MAURITIUS PUBLIC SERVICE

PUBLIC ADVERTISEMENT NO. 13 OF 2018

Vacancy for Post of Mechanical Engineer/Senior Mechanical Engineer
Rodrigues Regional Assembly (Mechanical Workshop)

Applications are invited from qualified candidates who wish to be considered for employment as Mechanical Engineer/Senior Mechanical Engineer on a contractual basis in the Rodrigues Regional Assembly (Mechanical Workshop) for an initial period of two years, which may be renewed thereafter.

II. AGE LIMIT

Candidates should not have reached their 65th birthday by the closing date for the submission of applications.

III. QUALIFICATIONS

Candidates should -

(i) be registered as Professional Engineer of Mauritius in the field of Mechanical Engineering or Automobile Engineering or Mechatronics Engineering with the Council of Registered Professional Engineers of Mauritius under Section 13 of the Registered Professional Engineers Council Act No. 49 of 1965, as subsequently amended; and

(ii) be computer literate.

NOTE

1. Candidates should produce written evidence of knowledge claimed.

2. Candidates should submit a copy of their registration certificate as Registered Professional Engineer together with their Application Form.

3. The onus for the submission of written evidence of knowledge claimed rests on the candidates. Applications will not be considered in case of non-submission of written evidence of knowledge claimed, by the closing date.

IV. ROLE AND RESPONSIBILITIES

To be responsible for the management and day-to-day running of the Mechanical Workshop in Rodrigues.

V. DUTIES

1. To advise the Departmental Head on all aspects of technical and mechanical works.

2. To execute engineering works related to mechanical and automobile engineering, as may be required.
3. To guide, supervise and co-ordinate the work of subordinate staff of the Mechanical Workshop section.

4. To coach and guide Trainee Engineers in their professional training.

5. To examine Government Vehicles involved in accidents and to attend court in connection therewith.

6. To give technical advice to Government institutions, including the National Transport Authority, and to provide guidance to the technical subordinate staff of the latter Authority, whenever required.

7. To attend meetings and committees, as and when required.

8. To participate in Boards of Survey.

9. To train technical subordinate staff.

10. To use ICT in the performance of his duties.

11. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Mechanical Engineer/Senior Mechanical Engineer in the roles ascribed to him.

VI. SALARY, TERMS AND CONDITIONS OF EMPLOYMENT

The selected candidate will be offered either assignment of duties against the vacancy, if he is a serving officer or contract employment, if he is not in the Public Service.

The terms and conditions are as follows:

A. Assignment of duties against the vacancy

A public officer on permanent and pensionable establishment assigned the duties of Mechanical Engineer/Senior Mechanical Engineer in the Rodrigues Regional Assembly (Mechanical Workshop) will be eligible for an allowance equivalent to:

(i) the difference between the initial salary of the post of Mechanical Engineer/Senior Mechanical Engineer and the salary drawn by the incumbent in his substantive post provided the allowance is not less than three increments worth at the incremental point reached in the substantive post;
or

(i) three increments worth at the incremental point reached in the substantive post provided the total emoluments of the officer are not less than the initial salary and not more than the maximum salary of the higher post.

The officer will benefit from all privileges attached to the post in accordance with the regulations governing employment in the Public Service.

B. **Contract Employment**

1. **Salary:** Negotiable in the range of Rs 29,400 to Rs 62,950 a month.

2. **Travelling Allowance:** In accordance with regulations in force.

3. **Leave:**
   
   (a) **Sick leave:** At the rate of 21 working days for every year of contract. Sick leave is not accumulative and is not convertible into cash.

   (b) **Annual Leave:** At the rate of 21 working days for every year of contract. Annual leave not taken may be cashed at the end of every year of contract or may be accumulated.

4. **Passage Benefits:** At the rate of 5% of annual salary drawn. No passage benefits will be earned during the 21 days’ annual leave whether taken or cashed.

5. **Gratuity:** At the rate of two months’ salary on completion of 12 months’ satisfactory service.

6. **Termination of Contract**

   (a) The Government may, at any time, determine the employment of the officer by giving one month’s notice in writing or by paying one month’s salary.

   (b) The officer may resign from his employment by giving one month’s notice in writing or by paying one month’s salary to the Government.

   (c) Should the officer, in any manner misconduct himself, the Government may terminate his employment forthwith and thereupon all the rights and advantages reserved shall cease.
C. **If selected candidate is not permanently domiciled in Rodrigues**

1. **Quarters:**
   
   (i) A furnished quarters with all the necessary services (electricity, water, etc.)
   
   or
   
   (ii) a rent allowance of:
   
   (a) Rs 8,000 a month (if single)
   
   (b) Rs 12,000 a month (if married).

2. **Transport of personal effects:**

   Free transport by sea of personal effects to the extent of six cubic metres.

3. **Passages:**

   One free passage to Rodrigues for self, spouse and up to three children under the age of twenty-one on assumption of duty and from Rodrigues at the end of the contract.

VII. **FRINGE BENEFITS**

The Mechanical Engineer/Senior Mechanical Engineer is also entitled to the following benefits:-

**Duty Exemption on Motorcar**

(a) 100% duty exemption for the purchase of a car with petrol engine capacity of up to 1500 c.c. once every seven years;

   or

(b) a monthly car allowance of Rs 3,865 in lieu of duty exemption.

**Option for Car Allowance in lieu of Duty Exemption**

The officer employed on contract –

(i) who opts for duty exemption on a car or a monthly car allowance in lieu thereof should exercise the option at the beginning of the contract. The option for car allowance once exercised would be irrevocable for the duration of the first contract and may be reviewed upon renewal of his contract;

(ii) who has opted for the monthly car allowance in lieu of the duty exemption facilities would not benefit from duty exemption until the expiry of the first contract; and
(iii) a retired public officer who has benefited from duty exemption on a car and subsequently qualifies for same, by virtue of employment on contract, should not be allowed to purchase another duty free car within a period of seven years, as from the date of first registration of the last duty exempted car in Mauritius.

**Loan Facilities**

Loan facilities equivalent to 21 months’ salary with interest rate of 4% per annum, refundable in 84 monthly instalments in respect of a first purchase of a duty exempted car.

**Travelling Allowance**

**Either**

(i) A monthly travelling allowance of Rs 11,500

**or**

(ii) refund of mileage subject to approval, at the rate of Rs 6.50 per km together with a monthly commuted allowance of Rs 3,165 in case the officer performs official travelling during the month.

**Refund of Annual Subscription Fee**

Refund of the full amount of annual subscription fee payable to the Council of Registered Professional Engineers of Mauritius.

**VIII MODE OF APPLICATION**

1. Qualified candidates should submit their application on **PSC Form 7** which may be obtained **either** from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis **or** from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side **or** from the Chief Commissioner’s Office, Port Mathurin, Rodrigues **or** from the offices of the Mauritius High Commissions/Embassies overseas.

2. Candidates already in the service should submit their application in duplicate, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising/Responsible Officers.

3. This advertisement together with the Application Form (PSC Form 7) are available on the website of the Public Service Commission at [http://psc.govmu.org](http://psc.govmu.org)

4. Candidates are encouraged to submit on-line application through the government web portal at [http://www.govmu.org](http://www.govmu.org)
5. Acknowledgement of applications will be made, as far as possible, by e-mail. Candidates are therefore advised to submit their e-mail address.

6. Candidates are also advised to read carefully the “NOTES AND INSTRUCTIONS TO CANDIDATES” before filling in the Application Form. Care should be taken to fill in the Application Form correctly. Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the applicant.

IX. CLOSING DATE

Applications should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, **not later than 3.00 p.m. on Monday 09 April 2018.**

Date: 20 March 2018

Public Service Commission, 7, Louis Pasteur Street, **FOREST SIDE.**