

MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 76 OF 2020

**Vacancy for Post of Head, National Education Counselling Service
Ministry of Education, Tertiary Education, Science and Technology**

Applications are invited from qualified candidates who wish to be considered for appointment as Head, National Education Counselling Service in the Ministry of Education, Tertiary Education, Science and Technology.

II. AGE LIMIT

Candidates, unless already in the Service, should not have reached their **40th** birthday by the closing date for the submission of applications.

III. QUALIFICATIONS

1. By selection from among –

A. officers in the grade of Senior Educational Psychologist who reckon at least three years' service in a substantive capacity in the grade.

AND

B. candidates who –

(i) possess –

(a) a Cambridge Higher School Certificate or passes in at least two subjects obtained on one certificate at the General Certificate of Education “Advanced Level”;

(b) a degree in Psychology from a recognised institution; and

(c) a Master's Degree in Management or Educational Management from a recognised institution.

OR

Equivalent qualifications to (i)(a), (i)(b) and (i)(c) above acceptable to the Public Service Commission.

(ii) reckon at least ten years' experience in either counselling or management; and

(iii) are computer literate.

Note

Qualification at (i)(a) above should have been obtained prior to qualification at (i)(b) above and qualification at (i)(b) above should have been obtained prior to qualification at (i)(c) above. However, candidates who, as at 30 June 2008, did not possess the qualification at (i)(a) above but who possess the qualifications at (i)(b) and (i)(c) above, will also be considered provided they hold-

- (a) a Cambridge School Certificate or passes obtained on one certificate at the General Certificate of Education “Ordinary Level” either (i) in five subjects including English Language with at least Grade C in any two subjects or (ii) in six subjects including English Language with at least Grade C in any one subject or an equivalent qualification acceptable to the Public Service Commission; and
- (b) a PhD or a second Master’s Degree or a postgraduate diploma from a recognised institution or an equivalent qualification acceptable to the Public Service Commission.

Qualification at (a) under ‘Note’ should have been obtained prior to qualifications at (i)(b) and (i)(c) above and at (b) under ‘Note’.

2. Candidates should –

- (i) have experience in -
 - (a) guidance and counselling techniques;
 - (b) project and programme formulation, implementation and evaluation;
 - (c) working with children with educational needs, their families and the schools;
 - (d) sensitisation and empowerment programmes; and
 - (e) psycho-pedagogical principles.
- (ii) possess leadership and managerial skills;
- (iii) possess good communication and interpersonal skills;
- (iv) possess good analytical skills and have the ability to think proactively and to interact with people at all levels; and
- (v) have a high level of trust, integrity and tact.

NOTE

1. Candidates should produce written evidence of experience/knowledge claimed.
2. **The onus for the submission of written evidence of experience/knowledge claimed and equivalence of qualifications (if applicable) from the relevant authorities (Higher Education Commission or Mauritius Qualifications Authority) rests on the candidates. Applications will not be considered in case of non-submission of written evidence of experience/knowledge claimed and Equivalence Certificate, as appropriate, by the closing date.**
3. Candidates may be required to sit for a written examination as part of the selection process.

4. The Commission reserves the right:
 - (i) to convene **only** the best qualified candidates for interview; and
 - (ii) not to make any appointment following the advertisement.

IV. ROLE AND RESPONSIBILITIES

To have the overall responsibility for the National Education Counselling Service whilst advising on policy formulation, promoting the psychological and social well-being of students and their families and ensuring that improved behaviour impacts positively on academic performance and psychological and social enhancement.

V. DUTIES AND SALARY

1. To be responsible for the day-to-day administration of the National Education Counselling Service.
2. To plan and co-ordinate the work of Senior Educational Psychologists.
3. To advise on the formulation of policies and designing of programmes relating to psycho-pedagogical practices and guidance and counselling services in the pre-primary, primary and secondary schools.
4. To co-ordinate the implementation of projects and programmes relating to the psychological, social and personal development of school children through guidance and counselling.
5. To recommend appropriate strategies in handling and managing children with social, psychological and learning problems.
6. To work in close collaboration with Ministries, Parastatal Bodies, Non-Governmental Organisations for the conduct of guidance and counselling/sensitisation sessions for pupils, teachers and families in schools.
7. To advise on staff training needs for the National Education Counselling Service and devise in-service training courses and seminars.
8. To represent the Ministry on relevant committees.
9. To advise the Ministry on the organisation of seminars and workshops relating to the psychosocial well-being of school children.
10. To initiate studies, surveys and research work relating to the social and psychological well-being of school children.
11. To assist in developing Information, Education and Communication strategies and carrying out sensitisation campaigns for promoting the psychological and social well-being of school children and families.

12. To keep abreast of latest developments in Educational Counselling and customise some of the best practices obtained internationally.
13. To use ICT in the performance of his duties.
14. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Head, National Education Counselling Service in the roles ascribed to him.

The permanent and pensionable post carries salary in scale Rs 46,900 x 1,525 – 49,950 x 1,625 – 62,950 x 1,850 – 68,500 x 1,950 – 70,450 a month.

VI. MODE OF APPLICATION

1. Qualified candidates are advised to submit their application **electronically** at the following address:

<http://psc.govmu.org>

2. Candidates may also apply electronically at the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side from **9.00 a.m. to 3.30 p.m. on weekdays and not later than 3.00 p.m. on the closing date.**
3. Candidates are requested to follow the procedures that can be accessed through the **“How to Apply”** option on the above address.
4. Candidates already in the service **should** submit a printed copy of their electronic Application Form, **duly signed**, through their respective Supervising Officer/Responsible Officer.
5. Acknowledgement of applications will be made, as far as possible, by **e-mail**. Candidates are, therefore, advised to submit their e-mail address.
6. For queries regarding **Username & Password**, the Government Online Centre (GOC) may be contacted on the e-mail address **support@ncb.mu** or on phone number **454 9955**.
7. For **technical support and other queries**, the helpdesk of the Public Service Commission may be contacted on the e-mail address **pdsc@govmu.org** or phone number **670 9705** or fax number **670 3417**.
8. Candidates are also advised to read carefully the **“NOTES AND INSTRUCTIONS FOR ONLINE APPLICATION (in response to Public Advertisement)”** before filling in the Application Form. Care should be taken to fill in the online Application Form correctly. **Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the candidate.**

9. The Commission reiterates its request to candidates to submit their application electronically. However, qualified candidates not applying online may submit their application on **PSC Form 7** which may be obtained **either** from the Enquiry Counter of the Ministry of Public Service, Administrative and Institutional Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis **or** from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side **or** from the Chief Commissioner's Office, Port Mathurin, Rodrigues **or** from the offices of the Mauritius High Commissions/Embassies overseas.

VII. CLOSING DATE

Applications should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side **not later than 3.00 p.m. (local time) on Tuesday 02 February 2021.** Applications received after the specified closing date and time will **not** be considered.

Date: 13 January 2021

Public Service Commission,
7, Louis Pasteur Street,
FOREST SIDE