NOTICE OF VACANCY

Appointment as Police Constable/Woman Police Constable in the Mauritius Police Force

The public is hereby informed that the Disciplined Forces Service Commission will conduct a selection exercise for the recruitment of suitably qualified **MALE** and **FEMALE** candidates for appointment in the grades of Police Constable and Woman Police Constable.

2. **Age limit, Qualifications & Other Requirements**

2.1 Candidates should have reached their 18\textsuperscript{th} birthday and should **not** have reached their 30\textsuperscript{th} birthday on the 10\textsuperscript{th} July 2019.

2.2 A. Candidates should possess –

\begin{itemize}
  \item a Cambridge School Certificate with at least a pass in English Language, French Language and Mathematics or Principles of Accounts or passes obtained on one certificate at the General Certificate of Education “Ordinary Level” either (i) in five subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any two subjects or (ii) in six subjects including English Language, French Language and Mathematics or Principles of Accounts with at least Grade C in any one subject or an equivalent qualification acceptable to the Disciplined Forces Service Commission.
\end{itemize}

B. They should -

\begin{itemize}
  \item satisfy the following minimum physical requirements –
  \begin{itemize}
    \item **For male candidates**
      \begin{itemize}
        \item Height 1m 70
        \item Chest measurement 84 cm (normal inspiration)
      \end{itemize}
    \item **For female candidates**
      \begin{itemize}
        \item Height 1m 63
      \end{itemize}
  \end{itemize}
  \item have a good physique with **Body Mass Index (BMI)** values ranging between 18.50 and 27.50;
  \item be able to undergo strenuous physical exercise;
  \item have a normal eyesight (without glasses or contact lenses); and
  \item be computer literate.
\end{itemize}

Candidates should produce written evidence of knowledge claimed.

**NOTE:** Candidates should **not** bear tattoos on visible parts of their body while wearing uniform/uniform with short sleeves.
3. **Mode of Application, Physical Measurement Test and Verification of Documents**

3.1 Qualified MALE and FEMALE candidates who wish to apply for appointment as Police Constable/Woman Police Constable are requested to call in person in order to register themselves as candidate and to fill in an application form according to the schedules detailed at paragraphs 3.3 and 3.4.

3.2 Candidates should bring along with them -

(i) a recent passport size photograph together with the **originals** of their:

(ii) National Identity Card;

(iii) Birth Certificate and Marriage Certificate (where applicable);

(iv) Cambridge SC/GCE (OL) \[plus HSC/GCE (AL) and higher qualifications, if any\]; and

**Note:**
1. Candidates should wear sports shorts or training suits at the PMT when their weight measurement will also be taken for the purpose of computation of the **Body Mass Index (BMI)**.
2. Failure to produce originals of required documents may entail disqualification.

3.3 **REGISTRATION OF CANDIDATES DOMICILED IN RODRIGUES**

Candidates domiciled in Rodrigues are requested to call in person at the **Malabar Gymnasium, MALABAR between 08.30 and 12.30 hours** as indicated below and have their birth and educational certificates verified. Thereafter, those who are eligible will undergo a physical measurement test (PMT) to ascertain whether they satisfy the physical requirements prescribed for the grades:-

### MALE candidates

<table>
<thead>
<tr>
<th>Surnames starting with letter/s:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A-L</td>
<td>Wed 10 July 2019 8.30 to 10.30 hrs</td>
</tr>
<tr>
<td>M-Z</td>
<td>10.30 – 12.30 hrs</td>
</tr>
</tbody>
</table>

### FEMALE candidates

<table>
<thead>
<tr>
<th>Surnames starting with letter/s:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>A-L</td>
<td>Thu 11 July 2019 8.30 to 10.30 hrs</td>
</tr>
<tr>
<td>M-Z</td>
<td>10.30 – 12.30 hrs</td>
</tr>
</tbody>
</table>

(a) Candidates who qualify at the PMT will be handed over a letter of convocation for a **physical aptitude test (PAT)** to be held on **Friday 12/Saturday 13 July 2019**.  
(b) Those who pass the PAT will be convened for an interview to be held on **Monday 15/ Tuesday 16 July 2019**.

**IMPORTANT:** There will be no additional date for registration of candidates in Rodrigues and no request for postponement of PAT or interview will be entertained.
3.4 REGISTRATION OF CANDIDATES IN MAURITIUS

The exercise in Mauritius will be carried out at the Police Band Headquarters (near VIPSU/SMF Complex & Coca Cola), Willoughby Road, Vacoas from 08.45 to 11.30 hours and from 12.30 to 14.00 hours according to the schedules given below. Candidates will register themselves and fill in an application form after passing a height screening. The birth and educational certificates of those who pass the screening test will be verified on the same day and they will undergo a physical measurement test (PMT) to ascertain whether they satisfy the physical requirements and BMI values, as prescribed. Candidates who pass the PMT and satisfy the BMI values will be handed over a convocation letter to attend a physical aptitude test (PAT) before they leave.

**MALE candidates**

Surnames starting with letter/s:-

<table>
<thead>
<tr>
<th>Surname</th>
<th>Registration Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Thursday 18 July 2019</td>
</tr>
<tr>
<td>B</td>
<td>Friday 19 July 2019</td>
</tr>
<tr>
<td>C</td>
<td>Monday 22 July 2019</td>
</tr>
<tr>
<td>D – F</td>
<td>Tuesday 23 July 2019</td>
</tr>
<tr>
<td>G &amp; H</td>
<td>Wednesday 24 July 2019</td>
</tr>
<tr>
<td>I &amp; J</td>
<td>Thursday 25 July 2019</td>
</tr>
<tr>
<td>K &amp; L</td>
<td>Friday 26 July 2019</td>
</tr>
<tr>
<td>M</td>
<td>Monday 29 July 2019</td>
</tr>
<tr>
<td>N – Q</td>
<td>Tuesday 30 July 2019</td>
</tr>
<tr>
<td>R</td>
<td>Wednesday 31 July 2019</td>
</tr>
<tr>
<td>S</td>
<td>Thursday 01 August 2019</td>
</tr>
<tr>
<td>T – Z</td>
<td>Friday 02 August 2019</td>
</tr>
</tbody>
</table>

**FEMALE candidates**

Surnames starting with letter/s:-

<table>
<thead>
<tr>
<th>Surname</th>
<th>Registration Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>A &amp; B</td>
<td>Wednesday 07 August 2019</td>
</tr>
<tr>
<td>C - F</td>
<td>Thursday 08 August 2019</td>
</tr>
<tr>
<td>G - J</td>
<td>Friday 09 August 2019</td>
</tr>
<tr>
<td>K - M</td>
<td>Monday 12 August 2019</td>
</tr>
<tr>
<td>N - Q</td>
<td>Tuesday 13 August 2019</td>
</tr>
<tr>
<td>R &amp; S</td>
<td>Wednesday 14 August 2019</td>
</tr>
<tr>
<td>T - Z</td>
<td>Thursday 15 August 2019</td>
</tr>
</tbody>
</table>

**NOTE:** Candidates who, for valid reasons, are unable to register themselves on the scheduled dates mentioned above, will be allowed to do so on the following additional dates exceptionally:

**Male candidates**

- Surnames starting with letter/s A to L - **Monday 05 August 2019**;
- Surnames starting with letter/s M to Z - **Tuesday 06 August 2019**;

**Female candidates**

- Letters A to Z - **Friday 16 August 2019**.

Provided they justify the reasons of their inability to attend on the scheduled dates.
4. **Selection Procedure, Conditions of Training, Duties and Salary**

4.1 Candidates will be required to undergo various tests and examinations, including measurements test, physical aptitude test/operational field test and medical examination and to attend an interview.

4.2 Selected candidates will be appointed in a temporary capacity in the first instance and will be required to undergo both theoretical and practical training including on-the-job training for a period of at least one year in all aspects of the work prescribed for the grade, as arranged by the Responsible Officer. They will be required to undergo medical/psychological tests, including blood/urine tests for drug misuse, during their training period or, as and when required, to assess their fitness to serve in the Police Force.

On satisfactory completion of the training and clearance of all tests and on being favourably reported upon, they will be considered for appointment to the grade, as appropriate, as and when vacancies occur.

4.3 **Duties and Salary:**

Police Constables/Woman Police Constables will be responsible through their Supervising Officers for the –

(i) proper discharge of duties as laid down under Sections 9(1), 9(2) and 9(3) of the Police Act;

(ii) enforcement of all laws and regulations in force in the State of Mauritius;

(iii) use of ICT in the performance of their duties; and

(iv) performance of such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from Police Constables and Woman Police Constables in the roles ascribed to them.

**Note:**

1. Police Constables and Woman Police Constables are required to work on shift, covering a 24-hour service including Sundays and Public Holidays, officially declared cyclone days and during emergencies.

2. Police Constables and Woman Police Constables are required to work for longer hours in cases of emergencies, raids, parades, drills, official functions and whenever their services are needed.

3. Police Constables and Woman Police Constables may also be called upon to perform duties in mainland, Rodrigues and the Outer Islands of the Republic of Mauritius.

During their temporary appointment, the selected candidates will draw a flat salary of Rs16,075 a month plus compensation. The posts of Police Constable and Woman Police Constable carry salary in scale Rs 16,075 x 325 – 17, 700 x 375 – 19, 575 x 475 – 21, 950 x 625 – 23, 200 x 775 – 32, 500 x 925 – 33, 425 a month.

**IMPORTANT**

1. This Notice of Vacancy is available on the website of the Public Service Commission and Disciplined Forces Service Commission at [http://psc.govmu.org](http://psc.govmu.org) and at the Enquiry Counters of (a) the Ministry of Civil Service and Administrative Reforms, Ground Floor, Emmanuel Anquetil Building, Port Louis, (b) the Office of the Public and Disciplined Forces Service Commissions, 7 Louis Pasteur Street, Forest Side and the Chief Commissioner’s Office, Port Mathurin, Rodrigues.

2. **Candidates should not** send any application form or letter of application to the Disciplined Forces Service Commission, **but they should call in person** as indicated at paragraphs 3.3 and 3.4 above to apply.

**Date:** 01 July 2019

Disciplined Forces Service Commission,
7, Louis Pasteur Street,
FOREST SIDE.