

MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 54 OF 2020

NOTICE OF VACANCY

Appointment as Police Constable/Woman Police Constable

in the Mauritius Police Force

The public is hereby informed that the Disciplined Forces Service Commission will conduct a selection exercise for the recruitment of suitably qualified **MALE** and **FEMALE** candidates for appointment in the grades of **Police Constable and Woman Police Constable**.

2. Age limit, Qualifications & Other Requirements

- 2.1 Candidates should have reached their **18th** birthday and should **not** have reached their **30th** birthday on **26 October 2020**.
- 2.2 A. Candidates should possess a Cambridge School Certificate with at least a pass in English Language, French Language and Mathematics or Principles of Accounts or passes obtained on one certificate at the General Certificate of Education “Ordinary Level” either (i) in five subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.
- B. They should -
- (i) satisfy the following minimum physical requirements –
- For male candidates**
- Height: 1m 70
Chest measurement 84 cm (normal inspiration)
- For female candidates**
- Height: 1m 63
- (ii) have a good physique with their **Body Mass Index (BMI)** values ranging between **18.50 and 27.50**;
- (iii) be able to undergo strenuous physical exercise;
- (iv) have a normal eyesight (without glasses or contact lenses); and
- (v) be computer literate.

Candidates should produce written evidence of knowledge claimed.

NOTE: Candidates should **not** bear tattoos on visible parts of their body.

3. **Mode of Application, Physical Measurement Test and Verification of Documents**

3.1 Qualified MALE and FEMALE candidates who wish to apply for appointment as Police Constable/Woman Police Constable are requested **to call in person in order to register themselves as candidate and to fill in an application form** according to the schedules detailed at paragraph 3.3.

3.2 Candidates should bring along with them –

a recent passport size photograph together with the **originals** of their:

- (i) National Identity Card;
- (ii) Birth Certificate and Marriage Certificate (where applicable); and
- (iii) Cambridge SC/GCE (OL) [plus HSC/GCE (AL) and higher qualifications, if any].

Note: 1. Candidates should wear sports shorts or training suits at the PMT when their weight measurement will also be taken for the purpose of computation of the **Body Mass Index (BMI)**.

2. **Failure to produce originals of required documents may entail disqualification.**

3.3 **REGISTRATION OF CANDIDATES IN MAURITIUS**

The exercise in Mauritius will be carried out at the **Police Band Headquarters** (*near VIPSU/SMF Complex & Coca Cola*), **Willoughby Road, Vacoas** (*except those domiciled in Rodrigues*) **from 08.45 to 11.30 hours and from 12.30 to 14.00 hours** according to the schedules given below. Candidates will register themselves and fill in an application form after passing a height screening. The birth and educational certificates of those who pass the screening test will be verified on the same day and they will undergo a physical measurement test (PMT) to ascertain whether they satisfy the physical requirements and BMI values, as prescribed. Candidates who pass the PMT and satisfy the BMI values will be handed over a convocation letter to attend a physical aptitude test (PAT) before they leave.

MALE candidates

Surnames starting with letter/s:-

A	-	Tuesday 27 October 2020
B	-	Wednesday 28 October 2020
C	-	Thursday 29 October 2020
D - F	-	Friday 30 October 2020
G - I	-	Tuesday 03 November 2020
J - L	-	Wednesday 04 November 2020
M	-	Thursday 05 November 2020
N – Q	-	Friday 06 November 2020
R	-	Monday 09 November 2020
S	-	Tuesday 10 November 2020
T – Z	-	Wednesday 11 November 2020

NOTE: Candidates who, for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional dates exceptionally provided they justify the reasons of their inability to attend on the scheduled dates:

Extension dates for Male candidates

- Surnames starting with letter/s A to L – Thursday 12 November 2020;
- Surnames starting with letter/s M to Z – Friday 13 November 2020;

FEMALE candidates

Surnames starting with letter/s:-

A & B	-	Monday 16 November 2020
C – F	-	Tuesday 17 November 2020
G – J	-	Wednesday 18 November 2020
K – M	-	Thursday 19 November 2020
N – Q	-	Friday 20 November 2020
R & S	-	Monday 23 November 2020
T – Z	-	Tuesday 24 November 2020

Candidates who, for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional dates exceptionally provided they justify the reasons of their inability to attend on the scheduled dates:

Extension date for Female candidates: Letter/s A to Z – Wednesday 25 November 2020.

3.4 For candidates domiciled in **RODRIGUES**, the Commission will conduct a separate exercise **in Rodrigues**. They will be notified accordingly in a Press Communiqué in due course.

4. **Selection Procedure, Conditions of Training, Duties and Salary**

4.1 Candidates will be required to undergo various tests and examinations, including measurements test, physical aptitude test/operational field test and medical examination and to attend an interview.

4.2 Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work prescribed for the grade, as arranged by the Responsible Officer. They will be required to undergo medical/psychological test, including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to serve in the Police Force.

On satisfactory completion of the training and clearance of all tests and on being favourably reported upon, they will be considered for appointment to the grade, as appropriate, as and when vacancies occur.

4.3 **Duties and Salary:**

Police Constables/Woman Police Constables will be responsible through their Supervising Officers for the –

- proper discharge of duties as laid down under Sections 9(1), 9(2) and 9(3) of the Police Act;
- enforcement of all laws and regulations in force in the State of Mauritius;

- (iii) use of ICT in the performance of their duties; and
- (iv) performance of such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from Police Constables and Woman Police Constables in the roles ascribed to them.

Note:

1. Police Constables and Woman Police Constables are required to work on shift, covering a 24-hour service including Sundays and Public Holidays, officially declared cyclone days and during emergencies.
2. Police Constables and Woman Police Constables are required to work for longer hours in cases of emergencies, raids, parades, drills, official functions and whenever their services are needed.
3. Police Constables and Woman Police Constables may also be called upon to perform duties in mainland, Rodrigues and the Outer Islands of the Republic of Mauritius.

During their temporary appointment, the selected candidates will draw a flat salary of Rs 16,075 a month. The posts of Police Constable and Woman Police Constable carry salary in scale Rs 16,075 x 325 – 17,700 x 375 – 19,575 x 475 – 21,950 x 625 – 23,200 x 775 – 32,500 x 925 – 33,425 a month.

IMPORTANT

1. This Notice of Vacancy is available on the website of the Public Service Commission and Disciplined Forces Service Commission at <http://psc.govmu.org> and at the Enquiry Counters of (a) the Ministry of Public Service, Administrative and Institutional Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis and (b) the Office of the Public Service Commission and Disciplined Forces Service Commission, 7 Louis Pasteur Street, Forest Side and (c) the Chief Commissioner's Office, Port Mathurin, Rodrigues.
2. **Candidates should not send any application form or letter of application to the Disciplined Forces Service Commission, but they should call in person as indicated at paragraph 3.3 above to apply.**
3. **Sanitary precautions:**
 - (i) Wearing of mask is mandatory; and
 - (ii) Social distancing should be maintained in waiting areas.

Date: 07 October 2020

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.