Applications are invited from qualified officers who wish to be considered for appointment as Assistant School Superintendent in the Ministry of Education and Human Resources, Tertiary Education and Scientific Research.

II. QUALIFICATIONS

By selection from among –

1. officers who hold a substantive appointment in the grade of School Clerk;

AND

2. candidates who possess –

(a) a Cambridge School Certificate with credit in at least five subjects including English Language, French and Mathematics or Principles of Accounts obtained at not more than two sittings or passes not below Grade C in at least five subjects including English Language, French and Mathematics or Principles of Accounts obtained at not more than two sittings at the General Certificate of Education “Ordinary Level” provided that at one of the sittings, passes have been obtained either (i) in five subjects including English Language with at least Grade C in any two subjects or (ii) in six subjects including English Language with at least Grade C in any one subject;

Note

Candidates not possessing a credit in English Language at the Cambridge School Certificate will also be considered provided they possess passes in at least two subjects at “Principal Level” and one subject at “Subsidiary Level” as well as the General Paper obtained on one certificate at the Cambridge Higher School Certificate Examinations;

(b) a Cambridge Higher School Certificate or passes in at least two subjects obtained on one certificate at the General Certificate of Education “Advanced Level”;

(c) a Certificate in Information Technology from a recognised institution.

OR

Equivalent qualifications to (a), (b) and (c) above acceptable to the Public Service Commission; and

(d) a good knowledge of First Aid.
NOTE

1. Qualification at 2(a) above should have been obtained prior to qualification at 2(b) above.

2. Candidates should produce written evidence of knowledge claimed.

3. The onus for the submission of equivalence of qualification (if applicable) from the relevant authorities rests on the candidates.

III. DUTIES AND SALARY

The Assistant School Superintendent is posted either to a primary school or a secondary school and is required to perform the following duties -

A. General

1. To supervise, monitor and co-ordinate the work of School Clerks.

2. To assist in the registration of admission to schools.

3. To follow-up on requests for textbooks, materials and other items and monitor the distribution thereof.

4. To indent and arrange for the collection of stores items for same to be made available at the school, whenever required.

5. To ensure that records, statistical data, inventory, accounts, stores items under his responsibility are properly and safely kept.

6. To maintain up-to-date records of staff including leave records, late arrivals and early departures, movement and changes in posting of staff.

7. To assist the Parent-Teachers Association in the management of the school canteen.

8. To attend all Parent-Teachers Association meetings and help in any extra curricular activities, as and when required.

9. To act as secretary to meetings.

10. To provide support to the head of the school in the general administration or in any other areas including –

(a) drafting of letters/replies; and

(b) implementation of decisions.

11. To record complaints of parents and visitors, and direct same to appropriate quarters for remedial action to be taken.

12. To distribute certificates, results and timetables to students.
13. To assist the head of the school in the implementation of the Performance Management System in order to achieve the objectives outlined in the School Development Plan.

14. To assist in the maintenance of discipline in schools and handling matters regarding injuries and sickness of pupils.

15. To use ICT in the performance of his duties.

16. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Assistant School Superintendent in the roles ascribed to him.

B. When posted to a Primary School, to perform additionally the following duties

1. To monitor the work on physical infrastructure and the maintenance of school premises.

2. To run the school library and the multi-media laboratory.

3. To assist in orderly duties and in the dispensing of first aid.

4. To plan and monitor the duties of employees of the Workmen’s Group.

C. When posted to a State Secondary School, to perform additionally the following duties

1. To assist the School Superintendent in matters pertaining to human resource, finance, procurement and supply and the general administration of the school.

2. To assist the Rector in maintaining discipline, both inside and outside the school.

3. To ensure that cleaning works are being done to the satisfaction of the Rector.

4. To collect examination fees.

5. To keep imprest accounts.

Note

Assistant School Superintendents will be required to work during school vacations.

The permanent and pensionable post carries salary in scale Rs 15,475 x 350 – 17,225 x 450 – 19,475 x 600 – 20,675 x 750 – 29,675 a month plus salary compensation at approved rates.
IV. MODE OF APPLICATION

1. Qualified candidates should submit their application on PSC Form 7 which may be obtained either from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner’s Office, Port Mathurin, Rodrigues or from the offices of the Mauritius High Commission/Embassies overseas.

2. Applications should be submitted in duplicate, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising/Responsible Officers.

3. This circular together with the application form (PSC Form 7) are available on the website of the Public Service Commission at http://psc.govmu.org

4. On-line application can also be submitted through the government web portal at http://www.govmu.org

5. Acknowledgement of applications will be made as far as possible by e-mail. Candidates are therefore encouraged to submit their e-mail address.

6. Candidates are advised to read carefully the “NOTES AND INSTRUCTIONS TO CANDIDATES” before filling in the application form. Care should be taken to fill in the application form correctly. Incomplete, inadequate or inaccurate filling of the application form may entail elimination of the applicant.

V. CLOSING DATE

Applications should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, not later than 3.00 p.m.on Tuesday 12 May 2015.

Date: 22 April 2015

Public Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.