Applications are invited from qualified officers of the Ministry of Finance and Economic Development who wish to be considered for appointment as Director (Economic and Finance) in the Ministry.

II. QUALIFICATIONS

A. By selection from among officers who hold appointment in a substantive capacity in any of the following grades -

(i) Deputy Director (Economic and Finance); and
(ii) Lead Analyst who reckon at least 10 years’ post-degree experience.

B. Candidates should –

(i) be fully conversant with the economic, financial, fiscal, monetary, social and human resource policies of Government;
(ii) have a track record of solid achievement of clearly identifiable outputs;
(iii) have an extensive understanding of financial markets and the domestic and international economy;
(iv) have personal credibility and integrity;
(v) have excellent interpersonal, problem-solving, leadership and managerial skills; and
(vi) have the ability to work effectively as a team leader and under time pressure.

III. ROLE AND RESPONSIBILITIES

To be responsible for planning, co-ordinating and implementing policies, strategies, systems and processes in line with the goals and objectives of the Ministry.

IV. DUTIES AND SALARY

1. To be responsible to the Financial Secretary and Deputy Financial Secretary for the following –

(i) organisation and supervision of the work of the various Directorates/Departments in the Ministry;

(ii) identification, conceptualisation and analysis of issues in the light of regional, national and international economy;
(iii) preparation of economic, financial, fiscal and social policies including formulation of medium to long term strategies for the sustainable development of the economy;

(iv) co-ordination and direction of research in his field;

(v) knowledge and human capital development;

(vi) coaching and guiding staff under his supervision and assessing team performance;

(vii) ensuring networking between the Ministry, other Ministries/Departments, the private sector and international organisations with a view to adopting a coherent approach in national economic policy formulation;

(viii) examining and assessing revenue and taxation policy strategies and options, and making recommendations thereon;

(ix) examining emerging financial services issues and alternative strategies/options for the sound development of Mauritius as an international financial services centre and making recommendations thereon;

(x) advising on the financial/regulatory framework for the development of the corporate sector and co-ordinating the preparation of draft legislation relating to the financial services;

(xi) assessing feasibility of new ventures and areas of activities for promoting national development;

(xii) monitoring Government revenue, expenditure and overall budget performance for ensuring observance of budgetary targets;

(xiii) developing policy on and promoting advances in new instruments, issuance techniques and the market for Government securities with the aim of enhancing the efficiency of debt management;

(xiv) promoting a high reputation for Mauritius as a sovereign borrower with financial institutions, investors and Government agencies;

(xv) promoting a supportive corporate environment to enhance business affairs in Mauritius;

(xvi) developing and monitoring a culture of good corporate governance in the business sector of Mauritius;

(xvii) monitoring macro-economic and sectoral policies and project implementation; and

(xviii) assisting in the co-ordination of assistance from international, bilateral and multilateral sources.
2. To use ICT in the performance of his duties.

3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Director (Economic and Finance) in the roles ascribed to him.

The permanent and pensionable post carries a salary of Rs 111,000 a month plus salary compensation at the approved rate.

V. MODE OF APPLICATION

1. Qualified candidates should submit their application on PSC Form 7 which may be obtained either from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner’s Office, Port Mathurin, Rodrigues or from the offices of the Mauritius High Commission/Embassies overseas.

2. Applications should be submitted in duplicate, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through the Financial Secretary, Ministry of Finance and Economic Development.

3. This circular together with application form (PSC Form 7) are available on the website of the Public Service Commission at http://psc.govmu.org

4. On-line application can also be submitted through the government web portal at http://www.govmu.org

5. Acknowledgement of applications will be made as far as possible by e-mail. Candidates are therefore encouraged to submit their e-mail address.

6. Candidates are advised to read carefully the “NOTES AND INSTRUCTIONS TO CANDIDATES” before filling in the application form. Care should be taken to fill in the application form correctly. **Incomplete, inadequate or inaccurate filling of the application form may entail elimination of the applicant**.

VI. CLOSING DATE

Applications should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, **not later than 3.00 p.m. on 7 April 2015**.

Date: 18 March 2015

Public Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.