

MAURITIUS PUBLIC SERVICE

PRESS COMMUNIQUE

Appointment as Police Constable/Woman Police Constable

FOR CANDIDATES DOMICILED IN RODRIGUES

Further to the Notice of Vacancy/Communiqué Public Advertisement No. 54 of 2020 dated 07 October 2020 concerning the selection exercise for the recruitment of suitable male and female candidates for appointment as **Police Constable/Woman Police Constable**, the Disciplined Forces Service Commission informs the public that a similar exercise will be conducted **in Rodrigues** in order to allow candidates *who are domiciled in the island of Rodrigues* to make an application.

Age limit, Qualifications & Other Requirements

2.1 Candidates should have reached their **18th** birthday and should **not** have reached their **30th** birthday on the **26 October 2020**.

2.2 A. Candidates should possess a Cambridge School Certificate with at least a pass in English Language, French Language and Mathematics or Principles of Accounts or passes obtained on one certificate at the General Certificate of Education “Ordinary Level” either (i) in five subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.

B. They should -

(i) satisfy the following minimum physical requirements –

For male candidates

Height 1m 70

Chest measurement 84 cm (normal inspiration)

For female candidates

Height 1m 63

(ii) have a good physique with their **Body Mass Index (BMI)** values ranging between **18.50** and **27.50** ;

(iii) be able to undergo strenuous physical exercise;

(iv) have a normal eyesight (without glasses or contact lenses); and

(v) be computer literate.

Candidate should produce written evidence of knowledge claimed.

NOTE: Candidates should **not** bear tattoos on visible parts of their body.

Mode of Application, Physical Measurement Test and Verification of Documents

3.1 Qualified MALE and FEMALE candidates *domiciled in Rodrigues* who wish to apply for appointment in any of the above-mentioned grades are requested **to call in person at the Malabar Gymnasium, Malabar** between 08.30 and 12.30 hours according to the schedules detailed below to register themselves as candidate and to fill in an application form and have their birth and educational certificates verified. Thereafter, those who are eligible will undergo a physical measurement test (PMT) to ascertain whether they satisfy the physical requirements prescribed for the grade:-

(a) **MALE** candidates whose surnames start with letters:

A-L	Monday 30 November 2020	08:30 - 10:30 hours
M-Z		10:30 - 12:30 hours

(b) **FEMALE** candidates whose surnames start with letters:

A-L	Tuesday 01 December 2020	08:30 - 10:30 hours
M-Z		10:30 - 12:30 hours

3.2 Candidates should bring along with them a recent passport size photograph together with the originals of their:

- (i) National Identity Card;
- (ii) Birth Certificate and Marriage Certificate (where applicable); and
- (iii) Cambridge SC/GCE (OL) [*plus HSC/GCE (AL) and higher qualifications, if any*].

Note: 1. Candidates should wear sports shorts or training suits at the PMT when their weight measurement will also be taken for the purpose of computation of the Body Mass Index (BMI).

2. Failure to produce originals of required documents may entail disqualification.

3. Candidates who qualify at the PMT will be handed over a letter of convocation for a physical aptitude test (PAT) to be held on:

Wednesday 02 December 2020 – Male candidates

Thursday 03 December 2020 – Female candidates

4. Those who pass the PAT will be convened for an interview to be held during the period 04 to 05 December 2020.

4. Selection Procedure, Conditions of Training, Duties and Salary

- 4.1 Candidates will be required to undergo various tests and examinations, including measurements test, physical aptitude test/operational field test and medical examination and to attend an interview.
- 4.2 Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work prescribed for the grade, as arranged by the Responsible Officer. They will be required to undergo medical/psychological tests, including blood/urine tests for drug misuse, during their training period and, as and when required, to assess their fitness to serve in the Police Force.

On satisfactory completion of the training and clearance of all tests and on being favourably reported upon, they will be considered for appointment to the grade, as appropriate, as and when vacancies occur.

4.3 Duties and Salary

Police Constables/Woman Police Constables will be responsible through their Supervising Officer for the –

- (i) proper discharge of duties as laid down under Sections 9(1), 9(2) and 9(3) of the Police Act;
- (ii) enforcement of all laws and regulations in force in the State of Mauritius;
- (iii) use of ICT in the performance of their duties; and
- (iv) performance of such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from Police Constables and Woman Police Constables in the roles ascribed to them.

- Note:**
- 1. Police Constables and Woman Police Constables are required to work on shift, covering a 24 hour service including Sundays, Public Holidays and officially declared cyclone days and during emergencies.
 - 2. Police Constables and Woman Police Constables are required to work for longer hours in cases of emergencies, raids, parades, drills, official functions and whenever their services are needed.
 - 3. Police Constables and Woman Police Constables may also be called upon to perform duties in mainland, Rodrigues and the Outer Islands of the Republic of Mauritius.

During their temporary appointment, the selected candidates will draw flat salary of Rs 16,075 a month. The posts of Police Constable and Woman Police Constable carry salary in scale Rs 16,075 x 325 – 17,700 x 375 – 19,575 x 475 – 21,950 x 625 – 23,200 x 775 – 32,500 x 925 – 33,425 a month.

IMPORTANT

1. This Notice of Vacancy is available on the website of the Public Service Commission and Disciplined Forces Service Commission at <http://psc.govmu.org> and are displayed on the notice board of the Enquiry Counter of the Chief Commissioner's Office, Port Mathurin Rodrigues.
2. Candidates should **not** send any application form or letter of application to the Disciplined Forces Service Commission at this stage, but they should **call in person** as indicated at paragraph 3.1 (a) and (b) above to make an application.
3. Candidates are strongly advised to call on the dates as scheduled as there will be no extra date to register latecomers.
4. Candidates who have already applied for the post in Mauritius will not be re-registered.
5. Sanitary Precautions:
 - (i) Wearing of Mask is mandatory; and
 - (ii) Social distancing should be maintained in waiting areas.

Date: 05 November 2020

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.