Applications are invited from qualified candidates who wish to be considered for employment as Nautical Surveyor on a contractual basis in the Ministry of Ocean Economy, Marine Resources, Fisheries and Shipping (Shipping Division) for an initial period of one year, which may be renewed thereafter subject to satisfactory performance.

II. **AGE LIMIT**

Candidates should not have reached their 65th birthday by the closing date for the submission of applications.

III. **QUALIFICATIONS**

Candidates should:

A. possess the Certificate of Competency as Master Mariner Class I issued in accordance with Regulation II/2 of the International Convention on Standards of Training, Certification and Watchkeeping for Seafarers (STCW Convention).

B. have at least five years’ experience in the Deck Department of ships engaged in international trade, including a period of at least one year in the capacity of Chief Officer.

C. (i) have sound knowledge of shipping regulations and international standards; and

(ii) be computer literate.

**NOTE**

1. Candidates should produce written evidence of experience/knowledge claimed.

2. The onus for the submission of written evidence of experience/knowledge claimed rests on the candidates. Applications will not be considered in case of non-submission of written experience/knowledge claimed, as appropriate, by the closing date.

3. The Commission reserves the right to convene only the best qualified candidates for interview.
IV. DUTIES

1. To assist the Deputy Director of Shipping in the implementation of the Merchant Shipping Act.

2. To carry out various types of periodical surveys of ships in accordance with the relevant Rules/Regulations conforming to International Standards (Conventions) and national requirements and the issuance of the statutory certificates to each ship, thereafter.

3. To carry out intermediate surveys/inspections of ships so as to verify that the ships and their equipment continue to be maintained so as to warrant the continued holding of the appropriate certificate/s.

4. To carry out inspections pertaining to Port State Control of foreign ships.

5. To carry out inspections and detention of unseaworthy/unsafe ships.

6. To co-ordinate the work of those classification societies to whom statutory functions have been delegated as regards surveys of national ships.

7. To maintain technical records of national ships.

8. To deal with requests for exemption from any statutory requirements.

9. To organise and conduct various examinations for the purpose of granting Certificates of Competency.

10. To conduct enquiries/investigations into shipping casualties.

11. To carry out survey and inspections of fishing vessels to ensure their safety and seaworthiness.

12. To deal with matters pertaining to prevention/control/combat of marine pollution.

13. To use ICT in the performance of his duties.

14. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from Nautical Surveyors in the roles ascribed to them.

V. SALARY, TERMS AND CONDITIONS OF EMPLOYMENT

The selected candidate will be offered either assignment of duties against the vacancies if he/she is a serving officer or contract employment, if he/she is not in the Public Service.
The terms and conditions are as follows:

A. **Assignment of duties against the vacancies**

A public officer on permanent and pensionable establishment assigned the duties of Nautical Surveyor will be eligible for an allowance representing the difference between the negotiated salary plus salary compensation at the approved rate and the salary drawn plus salary compensation by the incumbent in his/her substantive post.

The officer will benefit from all privileges attached to the post in accordance with the regulations governing employment in the Public Service.

B. **Contract Employment**

1. **Salary:** Negotiable in the range Rs 46,900 to Rs 70,450 a month.

2. **Travelling Allowance:** In accordance with regulations in force.

3. **Leave:**
   
   (a) **Sick Leave:** At the rate of 21 working days for every year of contract. Sick leave not taken in any particular year is not convertible into cash.

   (b) **Annual Leave:** At the rate of 21 working days for every year of contract. Annual leave not taken may be cashed at the end of every year of contract or may be accumulated.

4. **Passage Benefits:** In accordance with regulations in force in the Public Service (5% of annual salary).

   No passage benefits will be earned during the 21 days annual leave whether taken or cashed.

5. **Gratuity:** Two months’ salary on completion of twelve months’ satisfactory service.
6. **Termination of Contract:**

(a) The Government may, at any time, determine the employment of the officer by giving one month’s notice in writing or by paying one month’s salary.

(b) The officer may resign from his/her employment by giving one month’s notice in writing or by paying one month’s salary to the Government.

(c) Should the officer, in any manner misconduct himself/herself, the Government may terminate his/her employment forthwith and, thereon all rights and advantages reserved shall cease.

**VI. FRINGE BENEFITS**

Nautical Surveyor is also entitled to the following benefits:-

(a) On drawing a monthly salary of Rs 48,425, 100% duty exemption for the purchase of a car with engine capacity of up to 1,500 c.c. once every seven years or a monthly car allowance of Rs 3,865 in lieu of duty exemption.

The officer employed on a contract/employment basis:

(i) who opts for duty exemption on a car or a monthly car allowance in lieu thereof should exercise the option at the beginning of the contract. The option for car allowance once exercised would be irrevocable for the duration of the first contract and can be reviewed upon renewal of his contract; and

(ii) who has opted for the monthly car allowance in lieu of the duty deferred facilities would not benefit from duty exemption until the expiry of the first contract.

(b) loan facilities for the first purchase of a car equivalent to 21 months’ salary at 4% interest rate per annum refundable in 84 monthly instalments subject to production of a bank guarantee covering the full amount of the loan;

(c) a monthly travelling allowance of Rs 11,500 or mileage at the rate of Rs 6.50 per km together with a monthly commuted allowance of Rs 3,165 in case the officer performs official travelling during the month.
VII. MODE OF APPLICATION

1. Qualified candidates should submit their application on PSC Form 7 which may be obtained either from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner’s Office, Port Mathurin, Rodrigues or from the offices of the Mauritius High Commissions/Embassies overseas.

2. Candidates already in the service should submit their application in duplicate, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising/Responsible Officers.

3. This advertisement together with the Application Form (PSC Form 7) are available on the website of the Public Service Commission at http://psc.govmu.org

4. Candidates are encouraged to submit on-line application through the government web portal at http://www.govmu.org

5. Acknowledgement of applications will be made, as far as possible, by e-mail. Candidates are therefore advised to submit their e-mail address.

6. Candidates are also advised to read carefully the “NOTES AND INSTRUCTIONS TO CANDIDATES” before filling in the Application Form. Care should be taken to fill in the Application Form correctly. Incomplete, inadequate or inaccurate filling of the Application Form may entail elimination of the applicant.

VIII. CLOSING DATE

Applications should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, not later than 3.00 p.m. on Thursday 12 April 2018.

Date: 23 March 2018

Public Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.