surveyor	1	2
Principal Town and Country Planning Officer	Nil	1
Principal Surveyor	1	2
Chief Cartographer	1	Nil
Senior Town and Country Planning Officer	Nil	1
Senior Surveyor	1	2



Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Principal Cartographer	1	2
Principal Technical Design Officer	Nil	1
Senior Development Control Officer	1	Nil
Principal Survey Technician	2	Nil
Senior Technical Design Officer	Nil	1
Senior Survey Technician	3	1
<b>Subtotal</b>	<b>11</b>	<b>14</b>
<b>Valuation Department</b>		
Chief Property Valuation Inspector	Nil	1
Principal Property Valuation Inspector	8	1
Senior Property Valuation Inspector	7	1
<b>Subtotal</b>	<b>15</b>	<b>3</b>
<b>Ministry of Labour, Human Resource Development and Training</b>		
<b>Labour and Employment Relations</b>		
Assistant Director, Labour and Industrial Relations	1	1
Principal Labour and Industrial Relations Officer	2	1
Senior Labour and Industrial Relations Officer	4	1
<b>Subtotal</b>	<b>7</b>	<b>3</b>
<b>Occupational Safety and Health</b>		
Principal Occupational Safety and Health Officer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Employment Service</b>		
Senior Employment Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Ministry of Blue Economy, Marine Resources, Fisheries and Shipping</b>		
Registrar of Ships	Nil	1
Superintendent of Shipping	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>2</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Fisheries Development</b>		
Director of Fisheries	1	Nil
Divisional Scientific Officer (Fisheries)	2	Nil
Deputy Controller, Fisheries Protection Service	Nil	1
Senior Technical Officer (Fisheries)	Nil	2
Principal Fisheries Protection Officer	Nil	2
Senior Fisheries Protection Officer	Nil	2
<b>Subtotal</b>	<b>3</b>	<b>7</b>
<b>Ministry of Land Transport and Light Rail</b>		
<b>National Land Transport Authority</b>		
Chief Vehicle Examiner	Nil	1
Principal Road Transport Inspector	3	1
Senior Road Transport Inspector (on roster)	4	1
Senior Traffic Warden (on roster)	Nil	1
<b>Subtotal</b>	<b>7</b>	<b>4</b>
<b>Traffic Management and Road Safety Unit</b>		
Director (Civil Engineering)	Nil	1
Lead Engineer	Nil	1
Principal Technical Officer (Civil Engineering)	1	Nil
Senior Traffic Census Officer	Nil	1
<b>Subtotal</b>	<b>1</b>	<b>3</b>
<b>Ministry of National Infrastructure and Community Development</b>		
<b>Engineering Division</b>		
Deputy Director (Mechanical Engineering)	Nil	1
Deputy Director (Mechanical Engineering)	Nil	1
Lead Engineer	1	Nil
Lead Mechanical Engineer	Nil	1
Head, Works Cadre	Nil	1
Chief Inspector of Works	2	1

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Senior Technical Officer (Civil Engineering)	Nil	2
Senior Inspector of Works	3	3
Inspector of Works	Nil	6
Senior Materials Testing Officer	Nil	1
Principal Materials Testing Officer	Nil	1
<b>Subtotal</b>	<b>6</b>	<b>18</b>
<b>Architect Division</b>		
Director (Architecture)	Nil	1
Deputy Director (Architecture)	Nil	2
Chief Technical Design Officer	Nil	1
Principal Technical Design Officer	Nil	1
Senior Technical Design Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>6</b>
<b>Energy Services Division</b>		
Director, Energy Services Division	Nil	1
Lead Electrical Engineer, Energy Services Division	1	Nil
Chief Technician, Energy Services Division	Nil	1
Chief Inspector, Energy Services Division	Nil	1
Principal Technician, Energy Services Division	Nil	4
Senior Technician, Energy Services Division	2	3
Chief Electrician	Nil	4
Chief Plant Mechanic	Nil	5
<b>Subtotal</b>	<b>3</b>	<b>19</b>
<b>National Development Unit</b>		
Principal Regional Development Officer	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Information Technology, Communication and Innovation</b>		
Principal Data Protection Officer	1	Nil
Senior Receptionist/Telephone Operator	1	3
<b>Subtotal</b>	<b>2</b>	<b>3</b>
<b>Central Informatics Bureau</b>		
Director, CIB	1	Nil
Lead Programme Manager, CIB	7	Nil
<b>Subtotal</b>	<b>8</b>	<b>Nil</b>
<b>Central Information Systems Division</b>		
Computer Operations Controller (on roster)	3	Nil
Data Entry Controller	1	Nil
Data Entry Supervisor	1	Nil
Senior Data Entry Officer	1	Nil
<b>Subtotal</b>	<b>6</b>	<b>Nil</b>
<b>Ministry of Youth Empowerment, Sports and Recreation</b>		
Director of Sports	1	Nil
Senior Sports Officer	2	Nil
<b>Subtotal</b>	<b>3</b>	<b>Nil</b>
<b>Youth Division</b>		
Director Of Youth Affairs	1	Nil
Principal Youth Officer	Nil	1
Senior Youth Officer	Nil	1
<b>Subtotal</b>	<b>1</b>	<b>2</b>
<b>TOTAL</b>	<b>462</b>	<b>761</b>

## Vacancies filled by promotion by the Disciplined Forces Service Commission

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Mauritius Police Force</b>		
Deputy Commissioner of Police	3	Nil
Superintendent of Police	23	Nil
Assistant Superintendent of Police	21	Nil
Woman Assistant Superintendent of Police	2	Nil
Deputy Assistant Superintendent of Police	3	Nil
Chief Inspector of Police	29	Nil
Woman Police Chief Inspector	3	Nil
Inspector of Police	30	Nil
Woman Police Inspector	1	Nil
Assistant Catering Officer	1	Nil
Police Sergeant	82	Nil
Police Corporal	89	67
<b>Subtotal</b>	<b>287</b>	<b>67</b>
<b>Police Band</b>		
Band Inspector	3	Nil
Band Sergeant	3	Nil
Band Corporal	3	Nil
Band Constable	3	Nil
<b>Subtotal</b>	<b>12</b>	<b>Nil</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Mauritius Fire and Rescue Service</b>		
Deputy Chief Fire Officer	1	2
Assistant Chief Fire Officer	Nil	2
Senior Station Officer	1	6
Station Officer	2	5
Sub-Officer	2	6
<b>Subtotal</b>	<b>6</b>	<b>21</b>
<b>Mauritius Prisons Service</b>		
Assistant Superintendent of Prisons	1	Nil
Woman Assistant Superintendent of Prisons	1	Nil
Chief Hospital Officer	Nil	1
Senior Hospital Officer	1	Nil
Principal Prisons Officer (Industries)	Nil	11
Principal Prisons Officer	3	4
Principal Woman Prisons Officer	1	Nil
Principal Woman Prison Officer	Nil	1
<b>Subtotal</b>	<b>7</b>	<b>17</b>
<b>TOTAL</b>	<b>312</b>	<b>105</b>

## Vacancies filled by promotion at the Rodrigues Regional Assembly

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Education</b>		
Deputy Head Master	Nil	9
<b>Subtotal</b>	<b>Nil</b>	<b>9</b>
<b>Cooperatives</b>		
Officer-in-Charge, Cooperatives	Nil	1
Assistant Officer-in-Charge, Co-operatives	Nil	1
Senior Co-operative Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>3</b>
<b>Health</b>		
Ward Manager (Male)	Nil	4
Ward Manager (Female)	Nil	5
Charge Nurse (Male)	Nil	10
Charge Nurse (Female)	Nil	2
Senior Community Health Care Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>22</b>
<b>Mechanical Workshop</b>		
Chief Mechanic	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>Library Services</b>		
Head, Library Services	1	Nil
<b>Subtotal</b>	<b>1</b>	<b>Nil</b>
<b>Meteorological Services</b>		
Principal Meteorological Observer	1	1
Senior Meteorological Observer	Nil	4
<b>Subtotal</b>	<b>1</b>	<b>5</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Civil Status</b>		
Officer-in-Charge, Civil Status	Nil	1
Senior Civil Status Officer	1	1
<b>Subtotal</b>	<b>1</b>	<b>2</b>
<b>Public Infrastructure</b>		
Chief Inspector of Works	1	Nil
Senior Inspector of Works	1	Nil
Inspector of Works	1	2
<b>Subtotal</b>	<b>3</b>	<b>2</b>
<b>Prisons and Reforms Institutions</b>		
Principal Prisons Officer	Nil	2
<b>Subtotal</b>	<b>Nil</b>	<b>2</b>
<b>Fire and Rescue Service</b>		
Sub-Officer	Nil	1
<b>Subtotal</b>	<b>Nil</b>	<b>1</b>
<b>TOTAL</b>	<b>6</b>	<b>47</b>



## List of Schemes of Service agreed upon by the Public Service Commission

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Office of the President</b>	1	-
Driver (Heavy Vehicles above 5 tons)	✓	-
<b>The Judiciary</b>	1	1
Secretary to the Chief Justice	✓	-
Senior Court Transcriber	-	✓
<b>National Audit Office</b>	-	3
Principal Auditor	-	✓
Senior Auditor	-	✓
Auditor	-	✓
<b>Attorney General's Office</b>	2	-
Curator of Vacant Estates	✓	-
Assistant Curator of Vacant Estates	✓	-
<b>Electoral Commissioner's Office</b>	-	1
Chief Electoral Officer	-	✓
<b>Public Service Commission and Disciplined Forces Service Commission</b>	3	2
Manager (ICT)	✓	-
Registrar	✓	-
Legal Officer	✓	-
Senior Gardener/Nursery Attendant	-	✓
Gardener/Nursery Attendant	-	✓
<b>National Assembly</b>	2	-
Assistant Hansard Reporter and Sub Editor	✓	-
Pre-Press Officer	✓	-

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Prime Minister's Office</b>		
<b>Home Affairs Division</b>	5	-
Director Counterterrorism Unit	✓	-
Deputy Director Counterterrorism Unit	✓	-
Migration Coordinator and Researcher	✓	-
Principal Intelligence Officer	✓	-
Intelligence Officer/Senior Intelligence Officer	✓	-
<b>Forensic Science Laboratory</b>	1	1
Chief Forensic Scientist	✓	-
Forensic Support Officer	-	✓
<b>Government Printing Department</b>	3	2
Machine Minder/Senior Machine Minder (Press Room)	✓	-
Machine Minder/Senior Machine Minder (Binding Section)	✓	-
Senior Printer's Mechanic (on roster)	-	✓
Printer's Mechanic (on roster)	✓	-
Handy Worker (on roster)	-	✓
<b>Reform Institutions and Rehabilitation</b>	2	-
Assistant Commissioner of Probation and After Care	✓	-
Psychologist (Clinical and Social)	✓	-
<b>Prisons Department</b>	1	-
Prisons Pharmacy Technician	✓	-
<b>Ministry of Agro-Industry and Food Security</b>		
<b>Agricultural Services</b>	2	-
Office Attendant (Ex-Tea Board)	✓	-
Foreman	✓	-
<b>Forests</b>	-	1
Assistant Conservator of Forests/ Senior Assistant Conservator of Forests	-	✓

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Arts and Cultural Heritage</b>	-	2
Senior Technician (Light/Sound) (On roster)	-	✓
Technician/ Senior Technician (Light/Sound)	-	✓
<b>Ministry of Industrial Development, SMEs and Cooperatives</b>	1	2
Principal Cooperative Auditor	✓	-
Senior Cooperative Auditor	-	✓
Cooperative Auditor	-	✓
<b>Ministry of Public Service, Administrative and Institutional Reforms</b>	-	1
Assistant Manager, Human Resources	-	✓
<b>Ministry of Finance, Economic Planning and Development</b>	3	1
Director, Economic and Finance	✓	-
<b>Central Procurement Board</b>		
Assistant Manager, Central Procurement	✓	✓
<b>Internal Control Cadre</b>		
Assistant Manager, Internal Control	✓	-
<b>Ministry of Commerce and Consumer Protection</b>	1	-
Radiation Protection Officer	✓	-
<b>Ministry of Local Government and Disaster Risk Management</b>		
<b>National Disaster Risk Reduction and Management Centre</b>	1	2
Disaster Monitoring Officer	-	✓
Recovery Programme Officer (Engineering)	✓	-
Driver	-	✓
<b>Mauritius Meteorological Services</b>	2	-
Meteorological Technician	✓	-
Trainee Meteorological Technician	✓	-

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Social Integration, Social Security and National Solidarity</b>		
<b>Social Security and National Solidarity Division</b>	1	1
Disability Empowerment Officer/Senior Disability Empowerment Officer	-	✓
Social Security Attendant	✓	-
<b>Ministry of Environment, Solid Waste Management and Climate Change</b>		
<b>Environment and Sustainable Development</b>	-	1
Leading Hand/Senior Leading Hand	-	✓
<b>Department of Environment</b>	2	
Divisional Scientific Officer (Environment)	✓	-
Driver	✓	-
<b>Solid Waste Management Division</b>	-	2
Driver (Ex-Driver/Cleaner Tourism Authority)	-	✓
General Worker (Ex-Labourer Tourism Authority)	-	✓
<b>Ministry of Energy and Public Utilities</b>		
<b>Water Services</b>	-	3
Lead Engineer (Planning/Maintenance)	-	✓
Engineer (Planning/Maintenance)	-	✓
Senior Hydrological Technician	-	✓
<b>Ministry of Education, Tertiary Education, Science and Technology</b>	2	2
Coordinator, Health and Anti-Drug	-	✓
Senior Library Officer	✓	-
Electrician	-	✓
Welder	✓	-

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Foreign Affairs, Regional Integration and International Trade</b>		
<b>Human Rights Division</b>	1	-
Human Rights Officer	✓	-
<b>Ministry of Gender Equality and Family Welfare</b>	1	1
Integrated Support Officer (on shift)	✓	✓
<b>Ministry of Health and Wellness</b>	13	9
Director-General, Health Services	✓	-
Director, Health Services	-	✓
Director, Environmental Health Engineering Unit	✓	-
Director, Health Promotion and Research	-	✓
Director, Public Health and Food Safety	-	✓
Deputy Director, Environmental Health Engineering Unit	✓	✓
Medical Superintendent	✓	-
Physiotherapist/Senior Physiotherapist	✓	-
Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Male)	✓	-
Psychiatry Rehabilitation and Welfare Officer/Senior Psychiatry Rehabilitation and Welfare Officer (Female)	✓	-
Orthopaedic Technician (Orthosis Prosthesis)	✓	-
Assistant Orthopaedic Technician (Orthosis Prosthesis)	✓	-
Trainee Assistant Orthopaedic Technician (Orthosis Prosthesis)	✓	-
Orthopaedic Technician (Podo Orthosis)	✓	-
Assistant Orthopaedic Technician (Podo Orthosis)	✓	-
Trainee Assistant Orthopaedic Technician (Podo Orthosis)	✓	-
Senior Statistical Officer	-	✓
Statistical Officer	-	✓
Senior Medical Imaging Assistant (on shift)	-	✓
Hospital Administrative Assistant	-	✓
Blood Bank Officer	-	✓

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Housing and Land Use Planning</b>		
Principal Cartographer	-	✓
<b>Valuation Department</b>	3	-
Government Valuer	✓	-
Deputy Director, Valuation Department	✓	-
Principal Property Valuation Inspector	✓	-
<b>Ministry of Labour, Human Resource Development and Training</b>		
<b>Occupational Safety and Health</b>	1	-
Deputy Director, Occupational Safety and Health	✓	-
<b>Ministry of Land Transport and Light Rail</b>		
<b>Traffic Management and Road Safety Unit</b>	1	-
Lead Engineer	✓	-
<b>National Land Transport Authority</b>	2	-
Senior Traffic Warden (on roster)	✓	-
Traffic Warden (on roster)	✓	-
<b>Ministry of Blue Economy, Marine Resources, Fisheries and Shipping</b>		
<b>Shipping</b>	3	-
Registrar of Ships	✓	-
Maritime Security Officer	✓	-
Shipping Officer	✓	-

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Mauritius Maritime Training Academy</b>	2	-
Petty Officer	✓	-
Trainee Petty Officer	✓	-
<b>Fisheries Development</b>	1	-
Tradesman's Assistant	✓	-
<b>Ministry of National Infrastructure and Community Development</b>		
<b>National Infrastructure</b>	1	-
Technical Assistant (Ex-SMEDA)	✓	-
<b>Engineering Division</b>	4	-
Mechanical Engineer/Senior Mechanical Engineer	✓	-
Lead Mechanical Engineer	✓	-
Technical and Mechanical Officer	✓	-
Chief Automobile Electrician	✓	-
<b>Architect Division</b>	-	1
Architect/Senior Architect	-	✓
<b>Energy Services Division</b>	-	2
Electrician	-	✓
Plant Mechanic	-	✓
<b>Ministry of Information Technology, Communication and Innovation</b>		
<b>Central Information Systems Division</b>	-	1
System Analyst	-	✓
<b>TOTAL</b>	<b>69</b>	<b>43</b>

## List of Schemes of Service agreed upon by the Disciplined Forces Services Commission

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Mauritius Prisons Service</b>	1	2
Superintendent of Prisons / Senior Superintendent of Prisons	-	✓
Principal Woman Prisons Officer	-	✓
Prisons Officer/Senior Prisons Officer	✓	-
<b>TOTAL</b>	<b>1</b>	<b>2</b>



## List of Schemes of Service agreed upon - Rodrigues Regional Assembly

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Social Security</b>	-	1
Manager (Social Security)	-	✓
<b>Disability Empowerment Office</b>	-	1
Disability Empowerment Officer/Senior Disability Empowerment Officer	-	✓
<b>Health</b>	5	-
Medical Imaging Technologist	✓	-
Senior Community Health Care Officer	✓	-
Ambulance Driver (on Shift)	✓	-
Trainee Medical Imaging Technologist	✓	-
Psychologist (Clinical and Social)	✓	-
<b>Financial Operations Cadre</b>	1	-
Principal Financial Operations Officer	✓	-
<b>Arts and Culture</b>	2	-
Technician (Light and Sound)	✓	-
Attendant/Senior Attendant (Arts and Culture - on roster)	✓	-
<b>Fisheries</b>	1	-
Fisheries Protection Officer	✓	-
<b>Procurement and Supply Cadre</b>	-	3
Manager (Procurement and Supply)	-	✓
Assistant Manager (Procurement and Supply)	-	✓
Principal Procurement and Supply Officer	-	✓

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Housing</b>	1	-
Assistant Housing Officer	✓	-
<b>Public Infrastructure</b>	-	1
Senior Technical Officer (Civil Engineering)	-	✓
<b>Industrial Development and Handicraft</b>	-	1
Marketing Assistant (Handicraft) (Rodrigues) (Ex-SMEDA)	-	✓
<b>Economic Planning and Monitoring Unit</b>	-	2
Senior Statistical Officer	-	✓
Statistical Officer	-	✓
<b>Agriculture</b>	-	1
Agricultural Laboratory Technologist	-	✓
<b>Information and Communication Technology</b>	-	1
Computer Laboratory Auxiliary	-	✓
<b>TOTAL</b>	<b>10</b>	<b>11</b>

## Vacancies filled under Delegated Power by Responsible Officer's of Ministries/Departments

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Office of the President</b>		
Head Gardener/Nursery Attendant	Nil	2
Senior Gardener/Nursery Attendant	Nil	2
General Worker	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>4</b>
<b>The Judiciary</b>		
General Worker	Nil	1
<b>Sub Total</b>	<b>Nil</b>	<b>1</b>
<b>Electoral Commissioner's Office</b>		
General Worker	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>Nil</b>
<b>Prime Minister's Office</b>		
<b>Civil Aviation Department</b>		
Electrician (on shift)	2	Nil
Driver	Nil	3
Stores Attendant	1	Nil
<b>Sub Total</b>	<b>3</b>	<b>3</b>
<b>Government Printing Department</b>		
Printing Assistant/Senior Printing Assistant (on roster)	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>Nil</b>
<b>Ministry of Rodrigues, Outer Islands and Territorial Integrity Division</b>		
General Worker	3	1
<b>Sub Total</b>	<b>3</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Police Services</b>		
Master Tailor	Nil	1
Assistant Master Tailor	Nil	1
Head Cook	Nil	1
Head Police Attendant	1	10
Senior Cook	Nil	3
Cook (on roster)	2	Nil
Gardener/Nursery Attendant	1	Nil
<b>Sub Total</b>	<b>4</b>	<b>16</b>
<b>Ministry of Agro Industry and Food Security</b>		
Senior Laboratory Auxiliary	Nil	3
Head Survey and Field Worker (Forestry Services)	Nil	1
Survey Field Worker/Senior Survey Field Worker	1	Nil
Field Supervisor (Forestry Services and NPCCS)	6	Nil
Field Supervisor (Agricultural Services)	3	Nil
Head Gardener/Nursery Attendant (Forestry Services)	Nil	1
Senior Gardener/Nursery Attendant (Forestry Services)	4	1
Head Gardener	1	2
Gardener/Nursery Attendant	4	10
Chief Carpenter	Nil	1
Senior Stockman	2	4
Stockman (on roster)	12	1
Sanitary Attendant	6	Nil

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Insecticide Sprayer Operator	7	Nil
Irrigation Operator (on roster)	1	Nil
Lorry Loader	1	Nil
Lorry Loader (Forestry Services)	11	Nil
Lorry Loader (NPCS)	1	Nil
Stores Attendant	4	Nil
Hatchery Operator	3	Nil
Plant and Equipment Operator	1	Nil
Chief Mason	1	Nil
Chief Welder	1	Nil
<b>Sub Total</b>	<b>70</b>	<b>24</b>
<b>Ministry of Arts and Cultural Heritage</b>		
Carpenter	Nil	1
Driver (on roster)	1	Nil
Driver (on roster - Day and Night)	1	Nil
<b>Sub Total</b>	<b>2</b>	<b>1</b>
<b>Ministry of Industrial Development, SMEs and Cooperatives</b>		
Driver	1	Nil
General Worker	8	Nil
<b>Sub Total</b>	<b>9</b>	<b>Nil</b>
<b>Cooperatives Division</b>		
General Worker	Nil	4
<b>Sub Total</b>	<b>Nil</b>	<b>4</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Finance, Economic Planning and Development</b>		
Manager, Financial Operations	6	13
Assistant Manager, Financial Operations	5	12
Principal Financial Operations Officer	33	12
Manager (Procurement and Supply)	6	18
Assistant Manager (Procurement and Supply)	10	17
Principal Procurement and Supply Officer	8	33
Principal Internal Control Officer	8	Nil
Stores Attendant	1	Nil
<b>Sub Total</b>	<b>77</b>	<b>105</b>
<b>Ministry of Commerce and Consumer Protection</b>		
Senior Laboratory Auxiliary	Nil	1
<b>Sub Total</b>	<b>Nil</b>	<b>1</b>
<b>Ministry of Local Government and Disaster Risk Management</b>		
Foreman (in a temporary capacity)	2	Nil
Carpenter	Nil	1
Driver (Mechanical Unit)	2	Nil
Leading Hand/Senior Leading Hand	10	Nil
Handy Worker (in a temporary capacity)	25	Nil
<b>Sub Total</b>	<b>39</b>	<b>1</b>
<b>Ministry of Social Integration, Social Security and National Solidarity</b>		
Social Security Attendant	8	1
Stores Attendant	2	1
Driver Ordinary Vehicle above 5 Tons	1	1
<b>Sub Total</b>	<b>11</b>	<b>3</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Environment, Solid Waste Management and Climate Change</b>		
Leading Hand/Senior Leading Hand	Nil	4
Driver, Mechanical Unit	Nil	1
Handy Worker (Special Class)	Nil	4
Handy Worker	Nil	2
General Worker	31	Nil
<b>Sub Total</b>	<b>31</b>	<b>11</b>
<b>Ministry of Education, Tertiary Education, Science and Technology</b>		
Supply ICT Support Officer	79	4
Supply Teacher (OL)	81	5
Non-Established-Supply Teacher (Secondary)	498	95
Carpenter	Nil	1
Mason	Nil	2
Painter	Nil	3
Plumber and Pipe Fitter	1	1
Tradesman's Assistant	8	Nil
Senior Laboratory Auxiliary	2	6
Laboratory Auxiliary	1	1
Senior Head School Caretaker	9	33
Head Workshop Assistant	Nil	1
Library Auxiliary/Senior Library Auxiliary	6	Nil
School Caretaker	3	Nil
Stores Attendant	4	Nil
<b>Sub Total</b>	<b>692</b>	<b>152</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Gender Equality and Family Welfare</b>		
Handy Worker	4	Nil
<b>Sub Total</b>	<b>4</b>	<b>Nil</b>
<b>Ministry of Health and Wellness</b>		
Mason	Nil	1
Tradesman's Assistant	14	4
Tradesman's Assistant (Motor Diesel Mechanic)	2	Nil
Liner Health Officer	2	2
Laundry Attendant (on roster)	Nil	16
Stores Attendant	Nil	7
Health Laboratory Auxiliary	Nil	8
Cook (on roster)	67	Nil
Senior Cook	7	1
Senior Attendant (Hospital Services) (on shift)	Nil	45
Ambulance Care Attendant (on shift)	Nil	16
Ambulance Driver (on shift)	55	22
Driver (on shift)	33	2
Driver (Ordinary Vehicle up to 5 tonnes)	Nil	3
Lorry Loader	5	10
Transport Services Facilitator (Shift)	14	2
Attendant Nursing School	2	2
Health Surveillance Officer	Nil	5
Senior Health Surveillance Officer	1	Nil
Handy Worker (Special Class)	Nil	14
Senior Health Laboratory Auxiliary	2	Nil
Waste Water Pipe Cleaner (on roster)	1	Nil
Assistant Supervisor, Rodent Control	1	Nil
Gardener/Nursery Attendant	1	Nil
Ward Assistant (Male and Female)	8	Nil
Cabinet Maker	2	Nil



Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
Painter	3	Nil
Orthopaedic Appliance Maker (Seamstress)	1	Nil
Receptionist (Health Services)	2	Nil
Supervisor, Operations Support Services (on shift)	10	Nil
Insecticide Sprayer Operator	6	Nil
Operator Waste Water Pumping Station (on shift)	2	Nil
Electrician	2	Nil
Foreman	2	Nil
Plumber and Pipe Fitter	1	Nil
<b>Sub Total</b>	<b>246</b>	<b>160</b>
<b>Ministry of Housing and Land Use Planning</b>		
Head Survey Field Worker	2	Nil
Survey Field Worker/Senior Survey Field Worker	6	2
Driver	Nil	2
<b>Sub Total</b>	<b>8</b>	<b>4</b>
<b>Ministry of Labour, Human Resource Development and Training</b>		
Driver	1	Nil
General Worker	2	1
<b>Sub Total</b>	<b>3</b>	<b>1</b>
<b>Ministry of Blue Economy, Marine Resources, Fisheries and Shipping</b>		
Senior Laboratory Auxiliary	1	Nil
Laboratory Auxiliary	1	Nil
Head Nursery Attendant (Fisheries) (on roster) (in a temporary capacity)	Nil	3
<b>Sub Total</b>	<b>2</b>	<b>3</b>
<b>Ministry of Land Transport and Light Rail</b>		
Driver	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>Nil</b>
<b>Ministry of National Land Transport Authority</b>		
General Worker	Nil	2
<b>Sub Total</b>	<b>Nil</b>	<b>2</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of National Infrastructure and Community Development</b>		
Geotechnical Specialist	2	Nil
Geologist	1	Nil
Workshop Supervisor	Nil	1
Mason	2	Nil
Painter	2	Nil
Cabinet Maker	2	Nil
Plumber and Pipe Fitter	3	Nil
Tradesman's Assistant (Painter)	4	Nil
Tradesman's Assistant (Mason)	1	Nil
Driver	5	2
Security Guard	Nil	1
Stores Attendant	1	Nil
Handy Worker	3	Nil
General Worker	13	Nil
<b>Sub Total</b>	<b>39</b>	<b>4</b>
<b>Ministry of Information Technology, Communication and Innovation</b>		
Receptionist/Telephone Operator (RTO)	8	3
<b>Sub Total</b>	<b>8</b>	<b>3</b>
<b>Ministry of Youth Empowerment, Sports and Recreation</b>		
Driver (on roster - Day and Night)	Nil	1
Caretaker (on roster)	3	Nil
General Worker	14	Nil
<b>Sub Total</b>	<b>17</b>	<b>1</b>
<b>TOTAL</b>	<b>1272</b>	<b>505</b>

## Vacancies filled under Delegated Power - Rodrigues Regional Assembly

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Chief Commissioner's Office</b>		
Senior Field Supervisor	2	2
Office Auxiliary/Senior Office Auxiliary	1	Nil
Tradesman's Assistant	106	Nil
General Worker	223	Nil
<b>Sub Total</b>	<b>332</b>	<b>2</b>
<b>Education</b>		
Senior/Head School Caretaker	Nil	2
<b>Sub Total</b>	<b>Nil</b>	<b>2</b>
<b>Health</b>		
Ambulance Driver (on shift)	5	4
<b>Sub Total</b>	<b>5</b>	<b>4</b>
<b>Youth</b>		
Youth Centre Attendant ( <b>on roster</b> )	10	Nil
<b>Sub Total</b>	<b>10</b>	<b>Nil</b>
<b>TOTAL</b>	<b>347</b>	<b>8</b>

## Appointments made by the Public Service Commission

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>The Judiciary</b>		
Court Officer	9	Nil
<b>Sub Total</b>	<b>9</b>	<b>Nil</b>
<b>Attorney General's Office</b>		
Legal Assistant	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>Nil</b>
<b>Prime Minister's Office</b>		
<b>Civil Aviation Department</b>		
Technician (Communication, Navigation and Surveillance)	11	3
Aviation Security/Facilitation Officer/ Senior Aviation Security/Facilitation Officer	3	Nil
Air Traffic Control Officer	6	Nil
<b>Sub Total</b>	<b>20</b>	<b>3</b>
<b>Civil Status Division</b>		
Civil Status Officer	9	Nil
<b>Sub Total</b>	<b>9</b>	<b>Nil</b>
<b>Government Information Service</b>		
Audio - Visual Production Officer	Nil	2
<b>Sub Total</b>	<b>Nil</b>	<b>2</b>
<b>Government Printing Department</b>		
Assistant Printing Officer	Nil	1
Phototype Setting Operator	2	Nil
<b>Sub Total</b>	<b>2</b>	<b>1</b>
<b>Rodrigues, Outer Islands and Territorial Integrity Division</b>		
Officer, Rehabilitation Youth Officer	1	1
<b>Sub Total</b>	<b>1</b>	<b>1</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Police Services</b>		
Pay Research Bureau	Nil	5
<b>Sub Total</b>	<b>Nil</b>	<b>5</b>
<b>Ministry of Agro Industry and Food Security</b>		
Agricultural Support Officer/Senior Agricultural Officer	Nil	7
Veterinary Officer	Nil	4
Technical Officer/Senior Technical Officer	Nil	2
Clerk/Word Processing Officer (Ex - Tea Board)	1	Nil
Higher Executive Officer (Ex - Tea Board)	1	Nil
Scientific Officer (General)	1	Nil
Agricultural Superintendent	1	Nil
Technical Design Officer	1	Nil
<b>Sub Total</b>	<b>5</b>	<b>13</b>
<b>Ministry of Arts and Cultural Heritage</b>		
<b>National Archives</b>		
Library and Animation Officer/Senior Library and Animation Officer	Nil	7
<b>Sub Total</b>	<b>Nil</b>	<b>7</b>
<b>Ministry of Industrial Development, SMEs and Cooperatives</b>		
Assistant Manager (Ex - SMEDA)	1	Nil
Business Development Officer (Ex - SMEDA)	3	Nil
Receptionist/Word Processing Operator (Ex - SMEDA)	1	Nil
Senior Clerk/Word Processing Operator (Ex - SMEDA)	1	Nil
Executive Officer (Ex - SMEDA)	2	Nil
Clerical Officer/Higher Clerical Officer (Ex - SMEDA)	1	Nil
Driver (Ex - SMEDA)	1	Nil
Office Attendant (Ex - SMEDA)	2	Nil
<b>Sub Total</b>	<b>12</b>	<b>Nil</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Public Service, Administrative and Institutional Reforms</b>		
Safety and Health Officer	Nil	1
Office Management Assistant	44	Nil
<b>Sub Total</b>	<b>44</b>	<b>1</b>
<b>Ministry of Finance, Economic Planning and Development</b>		
Assistant Manager (Ex - SMEDA)	1	Nil
Assistant Procurement and Supply Officer	46	Nil
Internal Control Officer/Senior Internal Control	1	Nil
<b>Sub Total</b>	<b>48</b>	<b>Nil</b>
<b>The Treasury</b>		
Accounting Technician	5	Nil
Accountant/Senior Accountant	1	Nil
<b>Sub Total</b>	<b>6</b>	<b>Nil</b>
<b>Ministry of Local Government and Disaster Risk Management</b>		
<b>Mauritius Meteorological Services</b>		
Meteorological Technician	5	Nil
<b>Sub Total</b>	<b>5</b>	<b>Nil</b>
<b>Ministry of Environment, Solid Waste Management and Climate Change</b>		
Leading Hand/Senior Leading Hand (Ex - Supervisor, Tourism Authority)	Nil	1
General Worker (Ex - Labourer, Tourism Authority)	Nil	14
Driver (Ex - Driver/Cleaner, Tourism Authority)	Nil	3
<b>Sub Total</b>	<b>Nil</b>	<b>18</b>
<b>Ministry of Energy and Public Utilities</b>		
Technical Design Officer	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>Nil</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Education, Tertiary Education, Science and Technology</b>		
Educational Psychologist	Nil	4
Educator (Secondary)	Nil	1
Business Development Officer Ex - SMEDA	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>5</b>
<b>Ministry of Gender Equality and Family Welfare</b>		
Deputy Social Welfare Officer	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>Nil</b>
<b>Ministry of Health and Wellness</b>		
Nursing Officer	7	92
Pathological Laboratory Assistant	Nil	1
Midwife	24	18
Specialist/Senior Specialist (Obstetrics and Gynaecology)	Nil	3
Regional Nursing Administrator	Nil	4
Radiation Therapist	Nil	4
Nursing Supervisor (Male)	Nil	2
Nursing Supervisor (Female)	Nil	4
Supervisor Operations Support Services (On Shift)	Nil	3
Medical Laboratory Technologist/Senior Medical Laboratory Technologist	5	Nil
Audio Visual and Documentation Officer (Ex - Natresa)	1	Nil
General Worker (Ex - SMEDA)	6	Nil
Speech and Hearing Therapy Assistant	5	Nil
<b>Sub Total</b>	<b>48</b>	<b>131</b>

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Ministry of Housing and Land Use Planning</b>		
Surveyor	Nil	6
Principal Housing Development Officer	1	Nil
Technical Design Officer	3	Nil
Executive Officer (Ex - SMEDA)	1	Nil
Clerical Officer/Higher Clerical Officer (Ex - SMEDA)	1	Nil
<b>Sub Total</b>	<b>6</b>	<b>6</b>
<b>Ministry of Blue Economy, Marine Resources, Fisheries and Shipping</b>		
Marine Information Officer	Nil	1
<b>Sub Total</b>	<b>Nil</b>	<b>1</b>
<b>Ministry of National Infrastructure and Community Development</b>		
Technician Assistant (Ex - SMEDA)	Nil	1
Technician, Energy Services Division (ESD)	Nil	1
Deputy Director, ESD	1	Nil
Electrical Engineer/Senior Electrical Engineer	1	Nil
<b>Sub Total</b>	<b>2</b>	<b>2</b>
<b>National Development Unit</b>		
Project Assistant	1	Nil
<b>Sub Total</b>	<b>1</b>	<b>Nil</b>
<b>Ministry of Information Technology, Communication and Innovation</b>		
Technical Assistant (Ex - SMEDA)	Nil	1
<b>Sub Total</b>	<b>Nil</b>	<b>1</b>
<b>TOTAL</b>	<b>222</b>	<b>197</b>



## Appointments made by the Disciplined Forces Service Commission

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Mauritius Prison Service</b>		
Mauritius Prison Service	15	1
Prisons Officer/Senior Prisons Officer	130	Nil
<b>Sub Total</b>	<b>145</b>	<b>1</b>
<b>Mauritius Police Force</b>		
Mauritius Police Force	57	4
Police Constable	6	363
Woman Police Constable	8	88
<b>Sub Total</b>	<b>71</b>	<b>455</b>
<b>Mauritius Fire and Rescue Service</b>		
Mauritius Fire and Rescue Service	Nil	1
Firefighter	Nil	15
<b>Sub Total</b>	<b>Nil</b>	<b>16</b>
<b>TOTAL</b>	<b>216</b>	<b>472</b>

### Appointments made in the Rodrigues Regional Assembly

Ministry/Department and Post	Financial Year 2019/2020	Financial Year 2020/2021
<b>Rodrigues Regional Assembly</b>		
<b>Central Administration</b>		
Human Resource Executive	4	Nil
<b>Sub Total</b>	<b>4</b>	<b>Nil</b>
<b>Public Infrastructure</b>		
Technical Design Officer	Nil	2
Assistant Inspector of Works	Nil	1
<b>Sub Total</b>	<b>Nil</b>	<b>3</b>
<b>Tourism Development</b>		
Tourism Enforcement Officer	2	Nil
<b>Sub Total</b>	<b>2</b>	<b>Nil</b>
<b>Education</b>		
Primary School Educator	Nil	1
<b>Sub Total</b>	<b>Nil</b>	<b>1</b>
<b>Health</b>		
Midwife	Nil	8
Nursing Officer	Nil	25
<b>Sub Total</b>	<b>Nil</b>	<b>33</b>
<b>Meteorological Services</b>		
Meteorological Observer	3	Nil
<b>Sub Total</b>	<b>3</b>	<b>Nil</b>
<b>TOTAL</b>	<b>9</b>	<b>37</b>

