MAURITIUS PUBLIC SERVICE
PUBLIC ADVERTISEMENT NO. 47 OF 2015

Vacancy for the Post of Psychologist
Rodrigues Regional Assembly (Community Development)

Applications are invited from qualified candidates who wish to be considered for employment as Psychologist on a contractual basis in the Community Development Services of the Rodrigues Regional Assembly for an initial period of two years, which may be renewed thereafter.

II. **AGE LIMIT**

Candidates should not have reached their 65th birthday by the closing date for the submission of applications.

III. **QUALIFICATIONS**

A. Candidates should possess a Master's Degree in Clinical Psychology or Counselling Psychology or Psychology from a recognised institution or an equivalent qualification acceptable to the Public Service Commission.

B. Candidates should -

   (i) possess good communication and interpersonal skills; and

   (ii) be computer literate.

**NOTE**

1. Candidates should produce written evidence of knowledge claimed.

2. **The onus for the submission of equivalence of qualification (if applicable) from the relevant authorities rests on the candidates.**

3. The Commission reserves the right to convene only the best qualified candidates for interview.

IV. **DUTIES**

1. To assess therapeutic needs of children and their families.

2. To provide psychological assessment and treatment services for children and their families.

3. To make referral, where appropriate, for admission to hospital for psychiatric treatment.

4. To assist staff in assessing the risk posed by the perpetrators.

5. To provide psychotherapy and counselling to children and their families.

6. To provide treatment services to perpetrators.

7. To train staff dealing with children and their families and to provide training on counselling techniques.
8. To conduct mass counselling sessions and talks/sensitisation programmes.

9. To prepare reports for other services such as court and police, as and when required.

10. To provide couple/marital counselling.

11. To effect visits and provide psychological assistance to families in distress, victims of domestic violence and victims of sexual assault amongst others.

12. To conduct individual/group therapy with victims of domestic violence.

13. To attend to cases referred by the Foster Care Unit/Child Protection and Family Welfare Unit, that is, assessment of foster children and prospective foster parents and psychological follow-up with foster families and siblings.


15. To participate in the Child Mentoring Programme.

16. To assist in the Family Court/Court of Rodrigues with supervised visits and reporting as appropriate, as and when required.

17. To use ICT in the performance of his duties.

18. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Psychologist in the roles ascribed to him.

V. SALARY, TERMS AND CONDITIONS OF EMPLOYMENT

The selected candidate will be offered either assignment of duties against the vacancy, if he/she is a serving officer or contract employment, if he/she is not in the Public Service.

The terms and conditions are as follows:-

A. Assignment of duties against the vacancy

A public officer on permanent establishment assigned the duties of Psychologist in the Community Development Services, Rodrigues Regional Assembly will be eligible for a topping allowance equivalent to the difference between the hypothetical salary and the salary drawn by the incumbent in his/her substantive post. The officer will benefit from all privileges attached to the post in accordance with the regulations governing employment in the Public Service.
B. **Contract Appointment**

1. **Salary**

   Negotiable in the range of Rs 27,425 – 52,775 a month plus salary compensation at the approved rate taking into account the officer’s post-qualification experience in line with the recommendations at paragraphs 18.9.4 and 18.9.6 of Volume 1 of the PRB Report 2013.

2. **Travelling Allowance**

   In accordance with regulations in force.

3. **Leave**

   (a) Sick Leave: At the rate of 21 working days for every year of contract. Sick leave is not accumulative and is not convertible into cash.

   (b) Annual Leave: At the rate of 21 working days for every year of contract. Annual leave not taken may be cashed at the end of each year of contract or may be accumulated.

4. **Passage Benefits**

   Passage benefits at the rate of 5% of the annual salary or the equivalent cost of 3900 km of the Group Tour Air Fare London at off peak rate whichever is the higher.

   No passage benefits will be earned during the 21 days annual leave whether taken or cashed.

5. **Gratuity**

   At the rate of two months’ salary on completion of 12 months’ satisfactory service.

6. **Termination of contract**

   (i) The Government may at any time, determine the employment by giving one month’s notice in writing or by paying one month’s salary.

   (ii) The officer may resign from his/her employment by giving one month’s notice or by giving one month’s salary to the Government.

   (iii) Should the officer, in any manner misconduct himself/herself, the Government may terminate his/her employment forthwith and thereupon all the rights and advantages reserved shall cease.
C. **If the selected candidate is not permanently domiciled in Rodrigues**

1. **Quarters:** A furnished quarters with all the necessary services (electricity, water etc.) or a rent allowance of Rs 6,000 a month as appropriate.

2. **Transport of Personal effects:** Free transport by sea of personal effects to the extent of six cubic metres.

3. **Passages:** Free passages to Rodrigues for self, spouse and up to three children under the age of twenty-one on assumption of duty and from Rodrigues at the end of the contract.

VI. **MODE OF APPLICATION**

1. Qualified candidates should submit their application on **PSC Form 7** which may be obtained either from the Enquiry Counter of the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis or from the Enquiry Counter of the Public Service Commission, 7, Louis Pasteur Street, Forest Side or from the Chief Commissioner's Office, Port Mathurin, Rodrigues or from the offices of the Mauritius High Commission/Embassies overseas.

2. Candidates already in the service should submit their application **in duplicate**, the original to be sent directly to the Secretary, Public Service Commission and the duplicate through their respective Supervising /Responsible Officers.

3. This advertisement together with the application form (PSC Form 7) are available on the website of the Public Service Commission [http://psc.govmu.org](http://psc.govmu.org)

4. Candidates are encouraged to submit on-line application through the government web portal at [http://www.govmu.org](http://www.govmu.org)

5. Acknowledgement of applications will be made, as far as possible, by **e-mail**. Candidates are therefore advised to submit their e-mail address.

6. Candidates are also advised to read carefully the **“NOTES AND INSTRUCTIONS TO CANDIDATES”** before filling in the application form. Care should be taken to fill in the application form correctly. Incomplete, inadequate or inaccurate filling of the application form may entail elimination of the applicant.

VII. **CLOSING DATE**

Applications should reach the Secretary, Public Service Commission, 7, Louis Pasteur Street, Forest Side, **not later than 3.00 p.m. on Wednesday 09 September 2015**.