

MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 11 OF 2016

NOTICE OF VACANCY

**Enlistment as Trainee Police Constable (Male/Female)
in the Mauritius Police Force**

The public is hereby informed that the Disciplined Forces Service Commission is conducting a selection exercise for the recruitment of suitably qualified **MALE** and **FEMALE** candidates for enlistment as Trainee Police Constable (Male/Female) in the Mauritius Police Force.

2. **Age limit, Qualifications & Other Requirements and Allowance**

2.1 Candidates should have reached their **18th** birthday and should **not** have reached their **25th** birthday on the **31st March 2016**.

2.2 They should :-

- (a) possess a General Certificate of Education from a recognised institution with passes at “Ordinary Level” in five subjects including English Language and Mathematics or Principles of Accounts obtained on one certificate **or** an equivalent qualification acceptable to the Disciplined Forces Service Commission;
- (b) have a good physique with their **Body Mass Index (BMI) values** ranging between **18.50** and **24.99** and be able to undergo strenuous physical exercise; and
- (c) have a normal eyesight (without glasses or contact lenses) and also satisfy the following minimum requirements:-

FOR MALE CANDIDATES

Height : 1m70

Chest measurement : 84 cm (normal inspiration)

FOR FEMALE CANDIDATES

Height: 1m63

Note: The weight measurement of candidates will also be taken for the purpose of computation of the **Body Mass Index (BMI)** of each candidate.

2.3 Selected candidates will draw an allowance at the rate of Rs 11,425 a month plus compensation in the scale Rs 11,425 x 250 – 11,925.

3. **Mode of Application, Physical Measurement Test and Verification of Documents**

3.1 Qualified MALE and FEMALE candidates who wish to apply for enlistment as Trainee Police Constable (Male/Female) are requested **to call in person at the Special Mobile Force (SMF), Warriors Rest, Vacoas (except those domiciled in Rodrigues) from 09.00 to 11.30 hours and from 12.30 to 14.00 hours** according to the schedules detailed below **in order to register themselves as candidate and to fill in an application form after passing a height screening**. Thereafter, the birth and educational certificates of those who pass the screening will be verified on the same day and they will undergo a physical measurement test (PMT) to ascertain whether they satisfy the physical requirements and BMI values, as prescribed for the grade. [**If qualified**, a letter of convocation for a physical aptitude test (PAT) will be handed over to them]

(a) Schedule for **MALE** candidates (10 - 25 February 2016) –

Surnames starting with letter/s:-

A	-	Wednesday 10 February 2016
B	-	Thursday 11 February 2016
C	-	Friday 12 February 2016
D – F	-	Monday 15 February 2016
G & H	-	Tuesday 16 February 2016
I & J	-	Wednesday 17 February 2016
K & L	-	Thursday 18 February 2016
M	-	Friday 19 February 2016
N – Q	-	Monday 22 February 2016
R	-	Tuesday 23 February 2016
S	-	Wednesday 24 February 2016
T – Z	-	Thursday 25 February 2016

(b) Schedule for **FEMALE** candidates (15 - 24 March 2016) –

Surnames starting with letter/s:-

A	-	Tuesday 15 March 2016
B	-	Wednesday 16 March 2016
C -- E	-	Thursday 17 March 2016
F – I	-	Friday 18 March 2016
J – L	-	Monday 21 March 2016
M & N	-	Tuesday 22 March 2016
O – R	-	Wednesday 23 March 2016
S -- Z	-	Thursday 24 March 2016

3.2 Candidates should bring along with them -

- (i) a recent passport size photograph together with the **originals** of their :
- (ii) National Identity Card;
- (iii) Birth Certificate and Marriage Certificate (where applicable); and
- (iv) Cambridge SC/GCE (OL) [*plus HSC/GCE (AL), if any*].

NOTE: For the weight measurement at PAT, candidates should wear sports shorts or training suits.

3.3 For candidates domiciled in **RODRIGUES**, the Commission will conduct an exercise **in Rodrigues** and they will be notified accordingly in a Press Communiqué in due course.

4. **Conditions of Training, Allowance, Bond and Selection Procedure**

4.1 Trainee Police Constables (Male/Female) will be required to undergo theoretical and practical training for a period of at least two years. During the period of training, Trainee Police Constables (Male/Female) will be responsible through their supervising officers to the Commissioner of Police for performing the following duties, as and when required:

- (i) the proper discharge of duties as laid down under Sections 9(1), 9(2) and 9(3) of the Police Act;
- (ii) the enforcement of all laws and regulations in force in the State of Mauritius; and
- (iii) such cognate duties as may be assigned.

Note:

1. Trainee Police Constables (Male/Female) may be required to work on shift, covering a 24-hour service including Sundays, Public Holidays and officially declared cyclone days and may also be called upon to work longer hours in cases of emergency, raids, parades, drills, etc.
 2. On successful completion of their training, Trainee Police Constables (Male/Female) will be eligible for appointment to the grade of Police Constable or Woman Police Constable, as and when vacancies occur.
- 4.2 During their training period, the selected candidates will draw an allowance of Rs 11,425 a month plus compensation in the scale Rs 11,425 x 250 – 11,925. The grade of Police Constable or Woman Police Constable carries salary in scale Rs 14,275 x 300 – 15,475 x 350 – 17,225 x 450 – 19,475 x 600 – 20,675 x 750 – 29,675 x 900 - 30,575 a month plus salary compensation.
- 4.3 The selected candidates will be required, after serving a satisfactory trial period of fifteen days, to enter into a bond (which will start as from the date of enlistment) together with two sureties in the sum of **three hundred and seventy five thousand rupees (Rs 375,000)** to the effect that they will follow and complete the training course and thereafter serve the Police Force for a period of five years as from the date of appointment as Police Constable or Woman Police Constable.
- 4.4 Candidates may be required to undergo various tests and examinations, including measurement test, physical aptitude test/operational field test and medical examination.

IMPORTANT

1. This Notice of Vacancy is available on the website of the Public and Disciplined Forces Service Commissions at <http://psc.govmu.org> and at the Enquiry Counters of (a) the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis and (b) the Office of the Public and Disciplined Forces Service Commissions, 7 Louis Pasteur Street, Forest Side.
2. **Candidates should not send any application form or letter of application to the Disciplined Forces Service Commission at this stage but, they should call in person as indicated at paragraph 3 above to make an application.**

Date: 27 January 2016

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.