Vacancies for Post of Labour and Industrial Relations Officer
Ministry of Labour, Industrial Relations and Employment

Applications are invited from qualified officers who wish to be considered for appointment as Temporary Labour and Industrial Relations Officer in the Ministry of Labour, Industrial Relations and Employment.

II. QUALIFICATIONS

By selection from among serving officers who hold a substantive appointment and who possess a diploma in Human Resource Management from a recognised institution or an equivalent qualification acceptable to the Public Service Commission.

Note
The onus for the submission of equivalence of qualification (if applicable) from the relevant authorities rests on the candidates.

NOTE
Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo on-the-job training in all aspects of labour administration and industrial relations for a period of at least six months. After satisfactory completion of the six-month on-the-job training and on being favorably reported upon, they will be considered for appointment as Labour and Industrial Relations Officer in a substantive capacity.

III. DUTIES AND SALARY

1. To inspect places of employment so as to secure compliance with statutory orders and other provisions of Labour legislation.

2. To assist workers and employers by tendering advice and information regarding the provisions of Labour legislation in general.

3. To deal with labour complaints, including workfare programme cases, and to carry out appropriate investigations.

4. To deal with, and to promote the settlement of disputes not yet reported to the President of the Commission for Conciliation and Mediation.

5. To assist in the collection and keeping of statistical information.

6. To use ICT in the performance of his duties.

7. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Labour and Industrial Relations Officer in the roles ascribed to him.
The permanent and pensionable post carries salary in scale Rs 14,275 x 300 – 15,475 x 350 – 17,225 x 450 – 19,475 x 600 – 20,675 x 750 – 29,675 x 900 – 32,375 QB 33,275 x 900 – 34,175 x 1,200 – 35,375 a month. However, for the year 2014, incumbents would draw salary at the discounted rate in accordance with the Master Conversion Table of the Errors, Omissions and Anomalies Committee Report 2013.

Appointment in a temporary capacity in the grade carries a flat salary of Rs 14,275 a month.

IV. MODE OF APPLICATION

1. Qualified candidates should submit their application on PSC Form 7 which may be obtained either from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner’s Office, Port Mathurin, Rodrigues or from the offices of the Mauritius High Commission/ Embassies overseas.

2. Applications should be submitted in duplicate, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising/Responsible Officers.

3. This circular together with the application form (PSC Form 7) are available on the website of the Public Service Commission at http://psc.gov.mu

4. On-line application can also be submitted through the government web portal at http://www.gov.mu

5. Acknowledgement of applications will be made as far as possible by e-mail. Candidates are therefore encouraged to submit their e-mail address.

6. Candidates are advised to read carefully the “NOTES AND INSTRUCTIONS TO CANDIDATES” before filling in the application form. Care should be taken to fill in the application form correctly. Incomplete, inadequate or inaccurate filling of the application form may entail elimination of the applicant.

V. CLOSING DATE

Applications should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, not later than 3.00 p.m. on Monday 25 August 2014.

Date: 05 August 2014

Public Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.