



Republic of Mauritius

ANNUAL REPORT

2016/2017



PUBLIC SERVICE COMMISSION
AND THE
DISCIPLINED FORCES SERVICE COMMISSION

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CHAPTER 1

ABOUT PSC and DFSC

Mandate

The Public Service Commission and the Disciplined Forces Service Commission, vested with executive powers under the Constitution of Mauritius, have the same shared vision, mission, objectives and core values as specified below:

Our Vision

The benchmark for integrity, equity and efficiency in a dynamic public service.

Our Mission

To ensure that the Republic of Mauritius has a professional and efficient Civil Service geared towards excellence

Our Objectives

To identify and appoint qualified persons with the drive, skill and attitude for efficient performance;

To safeguard the impartiality and integrity of appointments and promotions in the Civil Service and to ensure that these are based on merit; and

To take disciplinary action with a view to maintaining ethical standards and to safeguarding public confidence in the Civil Service.

Our Core Values

The Commissions demonstrate effectiveness through core values like:

- Transparency
- Responsible attitude and efficiency
- Ethical attitude
- Respect for the Constitution and valuing people
- Integrity and independence
- Fairness and equity
- Team spirit and timeliness
- Innovation and improvement

MESSAGE OF THE CHAIRPERSON



It is really a privileged moment as Chairperson to present the 2016 Annual Report of the Public Service Commission and the Disciplined Forces Service Commission (PSC/DFSC). Year 2016 has indeed been very fruitful with results and performance bearing testimony to the constant hard work and discipline of both Commissions.

Effectiveness in a changing and challenging world underpinned by the core values of impartiality, integrity, honesty and objectivity are generally regarded as the hallmarks of a modern public service. At the level of both Commissions, not a single day is spent without

having deep consciousness of our responsibility to be the guardian of these principles and, in particular, to ensure that appointments and promotions are made solely on merit following fair and open competition.

It is in fact by rigorously conforming to this primordial requirement that we have been able to fill 4,641 positions during the year under review, which is a notable achievement bearing in mind that it represent 90% of the number of vacancies reported to the Commission.

For the year 2016, 264 posts have been advertised and 73,564 applications have been received and processed. In line with the highly competitive nature of our selection process, the Commission has also conducted 11 written examinations for some 7,692 candidates and 16,102 candidates have been convened for interview/verification of documents.

Over and above, the Public Service Commission and Disciplined Forces Service Commission have approved 1,176 appointments and 906 promotions, agreed to the prescription of 203 Schemes of Service and dealt with 78 cases of discipline.

As regards the period from January 2017 to June 2017, 36830 applications were received and processed for 125 posts which have been advertised. The PSC has conducted 5 written examinations where 763 candidates were convened to the examinations and 3897 candidates were convened for an interview.

Let us be clear: it is not an easy task to assume the role of being the benchmark for Integrity, Equity and Efficiency in public service. As an organization operating in a fast changing society

and against the background of several external factors having the potential to significantly influence our work, it is undeniable that there is constant questioning about the validity of the model of an impartial and objective Civil Service, selected on the basis of meritocracy solely.

That is why, year after year, we strive to define policies and procedures aimed at ensuring that a transparent and unbiased recruitment and selection process is followed, with a strong focus on the need for talented, skilled civil servants. In this perspective, we have always shown our readiness to undergo the change and transformation necessary so as to align ourselves with the needs and aspirations of all our stakeholders as well as of society at large.

So as to play our part in the endeavor of modernising and professionalising recruitment processes, the Commission launched the E-Recruitment project. The pilot phase of this innovative automation process has been completed and I am glad to report that the E-Recruitment service is fully operational for serving officers since 1st of June 2017.

In a bid to increase organisational effectiveness, impact and relevance, we have taken one step further as far as infrastructural development is concerned by commissioning works for 2 additional floors. Our staff, especially those having to deal with the public on a regular basis, will thus be able to enjoy decent conditions of work.

The Commissions have always deservedly valued their people. Indeed, it must be pointed out that through our mandate, we are bound to be in regular contact with a broad sample of the Mauritian society. The notion of customer-care is thus of utmost importance and no effort is being spared at this level. Tailor-made training has been dispensed to relevant personnel for it to welcome, inform and help visiting applicants with the highest degree of professionalism, reactivity and adaptability.

Also, in view of establishing and entrenching the overriding principles of transparency, fairness and integrity in respect of all recruitment, appointment and promotion processes carried out by our Commissioners and staff, we are planning to devise a Code of Conduct in collaboration with the Independent Commission Against Corruption (ICAC). We are confident that this tool will help uphold the principles, values, standards, and rules of behavior that guide the procedures of the Commissions in a way that set best practice in recruitment in public service.

The key actions reported above reflect the PSC/DFSC's relentless efforts to respond to its development challenges and to the need to build a public service which is people-centred. Figures also demonstrate that these highlights have taken place against a continuing increase in core workload across the Commissions.

I hereby wish to express my sincere appreciation to all the Commissioners who bring both wide experience and enormous commitment to their work. I am grateful to all of them for the work they do so effectively and for their wise advice on so many occasions.

I have a special word of thanks for the two Secretaries of the Commissions, who served during

the year under review and who brought both experience and careful scrutiny to the work that has been accomplished to date. Last but not least, my appreciation goes to all staff members for their unflinching support, patience, hard work and willingness to go the extra mile to enable the Commissions to meet its objectives.

It is of course hard to predict what lies ahead in terms of the Commissions' work on recruitment and in support of the expectations and needs of the Civil Service. Over the last 50 years since the establishment of both Commissions, their structure, size and operations have changed, but the overall and core purpose of regulating and overseeing the appointment of the best candidates to the Civil Service through fair and open processes has not. This purpose is immutable and from my experience as Chairperson of both Commissions, I believe that we must always be ready, when necessary, to boldly stand up for an impartial Civil Service, recruited on merit, not simply because that is our responsibility but because we deeply believe it is the best basis for good governance. I have always believed that this ought to be a nodal part of the Commissions' work and I have taken particular pleasure till now in making it happen.

Mrs Nirmala BOODHOO, OSK
29 September 2017

THE
PUBLIC SERVICE COMMISSION
AND
THE DISCIPLINED FORCES
SERVICE COMMISSION

1.1 Roles and Functions of the PSC and the DFSC

Set up under the Constitution of Mauritius, the Public Service Commission and the Disciplined Forces Service Commission are not mere recruiting agencies. They are independent governmental institutions that fulfill the vital role of ensuring that Mauritius has a professional, non-partisan and representative Civil Service. With a glorious past of more than 50 years, the Public Service Commission and the Disciplined Forces Service Commission are responsible for safeguarding the principles and values that underlie professionalism and integrity of the Civil Service in Mauritius. Both institutions are vested with executive powers under the Constitution of Mauritius.

The main functions of the PSC and the DFSC relate to recruitment and cases forwarded by Responsible Officers of Ministries/Departments pertaining to appointment, promotion, discipline, filling of vacancies under delegated powers and Scheme of Service.

The PSC Regulations as amended provide the Commission with the required legal framework to enable it to perform in the best interest of the Civil Service. These regulations are comprehensive and provide the procedures to be followed regarding the main functions of the PSC and DFSC.

1.2 Historical Background of the PSC

The Public Service Commission (PSC) was established by Ordinance No. 23 of 1953 and it came into force on 11 May 1955. Initially, it functioned as an advisory body. As from August 1967, it assumed executive powers under the provisions of the Schedule to the Mauritius Constitution Order, 1966.

1.3 Powers of the PSC

Section 89 of the Constitution vests the Public Service Commission with powers to appoint persons to hold or act in any offices in the Public Service, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

Section 118(1) of the Constitution empowers the Commission to make regulations for facilitating and regulating its functions.

Section 118(4) provides that the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

Backed by these powers, the Commission have, over the years, perform its function in a fair, transparent and objective manner. It acts without any fear or favour.

1.4 Historical Background of the DFSC

Following the amendment of the Constitution by Act No. 5 of 1997, the Disciplined Forces Service Commission was established, under Section 90, in replacement of the former Police Service Commission.

1.5 Powers of the DFSC

Section 91 of the Constitution, vests the Disciplined Forces Service Commission with powers to appoint persons, to hold or act in any office in the disciplined forces, including power to confirm appointments, to exercise disciplinary control over persons holding or acting in such offices and to remove such persons from office.

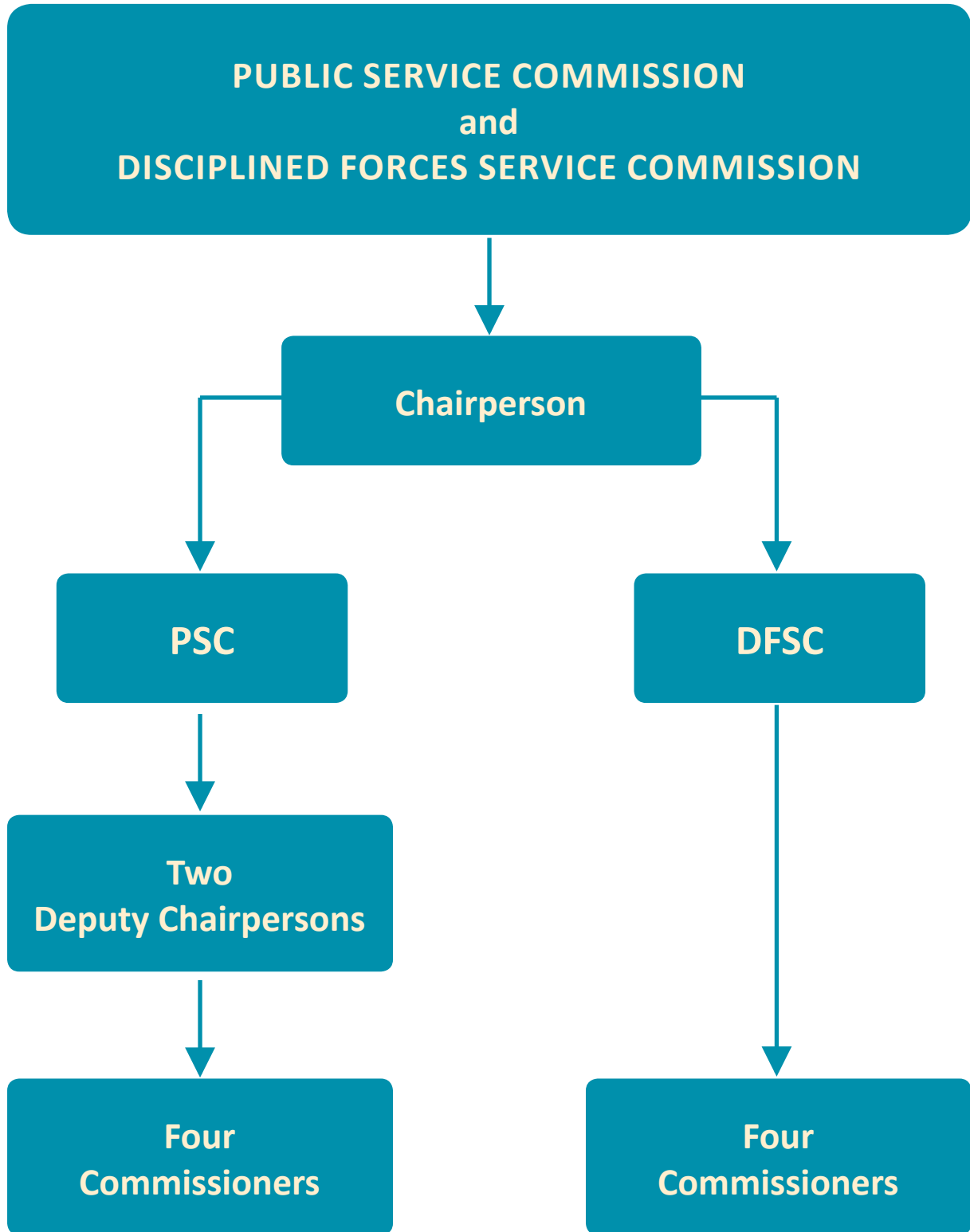
Section 118(1) of the Constitution empowers the Commission to make regulations for regulating and facilitating its functions and Section 118(4) provides that the Commission shall not be subject to the direction or control of any other person or authority in the exercise of its functions.

The powers and responsibilities which are vested in the DFSC are in respect of members of the disciplined forces. In line with Section 111 of the Constitution, a disciplined force means –

- (a) a naval, military or air force;
- (b) the Police Force;
- (c) the Fire and Rescue Service;
- (d) the Mauritius Prison Service.

ABOUT OUR PEOPLE

1.6 Organigram of the PSC and the DFSC



1.7 COMPOSITION OF THE PSC

In accordance with Section 88 of the Constitution, the Public Service Commission comprises a Chairperson, two Deputy Chairpersons and four Commissioners. They are appointed by the President of the Republic of Mauritius after consultation with the Prime Minister and the Leader of the Opposition.

The composition of the PSC covering the period 01.01.2016 to 30.06.2017 was as follows

CHAIRPERSON -	Mrs Nirmala BOODHOO, OSK
DEPUTY CHAIRPERSONS -	Professor Seewant BHOOJEDHUR
	Mr Anil kumar RAMKURRUN
COMMISSIONERS -	Mr Jaganaden VALAYTHEN
	Mr Gerard Cliff Rudy GRENADE
	Mr Philip AH-CHUEN
	Mr Ahmud Nazir KHODABUX



Sitting position (from left to right): Professor Seewant BHOJEDHUR, Mrs Nirmala BOODHOO, OSK, Mr Anil kumar RAMKURRUN.

Standing Position (from left to right): Mr Jaganaden VALAYTHEN, Mr Gerard Cliff Rudy GRENADE, Mr Ahmud Nazir KHODABUX, Mr Philip AH-CHUEN



Professor S. BHOJEDHUR
Deputy Chairperson

Professor Seewant BHOJEDHUR holds a PhD in Environment and Development, an MSc in Land Use and a BSc from the University of British Columbia, Canada.

He has been Dean of the Faculty of Agriculture at the University of Mauritius and guest scientist with the fourth Indian Expedition to Antarctica.

At International level, he has been a staff member of the, United Nations Environment Programme (UNEP), a team leader for United Nations Office for Project Services (UNOPS) and Food and Agricultural Organisation (FAO), and Executive Director of the African Development Bank.

He has served as Chairperson and Member in several Boards and Committees both nationally and internationally. He is also currently Board member of the Mauritius Oceanography Institute and Vice President of the Mauritius Academy of Science and Technology.

He has been appointed Deputy Chairperson of the Public Service Commission with effect from 24 November 2015.



Mr A. Ramkurrun
Deputy Chairperson

Mr. Anil Kumar RAMKURRUN holds a BSc (Hons) Banking Studies from the University of Mauritius. He started his career in 1971 in the Civil Service as an Extra-Clerical Assistant at the Accountant-General's Office, Ministry of Finance and in 1972 he was appointed Court Officer, Judicial Department.

In 1973 he moved to the banking sector and joined the Bank of Mauritius as Clerk. He climbed the hierarchical ladder, by way of promotion, up to the post of Manager (now restyled as Chief) in the Banking and Currency Department. At the Bank he served various departments, namely: Public Debt, Accounting and Budgeting, Exchange Control and Banking & Currency. After a long dedicated, faithful and loyal service at the Bank, he retired in July 2011.

He has been appointed Deputy Chairperson of the Public Service Commission with effect from 24 November 2015.



Mr J. VALAYTHEN, FCCA
Commissioner

Mr Jaganaden VALAYTHEN, FCCA, joined the Civil Service in October 1972 and was appointed Clerical Officer in 1974. He served the National Audit Office at various levels as from 1975 from Trainee Examiner of Accounts to Senior Auditor. In 1994, he moved to the Treasury as Assistant Accountant-General. He was appointed Accountant-General in December 1999 and retired in April 2014.

During his tenure of office at the Treasury, he served on various Boards, Funds and Committees including the Mauritius Institute of Education, Employees Welfare Fund, National Savings Fund, National Resilience Fund, National Pension Fund/National Savings Fund Investment Committee, Treasury Foreign Currency Management Fund, First Republic Fund, Human Resource Knowledge and Arts Development Fund, Food Security Fund, State Land Development Company and Civil Service Family Protection Scheme Board.

He was appointed Commissioner of the Public Service Commission in August 2014.



Mr G.C.R Grenade
Commissioner

Mr Gerard Cliff Rudy GRENADE is an Australian Lawyer on the roll of the Supreme Court of Victoria and the High Court of Australia. He holds an LLB from Victoria University (Australia) and a Graduate Diploma of Legal Practice from the Australian National University (Canberra) and is a Fellow of the Taxation Institute of Australia.

He started his professional career as an Accountant working for the Australian Taxation Office and KPMG as Tax Manager amongst others.

He was a member of the Fact Finding Committee on Residential Care Institutions/ Shelters for Children instituted by Government in 2015 (Mauritius). He has also served as Member of the National Remuneration Board in 2015, Assessment Review Committee from 2011 to 2012 and National Productivity and Competitiveness Council in 2010.

Mr Grenade has more than 30 years experience in the Private/ Public Sector (Mauritius and Australia)

He was appointed Commissioner of the Public Service Commission on 10 August 2016.



Mr. P. Ah- Chuen
Commissioner

Mr Philip AH-CHUEN studied and worked in England, where he was awarded a BTech (Hons) from Brunel University and an MSc in Industrial Administration from ASTON University. He is both a Fellow of the Mauritian Institute of Management (FMIM) and the Mauritius Institute of Directors (FMIoD). He is presently the Executive Director of Allied Motors Co. Ltd and a non-executive Director of Chue Wing & Company (ABC Foods) as well as a member of its Audit and Risk Committee.

In June 2015, he was appointed as an independent non-executive Director of the SBM Bank (Mauritius) and besides sitting on a number of Board Committees, he chairs the Corporate Governance and Review Committee.

Mr Ah-Chuen has been very actively engaged in the education sector as Chairman of the Senior Appointments Committee of the Mauritius Institute of Education (2007-2015) and Chairman of the Excellence in Education National Jury Panel (2007-2009). He has been a Lecturer in Management Studies at the University of Mauritius (1976-1980) and a part-time Lecturer at the MEF Management School and local tutor for the Surrey University MBA distance learning programmes.

He has also held the following offices:

- Management Consultant at De Chazal du Mee & Co (1980-1985)
- Executive Director of ABC Motors Co (1985-1993)
- National President of Jeune Chambre Economique (1988)
- Chairman of the Mauritian Institute of Management (1990-1991, 1995-1996 and 2014-2015)
- President of Rotary Club of Port Louis (2003-4)

In December 2014, the former President of the Republic of Mauritius, Kailash Purryag launched a biography of him, Philip Ah-Chuen, Entrepreneur, Philanthropist, Educator, written by Dr Ibrahim Alladin.

He was appointed Commissioner of the Public Service Commission in November 2015.



Mr A.N. KHODABUX
Commissioner

Mr Ahmud Nazir KHODABUX did his secondary schooling at the Royal College, Curepipe in the seventies before leaving for Delhi University where he successfully completed a Bachelor Honours degree in Mathematics with a First Class. He also acquired a Post Graduate Certificate in Education.

He was then appointed as College Rector in Macmillan College, Rivière des Anguille and served from 1980 to 1999. From the year 2000 till year 2015, Mr. Khodabux was a MEDCO Rector and taught in State Secondary Colleges.

Besides his professional tasks at the level of teaching and educational administration, Mr. Khodabux has also been a Project Consultant for the setting up of Private Fee Paying Secondary Schools and Post-Secondary Tertiary Registered Institutions. He volunteered himself in various NGOs, chaired Education Committees and successfully completed a two year project in the establishment of Greenwich University Pakistan – Mauritius Branch Campus. He was also Consultant Adviser and Panel Member of Selection Board of Aleemah Colleges.

Mr. Khodabux also took continuous Press Position on Educational forum and shared his expertise at national and international level on issues pertaining to education.

He was appointed Commissioner of the Public Service Commission in November 2015.

1.8 COMPOSITION OF THE DFSC

The Disciplined Forces Service Commission comprises a Chairperson and four Commissioners, all of them are appointed by the President of the Republic of Mauritius after consultation with the Prime Minister and the Leader of the Opposition.

CHAIRPERSON -

Mrs Nirmala BOODHOO, OSK

COMMISSIONERS -

Mr Deywanund BHOGUN

Mr Shailendra Kumar Singh DUSOWOTH

Mr Antoine Hervé SYDONIE

Mr Areff SALAUROO



Sitting position: **Mrs Nirmala BOODHOO, OSK**

Standing position (from left to right): **Mr Shailendra Kumar Singh DUSOWOTH , Mr Areff SALAUROO, Mr Deywanund BHOGUN and Mr Antoine Hervé SYDONIE.**



Mr A. Salauroo
Commissioner

Mr Ariff SALAUROO holds an MBA and a Post-Graduate Diploma in Total Quality Management and is a Chartered Fellow of the Chartered Institute of Personnel and Development (U.K). He is the President of the Association of Human Resource Professionals of Mauritius and the President of the African Human Resources Confederation, which is the representative of the African continent on the World Federation of People Management Associations. He also holds professional membership of the British Institute of Export, The American Management Association, The American Society of Quality and the Society for Human Resource Management.

He has over 25 years of proven successful experience in Human Resource Development and Management having served Maurigarments Co. Ltd, New Island Clothing Ltd, Air Mauritius Ltd, the State Investment Corporation and presently La Sentinelle Group. He has experience also as Director on various Boards of Directors. He has also contributed at national level as a member of the National Remuneration Board, an assessor on the Permanent Arbitration Tribunal, a member of Human Resource Development Council, and Chairman of the Industrial and Vocational Training Board (now MITD). And in the field of Total Quality Management he has served as Chairman of the Mauritian Quality Institute and the National Quality Award and also initiated the Excellent Customer Service

He was appointed Commissioner of the Disciplined Forces Service Commission in October 2016.



Mr S.K.S Dusowoth
Commissioner

Mr Shailendra Kumar Singh Dusowoth holds a BA in Economics and an MA in Public Administration. After completing his studies, he joined International College in 1991 as Educator and was eventually appointed as Deputy Manager. He was awarded a PGCE from Mauritius Institute of Education in 1995 and has since been involved in the curriculum development for the different sections of the school. As he demonstrated high integrity and leadership skills, he was soon asked to head the department of human resources of the institution.

After spending 10 years at International College, he was appointed as High Commissioner of Mauritius to Malaysia from 2001-2004 and Ambassador of Mauritius to Madagascar from 2004-2005. At the end of the tenure of 5 years, he came back to Mauritius where he was promoted to the post of Manager at International College. This new posting has given him the opportunity to work closely with the Ministry of Education and other institutions which are striving for the promotion of excellence in education among young people in the country. He is currently the Chairperson of the Petroleum Pricing Committee.

He was appointed Commissioner of Disciplined Forces Service Commission in October 2016.



Mr. D. Bhogun
Commissioner

Mr. Deywanund BHOGUN is a graduate in Political Science from Punjab University, India and holder of Post Graduate Certificate in Education (Mauritius Institute of Education). He joined as an Educator in a private institution where he taught fields of Economics, English and English Literature since 1977.

During his successful tenure as Educator, he had been assigned several posts of responsibility such as Head of English Department (1990-2003), Section Leader for implementation of Discipline in College (2003-2016), core member of the Management Committee of the College, member of Sports Committee, amongst others.

He retired from the service in 2016 after a long teaching career of 40 years.

He was appointed as Commissioner of Disciplined Forces Service Commission (2000 -2005).

He was appointed Commissioner of the Disciplined Forces Service Commission in October 2016.



Mr. A. H. Sydonie
Commissioner

Mr. Antoine Hervé SYDONIE is a veteran hotelier. He holds a Diploma in Hotel Management (with Distinction) from the University of Mauritius. He trained at Lausanne Hotel School in Switzerland and Cornell University, New York.

He also holds a Diploma in Business Management and a Master of Business Administration both from Surrey University (UK).

He acquired international experience through management exposure and training in several countries and world major cities to raise standards in the Tourism and Hospitality industry of Mauritius.

As an Executive Manager, his career was devoted to managing and opening five star hotels for Sun Resorts Ltd. A sizeable chunk of his professional activity was the recruitment of high calibre personnel for the deluxe segment of the Mauritian hotel industry. His forte was training and he is an MQA certified trainer in Management up to degree level (8).

He was appointed Commissioner of the Disciplined Forces Service Commission in October 2016.

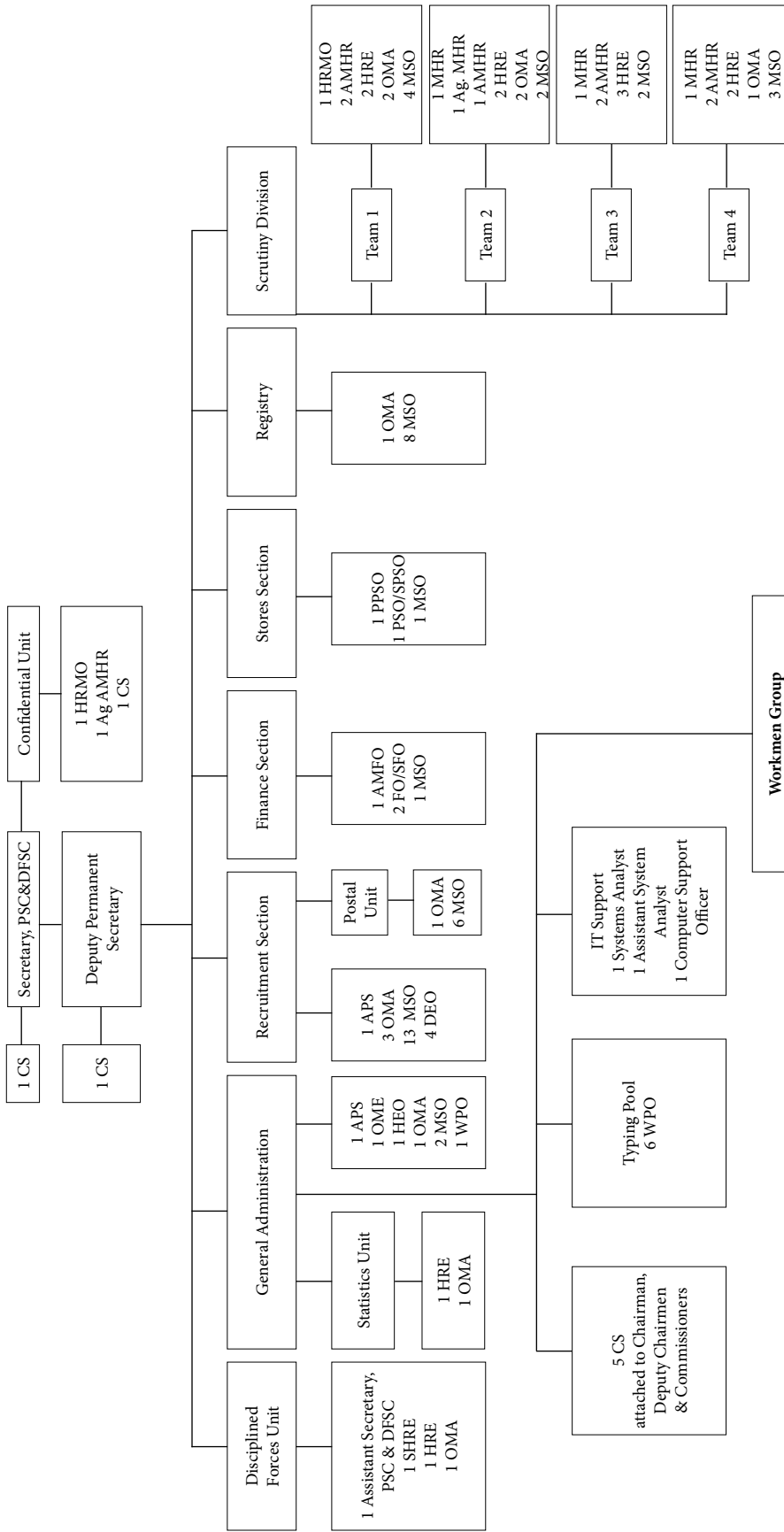
1.9 THE SECRETARIAT

The PSC Regulations provide for the appointment of a Secretary to the Commission and such other staff to service the Commission.

The Secretariat of the PSC and DFSC is headed by the Secretary who is presently a Permanent Secretary who has been assigned the duties of the Secretary to the Commission.

The Secretariat consists of a pool of specialised and dedicated public officers coming from different cadres. To provide for more operational flexibility and quick service delivery, the workload of the Secretariat has been distributed on a team-basis. Each team, headed by an experienced Manager, Human Resources, is responsible for at least five different Ministries / Departments. They are responsible for the scrutiny, verification and providing expert advice to the Commission relating to different issues to enable the Commission to take informed decision. All recommendations made by Responsible Officers of different Ministries / Departments, including the Rodrigues Regional Assembly, are scrutinised by the Secretariat to ensure that these are in line with rules, regulations and established procedures.

The Secretariat is also responsible to provide the necessary support and back up in terms of logistic, administrative arrangement and general safety, health and security of staff of the PSC and DFSC including the Commissioners.



- HRMO – Human Resource Management Officer
- MHR – Manager, Human Resource
- AMHR – Assistant Manager, Human Resource
- SHRE – Senior Human Resource Executive
- HRE - Human Resource Executive
- AMFO – Assistant Manager Financial Operation
- FO/SFO – Financial Officer/Senior Financial Officer
- PPSO – Principal Procurement and Supply Officer
- PSO/SPSO - Procurement and Supply Officer/Senior Procurement and Supply Officer
- CS – Confidential Secretary
- OME – Office Management Executive
- OMA – Office Management Assistant
- HEO – Higher Executive Officer
- MSO – Management Support Officer
- WPO – Word Processing Operator
- DEO – Data Entry Officer

1.11 Senior Staff of the Public Service Commission and Disciplined Forces Service Commission**SECRETARY**

Mr S. RAGEN as from 25 January 2016 to 10 July 2016
 Mr G. G. GUNESH as from 11 July 2016 to 14 September 2016
 Mr K. CONHYE as from 15 September 2016 to date

DEPUTY PERMANENT SECRETARY

Mrs B. SIBDOYAL as from 01 September 2015 to 26 April 2017
 Mrs H. RAMNATH as from 19 January 2017 to 23 August 2017

ASSISTANT SECRETARY

Mr S. CHOOROMONEY

ASSISTANT PERMANENT SECRETARY

Mrs S. MOHESH as from 01 September 2015 to 30 May 2017
 Mrs R.D.L-RAMSOORoop as from 18 January 2017 to 22 September 2017

HUMAN RESOURCE MANAGEMENT OFFICER

Mr L.M.K. LAM PING FONG

MANAGER, HUMAN RESOURCES

Mrs M.N. LABONNE
 Mrs B.D. NUNDLOLL
 Mrs A.D. HEERASING

ASSISTANT MANAGER, HUMAN RESOURCES

Mr T. RAMLOCHUND
 Mrs M.N.B. PRAYAG
 Mrs S.D. SOOBEN-PONNUSAWMY
 Mrs D. RAJANAH
 Mrs G.VEERAMAH-RAMASAWMY
 Mrs T. AROOMOOGON as from 10 March 2017
 Mrs S. LUCKOO as from 13 February 2017
 Mr A. BISSESSUR as from 23 March 2017

ASSISTANT MANAGER, FINANCIAL OPERATIONS

Ms C. DOOKHEEA

SYSTEMS ANALYST

Mr V.K. SEEBALLACK

PRINCIPAL PROCUREMENT AND SUPPLY OFFICER

Mr V.K. CHOORAMUN as at 29 March 2017
 Mr S. PEYAN as from 07 April 2017

CHAPTER 2

ACHIEVEMENTS

AND

CHALLENGES

2.0 MAJOR ACHIEVEMENTS

2.01 Achievements 1 January 2016 – 30 June 2016

- **52932** applications received and processed
- **9733** candidates convened for interview
- **2676** vacancies filled
- **115** schemes of service agreed upon by Commissions
- **321** cases of promotion approved
- **109** disciplinary cases dealt with
- **14** cases files prepared and lodged at the Public Bodies Appeal Tribunal

2.02 Achievements 1 July 2016 – 30 June 2017

- **101664** applications received and processed
- **10362** candidates convened for interview
- **3071** vacancies filled
- **155** schemes of service agreed upon by Commissions
- **1341** cases of promotion approved
- **251** disciplinary cases dealt with
- **60** cases files prepared and lodged at the Public Bodies Appeal Tribunal

2.1 RECRUITMENT IN RELATION TO FUNDED VACANCIES FOR THE PERIOD 01 JULY 2016 TO 30 JUNE 2017

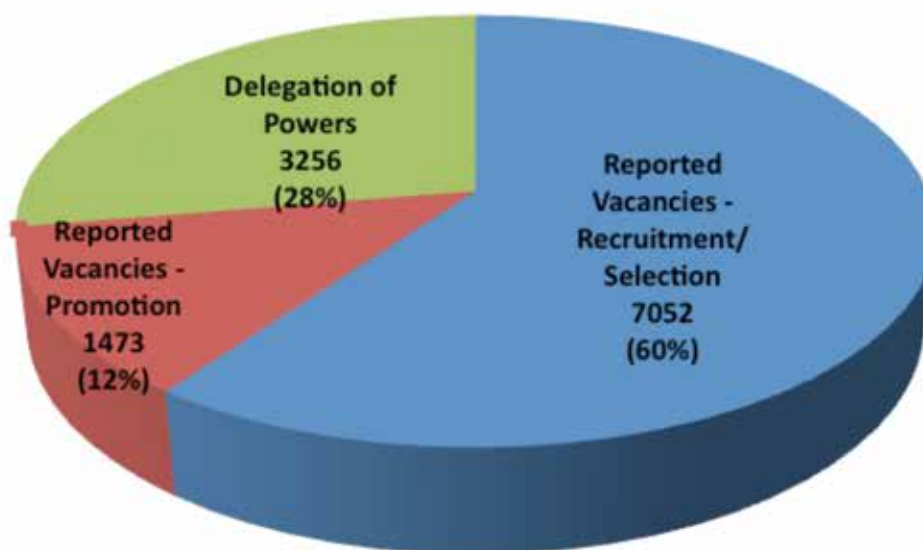
The Estimates 2016-2017 provides for **11,844** funded vacancies comprising :

- (i) **7,052** funded vacancies (including 431 appointment), reported on PSC Form 1 by Responsible Officers of the respective Ministries/Departments, to be filled in by recruitment/selection;
- (ii) **1,473** funded vacancies (including 75 consequential vacancies which occurred during the Financial Year 2016-2017) reported by Responsible Officers of Ministries/Departments concerned, to be filled in by promotion; and
- (iii) **3,256** funded vacancies to be filled in under delegated powers by Responsible Officers of Ministries/Departments concerned.

It is to be noted that **63** funded vacancies are filled in by the Judicial and Legal Service Commission.

The Chart below illustrates the provision of funded vacancies in the Estimates 2016-2017:

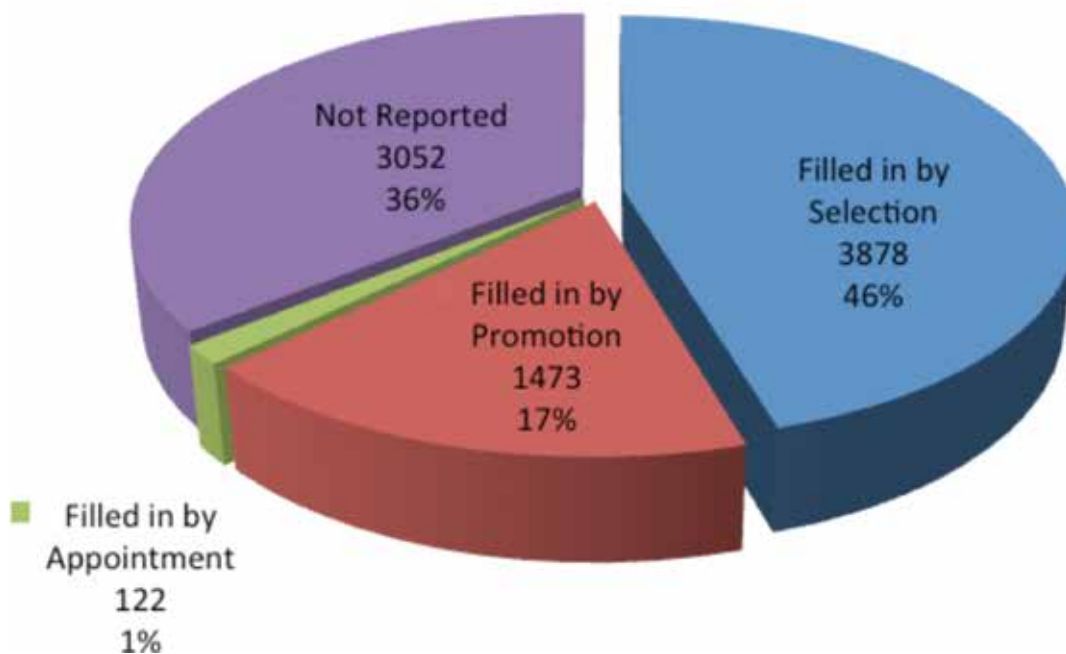
Funded Vacancies as per Estimates 2016/2017



2.2 FUNDED VACANCIES REPORTED TO THE PSC AND THE DFSC FOR THE PERIOD 01 JULY 2016 TO 30 JUNE 2017

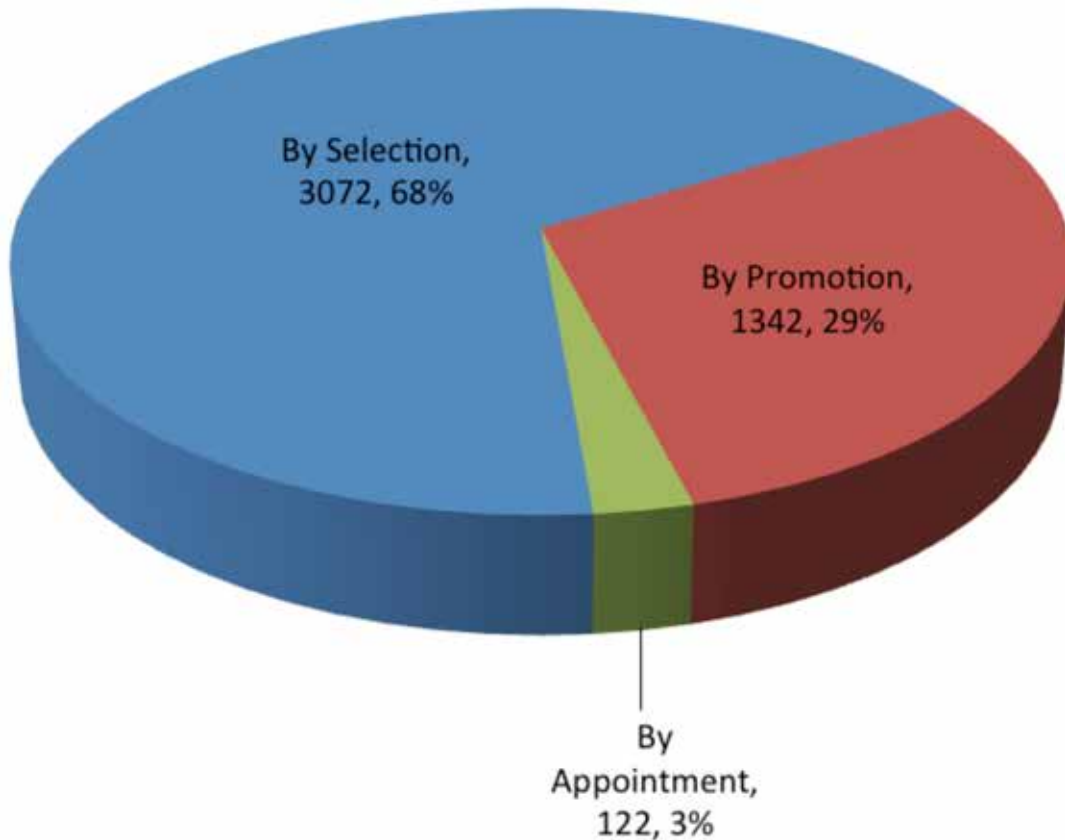
Out of **8,525** funded vacancies, comprising **7052** funded vacancies to be filled in by recruitment/selection and 1,473 funded vacancies to be filled in by promotion, only **5,473** representing 64.20% have been reported to the PSC and the DFSC. As illustrated in the chart below, funded vacancies that have been reported and filled in by selection accounts for **3878** representing 46%, while vacancies filled in by promotion and appointment account for **1473** (17%) and **122** (1%) respectively. **3052** vacancies representing 36% of funded vacancies have not been reported by Responsible Officers of Ministries/Department concerned.

Status of Funded Vacancies Reported to the PSC and the DFSC during the period 1st July 2016 to 30 June 2017



Out of **5,473** funded vacancies reported to the PSC and the DFSC during the period 1st July 2016 to 30 June 2017, **4,536** funded vacancies (representing 82.88%) have been filled in as illustrated below:

Status of Filled in Funded Reported Vacancies



The 17.12% of reported vacancies could not be filled in time mainly because of pertinent information and document were not made available to the PSC and DFSC.

2.3 Number of advertisements issued, applications received and interviews conducted by the Public Service Commission and Disciplined Forces Service Commissions

	January to June 2016	July 2016 to June 2017
Advertisement Issued	114	277
Applications Received	52932	101664
Candidates convened for Interview/ Verification of Documents (VOD)	9733	10362

2.3.1 Details on posts advertised and number of applications received at the Public Service Commission – January to June 2016

SN	POST	Ministry/Department	No. of Applications
1	Enlistment as Student Midwife	Ministry of Health and Quality of Life	1374
2	Hospital Officer (Female)	Mauritius Prison Department	118
3	Life Care Officer	Ministry of Health and Quality of Life	401
4	Enlistment as Trainee Police Medical Officer	Prime Minister's Office, Defence, Home Affairs, Minister for Rodrigues and National Development Unit	170
5	Administrator	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	543
6	Shorthand Writer	The Employment Relations Tribunal - E-Tribunal	807
7	Departmental Head	Rodrigues Regional Assembly	263
8	Remuneration Analyst	Ministry of Labour, Industrial Relations, Employment and Training	1810
9	Senior Coach	Ministry of Youth & Sports	26
10	Engineer/Senior Engineer (Civil)	Ministry of Public Infrastructure and Land Transport	38

11	Migration Analyst	Prime Minister's Office, Defence, Home Affairs, Minister for Rodrigues and National Development Unit	1142
12	Enlistment as Trainee Police Constable (M/F)	Prime Minister's Office, Defence, Home Affairs, Minister for Rodrigues and National Development Unit	8125
13	Enlistment as Trainee Police Constable (M/F)		
14	Assistant Commercial Officer	Ministry of Industry, Commerce and Consumer Protection	162
15	Assistant Director	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	151
16	Nautical Inspector	Ministry of Environment, Sustainable Development and Disaster and Beach Management	29
17	Marine Training Officer	Ministry of Environment, Sustainable Development and Disaster and Beach Management	16
18	Management Analyst/Senior Management Analyst	Ministry of Civil Service and Administrative Reforms	956
19	Assistant Director, Public Sector Re-Engineering Bureau	Ministry of Technology, Communication and Innovation	133

20	Educator Secondary - Accounting	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	1270
21	Educator Secondary - Arabic	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	114
22	Educator Secondary – Art and Design	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	503
23	Educator Secondary - Biology	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	516
24	Educator Secondary – Business Studies	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	2074
25	Educator Secondary - Chemistry	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	513
26	Educator Secondary – Computer Science	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	1108
27	Educator Secondary – Design and Communication and Design and Technology	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	408

28	Educator Secondary - Economics	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	851
29	Educator Secondary – Classical Dance	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	46
30	Educator Secondary - English	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	1151
31	Educator Secondary - French	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	962
32	Educator Secondary - Hindi	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	685
33	Educator Secondary - Hinduism	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	398
34	Educator Secondary – Home Economics (Design and Textile)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	235
35	Educator Secondary- Home Economics (Food Studies)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	274

36	Educator Secondary- Islamic Studies	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	189
37	Educator Secondary-Marathi	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	27
38	Educator Secondary- Mathematics	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	1424
39	Educator Secondary-Modern Chinese	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	5
40	Educator Secondary-Physics	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	446
41	Educator Secondary- Sociology	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	709
42	Educator Secondary- Tamil	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	89
43	Educator Secondary- Telugu	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	47

44	Educator Secondary- Travel and Tourism	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	589
45	Educator Secondary- Urdu	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	253
46	Educator Secondary- Music (Vocal)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	47
47	Educator Secondary- Music (Tabla)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	28
48	Educator Secondary- Music (Sitar)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	29
49	Educator Secondary- Music (Western)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	27
50	Specialised Nurse - Diabetes	Ministry of Health and Quality of Life	78
51	Principal Nurse Educator	Ministry of Health and Quality of Life	3
52	Enlistment as Trainee Technician	Energy Services Division	295
53	Government Analyst/ Senior Government Analyst	Ministry of Civil Service and Administrative Reforms	157

54	Assistant Controller, Fisheries Protection Service	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	23
55	Fishing Boat Inspector (Nautical)	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	11
56	Fishing Boat Inspector (Engineering)	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	5
57	Technical Enforcement Officer	Ministry of Environment, Sustainable Development and Disaster and Beach Management	362
58	Town and Country Planning Officer	Ministry of Housing and Lands	172
59	Statistical Officer	Statistics Mauritius	227
60	Accreditation Officer	Ministry of Industry, Commerce and Consumer Protection	1465
61	Enlistment as Student Nurse	Ministry of Health and Quality of Life	4599
62	E.C.G Technician (Male)	Ministry of Health and Quality of Life	1091
63	Physiotherapy Assistant	Ministry of Health and Quality of Life	1871
64	Student Radiation Therapist	Ministry of Health and Quality of Life	2127
65	Enlistment as Student Medical Imaging Technologist	Ministry of Health and Quality of Life	2190

66	Enlistment as Trainee Speech and Hearing Therapy Assistant	Ministry of Health and Quality of Life	1804
67	School Inspector	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	79
68	Disaster Monitoring Officer	Ministry of Environment, Sustainable Development and Disaster and Beach Management	194
69	ICT Specialist (Response)	Ministry of Environment, Sustainable Development and Disaster and Beach Management	102
70	Recovery Programme Officer (Engineering)	Ministry of Environment, Sustainable Development and Disaster and Beach Management	96
71	Recovery Programme Officer (Economics)	Ministry of Environment, Sustainable Development and Disaster and Beach Management	40
72	Assistant Director of Sports	Ministry of Youth & Sports	7
73	Director of Industry	Ministry of Industry, Commerce and Consumer Protection	2
74	Principal Agricultural Officer	Ministry of Agro Industry and Food Security	9
75	Principal Publicity/Documentation Officer	Government Information Service	1
76	Assistant Accountant-General	The Treasury	8
77	Deputy Registrar of Cooperative Societies	Ministry of Business, Enterprise, and Cooperatives	6

78	Deputy Manager	Ministry of Technology, Communication and Innovation	2
79	Principal Health Engineering Officer	Ministry of Health and Quality of Life	4
80	Deputy Chief Hospital Administrator	Ministry of Health and Quality of Life	4
81	Regional Public Health Superintendent	Ministry of Health and Quality of Life	12
82	Coach	Ministry of Youth & Sports	137
83	Specialist/Senior Specialist (General Surgery)	Ministry of Health and Quality of Life	13
84	Specialist/Senior Specialist (Radiology)	Ministry of Health and Quality of Life	10
85	Regional Health Director	Ministry of Health and Quality of Life	20
86	Director, Health Services	Ministry of Health and Quality of Life	16
87	Deputy Director, Valuation and Real Estate Consultancy Services	Ministry of Finance and Economic Development	7
88	Lead Analyst	Ministry of Finance and Economic Development	45
89	Chief Technical Officer	Ministry of Housing and Lands	7
90	Principal Inspector of Associations	Ministry of Labour, Industrial Relations, Employment and Training	7
91	Marine Information Officer	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	612

92	Technical Officer (Fisheries)	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	244
93	Shorthand Writer	Ministry of Finance and Economic Development	283
94	Photocopyist	Ministry of Finance and Economic Development	394
95	Shorthand Writer	Ministry of Labour, Industrial Relations, Employment and Training	442
96	Transcriber	The Judiciary	434
97	Planner/Senior Planner	Ministry of Energy and Public Utilities	82
98	Assistant Director, Labour and Industrial Relations	Ministry of Labour, Industrial Relations, Employment and Training	1
99	Deputy Director of Shipping	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	1
100	Assistant Registrar-General	Registrar General's Department	13
101	Superintendent of Prisons/Senior Superintendent of Prisons	Mauritius Prison Service	25
102	Supervisor, Central Sterile Supply Department	Ministry of Health and Quality of Life	104

103	Technician (Quantity Surveying)	Ministry of Public Infrastructure and Land Transport	422
104	Technical Officer	Ministry of Public Infrastructure and Land Transport	272
105	Assistant Inspector of Works	Ministry of Public Infrastructure and Land Transport	228
106	Engineer/Senior Engineer (Civil)	Ministry of Agro Industry and Food Security	390
107	Architect/Senior Architect	Ministry of Public Infrastructure and Land Transport	3
108	Veterinary Officer	Ministry of Agro Industry and Food Security	12
109	Mechanical Engineer/Senior Mechanical Engineer	Ministry of Public Infrastructure and Land Transport	23
110	Administrative Officer	Rodrigues Regional Assembly	187
111	Plant and Equipment Manager	Rodrigues Regional Assembly	19
112	Flight Data Officer	Rodrigues Regional Assembly	63
113	Hospital Administrator	Rodrigues Regional Assembly	77
114	Educational Psychologist	Rodrigues Regional Assembly	12

2.3.2 Details on posts advertised and number of applications received at the Public Service Commission – July 2016 to June 2017

SN	POST	Ministry/Department	No. of Applications
1	Enlistment as Student Midwife	Rodrigues Regional Assembly	248
2	Health Director	Rodrigues Regional Assembly	9
3	Chief Registrar	The Judiciary	2
4	Head, Occupational Health Unit	Ministry of Health and Quality of Life	2
5	Epidemiologist/Senior Epidemiologist	Ministry of Health and Quality of Life	30
6	Registrar, Cooperative Societies	Ministry of Business, Enterprise, and Cooperatives	118
7	Nursing Administrator (Male)	Ministry of Health and Quality of Life	15
8	Nursing Administrator (Female)	Ministry of Health and Quality of Life	36
9	Welfare Assistant	Ministry of Health and Quality of Life	4434
10	Community Health Care Officer	Ministry of Health and Quality of Life	6436
11	Administrator (Education)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	60
12	Assistant Supervisor (Oriental Languages) - Hindi	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	20
13	Assistant Supervisor (Oriental Languages) - Urdu	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	12
14	Assistant Supervisor (Oriental Languages) - Telugu	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	2

15	Assistant Supervisor (Oriental Languages) - Tamil	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	7
16	Assistant Supervisor (Oriental Languages) - Arabic	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	5
17	Assistant Director	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	58
18	Scientific Officer (Assay and Gemology)	Ministry of Industry, Commerce and Consumer Protection	9
19	Rector	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	54
20	Enlistment as Trainee Meteorological Technician	Meteorological Services	1589
21	Enlistment as Student Pharmacy Technician	Ministry of Health and Quality of Life	1638
22	Enlistment as Trainee Meteorologist	Meteorological Services	5
23	Clerk, Regional Assembly	Rodrigues Regional Assembly	58
24	Officer-in-Charge, Sports (to be restyled Head, Sports)	Rodrigues Regional Assembly	2
25	Nursing Administrator (Male)	Rodrigues Regional Assembly	1
26	Enlistment as Student Pharmacy Technician	Rodrigues Regional Assembly	256
27	Trainee Assistant Inspector of Work	Rodrigues Regional Assembly	365
28	Word Processing Operator	Rodrigues Regional Assembly	361
29	ICT Manager	Rodrigues Regional Assembly	22
30	Archives Officer/ Senior Archives Officer	Rodrigues Regional Assembly	276

31	Patrol Officer	Rodrigues Regional Assembly	190
32	Technical Officer (Mechanical)	Rodrigues Regional Assembly	25
33	Technical Officer (Legal Metrology)	Rodrigues Regional Assembly	27
34	Controller, Fisheries Protection Service	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	9
35	Financial Officer/Senior Financial Officer	Ministry of Finance and Economic Development	62
36	Trainee Court Officer	Rodrigues Regional Assembly	263
37	Senior Coach	Rodrigues Regional Assembly	4
38	Family Counselling Officer	Rodrigues Regional Assembly	60
39	Educator (Secondary) (Physical Education)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	207
40	Enlistment as Trainee Meteorological Observer	Rodrigues Regional Assembly	135
41	Support Teacher	Rodrigues Regional Assembly	243
42	Procurement & Supply Officer/ Senior Procurement & Supply Officer	Ministry of Finance and Economic Development	35
43	Director (Hydrocarbon/ Mineral Exploration Unit) (Continental Shelf and Maritime Zones Administration and Exploration)	Prime Minister's Office	2
44	Director (Hydrocarbon/ Mineral Production Unit) (Continental Shelf and Maritime Zones Administration and Exploration)	Prime Minister's Office	1

45	Director (Physical Oceanography/ Marine Geoscience Unit) (Continental Shelf and Maritime Zones Administration and Exploration)	Prime Minister's Office	4
46	Director (Ocean Mapping/ Marine information System) (Continental Shelf and Maritime Zones Administration and Exploration)	Prime Minister's Office	2
47	Community Physician	Ministry of Health and Quality of Life	40
48	Catering Supervisor	Rodrigues Regional Assembly	64
49	Educator (Special Education Needs)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	91
50	Director-General, Health Services	Ministry of Health and Quality of Life	13
51	Internal Control Officer/ Senior Control Officer	Ministry of Finance and Economic Development	265
52	Co-Operative Officer	Rodrigues Regional Assembly	81
53	Tourism Promotion Officer	Rodrigues Regional Assembly	45
54	Trainee Technical Design Officer	Rodrigues Regional Assembly	35
55	Health Care Assistant (General)	Rodrigues Regional Assembly	433
56	School Clerk	Rodrigues Regional Assembly	499
57	Technical Officer	Rodrigues Regional Assembly	38
58	Analyst (Trade)	Rodrigues Regional Assembly	65

59	Social Security Officer	Ministry of Social Security, National Solidarity & Reform Institutions	311
60	Co-ordinator-Human Resource Development	Rodrigues Regional Assembly	108
61	Director, Labour & Industrial Relations	Ministry of Labour, Industrial Relations, Employment and Training	3
62	Manager, Broadcast	National Assembly	19
63	Operations Officer, Broadcast	National Assembly	71
64	Assistant Operations Officer, Broadcast	National Assembly	191
65	Project Manager (Fisheries & Marine Parks)	Rodrigues Regional Assembly	15
66	Coach	Rodrigues Regional Assembly	39
67	Legal Metrology Officer	Ministry of Industry, Commerce and Consumer Protection	219
68	Employment Officer	Rodrigues Regional Assembly	29
69	Animal Control Officer	Ministry of Agro Industry and Food Security	229
70	Transport Planner	National Transport Authority	65
71	Senior Quality Assurance Officer	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	17
72	Assistant Director (Primary)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	6
73	Archivist	Rodrigues Regional Assembly	22

74	Technical Officer (Civil Engineering)	Ministry of Public Infrastructure and Land Transport	203
75	Traffic Warden (On Roster)	National Transport Authority	1483
76	Assistant Quantity Surveyor	Ministry of Public Infrastructure and Land Transport	9
77	Specialised Nurse	Rodrigues Regional Assembly	5
78	Trainee Technical Design Officer	Ministry of Housing and Lands	358
79	Statistician	Statistics Mauritius	14
80	Scientific Officer (Assay and Gemmology)	Ministry of Environment, Sustainable Development and Disaster and Beach Management	940
81	Nursing Supervisor (Female)	Ministry of Health and Quality of Life	14
82	Regional Nursing Administrator	Ministry of Health and Quality of Life	26
83	Psychologist	Mauritius Prison Service	72
84	Trade Policy Analyst	Ministry of Foreign Affairs, Regional Integration and International Trade	915
85	Assistant supervisor (Oriental Language-Modern Chinese)	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	2
86	Deputy Social Welfare Commissioner	Ministry of Social Security, National Solidarity & Reform Institutions	5
87	Lead Financial and Governance Analyst	Ministry of Financial Services, Good Governance and Institutional Reforms	6
88	Trainee Court Officer	The Judiciary	5721
89	Dental Technician	Ministry of Health and Quality of Life	120

90	Personnel Licensing Officer	Civil Aviation Department	17
91	Audio-Visual Production Officer	Prime Minister's Office	276
92	Trainee Legal Assistant	Attorney-General's Office	6046
93	Co-ordinator	Ministry of Gender Equality, Child Development and Family Welfare	67
94	Trainee Primary School Educator	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	10823
95	Catering Officer	Ministry of Health and Quality of Life	17
96	Occupational Safety and Health Engineer/Senior Occupational Safety and Health Engineer (Chemical Engineering Section)	Ministry of Labour, Industrial Relations, Employment and Training	36
97	Occupational Safety and Health Engineer/Senior Occupational Safety and Health Engineer (Electrical Engineering Section)	Ministry of Labour, Industrial Relations, Employment and Training	26
98	Occupational Safety and Health Engineer/Senior Occupational Safety and Health Engineer (Mechanical Engineering Section)	Ministry of Labour, Industrial Relations, Employment and Training	12
99	Occupational Safety and Health Engineer/Senior Occupational Safety and Health Engineer (Civil Engineering Section)	Ministry of Labour, Industrial Relations, Employment and Training	27
100	Property Valuation Inspector	Ministry of Finance and Economic Development	1804

101	Education and Training Coordinator	Ministry of Environment, Sustainable Development and Disaster and Beach Management	499
102	Medical and Health Officer/ Senior Medical Health Officer	Ministry of Health and Quality of Life	637
103	Occupational Safety and Health Officer/ Senior Safety and Health Officer	Ministry of Labour, Industrial Relations, Employment and Training	407
104	Government Valuer	Ministry of Finance and Economic Development	32
105	Assistant Inspector of Works	Ministry of Public Infrastructure and Land Transport	221
106	Deputy Registrar - General	Registrar General's Department	4
107	Director. Emergency Services	Ministry of Health and Quality of Life	6
108	Deputy Director, Water Resources	Ministry of Energy and Public Utilities	2
109	Medical Laboratory Technologist/ Senior Medical Laboratory Technologist	Ministry of Health and Quality of Life	271
110	Inspector. Specialised Schools/ Day Care Centres	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	5
111	Trainee Air Traffic Control Officer	Civil Aviation Department	25
112	Medical Superintendent	Ministry of Health and Quality of Life	17
113	Legal Metrologist	Ministry of Industry, Commerce and Consumer Protection	2
114	Deputy Director of Environment	Ministry of Environment, Sustainable Development and Disaster and Beach Management	2

115	Director, Quality Assurance	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	49
116	Pharmacist/Senior Pharmacist	Ministry of Health and Quality of Life	108
117	Medical Social Worker/Senior Social Worker	Ministry of Health and Quality of Life	22
118	Civil Status Officer	Prime Minister's Office	5439
119	Transport Controller	National Transport Authority	2
120	Arts Officer	Ministry of Arts and Culture	609
121	Information and Communication Manager (Response Team)	Ministry of Environment, Sustainable Development and Disaster and Beach Management	243
122	Coordinator for Community Mobilisation and Local Community Support, Preparedness Team	Ministry of Environment, Sustainable Development and Disaster and Beach Management	363
123	Archivist	Ministry of Arts and Culture	4
124	Job Analyst	Pay Research Bureau	10
125	Deputy Clerk, Assessment Review Committee	Ministry of Finance and Economic Development	1328
126	Research Officer	Ministry of Gender Equality, Child Development and Family Welfare	33
127	Project Co-Ordinator	Ministry of Health and Quality of Life	26
128	Deputy Director, Energy Services Division	Ministry of Public Infrastructure and Land Transport	3
129	Plate Making/Finishing Operator	Printing Department	16
130	Inspector	Ministry of Environment, Sustainable Development and Disaster and Beach Management	174

131	Sports Officer	Ministry of Youth & Sports	130
132	Cooperative Development Officer	Ministry of Business, Enterprise, and Cooperatives	1175
133	Electoral Officer	Electoral Commissioner's Office	127
134	Ophthalmic Optician/Senior Ophthalmic Optician	Ministry of Health and Quality of Life	3
135	Assistant Systems Analyst/Senior Assistant Systems Analysts	Ministry of Technology, Communication and Innovation	33
136	Deputy Rector	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	404
137	Director Response	Ministry of Environment, Sustainable Development and Disaster and Beach Management	67
138	Director Recovery	Ministry of Environment, Sustainable Development and Disaster and Beach Management	66
139	Director Preparedness	Ministry of Environment, Sustainable Development and Disaster and Beach Management	65
140	Youth Officer	Ministry of Youth & Sports	1224
141	Head, SEN Resource Centres	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	6
142	Phototype - Setting Operator (on roster)	Printing Department	18
143	Telecommunication Engineer/ Senior Telecommunication Engineer	Meteorological Services	30
144	Family Counselling Officer	Ministry of Gender Equality, Child Development and Family Welfare	932

145	Engineer/Senior Engineer (Civil)	Ministry of Public Infrastructure and Land Transport	46
146	Assistant Controller, Fisheries Protection Service	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	19
147	Head, Deck Department	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	9
148	Head, Engineering Department	Ministry of Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	4
149	Communication Officer	Ministry of Public Infrastructure and Land Transport	455
150	Quantity Surveyor/ Senior Quantity Surveyor	Ministry of Public Infrastructure and Land Transport	5
151	Procurement and Supply Officer/ Senior Procurement and Supply Officer	Ministry of Finance and Economic Development	100
152	Financial Officer/ Senior Financial Officer	Ministry of Finance and Economic Development	138
153	Psychologist	Police Department	85
154	Biomedical Engineering Technician	Ministry of Health and Quality of Life	145

155	Marine Training Officer	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	51
156	Projectionist	Ministry of Arts and Culture	167
157	Trainee Aviation Security/ Facilitation Officer	Civil Aviation Department	1851
158	Physiotherapist/ Senior Physiotherapist	Ministry of Health and Quality of Life	63
159	Police Constable and Wom- an Police Constable	Mauritius Police Force	8731
160	Senior Investigations Offi- cer, Ombudsman's Office	Office of the Ombudsman	89
161	Specialised Nurse	Ministry of Health	19
162	School Superintendent	Ministry of Education and Hu- man Resources, Tertiary Educa- tion and Scientific Research	124
163	Technical Design Officer	Ministry of Public Infrastructure and Land Transport	222
164	Analyst/Senior Analyst	Ministry of Health and Quality of Life	399

165	Marine Engineering Surveyor	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	8
166	Marine Scientist	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	143
167	Technical Design Officer	Ministry of Energy and Public Utilities	213
168	Instructor, Mechanical Workshop	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	9
169	Business and Enterprise Analyst	Ministry of Business, Enterprise and Cooperatives	1680
170	Law Library Assistant	The Judiciary	935
171	Project Manager	Prime Minister's Office	38
172	Financial and Governance Analyst/ Senior Financial and Governance Analyst	Ministry of Financial Services, Good Governance and Institutional Reforms	37
173	Minister Counsellor/ Deputy High Commissioner	Ministry of Foreign Affairs, Regional Integration and International Trade	17
174	Project Officer	Ministry of Environment, Sustainable Development, and Disaster and Beach Management	43
175	Electrical Engineer/ Senior Electrical Engineer, Energy Services Division	Ministry of Public Infrastructure and Land Transport	37

176	Psychologist (Clinical and Social)	Ministry of Social Security, National Solidarity and Reform Institutions	77
177	Assistant Secretary, Film Classification Board	Ministry of Arts and Culture	104
178	Engineer/ Senior Engineer (Planning/ Maintenance)	Ministry of Energy and Public Utilities	36
179	Parliamentary Librarian and Information Officer	National Assembly	62
180	Analyst (Co-operation)	Ministry of Foreign Affairs, Regional Integration and International Trade	1322
181	Hospital Physicist/ Senior Hospital Physicist	Ministry of Health and Quality of Life	123
182	Laboratory Technologist	Ministry of Agro Industry and Food Security	290
183	Project Manager	Ministry of Foreign Affairs, Regional Integration and International Trade	14
184	Fishing Boat Inspector (Engineering)	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	14

185	Nautical Surveyor	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	4
186	Architect/ Senior Architect	Ministry of Public Infrastructure and Land Transport	7
187	Principal Statistician	Statistics Mauritius	5
188	Specialist/ Senior Specialist - Vascular Surgery	Ministry of Health and Quality of Life	0
189	Specialist/ Senior Specialist - Thoracic Surgery	Ministry of Health and Quality of Life	0
190	Specialist/ Senior Specialist - Anaesthesia	Ministry of Health and Quality of Life	9
191	Specialist/ Senior Specialist - Pathology (with sub-speciality in Molecular Pathology)	Ministry of Health and Quality of Life	6
192	Specialist/ Senior Specialist - Paediatric Surgery	Ministry of Health and Quality of Life	2
193	Specialist/ Senior Specialist - Paediatrics	Ministry of Health and Quality of Life	2

194	Specialist/ Senior Specialist -Interventional Radiology	Ministry of Health and Quality of Life	0
195	Specialist/ Senior Specialist - Clinical Haematology	Ministry of Health and Quality of Life	0
196	Specialist/ Senior Specialist - Surgical Oncology	Ministry of Health and Quality of Life	1
197	Specialist/ Senior Specialist - Orthopaedic Surgery	Ministry of Health and Quality of Life	5
198	Specialist/ Senior Specialist - Ophthalmology	Ministry of Health and Quality of Life	5
199	Specialist/ Senior Specialist - Psychiatry	Ministry of Health and Quality of Life	12
200	Specialist/ Senior Specialist - Plastic and Reconstructive Surgery	Ministry of Health and Quality of Life	2
201	Specialist/ Senior Specialist - Nephrology	Ministry of Health and Quality of Life	3
202	Director, Public Health and Food Safety	Ministry of Health and Quality of Life	5

203	Secretary, Independent Review Panel	Ministry of Finance and Economic Development	402
204	Theatre Superintendent	Ministry of Arts and Culture	1371
205	Permanencier/Senior Permanencier	Ministry of Health and Quality of Life	22
206	Superintendent, Rehabilitation Youth Centre	Ministry of Social Security, National Solidarity and Reform Institutions	23
207	Assistant Inspector	Ministry of Energy and Public Utilities	147
208	Technical and Mechanical Officer	Ministry of Public Infrastructure and Land Transport	195
209	Mandatory Occurrence Reporting Officer	Civil Aviation Department	440
210	Automobile Electronics Technician	Ministry of Public Infrastructure and Land Transport	69
211	Deputy Chief Registrar	The Judiciary	5

212	Assistant Director, Medical Unit	Ministry of Social Security, National Solidarity and Reform Institutions	3
213	Inspector of Associations	Ministry of Labour, Industrial Relations, Employment and Training	181
214	Director, Hydrocarbon/ Mineral Production Unit	Ministry of Defence and Rodrigues	4
215	Director, Ocean Mapping / Marine Information System Unit	Ministry of Defence and Rodrigues	2
216	Judicial Research Assistant	The Judiciary	448
217	Lead Engineer	Ministry of Energy and Public Utilities	5
218	ICT Technician/ Senior ICT Technician	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	45
219	Materials Testing Officer	Ministry of Public Infrastructure and Land Transport	151
220	Labour and Industrial Relations Officer	Ministry of Labour, Industrial Relations, Employment and Training	177

221	Culture Officer	Ministry of Arts and Culture	68
222	Forest Conservation and Enforcement Officer	Ministry of Agro Industry and Food Security	1163
223	Trainee Technician	Civil Aviation Department	819
224	Divisional Head	Civil Aviation Department	4
225	Central Procurement Officer	Ministry of Finance and Economic Development	17
226	Assistant Director, Labour and Industrial Relations	Ministry of Labour, Industrial Relations, Employment and Training	3
227	Scientific Officer/Senior Scientific Officer	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	47
228	Leisure Events Officer	Ministry of Tourism	277
229	Technician	Ministry of Youth and Sports	97

230	Secretary of the Board	Ministry of Finance and Economic Development	375
231	Mechanical Engineer/Senior Mechanical Engineer	Rodrigues Regional Assembly	3
232	Specialist - Orthodontics	Ministry of Health and Quality of Life	10
233	Specilaist - Endodontics	Ministry of Health and Quality of Life	3
234	Medical Imaging Assistant	Ministry of Health and Quality of Life	124
235	Statistician	Statistics Mauritius	326
236	Careers Counsellor	Ministry of Education and Human Resources, Tertiary Education and Scientific Research	421
237	Trade Information Officer	Ministry of Industry, Commerce and Consumer Protection	51
238	Principal Statistical Officer	Statistics Mauritius	27

239	Training Programme Coordinator	Ministry of Labour, Industrial Relations, Employment and Training	250
240	Hospital Officer (Male)	Mauritius Prison Service	20
241	Deputy Director, Financial Operations	Ministry of Finance and Economic Development	9
242	Principal Public Health Nursing Officer	Ministry of Health and Quality of Life	11
243	Senior Traffic Warden	National Transport Authority	23
244	Assistant Parliamentary Librarian and Information Officer	National Assembly	56
245	Assistant Commissioner of Prisons	Mauritius Prison Service	4
246	Maritime Officer	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	389
247	Research Development Officer/ Senior Research Development Officer	Ministry of Defence and Rodrigues	46

248	Investigator	Prime Minister's Office	440
249	Secretary	Ombudsperson for Children's Office	38
250	Aeronautical Information Officer	Civil Aviation Department	905
251	Reprographic Operator (Archives)	Ministry of Arts and Culture	783
252	Petty Officer	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	20
253	Manager, Broadcast	National Assembly	13
254	Nautical Inspector	Ministry of Ocean Economy, Marine resources, Fisheries, Shipping and Outer Islands	6
255	Library and Animation Officer/Senior Library and Animation Officer	Ministry of Arts and Culture	817
256	Research Officer	Ministry of Gender Equality, Child Development and Family Welfare	784

257	Law Library Officer	The Judiciary	143
258	Senior Officer Cadet (Male)	Mauritius Prison Service	83
259	Deputy Director, CIB	Ministry of Technology, Communication and Innovation (Central Informatics Bureau)	19
260	Head, Planning and Research Unit	Ministry of Gender Equality, Child Development and Family Welfare	4
261	Veterinary Officer	Ministry of Agro Industry and Food Security	10
262	Office Management Assistant	Ministry Of Civil Service and Administrative Reforms	114
263	Prisons Officer/Senior Prisons Officer	Mauritius Prison Service	1670
264	Senior Prisons Welfare Officer	Mauritius Prisons Service	1
265	Assistant Director (Health & Wellness)	Ministry of Education and Human Resource, Tertiary Education and Scientific Research	8

266	Director (Health & Well-ness)	Ministry of Education and Human Resource, Tertiary Education and Scientific Research	14
267	Family Welfare and Protection Officer	Ministry of Gender, Equality, Child Development and Family Welfare	862
268	Social Worker	Rodrigues Regional Assembly	101
269	Accountant/ Senior Accountant	The Treasury	213
270	Archives Officer/ Senior Archives Officer	Ministry of Arts and Culture	1746
271	Family Welfare Protection Officer	Rodrigues Regional Assembly	46
272	Specialist/Senior Specialist –Anesthesia (Medical & Health)	Rodrigues Regional Assembly	4
273	Specialist/Senior Specialist –Obstetrics & Gynecology (Medical & Health)	Rodrigues Regional Assembly	3
274	Specialist/Senior Specialist –Orthopedic (Medical & Health)	Rodrigues Regional Assembly	3

275	Specialist/Senior Specialist –Oncology (Medical & Health)	Rodrigues Regional Assembly	4
276	Auditor	National Audit Office	4
277	Traffic Census Officer	Ministry of Public Infrastructure and Land (TMRSU)	2186

2.4 Written Examinations Conducted by the Public Service Commission and Disciplined Forces Service Commission

2.4.1 Written Examination conducted by the Public Service Commission and Disciplined Forces Service Commission – January to June 2016

SN	Post	Ministry/Department	Date of Examination	Number of Candidates convened
1	Second Secretary	Ministry of Foreign Affairs, Regional Integration and International Trade	20.02.2016	1985
2	Assistant Permanent Secretary	Prime Minister's Office	02.04.2016	3111
3	Enlistment as Student Midwife	Ministry of Health and Quality of Life	07.05.2016	2429
4	Enlistment as Student Nurse			
5	E.C.G Technician			
6	Physiotherapy Assistant			
7	Enlistment as Student Radiation Therapist			
8	Enlistment as Student Medical Imaging Technologist			
9	Enlistment as Trainee Speech and Hearing Therapy Assistant			
10	Survey Officer			
11	Senior Cadet Officer	Mauritius Prisons Service	11.06.2016	28

2.4.2 Written Examination conducted by the Public Service Commission and Disciplined Forces Service Commission – July 2016 to June 2017

SN	Post	Ministry/Department	Date of Examination	Number of Candidates convened
1	Human Resource Officer	Rodrigues Regional Assembly	03.09.2016	11
2	Finance Officer/ Senior Finance Officer	Ministry of Finance and Economic Development	18.03.2017	117
3	Procurement Officer/Senior Procurement Officer	Ministry of Finance and Economic Development	08.04.2017	86
4	Medical and Health Officer	Ministry of Health and Quality of Life	29.04.2017	551
5	Job Analyst	Pay Research Bureau	06.06.2017	5
6	Senior Legal Assistant	Attorney General's Office	19.06.2017	4

2.5 Number of Vacancies Filled

2.5.1 Details on the number of vacancies filled by the Public Service Commission – January to June 2016

Ministry/Department and Post	Number of Vacancies Filled
National Assembly	
Assistant Clerk, National Assembly	1
The Judiciary	
Transcriber	2
Prime Minister's Office	
Coordinator, Security Matters	1
Deputy Permanent Secretary (Temporary)	9
Principal Publicity/Documentation Officer	1
Civil Status Officer	1
Pay Research Bureau	
Deputy Director	2
Mauritius Police Force	
Police Medical Officer/Senior Police Medical Officer	1
Catering Officer	3
Foreign Affairs, Regional Integration and International Trade	
Second Secretary	11
National Development Unit	
Chief Regional Development Officer	1
Civil Aviation Department	
Aeronautical Information Supervisor	1
Aviation Security Officer	15
Finance and Economic Development	
Vice-Chairperson, Assessment Review Committee	3
National Audit Office	
Examiner of Accounts/Senior Examiner of Accounts	27
Technology, Telecommunication and Innovation	
Systems Analyst	2
Youth and Sports	
Senior Coach	7
Assistant Director of Sports	1
Total	89

Ministry/Department and Post	Number of Vacancies Filled
Education and Human Resources, Tertiary Education and Scientific Research	
School Clerk	59
Manager (ICT)	1
Assistant Supervisor (O.L)	1
Library Officer	2
Trainee Educator (Primary) Marathi	15
Trainee Educator (Primary) Modern Chinese	2
Trainee Educator (Primary) Tamil	19
Trainee Educator (Primary) Telugu	17
Trainee Educator (Primary) Urdu	57
Trainee Educator (Primary) Arabic	3
Assistant School Superintendent	2
Senior Educator (Secondary)	4
Assistant Inspector of Works	1
Trainee Educator (Primary) Hindi	89
Director	1
Analyst (Education)	2
Library Clerk	9
Support Teacher	60
Trainee Educator (Primary) General Purpose	66
Health and Quality of Life	
Biomedical Engineering Technician	3
Dental Surgeon/Senior Dental Surgeon	10
Medical and Health Officer/Senior Medical and Health Officer	136
Statistical Officer	2
Specialist (Dental Services)	1
Specialist/Senior Specialist (Neurosurgery)	2
Specialist/Senior Specialist (Vascular Surgery)	1
Specialist/Senior Specialist (Obs and Gynaecology)	2
Specialist/Senior Specialist (Nephrology)	2
Specialist/Senior Specialist (Breast Surgery)	1
Specialist/Senior Specialist (Radiotherapy)	2
Specialist/Senior Specialist (ENT)	2
Specialist/Senior Specialist (Pediatrics)	1
Total	575

Occupational Therapy Assistant	4
Pathological Laboratory Assistant	3
Principal Medical Imaging Assistant	2
Public Health and Food Safety Inspector	4
Specialist/Senior Specialist (Cardiology)	1
Principal Health Engineering Officer	1
Specialist/Senior Specialist (General Medicine)	9
Student Midwife	75
Student Nurse	120
Agro-Industry and Food Security	
Ticket/Sales Officer	5
Agricultural Engineer	1
Arts and Culture	
Principal Arts Officer	1
Industry, Commerce and Consumer Protection (Industry Division)	
Analyst (Industry)	2
Director of Industry	1
Local Government	
Assistant Inspector of works	1
Gender Equality, Child Development and Family Welfare	
Family Protection and Welfare Officer	2
Psychologist	1
Housing and Lands	
Survey Technician	3
Energy and Public Utilities	
Technical Officer (Water Resources Unit)	2
Business, Enterprise and Cooperatives	
Deputy Registrar of Cooperative Societies	1
The Treasury	
Assistant Accountant-General	1
Attorney-General's Office	
Legal Research Officer	3
Director Of Public Prosecutions Office	
Legal Research Officer	5
Social Security, National Solidarity and Reforms Institutions	
Assistant Commissioner, Social Security	1

Organising Officer, Recreation Centre	5
Probation Officer	1
Total	255
Ministry/Department and Post	Number of Vacancies Filled
Environment, Sustainable Development, Disaster and Beach Management	
Deputy Project Manager	1
Environment Officer	9
Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	
Fisheries Protection Officer	26
Civil Service and Administrative Reforms	
Management Support Officer	350
Word Processing Operator	10
Confidential Secretary	53
Safety and Health Officer/Senior Safety and Health Officer	9
Office Management Assistant	21
Labour, Industrial Relations, Employment and Training	
Labour and Industrial Relations Officer	6
Assistant Director, Labour and Industrial Relations	2
Registrar of Associations	1
Employment Officer	18
Public Infrastructure and Land Transport	
Technical Officer (Electrical and Electronics)	1
Rodrigues Regional Assembly	
Social Security Officer	3
Assistant Systems Analyst/Senior Systems Analyst	1
Specialist/Senior Specialist (Psychiatry)	1
General Services Executive	6
Specialist/Senior Specialist - General Surgery	1
Head Master	3
Student Nurse	32
Trainee Educator (Primary)	17
Inspector of Associations	1
National Transport Authority	
Deputy Road Transport Commissioner	1

Assistant Transport Planner	1
TOTAL	574
GRAND TOTAL	1493

2.5.2 Details on the number of vacancies filled in by the Public Service Commission – July 2016 to June 2017

Ministry/Department and Post	Number of Vacancies Filled
National Assembly	
Operation Officer, Broadcast	2
Assistant Operation Officer, Broadcast	3
The Judiciary	
Chief Registrar	2
Deputy Chief Registrar	1
Court Usher	2
Trainee Court Officer	20
Pay Research Bureau	
Survey Officer	2
National Audit Office	
Examiner of Accounts/Senior Examiner of Accounts	1
ELECTORAL COMMISSIONER'S OFFICE	
Electoral Officer	3
OFFICE OF THE OMBUDSMAN	
Senior Investigations Officer, Ombudsman's Office	1
DEFENCE AND RODRIGUES	
Director - Continental Shelf and Maritime Zone Administration and Exploration – Ocean Mapping/Marine Information System Unit	1
Prime Minister's Office	
Deputy Permanent Secretary	21
Assistant Permanent Secretary	47
Director – Continental Shelf & Maritime Zone Administration & Exploration	
(i) Hydrocarbon/Exploration Unit	1

(ii) Physical Oceanography/Marine Geoscience Unit	1
Forensic Science Laboratory	
Forensic Technician	7
Police Department	
Trainee Police Medical Officer	3
Psychologist	1
National Development Unit	
Project Assistant	5
Regional Development Officer	1
Project Officer	5
Total	130

Project Manager	4
Citizen's Advice Bureau Organiser	4
Government Information Service	
Information Officer	5
Audio-Visual Production Officer	3
Meteorological Services	
Trainee Meteorologist	2
Trainee Meteorological Technician	20
Telecommunication Engineer/Senior Telecommunication Engineer	1
Mauritius Prison Service	
Prisons Psychologist	1
Civil Aviation Department	
Aeronautical Information Officer	5
Flight Data Officer	11
Aviation Security Officer	8
Trainee Air Traffic Control Officer	6
Defense and Home Affairs	
Migration Analyst	1
Psychologist (Clinical and Social)	1
Housing and Lands	
Chief Technical Officer	1
Town and Country Planning Officer	8
Housing Development Officer	3

Trainee Technical Design Officer	1
Energy and Public Utilities	
Planner/Senior Planner	2
Deputy Director, Water Resources	1
Technical Design Officer – Water Resources	1
Assistant Inspector- Water Resources	1
Finance and Economic Development	
Lead Analyst	26
Director (Economic and Finance)	2
Shorthand Writer – Assessment Review Committee	1
Procurement & Supply Officer/Senior Procurement & Supply Officer	53
Financial Officer/Senior Financial Officer	62
Internal Controller/Senior Internal Controller	27
Registrar General's Department	
Deputy Registrar General	4
Assistant Registrar General	2
Corporate and Business Registration Department	
Photocopyist	3
Total	270
Valuation Department	
Deputy Director, Valuation and Real Estate Consultancy Services	2
Government Valuer	4
The Treasury	
Accountant/Senior Accountant	5
Statistics Mauritius	
Statistical Officer	34
Statistician	4
Principal Statistician	1
Financial Services, Good Governance and Institutional Reforms	
Lead Financial and Governance Analyst	2
Youth and Sports	
Senior Coach	1

Coach	7
Sports Officer	2
Foreign Affairs, Regional Integration and International Trade	
Second Secretary	6
Minister Counsellor/Deputy High Commissioner	4
Trade Policy Analyst	6
Gender Equality, Child Development and Family Welfare	
Family Welfare and Protection Officer	12
Psychologist	2
Co-ordinator	4
Technology, Communication and Innovation	
Deputy Manager, CISD	1
Computer Support Officer	1
Tourism	
Tourism Planner	2
Public Infrastructure and Land Transport	
Public Infrastructure Division	
Plan Printing Operator	1
Technical Officer	4
Assistant Inspector of Works	13
Technician(Quantity Surveyor)	2
Architect/Senior Architect	1
Mechanical Engineer/Senior Mechanical Engineer	2
Trainee Technician ESD	5
Quantity Surveyor/Senior Quantity Surveyor	1
Total	129

Deputy Director, Energy Services Division	1
Assistant Quantity Surveyor	1
Architect/Senior Architect	3
Assistant Inspector of Works – TMRSU	4
Technical Officer (Civil Engineering) – TMRSU	5
Technical Design Officer - TMRSU	1
Communication Officer	2

Land Transport Division	
Engineer/Senior Engineer (Civil) – TRMSU	3
National Transport Authority	
Road Transport Inspector (on roster)	8
Transport Controller	1
Traffic Warden (on roster)	7
Education and Human Resources, Tertiary Education and Scientific Research	
Educator (Secondary) – Music (Vocal)	4
Rector	28
Assistant Director	3
Assistant Director (Primary)	1
Senior Quality Assurance Officer	1
Quality Assurance Officer	1
Senior Educator (Secondary)	3
Educator (Secondary) – Hindi	14
Educator (Secondary) – Business Studies	24
Educator (Secondary) – Chemistry	9
Educator (Secondary) – English	29
Educator (Secondary) – Mathematics	9
Educator (Secondary) – Economics	24
Educator (Secondary) – Accounting	18
Educator (Secondary) – Travel and Tourism	33
Educator (Secondary) – Sociology	13
Educator (Secondary) – Marathi	9
Educator (Secondary) – Arabic	4
Educator (Secondary) – Telugu	5
Educator (Secondary) – Urdu	8
Educator (Secondary) – Hinduism	9
Educator (Secondary) – Tamil	6
Educator (Secondary) – DC/DT	16
Educator (Secondary) – Music (Tabla)	7
Educator (Secondary) – Art and Design	20
Educator (Secondary) – Physics	13
Educator (Secondary) – French	13
Educator (Secondary) – Classical Dance	5
Total	365

Educator (Secondary) –Music (Western)	1
Educator (Secondary) –Music (Sitar)	5
Educator (Secondary) – Islamic Studies	6
Educator (Secondary) – Biology	7
Educator (Secondary) – Home Economics (Design and Textiles)	6
Educator (Secondary) – Home Economics (Food Studies)	11
Educator (Secondary) – Computer Science	25
Assistant Supervisor (O.L) Modern Chinese	1
Educator (Secondary) – Modern Chinese	1
Administrator (Education)	10
Library Clerk	1
Liaison Officer/Senior Liaison Officer	1
Assistant Supervisor (Oriental Languages) – Hindi	6
Assistant Supervisor (Oriental Languages) – Urdu	4
Assistant Supervisor (Oriental Languages) – Tamil	5
Assistant Supervisor (Oriental Languages) – Telugu	1
Assistant Supervisor (Oriental Languages) – Arabic	1
School Inspector	32
Trainee Primary School Educator – Holistic	272
Director, Quality Assurance	1
Educator (Secondary) (Physical Education)	10
School Clerk	1
Inspector, Specialised Schools/Day Care Centres	1
Educator (Special Education Needs)	31
School Superintendent	5
Tertiary Education and Scientific Research Division	
Director	1
Assistant Director	1
Administrator	1
Agro-Industry and Food Security	
Principal Agricultural Officer	2
Veterinary Officer	4
Trainee Technical Design Officer	3
Agricultural Engineer	1
Assistant Director, Agricultural Services	1
Industry, Commerce and Consumer Protection	
Assistant Commercial Officer	1

Technical Officer/Senior Technical Officer (Assay Office)	1
Total	461
Analyst (Trade)	1
Analyst (Industry)	1
Scientific Officer (Assay and Gemmology)	2
Accreditation Officer	1
Legal Metrology Officer	3
Legal Metrologist	1
Health and Quality of Life	
Deputy Chief Hospital Administrator	1
Clinical Psychologist	2
Physiotherapy Assistant	12
Trainee Speech and Hearing Therapy Assistant	12
ECG Technician (Male)	5
Specialised Nurse	21
Specialist/Senior Specialist – Radiology	5
Pathological Laboratory Assistant	3
Specialist/Senior Specialist – General Surgery	4
Specialist/Senior Specialist – General Medicine	1
Specialist/Senior Specialist – Oncology	1
Dental Surgeon/Senior Dental Surgeon	3
Nursing Administrator (Male)	5
Nursing Supervisor (Male)	28
Nursing Supervisor (Female)	12
Principal Nurse Educator	1
Principal Health Engineering Officer	1
Trainee Radiation Therapist (Student Radiation Therapist)	21
Community Physician	18
Government Analyst/Senior Government Analyst	2
Health Records Clerk	42
Dental Technician	1
Occupational Therapy Assistant	2
Director, Health Services	4
Specialised Nurse (Diabetes)	61
Regional Health Director	5
Regional Public Health Superintendent	7
Head Occupational Health Unit	1
Specialised Health Care Assistant	17
Epidemiologist/Senior Epidemiologist	1

Public Health and Food Safety Inspector	4
Supervisor, Central Sterile Supply Department	1
Hospital Executive Assistant (on shift)	1
Trainee Pharmacy Technician	48
Total	362
Regional Nursing Administrator	4
Director, Emergency Services	1
Nursing Administrator (female)	5
Medical and Health Officer/Senior Medical and Health Officer	356
Medical Superintendent	4
Pharmacist/Senior Pharmacist	11
Physiotherapist/Senior Physiotherapist	8
Medical Social Worker/Senior Medical Social Worker	3
Medical Laboratory Technologist/Senior Medical Laboratory Technologist	11
Biomedical Engineering Technician	5
Director, Public Health and Food Safety	1
Arts and Culture (National Archives)	
Archivist	1
Assistant Secretary, Film Classification Board	1
Projectionist	1
Business, Enterprise and Cooperatives	
Registrar, Cooperative Societies	1
Cooperative Officer	14
Social Security, Reform Institutions and Environment and Sustainable Development	
Deputy Social Welfare Commissioner	1
Technical Enforcement Officer (SWMD)	4
Project Officer/Senior Project Officer (Solid Waste Management Division)	2
Organising Officer, Recreation Center	2
Life Care Officer	2
Environment and Sustainable Development Division	
Project Officer	2
Deputy Director of Environment	1

Disaster Monitoring Officer	2
Coordinator for Community Mobilisation and Local Community Support, Preparedness Team-Nation Disaster Risk Reduction	1
Information and Communication Manager (Response Team)	1
ICT Specialist (Response)	1
Ocean Economy, Marine Resources, Fisheries and Shipping	
Deputy Director of Shipping	1
Assistant Controller, Fisheries Protection Service*	4
Total	451
Marine Information Officer	1
Controller Fisheries Protection Service	1
Technical Officer (Fisheries)	4
Marine Training Officer	1
Marine Engineering Surveyor	1
Marine Scientist	1
Civil Service and Administrative Reforms	
Word Processing Operator	124
Management Support Officer	360
Confidential Secretary	61
Deputy Director, Human Resource Management	1
Office Management Assistant	26
Labour, Industrial Relations, Employment and Training	
Employment Officer	2
Remuneration Analyst	3
Director, Labour and Industrial Relations	No Suitable Candidate
Assistant Director, Labour and Industrial Relations	1
Principal Inspector of Associations	3
Labour and Industrial Relations Officer	23
Occupational Safety and Health Officer/Senior Occupational Safety and Health Officer	10
Occupational Safety and Health Engineer/Senior Occupational Safety and Health Engineer-Mechanical Engineering Section	1
Occupational Safety and Health Engineer/Senior Occupational Safety and Health Engineer - Chemical Engineering Section	1

Occupational Safety and Health Engineer/Senior Occupational safety and Health Engineer – Electrical Engineering Section	1
Occupational Safety and Health Engineer/Senior Occupational Safety and Health Engineer –Civil Engineering Section	1
Rodrigues Regional Assembly	
Youth Officer	3
Social Security Officer	3
General Services Officer (RRA)	28
Receptionist/Telephone Operator	1
Culture Officer	1
Departmental Head	1
Human Resource Officer/Senior Human Resource Officer	6
Total	670
Nursing Supervisor (Female)	1
Nursing Supervisor (Male)	1
Hospital Administrator	1
Plant and Equipment Manager	1
Technical Officer (Mechanical)	1
Nursing Administrator (Male)	1
Officer-in-Charge, Sports	1
Archive Officer/Senior Archive Officer	1
Trainee Cartographer	1
Bio-Medical Engineering Technician	1
Road Transport Inspector (on roster)	2
Physiotherapy Assistant	1
Psychologist - on Contract	1
Labour and Industrial Relations Officer	1
Word Processing Operator	2
Head Master	2
Trainee Court Officer	1
Educational Psychologist	1
Family Counselling Officer	1
Flight Data Officer	2
ICT Manager	1

Technical Officer (Legal Metrology)	1
Forest Conservation and Enforcement Officer	2
Catering Supervisor	1
Support Teacher	12
Trainee Midwife	10
Trainee Pharmacy Technician	2
Clerk, Regional Assembly	1
Health Director	1
Trainee Meteorological Observer	3
Trainee Assistant Inspector of Works	2
Employment Officer	1
Co-ordinator, Human Resource Centre	1
School Clerk	3
Co-operative Officer	2
Senior Coach	1
Tourism Promotion Officer	1
Specialised Nurse	1
Archivist	1
Health Care Assistant/Senior Health Care Assistant (General)	3
Patrol Officer (Rodrigues)	1
Total	75
Technical Officer (Fisheries)	1
Analyst (Trade)	1
Trainee Technical Design Officer	1
Total	3
GRAND TOTAL	2916

2.5.3 Details on the number of vacancies filled in by the Disciplined Forces Service Commission – January to June 2016

Ministry/Department and Post	Number of Vacancies Filled
Disciplined Forces Service Commission	
<i>Rodrigues Regional Assembly (Fire Services)</i>	
Fire Fighter	3
Mauritius Prison Service	
Prison Welfare Officer	5
Prisons Officer/Senior Prisons Officer	30
Hospital Officer (Male)	6
Hospital Officer (Female)	1
Mauritius Fire and Rescue Service	
Fire Fighter	4
Mauritius Police Force	
Police Sergeant	380
Police Inspector	174
Police Constable (Male)	485
Police Constable (Female)	95
Total	1183

2.5.4 Details on the number of vacancies filled in by the Disciplined Forces Service Commission – July 2016 to June 2017

Ministry/Department and Post	Number of Vacancies Filled
Mauritius Prison Service	
Senior Officer Cadet (Male/Female)	6
Superintendent of Prisons/Senior Superintendent of Prisons	10
Female Prisons Officer/Senior Female Prisons Officer	21
Assistant Commissioner of Prisons	1
Mauritius Fire and Rescue Service	
Firefighter	117
TOTAL	155

2.6 Appointment

2.6.1 Substantive appointments made by the Public Service Commission – January to June 2016

Ministry /Department	Number of Appointments Made
Health and Quality of life	
Nursing Officer	1
Physiotherapy Assistant	2
Specialist/Senior Specialist (Obstetric & Gynecology)	1
Prime Minister's Office	
Director, Strategic Policy Planning	1
Strategic Policy & Planning Officer	6
Lead Strategic Policy & Planning Officer	3
Director-General in the Continental Shelf & Maritime Zones Administration Exploration	1
Environment, Sustainable Development, Disaster and Beach Management	
Meteorological Services	
Meteorological Telecommunication Technician	3
Meteorologist	1
Labour, Industrial Relations Employment and Training	
Labour and Industrial Relations Officer	17
Agro-Industry and Food Security	
Assistant Conservator of Forests	2
Senior Technical Officer (Ex Tobacco Board)	2
Technical Officer (Ex Tea Board)	1
Foreman	2
Senior Technical Assistant (Ex SPI) (Personal)	1
Technical Design Officer	1
Finance and Economic Development	
Senior Analyst	1
Education and Human Resource, Tertiary Education & SR	

Teacher (Secondary) (Pre-Vocational)	30
ICT Technician/Senior ICT Technician	2
TOTAL	78
Civil Service & Administrative Reforms	
Management Support Officer	2
Human Resource Executive	1
The Judiciary	
Court Officer	1
Rodrigues Regional Assembly	
Nursing officer	12
General Services Officer	1
Family Welfare & Protection Officer	1
Engineer/Senior Engineer (Civil)	2
TOTAL	20
GRAND TOTAL	98

2.6.2 Substantive appointments made by the Public Service Commission – July 2016 to June 2017

Ministry /Department	Number of Appointments Made
Finance & Economic Development	
Director (Economic & Finance)	8
The Treasury	
Accountant/Senior Accountant	3
Central Procurement Board	
Deputy Chief Executive, Central Procurement Board	1
Valuation Department	
Deputy Director	1
Public Infrastructure and Land Transport	
Technical Design Officer	5
Energy Services Division	
Technician	1
Environment, Sustainable Development, Disaster and Beach Management	
Meteorological Services	

Meteorological Technician	2
Meteorologist	1
Meteorological Telecommunication Technician	4
Civil Service and Administrative Reforms	
Management Support Officer	97
TOTAL	123
Health & Quality Of Life	
Medical Imaging Assistant (on shift)	12
Nursing Officer	326
Physiotherapy Assistant	1
Specialist/Senior Specialist- Cardiology	7
Specialist/Senior Specialist-General Surgery	2
Specialist/Senior Specialist –General Medicine	1
Regional Nursing Administrator	1
Occupational Therapy Assistant	4
Midwife	15
Public Health & Food Safety Inspector	1
Specialist/Senior Specialist- Neurosurgery	2
Prime Minister's Office	
Permanent Secretary	8
Information Support Officer/ Senior Information Support Officer	6
Secretary to CAB and Head of the Civil Service	1
Senior Chief Executive	2
Defence and Rodrigues	
Officer, RYC	1
Printing Department	
Graphic Artist	1
National Development Unit	
Citizen's Advice Bureau Organiser	4

Project Assistant	2
Police Department	
Catering Supervisor	1
Civil Aviation Department	
Engineer (Airworthiness Air Frame and Power Plant)	1
Government Information Service	
Information Support Officer/Senior Information Support Officer	6
Labour, Industrial Relations Employment and Training	
Labour & Industrial Relations Officer	14
Employment Division	
Employment Officer	12
Social Security, Reforms Institutions, and Environment and Sustainable Development	
TOTAL	431
Officer, RYC	3
Woman Officer RYC	4
Education and Human Resources, Tertiary Education & Scientific Research	
School Inspector	1
Assistant Supervisor (Oriental Languages) Tamil	1
Housing & Lands	
Town & Country Planning Officer	1
Agro-Industry & Food Security	
Officer-in-Charge Agricultural Product Regulatory Office	1
Foreman (General)	1
Technology, Communication and Innovation	
Systems Analyst	1
Gender Equality, Child Development, and Family Welfare	
Family Welfare & Protection Officer	4
Psychologist/Senior Psychologist	3
Rodrigues Regional Assembly	
Head Master	1
Nursing Officer	1

Library Clerk (Rodrigues)	1
Engineer/Senior Engineer (Civil)	1
Arts Officer (Rodrigues)	1
Foreman	3
TOTAL	28
GRAND TOTAL	582

2.6.3 Appointments made by the Disciplined Forces Service Commission -January to June 2016

SN.	Department	Number of Appointments Made
1	Mauritius Police Force	3
2	Mauritius Prison Service	19
3	Mauritius Fire & Rescue Service	1
4	Rodrigues Regional Assembly	4
	Total	27

2.6.4 Appointments made by the Disciplined Forces Service Commission – Jun 2016 to July 2017

SN.	Department	Number of Appointments Made
1	Mauritius Police Force	968
2	Mauritius Prison Service	27
3	Mauritius Fire & Rescue Service	148
4	Rodrigues Regional Assembly	1
	TOTAL	1144

2.7 Scheme of Service

2.7.1 List of Scheme of Service agreed upon by the Public Service Commission- January to June 2016

SN	Ministry/Department and Post
	Attorney General's Office
1	Trainee Legal Assistant
2	Chief Legal Secretary
3	Legal Secretary
	Health and Quality of Life
4	Director, Health Services
5	Regional Health Director
6	Director, Clinical Services
7	Chief Nutritionist
8	Principal Nutritionist
9	Nutritionist
10	Health, Information, Education and Communication Officer
11	Superintendent, Surgical Technology
12	Senior Surgical Technologist
13	Automobile Electrician
14	Cabinet Maker
15	Carpenter
16	Coach Painter
17	Painter
18	Welder
19	Plumber and Pipe Fitter
	Technology, Communication and Innovation
20	Director, CIB
21	Deputy Director, CIB
22	Assistant Operations Manager
23	Operations Manager
	Public Infrastructure and Land Transport
24	Security Guard
25	Chief Blacksmith

26	Chief Coach Painter
27	Chief Fitter
28	Chief Motor Diesel Mechanic
29	Chief Panel Beater
30	Chief Turner and Machinist
31	Chief Welder
32	Vulganiser
33	Security Guard
34	Mechanical Engineer/Senior Mechanical Engineer
35	Architect/Senior Architect
36	Chief Mechanical Engineer
37	Principal Mechanical Engineer
	Energy and Public Utilities
38	Assistant Inspector
39	Planner/Senior Planner
	Gender Equality, Child Development and Family Welfare
40	Co-ordinator
	Industry, Commerce and Consumer Protection
41	Accreditation Manager
42	Director, Mauritas
	Civil Service and Administrative Reforms
43	Stores Attendant
	Agro-Industry and Food Security
44	Insecticide Sprayer Operator(Ex-Tea Board)- Personal
45	Upholsterer
46	Chief Panel Beater
47	Panel Beater
48	Lorry Loader
49	Woodcutter
50	Transport Officer
51	Senior Technical Officer (Ex Tobacco Board)
52	Technical Officer (Ex Tobacco Board)
53	Chief Cabinet Maker
54	Cabinet Maker

55	Chief Blacksmith
56	Blacksmith
57	Officer-in-Charge, National Agricultural Products Regulatory Office
58	Chief Mason
59	Mason
60	Chief Motor Mechanic
61	Motor Mechanic
	Finance and Economic Development
	Procurement And Supply Cadre
62	Manager, Central Procurement
63	Assistant Manager, Central Procurement
64	Central Procurement Officer/ Senior Central Procurement Officer
	Statistics Mauritius
65	Statistician
	Printing Department
66	Head Printing Assistant (on roster)
67	Printing Assistant/Senior Printing Assistant (on roster)
	Ocean Economy, Marine Resources, Fisheries and Shipping
68	Deckhand/Fisherman
69	Motorman/Engine Driver
70	Second-Hand Fishing (Limited)
71	Senior Laboratory Attendant
72	Laboratory Attendant
73	Driver (Ordinary Vehicles up to tons)
	Prime Minister's Office
74	Director in the Continental Shelf and Maritime Zone Administration and Exploration
75	Director, Strategic Policy Unit
76	Lead Analyst, Strategic Policy Unit
77	Analyst/Senior Analyst, Strategic Policy Unit
78	Principal Forensic Technologist
	Equal Opportunity Commission
79	Investigator
	Civil Aviation Department

80	Mandatory Occurrence Reporting Officer
	Gender Equality, Family Welfare and Child Protection
81	Co-ordinator
	The Judiciary
82	Principal Court Officer
	Environment, Sustainable Development, Disaster and Beach Management
83	Handy Worker (Special Class)
	Foreign Affairs, Regional Integration and International Trade
84	Stores Attendant
	Arts and Culture
85	Stores Attendant
	Youth and Sports
86	Security Guard
	National Assembly
87	Clerk, National Assembly
88	Library Attendant
89	Driver
	Business, Enterprise and Cooperatives
90	Registrar, Cooperative Societies
TOTAL 90	

2.7.2 List of Scheme of Service agreed upon by the Public Service Commission- July 2016 to June 2017

SN	Ministry/Department and Post
	The Judiciary
1	Court Usher
2	Trainee Court Officer
3	Law and Library Officer
4	Judicial Research Assistant
5	Senior Court Officer
6	Handy Worker
	Employment Relations Tribunal
7	Shorthand Writer
	Agro-Industry and Food Security
9	Confidential Secretary (Ex Tea Board) – Personal
10	Clerical Assistant/Senior Clerical Assistant (Ex Tea Board) – Personal
11	General Worker/Gardener (Ex SPI) (Personal)
12	Chief Welder
13	Chief Mason
	Local Government and Outer Island
16	Tradesman Assistant
	Mauritius Fire and Rescue Service
17	Driver
	Energy And Public Utilities
18	Hydrological Technician
19	Senior Radiation Protection Officer
	Director, ESD
	Deputy Director, ESD
	Electrical Engineer/ Senior Electrical Engineer
	Director Of Public Prosecution
20	Law Library Officer
	Prime Minister's Office
21	Information Support Officer/Senior Information Support Officer

22	Research Development Officer/Senior Research Development Officer in the Continental Shelf and Maritime Zones Administration and Exploration
23	Civil Status Division
24	Driver
25	Handy Worker
	Civil Aviation Department
26	Maintenance Superintendent
27	Station Officer
28	Maintenance Supervisor (Communication, Navigation and Surveillance)
29	Senior Maintenance Officer (Communication, Navigation and Surveillance)
30	Maintenance Officer (Communication, Navigation and Surveillance)
	Printing Department
31	Assistant Printing Officer
32	Printing Officer
	Forensic Science Laboratory
33	Forensic Scientist/Senior Forensic Scientist
	Public Infrastructure and Land Transport
34	Senior Technician (Quantity Surveying)
35	Principal Technician (Quantity Surveying)
36	Chief Technician (Quantity Surveying)
37	Quantity Surveyor/Senior Quantity Surveyor
38	Trainee Technical Design Officer
39	Technical Design Officer
40	Deputy Director, Civil Engineering
41	Director, Civil Engineering
42	Traffic Census Officer
43	Plant and Equipment Operator
	National Transport Authority
44	Road Transport Inspector (on roster)
45	Licensing Officer/Registration Officer/Senior Licensing Officer/Registration Officer
	Finance and Economic Development
46	Procurement and Supply Officer/Senior Procurement and Supply Officer
47	Financial Officer/Senior Financial Officer
48	Deputy Clerk, Assessment Review Committee
49	Chief Executive Central Procurement Board

50	Deputy Chief Executive Central Procurement Board
51	Secretary of the Board
52	Secretary Independent Review Panel
53	Assistant Manager, Financial Operations
54	Manager, Financial Operations
55	Senior Shorthand Writer
56	Assistant Financial Officer
	Registrar General Department
57	Registration Officer/Senior Registration Officer
	The Treasury
58	Accounting Technician, Treasury
	Arts and Culture
59	Projectionist
60	Archives/Senior Archives Officer
61	Assistant Secretary, Film Classification Board
62	Secretary, Film Classification Board
63	Chief Art Officer
64	Gardener/Nursery Attendant
65	Reprographic Operator (Archives)
66	Library and Animation Officer/Senior Library and Animation Officer
67	Deputy Director, National Archives
	Health and Quality of Life
68	Mason
69	Medical and Health Officer/Senior Medical and Health Officer
70	Biomedical Engineer (Health)
71	Senior Speech and Hearing Therapy Assistant
72	Occupational Therapist/Senior Occupational Therapist
73	Chief Occupational Therapist
74	Senior Manager, Operation Support Services
75	Health Records Officer
76	Senior Health Records Officer
77	Regional Pharmacy Technician
78	Catering Manager
79	Panel Beater

80	Motor Mechanic
81	Motor Diesel Mechanic
	Social Security, National Solidarity and Environment, Sustainable Development, Disaster and Beach Management
82	Driver, Mechanical Unit
83	Deputy Commissioner of Probation and After Care
	Meteorological Services
84	Deputy Chief Meteorological Technician
85	Chief Meteorological Technician
	National Assembly
86	Parliamentary ICT Manager
87	Deputy Parliamentary ICT Manager
88	Manager, Broadcast
89	Operation Officer, Broadcast
90	Assistant Operation Officer, Broadcast
91	Parliamentary Librarian and Information Officer
92	Assistant Parliamentary Librarian and Information Officer
93	Library Attendant/Senior Library Attendant
94	Assistant Hansard Reporter and Sub Editor
95	Assistant Hansard Editor
96	Hansard Editor
	Education and Human Resources, Tertiary Education and Scientific Research
97	Educator (Special Education Needs)
98	Deputy Rector
99	School Caretaker
100	Library Attendant/Senior Library Attendant
101	Trainee Primary School Educator
102	Primary School Educator
103	Director, Health and Wellness
104	Assistant Director (Health and Wellness)
105	ICT Technician/Senior ICT Technician
106	Driver (on roster)

107	Home Economics Attendant
108	Careers Counsellor
109	Assistant School Superintendent
110	Mason
111	Carpenter
112	Plumber and Pipe Fitter
113	Painter
	Housing and Lands
114	Chief Housing Development Officer
115	Survey Technician
116	Senior Survey Technician
117	Principal Survey Technician
	Ocean Economy, Marine Resources, Fisheries and Shipping
118	Divisional Scientific Officer (Fisheries)
119	Technical and Mechanical Officer (Fisheries)
120	Maritime Officer
	Labour, Industrial Relations, Training and Employment
121	Training Programme Coordinator
	Ombudsman Office
122	Senior Investigations Officer
	Public Service Commission
123	Gateman
124	Legal Officer
	Industry, Commerce and Consumer Protection
125	Consumer Affairs Officer
126	Senior Consumer Affairs Officer
127	Principal Consumer Affairs Officer
128	Head, Consumer Affairs Officer
	Local Government Service Commission
129	Leading Hand/Senior Leading Hand
	Civil Service & Administrative Reforms
130	Safety and Health Officer/Senior Safety and Health Officer

131	Principal Safety & Health Officer
132	Assistant Director, Safety & Health Unit
133	Director, Safety & Health Unit
	Business, Enterprise and Co-operative
134	Senior Business and Enterprise Analyst
135	Driver (on roster)
136	Tourism
	Director, Tourism
	TOTAL 136

2.7.3 List of Scheme of Service agreed upon for the Rodrigues Regional Assembly - January to June 2016

SN	Ministry/Department and Post
	Rodrigues Regional Assembly
1	Tourism Planner
2	Catering Supervisor
3	Head, Catering Unit
4	Coach
5	Senior Coach
6	Assistant Inspector of Works
7	Arts Officer (Rodrigues)
8	Health Records Clerk/Higher Health Records Clerk
9	Senior Health Records Clerk
10	Manager, HR
11	Hydrological Officer
12	Hydrological Technician
13	Senior Medical Imaging Technologist
14	Manager, Agricultural Research and Extension Services
15	Housekeeper
16	Medical Imaging Assistant
17	Senior Medical Imaging Assistant
18	Agricultural Implement Operator
19	Student Midwife
20	Trainee Architect
21	Architect/ Senior Architect
22	Health Laboratory Attendant
23	Health and Physical Education Instructor
24	Support Teacher
25	Inspector Health and Food Security
	TOTAL 25

2.7.4 List of Scheme of Service agreed upon for the Rodrigues Regional Assembly - July 2016 to June 2017

SN	Ministry/Department and Post
	Rodrigues Regional Assembly
1	Environment Officer
2	Medical & Health Officer/Senior Medical & Health Officer
3	Pharmacist/Senior Pharmacist
4	Court Usher
5	Analyst
6	Senior Analyst
7	Head Forestry
8	Swimming Pool Attendant (on roster)
9	Nutritionist
10	Pharmacy Technician
11	Senior Pharmacy Technician
12	Family Welfare & Protection Officer
13	Head, Gender, Family Welfare And Child Development
14	Court Usher (RRA)
	TOTAL 14

2.7.5 List of Scheme of Service agreed upon by the Disciplined Forces Service Commission- January to June 2016

SN	Ministry/Department and Post
	TOTAL NIL

2.7.6 List of Scheme of Service agreed upon by the Disciplined Forces Service Commission- July 2016 to June 2017

SN	Ministry/Department and Post
	Mauritius Police Force
1	Police Constable
2	Woman Police Constable
3	Band Constable
4	Band Corporal
5	Band Sub Inspector
	TOTAL 5

2.8 Delegation of Power of Appointment

2.8.1 Powers of appointment delegated to Responsible Officers in respect of Workmen's Group – January to June 2016

Ministry/Department	
Financial Services, Good Governance & Institutional Reforms	Driver
Public Infrastructure and Land Transport	Multi- Skilled Tradesman (Building, Construction)

2.8.2 Powers of appointment delegated to Responsible Officers in respect of Workmen's Group – July 2016 to June 2017

Ministry/Department	
Agro-Industry and Food Security	General Worker
Mauritius Fire and Rescue Service	Driver
Business, Enterprise and Cooperatives	Driver (on roster)
Housing and Lands	General Worker
The Treasury	General Worker
The Judiciary	Handy Worker

2.9 Delegation of Power for Employment on Contract/Sessional Basis

Ministry/Department	
Against Established Post	
Youth and Sports	Foreman

2.9.1 Grades for which delegation of power was granted for employment on contract/sessional basis- January to June 2016

2.9.2 Grades for which delegation of power was granted for employment on contract/sessional basis- July 2016 to June 2017

Ministry/Department	
Against Established Post	
Social Security, Reform Institution, and Environment and Sustainable Development	Optician/Optometrists
Civil Service & Administrative Reforms	Stores Attendant

2.9.3 Grades for which delegation of power was granted for employment on contract/sessional basis- January to June 2016

Ministry/Department	
Against Non-Established Post	
Health & Quality of Life	Chief Project Manager/ Deputy Chief Project Manager

2.9.4 Grades for which delegation of power was granted for employment on contract/sessional basis- July 2016 to June 2017

Ministry/Department	
Against Non-Established Post	
Education and Human Resources, Tertiary Education and Scientific Research	Supply Teachers For the teaching of Tamil, Telugu and Marathi
	Supply Teachers (Oriental)
	Supply Teachers (Secondary)
	Supply ICT Support Officers
Youth and Sports	Female Sports Nursing Officer
	Sports Animateur
Statistics Mauritius	Chief Supervisor
	Senior Supervisor
	Supervisor
	Interviewer
National Transport Authority	Communication and Public Relation Officer
Gender Equality, Child Development and Family Welfare	Social Facilitator
Health & Quality of Life	Pre- Registration House Officer

2.10 Approval for Employment on Contract/Sessional Basis

2.10.1 Employment on contract/sessional basis against established posts- January to June 2016

Ministry/Department		Number
		NIL

2.10.2 Employment on contract/sessional basis against established posts - July 2016 to June 2017

Ministry/Department		Number
Against Established Post		
Finance & Economic Development	Vice-Chairperson, Assessment Review Committee	1
Health & Quality of Life	Specialist/Senior Specialist (Obstetric & Gynecology)	2
	Specialist/Senior Specialist (Nephrology)	1
	Specialist/Senior Specialist (Plastic & Reconstructive Surgery)	1
	Biomedical Engineering Technician	1
	Podiatrist	1
	Nursing Officer	1
Ocean Economy , Marine Resources , Fisheries and Shipping	Skipper	1
	Deckhand/Fisherman	1
Youth & Sports	Medical and Health Officer/Senior Medical and Health Officer	1
	Nutritionist	1
	Psychologist	1
Social Security, Reform Institution, and Environment and Sustainable Development	Psychologist	4
Rodrigues Regional Assembly	Medical & Health Officer / Senior Medical & Health Officer	1
Total 18		

2.10.3 Employment on contract/sessional basis against non-established posts- January to June 2016

Ministry/Department		Number
Against Non-Established Post		
Health & Quality of Life	Senior Electro Encephalogram Technician	1
Education and Human Resources, Tertiary Education and Scientific Research	Remedial Teachers	75
	Supply Teachers (Modern Chinese)	4
Total 80		

2.10.4 Employment on contract/sessional basis against non-established posts - July 2016 to June 2017

Ministry/Department		Number
Against Non-Established Post		
Ocean Economy , Marine Resources , Fisheries and Shipping	Trainer in Navigation Studies	1
	Trainer in Seamanship	2
	Lecturer in Nautical Studies	1
Education and Human Resources, Tertiary Education and Scientific Research		
	Supply Teachers (Physical Education)	8
	Supply Teachers (Tamil, Telugu and Marathi)	30
	Supply Teachers (in 30 subjects)	666
	General-Parent Mediator	2
	Supply Teacher (Modern Chinese)	3
Total 713		

Social Security, Reform Institution, and Environment and Sustainable Development	Medical Practitioner/Senior Medical Practitioner	105
Finance & Economic Development (Central Procurement Board)	Professional in Specialised Fields	5
Youth & Sports	Extra Assistance	16
Rodrigues Regional Assembly	Animator	1
Total 127		
GRAND TOTAL 840		

2.11 Approval for Extension/Renewal of Employment on Contract/Sessional Basis against Established/Non-Established Posts (Under Delegated Powers)

2.11.1 Extension/Renewal of employment on contract/sessional basis against established posts- January to June 2016

Ministry/Department		Number
Rodrigues Regional Assembly	Deputy Clerk	1
	Departmental Head	1
Health & Quality of Life	Specialised Nurse (Diabetes Foot Care)	1
	Specialist/Senior Specialist-General Surgery	1
	Specialist/Senior Specialist-Neuro-surgery	2
	Dental Technician	1
	Biomedical Engineer (Health)	1
	Medical and Health Officer/Senior Medical and Health Officer	8
	Biomedical Technician	1
	Specialist/ Senior Specialist (Nephrology)	1
	Specialist/Senior Specialist (Breast Surgery)	1
	Specialist/ Senior Specialist (Psychiatry)	1
Public Infrastructure and Land Transport	Architect/Senior Architect	1
Finance & Economic Development	Chairperson, Assessment Review Committee	1
Social Security, Reform Institution, and Environment and Sustainable Development (Environment and Sustainable Development Div)	General Worker	1
	Project Officer	2
	Total	25

2.11.2 Extension/Renewal of employment on contract/sessional basis against established posts- July 2016 to June 2017

Ministry/Department		
Health & Quality of Life	Specialist/Senior Specialist (Neuro-surgery)	6
	Specialist/Senior Specialist(General Surgery)	1
	Podiatrist	1
	Biomedical Engineer (Health)	1
	Dental Technician	2
	Senior Electro Encephalogram Technician	1
Public Infrastructure & Lands Transport	Architect/Senior Architect	3
Social Security, Reform Institution, and Environment and Sustainable Development (Environment & Sustainable Development)	Project Officer	3
Agro-Industry & Food Security	Veterinary Officer	2
Education and Human Resources, Tertiary Education and Scientific Research	ICT Teacher	6
Finance & Economic Development	Chairperson, Assessment Review Committee	1
	Total	27

2.11.3 Extension/Renewal of employment on contract/sessional basis against non-established posts- January to June 2016

Ministry/Department		
Education and Human Resources, Tertiary Education and Scientific Research	Project Manager	1
	Parent Mediator	5
Rodrigues Regional Assembly	Trainers//Animators	12
	Total	18

2.11.4 Extension/Renewal of employment on contract/sessional basis against non-established posts- July 2016 to June 2017

Ministry/Department		
Ocean Economy , Marine Resources , Fisheries and Shipping	Trainer on Basic Seamanship	1
Education and Human Resources, Tertiary Education and Scientific Research	Project Manager (ZEP)	1
	Parent Mediator	6
	Remedial Teachers	37
Rodrigues Regional Assembly	Field Ranger for Marine Parks	6
	Total	51

2.12 Number of Vacancies Filled in by Promotion

2.12.1 Details on the number of vacancies filled in by Promotion by the Public Service Commission – January to June 2016

Ministry/Department and Post	Number of Vacancies Filled
The Judiciary	
Senior Court Officer	1
Principal Court Usher	1
Senior Court Usher	1
National Audit Office	
Principal Auditor	3
Senior Auditor	3
Principal Examiner of Accounts	4
Chief Examiner of Accounts	1
Deputy Chief Examiner of Accounts	1
Prime Minister's Office	
Principal Information Officer	1
Senior Information Officer	1
Printing Department	
Senior Graphic Artist	1
Deputy Government Printer	1
Assistant Production Supervisor- Printing Stores Section	2
Production Supervisor- Printing Stores Section	1
Assistant Production Supervisor (on roster) (Press Section)	3
Production Supervisor (on roster) (Press Section)	2
Production Supervisor (on roster) (Binding Section)	3
Assistant Production Supervisor (on roster) (Binding Section)	4
Business, Enterprise and Cooperatives	
Senior Cooperative Officer	1
Meteorological Service	
Principal Meteorological Technician	1
Senior Meteorological Technician	1
Civil Aviation Department	
Senior Aviation Security Officer	2

Senior Flight Data Officer	1
Civil Status Division	
Senior Civil Status officer	2
Finance and Economic Development	
Total	42
Assistant Manager, Procurement and Supply	25
Manager, Procurement and Supply	4
Senior Internal Control Officer	2
Technology, Communication and Innovation	
Computer Operations controller	1
Data Entry Supervisor	3
Data Entry Controller	2
Senior Data Entry Officer	2
Public Infrastructure and Land Transport	
Director (Architecture)	1
Deputy Director (Architecture)	1
Education and Human Resources, TE & SR	
Deputy Head Teacher (Oriental Languages)	1
Health and Quality of Life	
Senior Health Records Clerk	15
Principal Medical Social Worker	1
Principal Pathological Laboratory Assistant	1
Consultant-in-charge (General Medicine)	1
Senior Pathological Laboratory Assistant	1
Supervisor, Community Health Rehabilitation Officer	1
Senior Pharmacy Technician	2
Consultant-in-Charge (Ophthalmology)	1
Consultant-in-Charge (Psychiatry)	2
Principal Imaging Technologist	1
Senior Imaging Technologist	1
Pharmacy Stores Manager	4
Senior Public Health Nursing Officer	4
Senior Biomedical Engineering Technician	1
Principal Permanencier	1
Foreign Affairs, Regional Integration and International Trade	
First Secretary	8
Senior Trade Policy Analyst	1

Agro-Industry and Food Security	
Divisional Scientific Officer	1
Senior Scientific Officer	1
Agricultural Superintendent	3
Senior Agricultural Support Officer	4
Senior Technical Officer	7
Chief Welder	1
Arts and Culture	
Chief Arts Officer	1
Total	106
Industry, Commerce and Consumer Protection (Industry Division)	
Senior Technical Officer (Legal Metrology)	1
Social Security, National Solidarity and Reforms Institutions	
Commissioner of Probation and After Care	1
Senior Organising Officer (Recreation Centre)	1
Higher Social Security Officer	62
Senior Social Welfare Officer	1
Principal Social Welfare Officer	1
Social Welfare Commissioner	1
Chief Officer, RYC	1
Assistant Superintendant, RYC	1
Principal Officer, RYC	2
Senior Officer, RYC	1
Labour, Industrial Relations, Employment and Training	
Principal Labour Inspector	1
Deputy Registrar of Associations	1
Senior Shorthand Writer	1
Ocean Economy, Marine Resources, Fisheries, Shipping and Outer Islands	
Director of Shipping	1
Principal Fisheries Protection Officer	4
Divisional Scientific Officer	3
Senior Maritime Officer	1
Civil Service and Administrative Reforms	
Assistant Manager, Human Resources	11
Office Management Executive	16
Senior Word Processing Operator	10

Rodrigues Regional Assembly	
Reporter, Regional Assembly	1
Senior Library Clerk	1
Senior Meteorological Observer	1
Principal Youth Officer	1
Senior Youth Officer	1
Officer-in-Charge, Public Infrastructure	1
Chief Pump Mechanic	1
Chief Plumber and Pipe Fitter	1
Senior Employment Officer	1
Officer-in-Charge Environment	1
Valuation Department	
Chief Property Valuation Inspector	2
Senior Property Valuation Inspector	5
Total	139
Senior Government Valuer	5
Total	5
GRAND TOTAL	292

2.12.2 Details on the number of vacancies filled in by Promotion by the Public Service Commission – July 2016 to June 2017

Ministry/Department and Post	Number of Vacancies Filled
Office of the Electoral Commissioner	
Senior Electoral Officer	1
Deputy Chief Electoral Officer	1
Office of the Solicitor General	
Legal Secretary	1
The Judiciary	
Senior Registrar/Regional Court Administrator	6
Chief Court Officer/Court Manager	8
Principal Court Usher	1
Chief Court Usher	1
Senior Court Usher	2
Principal Court Officer	7
Senior Court Officer	4
National Audit Office	
Chief Examiner of Accounts	1
Deputy Chief Examiner of Accounts	1
Principal Examiner of Accounts	1
Senior Auditor	3
Pay Research Bureau	
Principal Job Analyst	2
Prime Minister's Office	
National Development Unit	
Principal Regional Development Officer	2
Senior Regional Development Officer	3
Government Printing	
Production Supervisor (on roster)	2
Assistant Supervisor (on roster) (Binding Section)	1
Assistant Production Supervisor (on roster)	3
Meteorological Services	
Divisional Meteorologist	2
Principal Meteorological Technician	3
Senior Meteorological Technician	4
Police Service	

Assistant Catering Officer	3
Civil Status Division	
Senior Civil Status Officer	1
Civil Aviation Department	
Senior Flight Data Officer	1
Total	65
Senior Aviation Security Officer	1
Chief Officer	1
Senior Maintenance Officer (Communication, Navigation and Surveillance)	1
Maintenance Superintendent	1
Senior Communication Officer	1
Government Information Service	
Senior Publicity /Documentation Officer	1
Principal Information Officer	1
Senior Information Officer	1
Vice Prime Minister's Office, Ministry of Energy and Public Utilities	
Senior Hydrological Technician	2
Vice Prime Minister's Office, Ministry of Housing and Lands	
Chief Housing Development Officer	1
Chief Technical Design Officer	1
Principal Technical Design Officer	1
Senior Technical Design Officer	1
Deputy Chief Surveyor	1
Principal Surveyor	2
Senior Surveyor	2
Chief Town and Country Planning Officer	1
Finance and Economic Development	
Procurement and Supply Officer Cadre	
Procurement and Supply Officer/Senior Procurement and Supply Officer	5
Manager, Procurement and Supply	8
Director, Financial Operations	1
Manager, Internal Control	1

Assistant Manager, Internal Control	1
Internal Control Cadre	
Principal Internal Control Officer	15
Central Procurement Board	
Manager, Central Procurement	1
Assistant Manager, Central Procurement	1
Statistics Mauritius	
Deputy Director of Statistics	1
Senior Statistical Officer	3
Valuation Department	
Chief Property Valuation Inspector	1
Senior Property Valuation Inspector	3
Senior Government Valuer	1
Registrar-General 's Department	
Total	62
Principal Registration Officer/Chief Registration Officer	2
Foreign Affairs, Regional Integration and International Trade	
Director, Trade Policy	1
First Secretary	2
Senior Trade Policy Analyst	3
Principal Analyst (Cooperation)	1
Principal Trade Policy Analyst	2
Senior Analyst	1
Education and Human Resources, Tertiary Education and Scientific Research	
Deputy Head Teacher (Oriental Languages)	74
Deputy Head Master	87
Supervisor (Oriental Languages) - Hindi	1
Senior School Inspector	16
Principal School Inspector	6
Senior Inspector, Specialised Schools/ Day Care Centres	1
Supervisor (Oriental Languages) - Urdu	2
Principal Careers Counsellor	1
Health and Quality of Life	
Deputy Director, Public Health and Food Safety	1

Pharmacy Stores Manager	7
Principal Clinical Scientist (Virology)	1
Regional Dental Superintendent	2
Superintendent Orthopaedic Appliances Workshop	1
Principal Health Information, Education and Communication Officer	1
Principal Pharmacist	6
Principal Pharmacy Technician	4
Chief Pharmacy Technician	1
Ward Manager (Male)	40
Ward Manager (Female)	35
Charge Nurse (Female)	55
Senior Medical Imaging Technologist	1
Principal Medical Laboratory Technologist	4
Senior Pharmacy Technician	11
Senior Public Health Nursing Officer	4
Senior Bio-Medical Engineering Technician	1
Senior Health Records Clerk	3
Senior Community Health Care Officer	5
Senior Community Health Rehabilitation Officer	1
Senior ECG Technician	3
Senior Linen Health Officer	2
Total	389
Principal Permanencier	1
Senior Pathological Laboratory Assistant	1
Senior Health Laboratory Auxiliary	3
Chief Physiotherapist	1
Consultant-in-Charge (Peadiatrics)	1
Consultant-in-Charge (Orthopedic Surgery)	1
Consultant-in-Charge (Ophtalmology)	1
Consultant-in-Charge (Cardiology)	2
Chief Nutritionist	1
Consultant-in-Charge (General Medicine)	1
Senior Health Information, Education and Communication Officer	1
Regional Pharmacy Technician	1
Chief Medical Laboratory Technologist	1
Ward Manager Psychiatry (Male)	1

Principal Health Surveillance Officer	1
Charge Nurse (Male)	68
Senior Health Engineering Officer	1
Tourism and External Communication	
Senior Leisure Events Officer	1
Agro-Industry and Food Security	
Director, National Parks & Conservation Service	1
Senior Scientific Officer	1
Chief Blacksmith	1
Chief Forest Conservation and Enforcement Officer	2
Senior Agricultural Superintendent	1
Agricultural Superintendent	2
Senior Veterinary Officer	4
Senior Technical Officer	4
Deputy Director, National Parks And Conservation Service	1
Foreman	5
Principal Scientific Officer (Entomology)	1
Senior Scientific Officer (Entomology)	1
Chief Motor Vehicle Mechanic	1
Clerical Assistant/Senior Clerical Assistant	3
Principal Scientific Officer	2
Confidential Secretary	1
Senior Scientific Officer (Conservation)	1
Industry, Commerce and Consumer Protection	
Principal Analyst (Industry)	1
Senior Analyst (Industry)	1
Senior Analyst (Trade)	1
Gender Equality, Child Development and Family Welfare	
Total	123
Senior Family Welfare and Protection Officer	3
Business, Enterprise and Cooperatives	
Divisional Cooperative Officer	2
Principal Cooperative Officer	3
Senior Cooperative Officer	4

Social Security, Reform Institutions and Environment and Sustainable Development	
Senior Organising Officer (Recreation Centre)	1
Deputy Commissioner, Probation and After Care	1
Chief Woman Officer, Rehabilitation Youth Centre	1
Principal Woman Officer, Rehabilitation Youth Centre	1
Senior Woman Officer, Rehabilitation Youth Centre	1
Senior Social Welfare Officer	1
Senior Social Security Officer	8
Principal Social Security Officer	3
Senior Officer Rehabilitation Youth Centre	3
Head Disability Empowerment Unit	1
Environment and Sustainable Development	
Principal Meteorological Technician	2
Senior Meteorological Technician	2
Civil Service and Administrative Reforms	
Manager, Human Resources	3
Assistant Manager, Human Resources	7
Senior Human Resource Executive	7
Office Management Executive	31
Head Office Auxiliary	28
Senior Word Processing Operator	4
Youth and Sports	
Principal Youth Officer	1
Senior Sports Officer	2
Labour, Industrial Relations, Employment and Training	
Senior Employment Officer	4
Deputy Director, Employment Service	1
Divisional Occupational Safety and Health Officer	2
Principal Labour and Industrial Relations Officer	2
Senior Labour and Industrial Relations Officer	3
Principal Occupational Safety and Health Officer	4
Chief Employment Officer	1
Senior Inspector of Association	1
Chief Occupational Safety and Health Officer	1

Ocean Economy, Marine Resources, Fisheries and Shipping	
Total	139
Deputy Controller, Fisheries Protection Service	4
Divisional Scientific Officer	2
Senior Technical Officer (Fisheries)	1
Principal Nautical Surveyor	1
Principal Fisheries Protection Officer	2
Senior Fisheries Protection Officer	9
Arts and Culture	
Director of Culture	1
Senior Arts Officer	3
Public Infrastructure and Land Transport	
Public Infrastructure Division	
Director (Civil Engineering)	1
Chief Technical Design Officer	1
Principal Technical Design Officer	1
Senior Technical Design Officer	1
Chief Inspector of Works	4
Senior Inspector of Works	6
Inspector of Works	3
Chief Technician	1
Chief Fitter	1
Chief Panel Beater	1
Chief Plant Mechanic	1
Land Transport Division	
Senior Road Transport Inspector (on roster)	1
Principal Traffic Warden (on roster)	1
Deputy Director (Civil Engineering)	2
Lead Engineer	1
Technology, Communication and Innovation	
Senior Computer Support Officer (on roster)	8
Data Entry Controller	1
Senior Receptionist/Telephone Operator	3
Local Government	
Chief Inspector	1

Senior Inspector	1
Rodrigues Regional Assembly	
Principal Pharmacy Technician	1
Pharmacy Stores Manager	1
Officer In Charge, Co-operative	1
Assistant Officer In Charge, Co-operative	1
Senior Co-operative Officer	1
Senior Meteorological Officer	1
Charge Nurse (Male)	2
Principal Social Security Officer	1
Senior Social Security Officer	1
Senior Statistical Assistant (RRA)	1
Total	74
Senior Executive Officer (RRA)	1
Senior Surveyor	1
Head of Education (RRA)	1
Deputy Head Master	4
Principal Fisheries Protection Officer	71
Senior Fisheries Protection Officer	8
Assistant Manager, Financial Operations	1
Senior Pharmacy Technician	3
Senior Shorthand Writer	1
Higher Social Security Officer	2
Chief Cabinet Maker	1
Charge Nurse (Female)	4
Total	98
GRAND TOTAL	950

2.12.3 Details on the number of vacancies filled in by Promotion by the Public Service Commission and the Disciplined Forces Service Commission – January to June 2017

Ministry/Department and Post	Number of Vacancies Filled
DISCIPLINED FORCES SERVICE COMMISSION	
Mauritius Police Force	
Inspector of Police	1
Police Sergeant	1
Mauritius Fire and Rescue Service	
Sub Officer	4
Senior Station Officer	1
Mauritius Prison Service	
Female Assistant Superintendent of Prisons	1
Assistant Superintendent of Prisons	3
Principal Prisons Officer	16
Principal Female Prisons Officer	1
Senior Hospital Officer	1
Total	29

2.12.4 Details on the number of vacancies filled in by Promotion by the Public Service Commission and the Disciplined Forces Service Commission – July 2016 to June 2017

12	Number of Vacancies Filled
DISCIPLINED FORCES SERVICE COMMISSION	
Mauritius Police Force	
Superintendent of Police	23
Deputy Commissioner of Police	1
Woman Police Superintendent	1
Assistant Superintendent of Police	28
Woman Police Assistant Superintendent	2
Chief Inspector of Police	25
Inspector of Police	4

Sub Inspector of Police	20
Woman Police Sub Inspector	2
Police Sergeant	4
Police Corporal	240
Woman Police Corporal	4
Band Sub-Inspector	1
Chief Inspector of Police Band	1
Assistant Superintendent of Police Band	1
Band Corporal	4
Mauritius Prison Service	
Assistant Superintendent of Prisons	3
Principal Prisons Officer	2
Principal Female Prisons Officer	2
Principal Prisons Welfare Officer	1
Chief Prisons Welfare Officer	1
Senior Hospital Officer (Female)	1
Mauritius Fire and Rescue Service	
Senior Station Officer	2
Station Officer	11
Sub Officer	4
Deputy Chief Officer	1
Assistant Chief Officer	1
Rodrigues Regional Assembly	
Senior Station Officer (RRA)	1
Total	391

2.13 Acting Appointment / Assignment of Duties

2.13.1 Details on the number of Acting Appointment/Assignment of duties approved by the Public Service Commission – January to June 2016

Ministry/Department and Post	Assignment of Duties/Acting Appointment
National Audit Office	
Assistant Director of Audit	1
Deputy Chief Examiner of Accounts	3
Chief Examiner of Accounts	3
Principal Examiner of Accounts	5
Principal Auditor	1
Senior Auditor	1
Health & Quality of Life	
Director, Health Services	6
NCD Coordinator	4
Specialist/Senior Specialist (Psychiatry)	1
Health Records Officer	4
Senior Health Records Clerk	9
Senior Pathological Laboratory Assistant	1
Chief Hospital Administrator	1
Regional health Director	8
Specialist/Senior Specialist (Cardiology)	1
Specialist/Senior Specialist (General Surgery)	1
Specialist/Senior Specialist (General Medicine)	3
Specialist/Senior Specialist (Neurosurgery)	2
Specialist/Senior Specialist (Nephrology)	1
Principal Nurse Educator	1
Specialist/Senior Specialist (Radiology)	2
Specialist/Senior Specialist (Obs & Gyn)	1
Senior Nurse Educator	2
Consultant-in-Charge (General Medicine)	1
Consultant-in-Charge (Psychiatry)	2
Consultant-in-Charge (Cardiology)	1
Consultant-in-Charge (Ophthalmology)	2
Consultant-in-Charge (Obs & Gyn)	1

Consultant-in-Charge (Radiology)	2
Senior Medical Imaging Technologist	2
Regional Public Health Superintendent	14
Senior Occupational Health Physician	4
Principal Permanencier	1
Senior Health Engineering Officer	1
Principal Health Engineering Officer	1
Total	94
Principal Medical Social Worker	1
Pharmacy Stores Manager	4
Principal Public Health and Food Safety Inspector	2
Principal Medical Imaging Technologist	4
Chief Health Information, Education and Communication Officer	1
Midwife Educator	1
Supervisor, Community Health Rehabilitation Officer	1
Medical Superintendent	5
Head, Occupational health Unit	1
Senior Occupational Health Physician	2
Senior Public Health Nursing Officer	6
Principal Midwife	5
Senior Midwife	24
Senior Biomedical Engineering Technician	1
Principal Medical Imaging Assistant	11
The Judiciary	
Senior Registrar/Regional Court Administrator	2
Chief Court Officer/Court Manager	2
Principal Court Officer	1
Senior Court Officer	1
Central Information System Division	
Deputy Manager CISD	1
Computer Operation Controller (on roster)	1
Data Entry Supervisor	1
Data Entry Controller	2
Business, Enterprise and Cooperatives	
Registrar, Cooperative Societies	1
Secretary for Cooperative Development	1

Deputy Registrar of Cooperatives Societies	1
Divisional Cooperative Officer	3
Principal Cooperative Officer	2
Senior Cooperative Officer	1
Pay Research Bureau	
Principal Job Analyst	2
Job Analyst	2
Technology, Communication and Innovation	
Central Informatics Bureau	
Director, CIB	5
Deputy Director, CIB	5
Chief Technical Officer ICT	1
Total	104
Labour, Industrial Relations, Employment and Training	
Assistant Director, Labour & Industrial Relations	4
Principal Occupational Safety and Health Officer	2
Principal Labour & Industrial Relations Officer	4
Senior Labour & Industrial Relations Officer	4
Principal Inspector of Associations	3
Senior Inspector of Association	1
Statistics Mauritius	
Director of Statistics	3
Deputy Director of Statistics	1
Statistician	4
Registrar-General's Department	
Assistant Registrar General	1
Principal Registration Officer/Chief Registration Officer	1
Local Government	
Chief Inspector	1
Senior Inspector	1
Arts & Culture	
Director, National Archives	1
Assistant Secretary, Film Classification Board	1
Chief Arts Officer	3
Senior Arts Officer	1
Registry of Associations	
Registrar of Associations	1

Senior Inspector of Associations	1
Finance and Economic Development	
Corporate and Business Registration Department	
Official Receiver	2
Manager Internal Control	2
Assistant Manager Internal Control	2
Principal Examiner of Accounts	1
Procurement and Supply Cadre	
Assistant Manager (Procurement and Supply)	37
The Treasury	
Accountant General	1
Assistant Accountant General	1
Public Infrastructure & Land Transport	
Inspector of Works	3
Senior Technical Design Officer	1
Senior Inspector Of Works	2
Chief fitter	1
Total	91
Panel Beater	1
Chief Motor/Diesel Mechanic	1
Mechanical Engineering Division	
Director (Mechanical Engineering)	2
National Transport Authority	
Transport Planner	1
Senior Transport Planning Officer	1
Assistant Transport Planner	1
Road Transport Commissioner	2
Deputy Road Transport Commissioner	1
Chief Road Traffic Inspector	1
Principal Road Traffic Inspector	1
Senior Road Traffic Inspector (on roster)	1
Senior Vehicle Examiner	1
Energy and Public Utilities	
Director, ESD	2
Deputy Director, ESD	1
Water Resources Unit	
Deputy Director, Water Resources	1

Prime Minister's Office	
Government Information service	
Principal Publicity/Documentation Officer	3
Principal Information Officer	1
Senior Information Officer	1
Government Printing	
Government Printer	2
Assistant Production Supervisor	2
Assistant Production Supervisor (Printing Section)	1
Assistant Production Supervisor (on roster) (Press Section)	9
Production Supervisor (on roster) (Press Section)	6
Production Supervisor (Printing Stores Section)	1
Assistant Production Supervisor (Printing Stores Section)	3
Production Supervisor (on roster) Binding Section	5
Assistant Production Supervisor (Binding Section)	7
Police Department	
Catering Supervisors	2
Assistant Catering Officer	2
Tourism and External Communications	
Civil Aviation Department	
Deputy Director of Civil Aviation	1
Total	64
Divisional Head	1
Senior Aeronautical Information Officer	1
Civil Status Division	
Senior Civil Status Officer	2
Meteorological Services	
Director	2
Youth & Sports	
Director of Sports	1
Senior Coach	6
Gender Equality, Child Development and Family Welfare/	
Head, Planning & Research Unit	1
Coordinator	1
Industry, Commerce and Consumer Protection	
Legal Metrology Services	

Legal Meteorologist	1
Senior Technical Officer (Legal Metrology)	3
Consumer Affairs Division	
Senior Consumer Affairs Officer	1
Ocean Economy, Marine Resources, Fisheries and Shipping	
Divisional Scientific Officer (Fisheries)	4
Principal Fisheries Protection Officer	4
Senior Fisheries Protection Officer	1
Senior Maritime Officer	1
Education and Human Resources, Tertiary Education and Scientific Research	
Senior School Inspector	3
Assistant Director (Secondary)	2
Administrator (Education)	14
Head Master	113
Music Organiser (Oriental Music)	1
Assistant Director (Secondary)	3
Physical Education Organiser	4
Senior Supervisor (Oriental language Tamil)	1
School Superintendent	2
Senior Library Clerk	3
Agro-Industry & Food Security	
Scientific Officer (Conservation)	1
Senior Technical Officer	7
Chief Welder	2
Chief Panel Beater	1
Senior Technical officer	7
Senior Agricultural Support Officer	4
Total	198
Chief Forest Conservative & Enforcement Officer	1
Social Security, Reform Institutions, and Environment and Sustainable Development	
Social Welfare Division	
Social Welfare Commissioner	1
Principal Social Welfare Officer	2
Commissioner of Probation & after care	1

Deputy Commissioner of Probation & after care	2
Assistant Commissioner of Probation & after care	2
Principal Probation Officer	1
Deputy Social Welfare Commissioner	1
Assistant Commissioner, Social Security	1
Higher Social Security Officer	50
Principal Social Security Officer	4
Senior Social Security Officer	7
Assistant Superintendent, RYC	1
Assistant Commissioner, RYC	1
Chief Officer, RYC	1
Principal Officer, RYC	2
Senior Officer, RYC	4
Financial Services, Good Governance and Institutional Reforms	
Director-General, Office of Public Sector Governance	1
Foreign Affairs, Regional Integration and International Trade	
International Trade Division	
Deputy Director Trade Policy	1
Senior Trade Policy Analyst	1
Controller, Industrial Property Office	1
First Secretary	9
Principal Industrial Property Officer	1
Rodrigues Regional Assembly	
Higher Social Security Officer	1
Senior Technical Assistant	1
Senior School Inspector	2
Senior Employment Officer	1
Principal Youth Officer	1
Senior Youth Officer	1
Total	103
GRAND TOTAL	654

2.13.2 Details on Acting Appointments/Assignment of duties approved by the Disciplined Forces Service Commission- Jan-Jun 2016

Department	Number of Acting Appointments/Assignment of duties approved by the DFSC
Mauritius Police Force	7
Mauritius Prison Service	44
Mauritius Fire and Rescue Service	56
Rodrigues Regional Assembly	7
Total	114

2.13.3 Details on the number of Acting Appointment/Assignment of duties approved by the Public Service Commission – July 2016 to June 2017

Ministry/Department and Post	Assignment of Duties/Acting Appointment
The Judiciary	
Secretary to the Chief Justice	1
Chief Court Officer/Court Manager	1
Principal Court Officer	2
Senior Court Officer	2
Chief Registrar	4
Deputy Chief Registrar	2
Library Officer	1
Law Librarian/Senior Law Librarian	1
Law Library Officer	1
Ombudsperson For Children's Office	
Secretary, Ombudsperson for Children's Office	1
Attorney General's Office	
Chief Legal Secretary	2
Employment Relations Tribunal	
President, ERT	3
National Audit Office	
Assistant Director of Audit	2
Chief Examiner of Accounts	1
Deputy Chief Examiner of Accounts	1
Principal Examiner of Accounts	1
Principle Auditor	1
Senior Auditor	3
Technology, Communication and Innovation	
Central Information Systems Division	
Deputy Director, CISD	1
Senior Systems Analyst	4
Technical Manager	1
Computer Support Officer/Senior Computer Support Officer (Roster)	8

Central Informatics Bureau	
Director, CIB	2
Deputy Director, CIB	2
Finance and Economic Development	
Cooperate and Business Registration Department	
Registrar of Companies	2
Official Receiver	2
Total	52
The Treasury	
Accountant General	4
Registrar- General's Department	
Registrar General	4
Deputy Registrar General	2
Assistant Registrar General	6
Principal Registration Officer/Chief Registration Officer	6
Internal Control Cadre	
Manager, Internal Control	5
Assistant Manager, Internal Control	2
Principal Internal Control Officer	17
Senior Internal Control Officer	1
Procurement & Supply Cadre	
Assistant Manager, (Procurement & Supply)	4
Principal Procurement and Supply Officer	43
Manager (Procurement and Supply Officer)	1
Statistics Mauritius	
Director of Statistics	4
Deputy Director Statistics	2
Statistician	4
Valuation Department	
Director, Valuation Department	1
Principal Property Valuation Inspector	10
Senior Property Valuation Inspector	11
Senior Government Valuer	1
Public Infrastructure and Land Transport	
Lead Engineer	2
Principal Engineer	4

Senior Technical Officer (Civil Engineering)	2
Inspector of Works	3
Chief Inspector of Works	3
Chief Motor/Diesel Mechanic	6
Senior Inspector of Works	3
Chief Fitter	1
Head Mechanical Engineer	2
Project Officer	1
Senior Technical Design Officer	3
National Transport Authority	
Transport Controller	2
Transport Planner	2
Senior Traffic Warden	2
Senior Road Transport Inspector	1
Health & Quality of Life	
Director-General Health Services	1
Director Health Services	4
Total	170
Chief Midwife	3
Consultant-in-Charge (Obstetrics and Gynecology)	1
Consultant-in-Charge (Orthopaedic Surgery)	1
Consultant-in-Charge (Cardiology)	1
Specialist/Senior Specialist (Anesthesia)	2
Specialist/Senior Specialist (Psychiatry)	4
Specialist/Senior Specialist (Ophthalmology)	2
Specialist/Senior Specialist (General Medicine)	2
Specialist/Senior Specialist (Cardiology)	1
Specialist/Senior Specialist (Orthopedic Surgery)	2
Medical Social Worker	1
Director, Public Health Food Safety	3
Deputy Director, Public Health and Food Safety	1
Deputy Director, Nursing	1
Regional Health Director	5
Regional Health Services Administrator	2
Head, Occupational Health Unit	1
Chief Hospital Administrator	1

Principal Medical Imaging Assistant	2
Senior Medical Imaging Assistant	9
Principal Public Health Nursing Officer	2
Senior Public Health Nursing Officer	3
Chief Government Analyst	2
Principal Government Analyst	2
NCD Coordinator	4
Senior Community Physician	9
Community Physician	31
Medical Superintendent	14
Senior Community Health Care Officer	2
Senior Physiotherapy Assistant	1
Senior Occupational Health Physician	2
Senior Health Records Clerk	4
Health Records Officer	7
Chief Health Information, Education and Communication Officer	1
Principal Health Information, Education and Communication Officer	2
Chief Pharmacy Technician	1
Principal Nurse Educator	1
Midwife Educator	1
Principle Midwife	4
Senior Nurse Educator	4
Total	142
Nurse Educator	3
Principal Nutritionist	2
Principal Health Engineering Officer	1
Senior Health Engineering Officer	3
Principal Clinical Scientist (Virology)	1
Pharmacy Stores Manager	1
Principal Medical Laboratory Technologist	3
Principal Pharmacy Technician	1
Senior ECG Technician	2
Government Analyst/Senior Government Analyst	1
Principal Government Analyst	1
Prime Minister's Office	
Pay Research Bureau	

Director, PRB	3
Principle Job Analyst	2
Government Printing	
Deputy Government Printer	3
Government Printer	1
Assistant Government Printer	3
Senior Graphic Artist	1
Printing Officer	5
Production Supervisor (on roster) (Binding Section)	2
Assistant Production Supervisor (on roster) (Binding Section)	3
Production Supervisor (on roster) (Press Section)	3
Production Supervisor (on roster) (Reprographic Section)	1
Assistant Production Supervisor	1
Production Supervisor (Press Section)	4
Production Supervisor (Phototype Setting)	1
Assistant Production Supervisor (Press Section)	3
Production Supervisor Plate Making/Finishing Operator (on roster)	1
Meteorological Services	
Director, Meteorological Services	3
Deputy Director	1
Senior Meteorological Technician	1
Divisional Meteorologist	2
National Development Unit	
Chief Project Manager	1
Project Manager	8
Project Officer/Senior Project Officer	1
Senior Traffic Warden (on roster)	2
Total	75
Senior Vehicle Examiner	1
Government Information Service	
Assistant Director, Information Services	1
Principal Publicity/Documentation Officer	2
Senior Publicity/Documentation Officer	1
Police Department	
Assistant Catering Officer	4

Civil Aviation Department	
Divisional Head	3
Maintenance Superintendent	1
Civil Status Division	
Principal Civil Status Officer	1
Industry, Commerce and Consumer Protection	
Consumer Affairs Unit	
Head, Consumer Affairs Unit	3
Senior Consumer Affairs Officer	4
Industry Division	
Director of Industry	1
Principal Analyst (Industry)	1
Senior Analyst (Industry)	2
Legal Metrology Services	
Legal Meteorologist	2
Senior Technical Officer (Legal Metrology)	2
Assay Office	
Assistant Director Assay Office	1
Accreditation Manager	1
Energy & Public Utilities	
Chief Planner	1
Director, ESD	1
Deputy Director, ESD	1
Lead Engineer (Project/Planning)	2
Senior Hydrological Technician	1
Water Resources Unit	
Deputy Director, Water Resources	1
Lead Engineer (Project/Planning)	1
Business, Enterprise and Cooperatives	
Registrar, Cooperatives	1
Principal Cooperatives Officer	2
Secretary for Cooperatives	1
Foreign Affairs, Regional Integration and International Trade	
Minister Counsellor Deputy High Commissioner	4
Project Manager, Foreign Affairs	1
Controller, Industry Property Office	1

Total	49
International Trade Division	
Deputy Director, Trade Policy	2
Controller, Industrial Property Office	2
Principal, Industrial Property Officer	2
Education and Human Resources, Tertiary Education and Scientific Research	
Director	2
Assistant Director (Tertiary Education)	1
Senior Supervisor (Oriental Languages)-Arabic	4
Senior Supervisor (Oriental Languages)-(Urdu)	1
Senior Supervisor (Oriental Languages)-(Marathi)	1
Supervisor (Oriental Languages)-Arabic	1
Assistant Director	5
Administrator (Education)	9
Assistant Director (Primary)	1
Manager (ICT)	2
Assistant Manager, (ICT)	1
Assistant Supervisor (Oriental Languages)-Arabic	1
Assistant Supervisor (Oriental Languages)-Modern Chinese	2
Principal Careers Counsellors	2
Inspector Specialised Schools – Day Care Centre	2
Deputy Head Master	74
Deputy Head Teacher	31
Deputy Head Teacher – Oriental Language	25
Music Organiser (Oriental)	2
Rector	40
Assistant School Superintendent	5
Principal Physical Education Organiser	1
Senior Physical Education Organiser	1
Physical Education Organiser	5
Head Specialised Schools	2
Head, SEN Resource Centres	2
Principal School Inspector	1

Senior School Inspector	1
Head Master	67
School Superintendent	5
Assistant Supervisor (Modern Chinese)	1
Total	304
Local Government	
Chief Inspector	2
Housing and Lands	
Senior Development Control Officer	2
Principal Cartographer	1
Chief Technical Officer	1
Chief Town and Country Planning Officer	1
Deputy Chief Town and Country Planning Officer	2
Chief Technical Design Officer	1
Principal Technical Design Officer	1
Senior Technical Design Officer	1
Environment and Land Use Appeal Tribunal	
Chairperson	1
Tourism and External Communication	
Principal Tourism Planner	1
Senior Tourism Planner	1
Financial Services, Good Governance and Institutional Reforms	
Director-General, Office of Public Sector Governance	1
Director, Office of Public Sector Governance	1
Financial and Governance Analyst/Senior Financial and Governance Analyst	9
Ocean Economy, Marine Resources, Fisheries and Shipping	
Divisional Scientific Officer (Fisheries)	4
Deputy Director of Shipping	1
Controller, Fisheries Protection Service	1
Deputy Controller, Fisheries Protection Service	2
Assistant Controller, Fisheries Protection Service	2
Principle Fisheries Protection Officer	2
Senior Fisheries Protection Officer	12
Arts & Culture	

National Archives Department	
Director, National Archives	2
Archivist	2
Senior Arts Officer	5
Record Manager	1
Labour, Industrial Relations, Employment and Training	
Director, Labour & Industrial Relations	2
Total	62
Assistant Director, Labour & Industrial Relations	5
Principal Labour and Industrial Relations Officer	5
Senior Labour and Industrial Relations Officer	9
Registry of Associations	
Deputy Registrar of Associations	3
Principal Inspector of Association	2
Senior Inspector of Associations	1
Employment Division	
Chief Employment Officer	1
Senior Employment Officer	1
President ERT	1
Occupational safety and Health Division	
Director, Occupational Safety and Healthy	1
Chief Occupational Safety and Health Officer	2
Principal Occupational Safety and Health Officer	1
Social Security, Reform Institutions, and Environment and Sustainable Development	
Head, Disability Empowerment Unit	1
Assistant Commissioner, Social Security	2
Principal Social Security Officer	11
Senior Social Security Officer	11
Higher Social Security Officer	9
Reforms Institutions	
Commissioner of Probation and After Care	3
Deputy Commissioner of Probation and After Care	2
Assistant Commissioner of Probation and After Care	2
Social Welfare Division	

Deputy Social Welfare Commissioner	2
Social Welfare Commissioner	4
Principal Social Welfare Officer	2
Senior Social Welfare Officer	1
Rehabilitation Youth Centre	
Superintendent Rehabilitation Youth Centre	1
Senior Officer, RYC	6
Reform Institutions	
Principal Probation Officer	2
TOTAL	91
Environment and Sustainable Development Division	
Deputy Director of Environment	2
Divisional Environment Officer	1
Agro-Industry and Food Security	
Director, National Parks and Conservation Service	2
Deputy Director, National Parks and Conservation Service	4
Chief Forest Conservation and Enforcement Officer	2
Principal Forest Conservation and Enforcement Officer	10
Senior Forest Conservation and Enforcement Officer	10
Scientific Officer (Conservation)	1
Senior Veterinary Officer	2
Apicultural Officer	2
Principal Scientific Officer (Entomology)	1
Principal Scientific Officer	3
Senior Scientific Officer	2
Senior Technical Officer	2
Gender Equality, Child Development and Family Welfare	
Head, Planning and Research Unit	1
Co-ordinator	1
National Assembly	
Clerk, National Assembly	3
Youth and Sports	
Director of Sports	2

Senior Sports Officer	1
Civil Service & Administrative Reforms	
Senior Human Resource Executive	10
Rodrigues Regional Assembly	
Manager	1
Assistant Controller, Fisheries Protection Service (Rodrigues)	2
Controller, Fisheries Protection Service (Rodrigues)	3
Principle Fisheries Protection Service (Rodrigues)	4
Senior Fisheries Protection Officer	10
Departmental Head	2
Senior School Inspector	5
School Inspector	3
Total	92
Principal Pharmacy Technician	1
Senior Pharmacy Technician	3
Pharmacy Stores Manager	2
Head, Human Resource Development	1
Clerk, Regional Assembly	1
Scientific officer (Animal Husbandry)	1
Manager, Agricultural Research & Extension Service	1
Senior Executive Officer (Rodrigues)	2
Senior Surveyor	2
Principle Social Security Officer	2
Charge Nurse	4
Senior Agricultural Support Officer	1
Deputy Head Master	3
Charge Nurse Female	4
Total	28
GRAND TOTAL	1065

2.13.4 Details on Acting Appointments/Assignment of duties approved by the Disciplined Forces Service Commission- Jul 16-Jun 2017

Department	Number of Acting Appointments/Assignment of duties approved by the DFSC
Mauritius Police Force	95
Mauritius Prison Service	112
Mauritius Fire and Rescue Service	123
Rodrigues Regional Assembly	26
Total	356

2.14 Retirement

2.14.1 Retirements approved by the Public Service Commission

	Ministries/ Departments		Rodrigues Regional Assembly	
	Jan-Jun 16	Jul 16-Jun 17	Jan-Jun 16	Jul 16-Jun 17
On ground of age	43	74	10	19
On marriage grounds	7	29		
On medical grounds	2	18		
Under Section 6(1)© of the Pensions Act (45 years)	2	5		
Total	54	126	10	19

2.14.2 Retirements approved by the Disciplined Forces Service Commission

	Mauritius Police Force		Mauritius Prison Service		Mauritius Fire & Rescue Service		Rodrigues Regional Assembly		Total
	Jan - Jun 16	Jul 16 - Jun 17	Jan - Jun 16	Jul 16 - Jun 17	Jan - Jun 16	Jul 16 - Jun 17	Jan - Jun 16	Jul 16 - Jun 17	
On ground of age	1	1	1	-	-	2	-	-	5
On ground of Length of service	19	73	-	4	1	-	-	-	97
On Medical Ground	2	6	-	-	2	1	-	-	11
On ground of Marriage	1	1	-	-	-	-	-	-	2
Total	23	81	1	4	3	3	-	-	115

2.15 Transfer and Reversion

2.15.1 Transfers and Reversions approved by the Public Service Commission

Transfers/Reversion	Jan16-Jun16	Jul16-Jun17	Total
Transfer between Ministries/Departments			
Temporary Transfer	69	187	256
Permanent Transfer	6	9	15
Transfer to Approved Service			
Temporary Transfer	30	43	73
Permanent Transfer	3	13	16
Number of Reversion			
Reversion	1	25	26

2.15.2 Transfers and Reversions approved By the Disciplined Forces Service Commission

	Mauritius Police Force		Mauritius Prison Service		Mauritius Fire & Rescue Service		Rodrigues Regional Assembly		Total
	Jan-Jun 16	Jul 16-Jun 17	Jan-Jun16	Jul 16-Jun 17	Jan-Jun16	Jul 16-Jun17	Jan16-Jun16	Jul 16-Jun17	
Transfer	-	-	1	-	-	-	-	-	1
Reversion	-	1	-	-	1	3	-	-	5

2.16 Disciplinary Action

2.16.1 Punishment inflicted by the Disciplined Forces Service Commission under the DFSC Regulations

	Mauritius Police Force		Mauritius Prison Service		Mauritius Fire & Rescue Service		Rodrigues Regional Assembly		Total
	Jan-Jun 16	Jul 16-Jun 17	Jan – Jun 16	Jul 16-Jun 17	Jan-Jun 16	Jul 16 –Jun 17	Jan –Jun 16	Jul 16-Jun 17	
Regulation 33									
Reprimand	28	34	1	-	-	-	-	-	63
Severe Reprimand	4	9	-	-	-	-	-	-	13
Suspension without pay	4	-	-	-	-	-	-	-	4
Dismissal Following conviction	4	4	2	2	-	-	-	-	12
Regulation 39									
Summary dismissal	5	17	-	2	-	-	-	-	24

2.16.2 Interdiction and Reinstatement considered by the Disciplined Forces Service Commission

Department	Interdiction		Reinstatement	
	Jan-Jun 16	Jul 16-Jun17	Jan-Jun16	Jul 16-Jun 17
Mauritius Fire & Rescue Service	2	-		
Mauritius Police Force	8	21	9	40
Mauritius Prison Service	2	3	-	3
Rodrigues Regional Assembly	-	-	-	-
Total	12	24	9	43

2.16.3 Disciplinary action initiated by the Public Service Commission under the PSC Regulations

Regulations	No of cases in Mauritius		Cases for the Rodrigues Regional Assembly	
	Jan-Jun 16	Jul 16-Jun17	Jan-Jun 16	Jul 16-Jun 17
Under Regulation 31(1)				
Interdiction	-	17	2	1
Under Regulation 35(1)				
No disciplinary action	2	5	-	-
Under Regulation 35 (3)				
Reinstatement	3	14	1	-
Under Regulation 36				
No disciplinary action	3	2	-	2
Reprimand	2	18	4	4
Severe Reprimand	7	8	2	-
Suspension from Work without pay	1	3	2	-
Deferment of increment	-	-	-	-
Stoppage of Increment	-	-	1	-

Retirement in the interest of the Public Service	-	2	-	1
Dismissal	-	2	-	-
Under Regulation 37				
Retirement in the interest of the Public Service	-	1	-	
Interdiction without pay	-	-	1	1
Under Regulation 39				
Retirement in the interest of the Public Service		5		
Under Regulation 42				
Suspension from work without pay	-	2	-	-
Reprimand	-	1	-	-
Severe Reprimand	1	5		
Under Regulation 43				
Post declared vacant	8	20	-	
Under Regulation 46				
Reduction in rank	-	2	-	-
Total	27	107	13	9

2.16.4 Position regarding cases entered before the Public Bodies Appeal Tribunal

Status of cases lodged before the Public Bodies Appeal Tribunal (PBAT)	Number of cases	TOTAL
Cases pending at the beginning of the year 2016	36	
Cases lodged for review during period Jan – Jun16	14	
TOTAL	50	50

Number of cases finalized from January to June 2016	
Cases withdrawn	3
Cases set aside	8
Commission's decision upheld	-
Commission's decision quashed	-
Cases struck out	-
Cases dismissed	1
TOTAL	12
Cases pending at the beginning of the year 2016/2017	38

Cases lodged for review during period Jul 16 – Jun 17	60
TOTAL	98

Number of cases finalized at the end of June 2017	
Cases withdrawn	44
Cases set aside	25
Commission's decision upheld	-
Commission's decision quashed	9
Cases struck out	2
Cases dismissed	6
Cases remitted to Respondent to remedy unfairness to Appellant	1
Total	87
Number of cases pending as at end of June 2017	11

2.16.5 Court Cases (Public Service Commission)

Status of cases lodged before the Supreme Court	Number of cases lodged
Cases pending at the beginning of the year 2016 (Jan – Jun 16)	7
Cases pending for period Jul 16-Jun17	19
Cases lodged for review during period Jan – Jun16	1
Cases lodged for review during period Jul 16 – Jun 17	1
TOTAL	28

2.16.6 Cases finalised

	Jan – Jun 16	Jul 16 - Jun 17	Total
Cases finalised	6 (including 3 set aside)	3 (including 2 set aside)	9
Cases set aside	-	1	1
Cases struck out	-	-	-
Judicial Review in favour of the decision of PSC	-	-	-
Judicial Review against decision of PSC	-	-	-
Cases still pending at the end of June 2017	-	-	18

2.16.7 Court Cases (Disciplined Forces Service Commission)

Period	Status	Mauritius Police Force	Mauritius Prison Service	Mauritius Fire & Rescue Service	Rodrigues Regional Assembly	Total
Jan-Jun 2016	New	2	1	-	-	3
	On-going	3	-	1	-	4
	Finalised	2	-	-	-	2
Jul 2016-Jun 2017	New	2	1	-	-	3
	On-going	3	-	1	-	4
	Finalised	2	1	-	-	3

2.17 Confirmation Approved by the Disciplined Forces Service Commission

Period	Mauritius Police Force	Mauritius Prison Service	Mauritius Fire & Rescue Service	Rodrigues Regional Assembly	Total
Jan-Jun 2016	31	13	9	-	53
Jul 2016- Jun 2017	569	18	6	5	598

2.18 STATUS ON IMPLEMENTATION OF KEY ACTIONS

Key Action for 2015/2016	Key Performance Indicator	Target (as per Budget Estimates)	Status
Improved service by reducing time taken to process recruitment	42 weeks	30 weeks	
Timely process of scheme of service by reducing time taken for approval	10 weeks	8 weeks	
Key Action for 2016/2017			
Automation of submission and processing of applications resulting in improved efficiency and service delivery and reduced time taken to process recruitment	Average time taken to process recruitment (weeks) ACTUAL 2015: 30 (WEEKS)	28	
Timely processing of scheme of service by reducing time for approval of schemes	Average time taken for approval of schemes of service (weeks) (actual2015: 8 weeks)	6	
Timely processing of Disciplinary cases by reducing time taken to settle cases	Average time taken to settle disciplinary cases (weeks) (Actual 2015:6 weeks)	4	

CHAPTER 3

FINANCIAL PERFORMANCE

3.0 FINANCIAL HIGHLIGHTS

3.1 STATEMENT OF EXPENDITURE

Item No	Head/Sub Head of Expenditure (Rs million)	2015-2016 Estimates	2015-2016 Actual	Jan –Jun 2016 Expenditure	2016-2017 Estimates	2016-2017 Actual
21	Compensation of Employees	55,826,000	55,262,936	36,561,135	64,060,000	57,085,817
	Other Staff Costs	6,015,000	7,352,315	4,432,815	8,220,000	7,710,964
22	Goods and Services	11,184,000	13,797,355	10,269,055	14,845,000	10,430,554
26	Grants	90,000	86,155	86,155	95,000	76,835
31	Acquisition of Non-Financial Assets	18,400,000	5,896,731	2,418,731	10,600,000	5,019,595
	TOTAL	85,500,000	75,043,176	49,335,076	89,600,000	72,612,801

CHAPTER 4

STAFF WELFARE

4.0 Introduction

The PSC and DFSC Staff Welfare Association, which is affiliated to the Public Officers' Welfare Council (POWC), was set up in 1993. The main objective of the Association is to promote the safety, health and welfare of its members by organising and participating in social and leisure activities.

The aim is to provide a healthy, safe and conducive working environment for promoting excellence at the PSC and DFSC. It also targets the promotion of a work-life balance among the staff and Commissioners of the PSC and DFSC.

4.1 Composition of the PSC and DFSC Staff Welfare Association

LIST OF OFFICE BEARERS FOR THE YEARS 2016-2017			
SN	NAME	JOB TITLE	DESIGNATION
1.	Mrs Sunghmitra NOBUTSING-SAGAR	Management Support Officer	PRESIDENT
2.	Mr Gawtam SOOKAL	Driver	VICE-PRESIDENT
3.	Mr Leckrazsingh NEKITSING	Management Support Officer	SECRETARY
4.	Mrs Vidya PERIAG	Word Processing Officer	ASSISTANT SECRETARY
5.	Mr Lutchmeesingh RAMSAHYE	Management Support Officer	TREASURER
6.	Mrs Soonita DOOMAN	Office Clerk	P.R.O
7.	Mr Navind KiranKumar DOSONYEE	Management Support Officer	P.R.O
8.	Mr Harish KHOOSEE	Management Support Officer	SPORTS MANAGER
9.	Mr Kaviraj AUBEELUCK	Management Support Officer	EXECUTIVE MEMBERS
10.	Mrs Kavita MUNGRA	Confidential Secretary	EXECUTIVE MEMBERS
11.	Mrs Indranee BIDESSIE-POTHUNNAH	Human Resource Officer	EXECUTIVE MEMBERS
12.	Miss Jemima ARNACHELLUM	Management Support Officer	EXECUTIVE MEMBERS
13.	Mr Avinash SOOCAN	Officer Management Assistant	AUDITORS
14.	Mrs Amrawtee Devi SINGH	Human Resource Officer	AUDITORS

4.2 Activities organised

The activities organised by the PSC and DFSC Staff Welfare Association for the period of January 2016 to July 2017 are as follows:-

SN	ACTIVITIES	PERIOD
1.	Football Tournament (organized by Public Officers Welfare Council)	August 2016
2.	Badminton Tournament	August/September 2016
3.	Kermesse 2016	6 November 2016
4.	Children's Christmas Party	23 December 2016
5.	End of Year Lunch at Domaine 7 Cascades	28 December 2016
6.	Mid-Year Lunch	24 May 2017
7.	Vaccination against H1N1 Virus	23 June 2017
8.	Screening for Breast Cancer and Cervical Cancer	20 – 21 July 2017

