PUBLIC SERVICE COMMISSION CIRCULAR NOTE NO. 48 OF 2014

Vacancy for Post of Nursing Supervisor (Male)
Medical and Health Services – Rodrigues Regional Assembly

Applications are invited from qualified officers on the establishment of the Rodrigues Regional Assembly who wish to be considered for appointment as Nursing Supervisor (Male) in the Medical and Health Services, Rodrigues Regional Assembly.

II. QUALIFICATIONS

By selection from among officers in the grade of Charge Nurse (Male) who: -

(a) reckon at least six years’ service in a substantive capacity in the grade; and

(b) have successfully completed the local Hospital Nursing Administration Course.

III. DUTIES AND SALARY

The duties attached to the post of Nursing Supervisor (Male) are listed at Annex.

The permanent and pensionable post of Nursing Supervisor (Male) carries salary in scale Rs 30,575 x 900 – 34,175 x 1,200 – 37,775 x 1,500 – 49,775 a month. However, for the year 2014, incumbents would draw salary at the discounted rate in accordance with the Master Conversion Table of the Errors, Omissions and Anomalies Committee Report 2013.

IV. MODE OF APPLICATION

1. Qualified candidates should submit their application on PSC Form 7 which may be obtained either from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner’s Office, Port Mathurin, Rodrigues or from the offices of the Mauritius High Commission/Embassies overseas.

2. This circular together with the application form (PSC Form 7) are available on the website of the Public Service Commission at http://psc.gov.mu

3. Acknowledgment of applications will be made as far as possible by e-mail. Candidates are therefore encouraged to submit their e-mail address.

4. Candidates are advised to read carefully the “NOTES AND INSTRUCTIONS TO CANDIDATES” before filling in the application form. Care should be taken to fill in the application form correctly. Incomplete, inadequate or inaccurate filling of the application form may entail elimination of the applicant.
V. **CLOSING DATE**

Applications should reach the Island Chief Executive, Chief Commissioner’s Office, Port Mathurin, Rodrigues, **not later than 3.15 p.m on Thursday 13 November 2014.**

**IMPORTANT**

The post which falls under the Establishment of the Rodrigues Regional Assembly is restricted for service in Rodrigues only. Any request for transfer or promotion to any similar or other posts in Mauritius will not be considered at any stage from any person who is selected for appointment.

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Public Service Commission,
7, Louis Pasteur Street,
Forest Side,

**MAURITIUS.**

Date: 24 October 2014
The Nursing Supervisor (Male) shall:

(i) be responsible to the Nursing Administrator (Male)/Nursing Administrator (Female) for the smooth running of the nursing and ancillary services in a group of wards/points or in a district hospital; and

(ii) generally assist the Nursing Administrator (Male)/Nursing Administrator (Female).

The functions/duties of the Nursing Supervisor (Male) shall be:

**PART 1**

(A) **PROFESSIONAL**

1. To inform the Nursing Administrator (Male)/Nursing Administrator (Female) or other senior officers of and advise on matters affecting nursing policy and those necessary to implement approved policy.

2. To study, set and review standards and procedures of nursing care in wards, units or nursing annexes.

3. To participate actively in staff meetings.

4. To participate in the running of in-service training, supervise the training of nursing and ancillary staff and assist in the conduct of examinations.

5. To investigate serious mishaps and complaints and report to the Nursing Administrator (Male)/Nursing Administrator (Female).

6. To advise on accommodation problems, new buildings, extension to buildings, equipment and furniture.

7. To ensure that the attitude and behaviour of the nursing and ancillary staff do not interfere with the good name of the institution.

8. To initiate and develop new ideas and methods and encourage junior staff to adopt the same progressive attitude.

9. To ensure that nursing procedures, activities or decisions do not contravene standing regulations and existing laws.

10. To cooperate and participate actively, whenever required, with medical and other staff in the general care of patients and in research work.
11. To ensure the safety of patients during the testing of new equipment and advise on the merit of such equipment.

12. To advise the teaching staff on and inform them of the organisation and supervision of the training programme for students (Nurse) and students (Midwife).

13. To communicate with patients’ relatives as may be required.

14. To perform such cognate duties as may be assigned.

(B) **ADMINISTRATIVE**

15. To control staff or wards/nursing points.

16. To ensure that wards/points are adequately staffed and equipped and submit staffing and equipment requirements.

17. To liaise with heads of other sections.

18. To check by inspection and through reports that work is carried out in accordance with approved policy and that a satisfactory service is provided.

19. To ensure that a high standard of hygiene is maintained in wards/points.

20. To report to the Nursing Administrator (Male)/Nursing Administrator (Female) on the work in the wards/points.

21. To promote good relations among staff and between the hospital and the community.

22. To coordinate the work of Charge Nurses (Male)/Charge Nurses (Female) and allocate staff between wards/points.

23. To report to the Nursing Administrator (Male)/Nursing Administrator (Female) on the possible effects of nursing policy and the results of its implementation.

24. To take/hand over in between shifts.

25. To intervene, when circumstances so warrant, in respect of the transportation of patients.

26. To take all possible steps to safeguard the welfare and safety of patients and staff.

27. To perform such cognate duties as may be assigned.
(C) **PERSONNEL**

28. To introduce Charge Nurses (Male)/Charge Nurses (Female) to their duties and counsel them whenever necessary.

29. To report to the Nursing Administrator (Male)/Nursing Administrator (Female) on nursing and ancillary staff and endorse or amend, as appropriate, reports on them.

30. To develop the management skills of subordinate staff.

31. To coordinate leave for subordinate nursing staff.

32. To perform such cognate duties as may be assigned.

**PART II**

When performing duties at night, during week-ends, on public holidays and during short absences of the Nursing Administrator (Male)/Nursing Administrator (Female), to perform also the following duties:

1. To program, supervise and assume responsibility for the work of the nursing and ancillary staff at all nursing points in a hospital and/or its annexes.

2. To deploy available nursing and ancillary personnel so as to ensure the smooth running of each and every nursing unit in the hospital or annexes.

3. To ensure that attendance of nursing staff are properly recorded and that the attendance books are safely kept.

4. To ensure adequate supervision of the training of students (Nurse) and students (Midwife).

5. To collaborate and liaise with other hospitals or institutions at the top level.

6. To notify patient’s death to relatives by telephone whenever possible.

7. To perform such cognate duties as may be assigned.

**NOTE**

(a) The Nursing Supervisor (Male) will be required to work on shift on a roster basis, on weekdays, during week-ends, at night and on public holidays.

(b) The Nursing Supervisor (Male) is first and foremost a nurse by profession and through his mature personality, developed critical sense and good judgment, should inspire confidence around him and, with that end in view, should perform and assume any other duties or responsibilities not listed above but that will be conducive to the smooth running of the service under his charge.